



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## Minutes

### ERPS-Employee Relations & Public Safety Committee

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Tuesday, April 19, 2022

2:15 PM

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*This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available*

*(1) via live stream on DCTV's webpage,*

*(2) on DCTVChannel23.TV*

Meeting Started At: 2:16 PM

Attendees: commissioners Terry, Bradshaw, Rader, Cochran-Johnson

**Present**      3 - Commissioner Ted Terry, Commissioner Jeff Rader, and  
Commissioner Steve Bradshaw

#### I. MINUTES

**2022-1499**      Commission District(s): All  
Minutes for the April 5, 2022 Employee Relations and Public Safety  
Committee Meeting

**MOTION was made by Jeff Rader, seconded by Steve  
Bradshaw, that this agenda item be approved. The motion  
carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner  
Bradshaw**

#### III. DISCUSSION

Fire Marshal Policy & Procedures

-presentation provided by Chief Fullum, Chief Labbe

-Question Terry: Regarding minimum fire standards, we know we have the state minimum standards, is it you also understanding that we locally can enact more current fire code standards?

Chief Labbe: Any jurisdiction in this County can adopt new additions to the codes as long as it is not less strict than the state minimum safety standards.

Questions Terry: please let us know if there's opportunities to enhance the work you do. Regarding the plan reviewers under planning and sustainability, are they going to be at the new Same Street building?

Chief Fullum: That is correct.

Question Terry: Do you feel that the two reviewers currently working will be enough to complete the requests or do you believe the department will need to be expanded in the coming year?

Chief Fullum: I believe that during Baker's presentation he spoke about some of the improvements that they're making and increasing their staffing. I believe he's talking about increasing the number of playing reviewers on his side.

Question Terry: Those reviewers work with fire and rescue and are a part of the planning team?

Chief Fullum: that is correct. Those plan reviewers that we're talking about were previously fire department funded positions that now are housed in the same location.

Question Terry: You said that in the presentation fires inspectors work to reconcile deviations from their plans during projects under construction, Is that the same team or is that a separate team that goes out?

Chief Labbe: it is a different team, the inspection unit will do a progressive construction inspections. There is collaboration between plan reviewers and inspectors. We have been working on our programs and connectivity between the two.

Terry: I definitely want to encourage that collaboration. I've gotten feedback of confusion about signage and sprinklers among other things during the process and I think any guidance we can give about expectations is going to help those projects get done quicker.

Chief Fullum: One key aspect to that is the pre-construction meeting, especially with larger projects or with projects individuals may not have experience. Those meetings allow us to have these conversations and outline what needs to be done.

Question Terry: Is the public education team planning to return to schools, what is the plan?

Chief Fullum: We have been going back into schools as they invite us. I see it ramping up more and more

Commissioner Terry request add Theo Thursdays to BOC/BOE Agenda for discussion

Question Rader: you require plan review even for the initial business license for an occupant in existing space Is that correct? Chief Labbe: if you move into a building as in and utilize the space as it was previously used it does not require a construction inspection

Question Rader: Where there is new construction?

Chief Labbe: Right

Question Rader: is that process categorical? Approval if there is no construction anticipated and you are simply re occupying another space?

Chief Labbe: that is correct, however if they change their use of the space they will have to make adjustments

Question Rader: are there classes?

Chief Labbe: It's called occupancy typing, so if there a change in type of business they would have to make adjustments Question Rader:

Do you or planning and sustainability track last remaining approval in the plan during the inspection/approval process?

Chief Labbe: both planning and sustainability and the fire marshal office keep those records. We implemented a computer based system during the pandemic and are on the same system as operations to maintain quicker capabilities.

Question Rader: DeKalb is supportive of moving towards more walk able developments but sometimes run into situations where fire equipment necessitates configuration, What mechanisms are available for us to try and reconcile those both within the context of want to have verse absolute must haves in space and access standards. Then the consideration of urbanizing areas where it might be recommended to identify some new types of equipment that we should substitute for some of the larger scale equipment that may be necessary.

Chief Labbe: We've actually had quite a few projects recently where there was some green space opportunities and some zoning buffers that we had to coordinate our fire access with and work to the must have areas of where we need aerial apparatus access. To that end we met with a city we serve and worked with them on a development area that was suspected to be narrower than the width of our fire engine.

Question Terry: Is the purpose of the sprinkler system to save the property or save the life?

Chief Fullum: It is to save life. Most cases the system will not extinguish the fire but keep it at bay. The sprinkler is activated by temperature in proximity of the sprinkler head.

Commissioner Terry request a return next quarter to continue discussion of the education program and fire statistics

### III. AGENDA ITEM

*Previously Heard Items:*

[2022-1339](#)

Commission District(s): All  
CO - Change Order No. 1 to Contract No. 1257650 BodyWorn™  
Body Camera System (Multi-Year): for use by the Marshal' Office and  
Police Services (PS). Consists of the purchase of the BodyWorn™  
Comprehensive Body Camera System and supporting hardware and  
software accessories. Awarded to: Utility Associates, Inc. Amount Not  
To Exceed: \$25,000.00.

**MOTION was made by Steve Bradshaw, seconded by Jeff Rader,  
that this agenda item be recommended for approval. to the Board  
of Commissioners, due back on 4/26/2022. The motion carried by  
the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner  
Bradshaw**

*-information provided by CPO Horner*

[2022-1428](#)

Commission District(s): All  
CO - Change Order No. 2 to Contract Nos. 1213056 and 1213057 for  
Temporary Personnel Services (Four (4) Year Multi-Year Contract):  
for use by all DeKalb County departments through the Department of  
Human Resources & Merit System (HRMS). The contracts consist of  
the provision of temporary staffing. Awarded to: Howroyd-Wright  
Employment Agency, Inc. dba AppleOne Employment Services and  
Corporate Temps, Inc. Total Amount Not To Exceed: \$5,000,000.00.

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw,  
that this agenda item be recommended for approval. to the Board  
of Commissioners, due back on 4/26/2022. The motion carried by  
the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner  
Bradshaw**

*-information provided by CPO Horner, Director Ransom*

*-Question JR: does this require additional time to resolve these issues?*

*TT: they are supporting the amount. Please report back on the issues discussed today*

*-Question TT: will this contract identify vacant poll workers?*

*Z Williams: it does; we've used temp services contracts in the past to augment staff during elections*

*-JR: motion to approve, presuming the rate structure is precise*

*New Agenda Items:*

[2022-1299](#)

Commission District(s): District 7

A Resolution Requesting The Governing Authority Of DeKalb County Amend Chapter 15 Of The Code Of DeKalb County, Georgia As Revised 1988; To Provide For The Mandatory Used Of Video Surveillance Systems at Convenience Stores, And For Other Purposes  
**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 4/26/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-LCJ: Commissioner Terry I believe we need to start fresh at the next meeting to give all the parties the opportunity to speak at the top of the agenda next meeting*

[2022-1320](#)

Commission District(s): ALL

COOP - Cooperative Agreement for Law Enforcement Speed Detection & Video Equipment: for use by Police Services (PS). This contract consists of the purchase, maintenance and warranty of license plate reader systems. Awarded to: Vigilant Solutions, Inc. Amount Not To Exceed: \$386,000.00.

**MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 4/26/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-information provided by Chief Ramos, Chief Ivanov, Assistant Chief Padrick*

*-Question TT: so this is for 10 squad cars?*

*G Ivanov: that's correct*

*-Question TT: are these assigned to specific precincts?*

*G Ivanov: They are assigned mostly to units in our special services districts across the entire areas that we service*

*-Question JR: is the funding for this for a specialize ARP grant program, or is from General Countywide Allocation? G Ivanov: it's the general countywide allocation*

*-TT: on the agenda item it says ARP grant*

*Chief Ramos: yes sir it is ARP*

*Z Williams: this was budgeted within the ARP allocation of the \$73 million*

*-TT: I see it's a 5 year contract; afterward we may need to find another source*

2022-1423

Commission District(s): All Commission Districts  
Public Safety Officials and First Responders Supplement Grant,  
\$2,015,794.00

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval to the Board of Commissioners, due back on 4/26/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-information provided by COO Williams*

*-Question JR: this money will be used just for supplemental compensation?*

*Z Williams: that's correct*

2022-1377

Commission District(s): County Wide  
Speed Zone Order/Radar Permit Application

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 4/26/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

-information provided by Commissioner Rader

-JR: I would like to lower the speed limit from 35MPH to 30 MPH on this road; additionally there is a need for a speed zone at Pleasantdale school zone. I would like from Mr. Williams or others a path forward regarding amendments to the system

-TT: I had concerns about this list also. Additional information provided by Commissioner Terry

-Question TT: when is the deadline?

P Allen: our current speed zone order expires December 31, 2022. The process is extremely lengthy; we forward recommendations to the state, who conducts follow up engineering studies. We are at the point where the state has come back to us, and we will need to then send it to the state for process. The two items that Commissioner Rader requested we can still add school zones there when the school zone follows the state process. The Crestline location - an engineering study would need to be done first during school hours between Tuesday and Thursday. School is about to end for the year so we wouldn't have time to address it; we would recommend moving forward with this item and putting Crestline in consideration for another study during the next school year. In order to make changes we need engineering studies. The only change in this item from our last permit is to add the school zone on Hugh Howell Road. We will take all the requests for additional requests and prepare them for next year's item

-Question JR: when were the commissioners solicited for changes in this list?

P Allen: the commissioners were not solicited for changes on this list; what prompted us this time was the state's request to add Hugh Howell school zone to the existing radar permit

-JR: how could we approve something if there is no opportunity to change it?

-P Allen: Crestline has already been added to our next list of studies and we are working to prepare studies for 2 or 3 speed limit sections

-JR: requests that Roads & Drainage submit to the BOC how information will be submitted to the Board prior to the study request being made. Mr. Williams I will encourage you to try and fix that

-TT: this is a combination of ERPS and PWI; in the future we should work out how both committees work through this. Going forward it will be good to know what is the status of our radar programs as it relates to this? Director Allen could you explain the GDOT engineering and traffic studies?

-information provided by Director Allen

-Question TT: the school zones that could be added to the list we will have to do those in the fall. Will there be time to go through the process with school zones and have that in by December 31st?

-information provided by Director Allen

-Question TT: if there is a normal street that residents want changes to, how long does it take to add a street to this official list?

P Allen: typically a radar permit is 3 years due to the process of the municipality to the state. Changes typically are not made more than once a year.

-TT: requests we ask the school district if more schools need to be added to this list

-TT: requests that all commissioners are asked to submit other roads that may be considered

-P Allen: that would be a problem because all traffic studies are conducted during school times

-JR: Crestline Drive is 35MPH along its length. There is no change to the speed limit. If you combine Crestline with Farrows Drive, then you find that Farrows is 25MPH. But there is no section in Crestline that is not 35MPH. I don't see why it's difficult to make a street 30MPH. I can't support this list and maintain my fidelity to the needs of the community. I would like you to look into Crestline.

-TT: another change to consider is Hooper Elementary. Mr. Williams, could this be sent to the school board for their consideration?

Z Williams: yes; I'm not sure how that might affect the timing on this. We will report back in 2 weeks.

Meeting Ended At: 3:41 PM

**MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be adjourned meeting. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**