



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## Draft -Minutes

### ERPS-Employee Relations & Public Safety Committee

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Tuesday, June 20, 2023

2:15 PM

Mercer University (Atlanta Campus) 3001  
Mercer University Drive, Atlanta, GA 30341

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Meeting Started At: 2:50 PM

Attendees: Commissioners Terry, Davis Johnson, Bradshaw, Patrick, Cochran Johnson, Spears

**Present**            3 - Commissioner Ted Terry, Commissioner Steve Bradshaw, and Mereda Davis Johnson

#### I. MINUTES

**2023-0710**            Commission District(s): All  
Minutes for the June 6, 2023, Employee Relations, and Public Safety Committee Meeting  
**MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be approved. The motion carried by the following vote:**  
**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

#### II. AGENDA ITEM

*Previously Heard Items*

[2023-0526](#) Commission District(s): District 3, 6, and all commission districts  
A Resolution to Encourage DeKalb County CEO Michael Thurmond to End the Executive Order Closing Intrenchment Creek Park and to Reopen It to the Public As Soon As Possible  
**MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the PECS-Planning, Economic Development & Community Services Committee, due back on 6/27/2023. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*Information provided by Commissioner Terry and COO Williams*

*Further information provided by Director Ellis*

*Question TT: isn't common for parks to stay open until construction?*

*Response provided by director Ellis*

*Question SB: As of now is the executive order still in place? What will lift it?*

*COO Williams: It is still in place, the reconstruction articulated today would be the factor for re-opening*

*Question LCJ: regarding intrenchment creek, when the land swap occurred there was a set of deliverables as part of the agreement. Can we get a new set of deliverables and expectations outline with the county?*

*COO Williams: I think we are at a point to show an integrated timeline through Mr. Millsap and his firm*

*Question LCJ: I'd like to hear from you and the legal team on the agreeable we made with Mr. Milsap are still honored by the new owner*

*Response provided by COO Williams & Law Department*

*Request LCJ: Bring forward Mr. Millsap and an update on agreed deliverables*

*Additional Comments provided by Commissioner Terry*

*MDJ: We need to distinguish park operations from the safety aspect of this executive order. I'd move we hold off on park procedures since the PECS chair is not here*

*COO: part of the conversation was to move the conversation to PECS and if amendable we can see about incorporating in Mr. Milsap and other aspects.*

*TT: The main question for ERPS was Is the park safe. I'm In favor of deferring to PECS, I think the next steps relate to what commissioner Johnson is working on which is funding a park naturalist in District 3. I know we have one for district 2 and 5.*

***MDJ: Rec for defer to PECS Committee***

[2023-0556](#) Commission District(s): All Commission Districts  
A Resolution Assigning a Working Group to Investigate the Potential Use of SPLOST Sales Tax Funds for Police and Fire Department Training Infrastructure.  
**MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for withdrawal to the Board of Commissioners, due back on 6/27/2023. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*Information provided by Commissioner Terry*

*Question TT: What would be the best approach for the proposed public safety campus? That was not consider with SPLOST 1?*

*COO Williams: I would assume through our regular SPLOST discussions and through the ERPS Committee.*

*Question TT: what is the status for this proposal?*

*COO Williams: we need training facilities, there are internal updated and replacements needed. This is not the compressive training facility, this is to hold us over until we get funding and conduct a study.*

*MDJ: I think it would be premature to build a working group for something that has not been finalized. This is still very much a thought. There is nothing to present a working group.*

*Question SB: What is the working group discussed in our rule book? when was this provision added to our committee SOPs; Have we used working groups before?*

*Comments and reading of Rules provided by County Attorney*

*Question TT: We have special called committee meetings, so would be able to call a working group in place of a meeting? Response provided by County Attorney*

*Question SB: If we create a working group the recommendation would still be held by the committee?*

*County Attorney: No the recommendations would be on your behalf. Additional comments provided.*

*TT: I'll recommend that we withdraw this resolution and I'll work on an amendment to our rules.*

*SB: I would be in support of that suggestion.*

### ***MDJ: Motion to Withdrawal***

#### *New Agenda Items*

[2023-0694](#)

Commission District(s): All Commission Districts  
An Ordinance Revising The Code of DeKalb County, Georgia  
Pertaining to Non-Discrimination by Businesses or Others Offering A  
Public Accommodation; and For Other Lawful Purposes.

**MOTION was made by Steve Bradshaw, seconded by Mereda  
Davis Johnson, that this agenda item be recommended for  
deferral to the Board of Commissioners, due back on 7/11/2023.  
The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*Information provided by County Attorney Ernstes and Laura Johnson*

*Comments provided by Commissioner Patrick*

*Comments provided by Commissioner Cochran Johnson*

*Comments provided by Stephine Choots of Doraville*

*Comments provided by Cathy Woolard former Atlanta City Council President*

*Question MLS: could you tell me about the Human Resource Commission in Atlanta?*

*response provided by Cathy Woolard former Atlanta City Council President*

*additional information provided by COO Williams*

*Question TT: will we be looking to defer this to the July 11th Public Hearing to review the ordinance?*

*V Ernstes: yes; additional information provided by County Attorney Ernstes*

***SB: motion to defer to July 11th BOC meeting***

[2023-0645](#) Commission District(s): ALL  
SS - LexisNexis® Desk Officer Reporting System (“DORS”), support, maintenance, and training (Sole Source - Multiyear Contract): for use by Police Services (PS). Consists of providing five (5) years of DORS licenses, support, maintenance, and training. Awarded to LexisNexis Coplogic Solutions, Inc. Amount Not To Exceed: \$367,672.92.  
**MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 6/27/2023. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*Information provided by Chief Ramos*

*Question TT: this will be on the website?*

*Ramos: Yes, we will also promote it*

*Question SB: Citizens will receive guidance of this once ready? Question TT: when do we expect it to be running*

*Ramos: We will get back to you*

*-MDJ: motion to approve*

[2023-0679](#) Commission District(s): All DeKalb County Commission Districts  
A Budget Resolution for DeKalb County Repurposing Unspent Police Budget Funds for Community Services and Recruitment Investments  
**MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 6/27/2023. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*-MDJ: motion to defer 30 Days*

[2023-0682](#) Commission District(s): All Commission Districts  
Resolution to Establish Mandatory Crisis Intervention Training (CIT) Continuing Education for DeKalb County Police Officers  
**MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 6/27/2023. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*-MDJ: motion to defer 30 Days*

[2023-0683](#)

Commission District(s): All Commission Districts  
Resolution to Study the Impact of a Four-Day Work Week and  
Staggered Work Schedules for DeKalb County Employees

**MOTION was made by Mereda Davis Johnson, seconded by Steve  
Bradshaw, that this agenda item be recommended for deferral to  
the Board of Commissioners, due back on 6/27/2023. The motion  
carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*-MDJ: motion to defer 30 Days*

**2023-0767**

Commission District(s): All Commission Districts  
To Accept Payment from Metro Ambulance Services, Inc. d/b/a/  
American Medical Response (AMR) for Penalty Assessment Fees  
Years 2021 and 2022

**MOTION was made by Mereda Davis Johnson, seconded by Steve  
Bradshaw, that this agenda item be recommended for approval. to  
the Board of Commissioners, due back on 6/27/2023. The motion  
carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*Information provided by Chief Fullum*

*Question TT: this is different amounts for each year, what are they?*

*Fullum: \$456,000 for 2021 and \$486,000 in 2022*

*Question TT: This assessment is conducted yearly?*

*Fullum: It is a quarterly assessment. Additional information provided*

*Question SB: Has AMR agreed to this amount? The normal practice is every 2 years?*

*Fullum: Yes they have agreed. No due to Covid practices were delayed and we are move back to regular schedule of assessment and payment quarterly moving forward*

*Question MDJ: Is there a remedial portion of this? Outside of penalties are there other deterrence's in place?*

*Response provided by Chief Fullum*

*Question LCJ: How are the funds used?*

*Fullum: improvements to provided services. On general area is changes to the response matrix. We have moved to a tiered system and changes to the type of units we send. We would like to come back and speak to the contract. Additional information provided.*

*Question LCJ: Is there a correlation of police and fire calls, what calls receive both to respond?*

*Response provided by Chief Fullum*

*LCJ Request copy of current response times*

*Question RP: is this county wide or area related?*

*Fullum: this is county wide.*

*Question RP: the delays are not localized?*

*Fullum: yes. The contract is for the entire county, the performance measures and reimbursement are county wide. Question TT: Are we expected to receive items like this quarterly in Committee?*

*Fullum: we provide quarterly assessments and they take time to review.*

*Question TT: Once funds are collected then are then placed back into the Ambulance service performance strategy? Fullum: Yes.*

*Additional comments provide.*

*Question TT: How are we going to track these funds and the projects? If we approve the funds go back to the fire fund? COO Williams: it is a sperate account. Additional information provided.*

*COO Williams: we can place it in a designated fund and the administration will bring the strategy back to the board Question SB: That fund hasn't been established yet?*

*COO Williams: No we just received the check, once approved by the full board we can move forward.*

### III. STATUS UPDATE

Police Mobile Crisis Unit

*TT: This will be discussed at the next Meeting*

Meeting Ended At: 4:25 PM

**MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be adjourned meeting. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

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Barbara H. Sanders-Norwood CCC, CMC