



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Draft - Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, September 21, 2021

2:15 PM

This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available

(1) via live stream on DCTV's webpage,

(2) on DCTVChannel23.TV

Meeting Started At: 2:15 PM

Attendees: Commissioner Davis Johnson, Bradshaw, Patrick, Rader, Cochran Johnson, Johnson

Present 3 - Jeff Rader, Mereda Davis Johnson, and Robert Patrick

I. MINUTES

2021-3075 Commission District(s): All
Minutes for the September 7, 2021 Employee Relations and Public Safety Committee Meeting

MOTION was made by Robert Patrick, seconded by Jeff Rader, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Rader, Davis Johnson, and Patrick

II. STATUS UPDATE

SPLOST Public Safety

-update from Chris Kingsbury

Davis Johnson: Regarding Bobby Burgess, it seems that building was supposed to be replaced, you mentioned resolving structural issues Kingsbury: the referendum reads 'repair or replace' so our task is evaluating exactly what needs to be done.

COO Williams: We are hoping that in our next SPLOST briefing we will have a lot more details and talk through what needs to be done at Burgess as well as the court house, court parking lot fire stations and other facilities. We are working on that Davis Johnson: When do you want to bring this back?

COO Williams: We have a briefing in the next few days with the CEO, but I would envision a detailed discussion at a SPOLST COW because there will be a lot to go over

Kingsbury: The next SPLOST COW is scheduled for October

Rader: To remind the board, this is funding of a county wide system exclusively from unincorporated funds, half of that ought to be paid by the cities as part of the fire district. It's the unincorporated taxpayer that is subsidizing the system, if we were to fund these improvements through our fund then that tax base would pay for it

Davis Johnson: I agree there has to be some give and take, hopefully cities would be a little more open in partnering with the county.

Bradshaw: I think it's a great point but what would be your mechanism for getting into that and trying to aggregate it

Rader: We could have easily funded this through the fire mileage. There is not a mechanism in the SPLOST for countywide projects if we do another SPLOST there ought to be a mechanism for prioritized projects and the rest spilt up

III. DISCUSSION

ARP Funding Budget

-information provided by Director Lumpkin and Chief Ramos

Ramos: One of the most important highlights is the gun violence reduction, we want to improve our training for SWAT so that they may be able to respond in a more tactical way

Question Davis-Johnson: can you go more into gun violence reduction, I see that \$240,000 we are investing.

Lumpkin: The focus deterrence suggest focuses on the small population of shooters, from a community perspective, we provide positive alternatives to street life, youth and faith services for example. This is not a police focus, we have to work on a community and governmental level as well.

Question Davis-Johnson: Is there a certain age group you are focused on impacting?

Lumpkin: yes that is what the youth and faith services are aiming to provide solutions

Question Rader: we are procuring this from John Jay college?

Lumpkin: yes, our 2020 contract. The pandemic interrupted a lot efforts

Rader: So we've already procured, can you provide a scope of services?

Ramos: We also need training for our crime analyst, to help identify where we need to focus our tactical efforts, we've been taking advantage of training from FBI but we need paid training. We also want to expand our gang unit training. Regarding CSP and mobile crisis nurses we are trying to get two additional nurses so that we could have more than one working at a time.

Question Rader: What is the goal regarding level of coverage? My biggest concern is that we do not have sufficient capacity and that a situation that may require this type of skill set would not have access to train personnel So could you tell us what your expectation is?

Ramos: Optimal would be to have one per precinct. We are trying to get nurses and police on the same schedule to optimize schedules, nurse work 8 hours right now and police 10 hour shifts.

Rader: I think that it would be really important to figure out a way to remove constraints on this particular capacity. Every bit of evidence that I've seen is that, by being able to provide these alternative means of de-escalation and diffuse situations. COO Williams:

I'm looking at the CSP budget I think the Board is already allocated to them \$420,000 for de-escalation efforts, so this is in the works

Rader: Could you bring this back and just tell them exactly how we're projecting this and maybe even benchmark it against some of the most successful programs such as the Cahoots program and others that are in the country. I would love for us to be a leader in this type of crisis intervention

Question Davis-Johnson: We are looking to hire three additional nurses, that would put one in each precinct, correct?

Ramos: Based on schedule and days off it still would not allow a nurse every day

Question Patrick: How do our police officers interact with homeless residents, what happens during non-business hours regarding those calls

Ramos: We have a community policing unit that works with Mr. Mitchell, they only work 8 hours a day, generally we don't initiate contact unless called. So there is a relationship with a central group of officers

COO Williams: There is Tri J, a correlation between DeKalb, Fulton and city of Atlanta and homeless providers, so there are opportunities to provide resources to those who are eligible and even in off hours.

Cochran Johnson: as it relates to crisis intervention and having people trained beyond the badge, ensuring we have a 24-hour present, I know there are some challenges but currently we are not in a position to provide 24 hour care. So whether its nurse at multiple stations or central station that rotates but it's important we have a 24 hour presents as we move forward.

COO Williams: As it relates to the crisis nurses and program, I'm looking a \$420,000 the board as allocated to CSP, what I am hoping to do is come back to ERPS with a comprehensive discussion and how we put together a program for \$600,000 and how we can move forward and resolving these issues raised today by Commissioner Rader and Cochran Johnson

Rader: I'd move to request the administration to bring back a plan for spending and supplementing this program, and rationalizing it with our previous expenditure. I don't want to dictate a specific way to go but I would like us and he board to be able to express our capacity in this area and beyond

Davis Johnson: give me a time and we can continue the discussion

COO Williams: We could do this in the next month

IV. AGENDA ITEM

New Agenda Items

2021-3058 Commission District(s): All Commission Districts
The Atlanta Kosher Barbeque Festival Cookoff - DeKalb County
Police Department Participation
**This agenda item was recommended for approval. to the Board of
Commissioners due back on 9/28/2021 .**

Yes: 3 - Rader, Davis Johnson, and Patrick

information provided by Chief Ramos

*Question Rader: Do they intend to use DeKalb police in festival materials or this is for individuals
participating? Ramos: they wanted the names of the team members*

2021-2955 Commission District(s): All
SS - Flock Safety ALPR Camera System: for use by Police Services
(PS). Consists of the purchase, installation and service of twenty-five
(25) Flock Safety ALPR Cameras. Awarded to: Flock Group Inc. dba
Flock Safety ALPR Cameras and Solution. Amount Not To Exceed:
\$131,250.00.

**This agenda item was recommended for approval. to the Board of
Commissioners due back on 9/28/2021 .**

Yes: 3 - Rader, Davis Johnson, and Patrick

-Information provided by Chief Ramos

*Ramos: These are the twenty-five cameras we will be purchasing with ARP funding, all precinct captains have selected positions for these
cameras*

Question Davis Johnson: Have the other cameras we have purchases been effective?

Ramos: They have helped, we have been able to make several real time arrests but we use them for investigative purposes

Question Rader: for the sole source, how did we select FLOC in the initial procurement?

*CPO Horner: we bought the first 13 Falcon cameras in 2020, we got two additional cameras later, regarding how, if you give me a
minute I can work on an answer.*

Question Davis Johnson: Correct me if I'm wrong, I believe there was one other company but they were not as effective?

*Question Bradshaw: Can individual Commissioners get briefing on where cameras are being deployed in their district, I ask because I purchased
15 cameras to be deployed a year ago, and want to make sure we are being strategic about where they
are being placed.*

Ramos: I believe CPO Horner provided their location but I'd be happy to provide it as well

*CPO Horner: You are correct there was another company however, due to technical functionality of the cameras is the reason why these
cameras were selected. We posted this as a sole source with that functionality requirement and received no responses to that notice.*

COO Williams: We can share the original sole source memo as well

*Question Rader: I would appreciate a copy of that, What is the term of the contract in which we are adding too. Are we purchasing or
leasing the equipment?*

CPO Horner: these are one year terms. We are purchasing the equipment.

*Ramos: The service price is per year, we subscribe for two years, the cameras are never really ours, we are paying on use, once the
contract ends we no longer have access to the cameras.*

Rader: I'd ask at the end of this contract we make sure there is not superior technology in a rapidly developing field

Davis Johnson: this contract expires December 2023, is that correct?

Ramos: depends when it goes into effect but yes two years from that date.

COO Williams: yes December 2023

2021-3018

Commission District(s): All

RA - Standby Generators (Emergency): for use by DeKalb Emergency Management Agency (DEMA). Consists of the purchase and installation of generators required to furnish designated emergency shelter locations with emergency power capabilities. Power and Energy Services Inc. Amount Not To Exceed: \$203,174.32.

This agenda item was recommended for approval. to the Board of Commissioners due back on 9/28/2021 .

Yes: 3 - Rader, Davis Johnson, and Patrick

-Information provided by DC Ward

Ward: These generators are to supply power to the shelters at Mason Mill park and Exchange Park

Davis Johnson: Are those the only two locations?

Ward: At the moment yes, we are looking for locations in the north and south DeKalb, I'm not sure about future locations.

Question Rader: Are these generators portable or attached to a gas line or location. You've chosen diesel over natural gas, is there a problem with natural gas?

Ward: I do not think there is any issue with natural gas, these have been provided to the county before and were diesel so these are diesel as well.

Question Johnson: Does the school system participate in these sites, normally, schools participates as shelters.

Ward: You are correct, these are backup generators for additional support, I can check with the schools to see if these have backup generators.

Question Rader: You did a price comparison and chosen the high costing units?

Ward: Yes, these also had a seventy-two hour run time, another feature we were looking for when comparing units.

Rader: There is a significant difference in cost, the 80 kwatt generator is almost double the 50kwatt. Also this was not an invitation to bid, I'm wondering why it was not an ITB instead of RTB

Ward: There is, we looked at other factors, quality of product and familiarity of the company, we have worked with them before, and lead time for quick installment. This was not an ITB.

CPO Horner: It was my understanding it was due to an emergency situation, when there was a hurricane in Texas and Louisianan. The concern was it was heading this way. We had two emergency shelters that had no back up power. So this was actually done in the last couple of days prior to that system moving through the state.

Rader: I understand DEMA is here to respond to emergencies but also prepare for them. The tax payers had spent quite a bit. COO

Williams: We would be happy to come back to discuss the process and provide more answers

Davis-Johnson: as we move forward I think we should look more proactively, looking back we did do what was needed but we may have spent 20% more than what might have been needed

Question Patrick: Have we ever partnered with Georgia Power in some sort of backup generator system, since schools are usually centered in neighborhoods, if power goes out it can provide shelter to neighborhoods.

COO Williams: Critical infrastructure is prioritized in terms of receiving resources and being brought back online from Georgia Power, the first line of defense is to bring power back up, if delayed we can work through DEMA with Georgia Power to achieve that all the way to the federal government to get emergency situations resolved. A big challenge is providing fixed generator at sites, but when we do playing, confirming facilities are wired to receive generators.

Rader: Is it true the Exchange park generator is 200 kwatt, how big is the one at Mason Mill?

Ward: Mason Mill is 80 kwatt

Rader: is 200 what you were looking for?

Ward: My understanding was the conclusion was that was what was needed for 72 hours of power at that site

Rader: It's still not clear to me the process and how we made these decisions.

COO Williams: it has been a while since we've had an emergency management discussion in ERPS, that can include implantation, we can discuss facilities and generators

Davis Johnson: Can we bring that back in 30 days?

COO Williams: yes that would be perfect

Meeting Ended At: 3:34 PM

MOTION was made by Robert Patrick, seconded by Jeff Rader, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Rader, Davis Johnson, and Patrick

Barbara H. Sanders-Norwood CCC, CMC