



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Draft - Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, March 7, 2023

2:15 PM

Meeting Started At: 2:15 PM

Present 3 - Commissioner Ted Terry, Commissioner Steve Bradshaw, and Mereda Davis Johnson

Attendees: Commissioner Terry, Bradshaw, Davis Johnson

I. MINUTES

2023-0173 Commission District(s): All
Minutes for the February 21, 2023, Employee Relations, and Public Safety Committee Meeting

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

II. DISCUSSION

FY23 Employee HealthCare Rates

Information provided by Larry Jacobs, and Buck Consulting

Jacobs: We will bring forth an agenda item outlining the rates for the BOC in the coming weeks

Question TT: when do employees receive the life insurance?

Buck: You will be opted in July 1st, it is going to be apart of the open enrollment process

Question MDJ: what would the average policy be?

Jacobs: Typical employee that currently does not have life insurance is about \$120,000

Question MDJ: what is the term of the policy

Buck: as long as you are an employee.

Buck consultants: we are currently working on long term care policy, we are working with Staff to sent up a micro site for employees to go through benefit questions.

Question TT: Can you expand on the long term care?

Buck consultants: it is offered to the employee to help support them in a nursing home or at home care. Additional comments provided.

Question TT: how many weeks does this cover?

Buck consultants: 12 weeks per year

-MDJ: Rec for approval of proposed FY24 Health care rates

Second SB

Vote: yes unanimous

Request TT: keep us posted on the nearside clinic

III. AGENDA ITEM

New Agenda Items

2023-0130

Commission District(s): ALL

REN - Contract No. 1236114 Aviation Fuel for Police Helicopters (Annual Contract - 2nd Renewal of 2 Options to Renew): for use by the Department of Police Services (PS). This contract consists of providing fuel for police helicopters. This request is to exercise the 2nd and final renewal option. Awarded to Perry Brothers Aviation Fuels, LLC. Amount Not To Exceed \$75,000.00.

MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 3/14/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided by Chief Ramos

[2023-0140](#) Commission District(s): ALL
REN - Contract Nos.: 1244307, 1244308, and 1244310 Uniforms for Public Safety Personnel (Annual Contract - 2nd Renewal of 4 Options To Renew): for use by Police Services, E911, and the Marshal's Office. These contracts consist of the purchase of work uniforms. This request is to exercise the 2nd renewal option, with price increases, through March 31, 2024. Awarded to NAFECO, Galls, LLC, and Smyrna Police Distributors, Inc. Total Amount Not To Exceed: \$1,071,000.00.

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 3/14/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided by Chief Ramos

[2023-0259](#) Commission District(s): Commission District 3
Approval of Usage of SPLOST Funds (in an amount not to exceed \$115,000.00) in Category 2A, Replacing Existing Fire Stations (2) and Construction of New Fire Station(s) and Related Capital Equipment, for the purchase of equipment and services related to Fire Station 7.

MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 3/14/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided by Bill Vories

Question TT: what road is this on?

Vories: Columba Rd

[2022-2640](#) Commission District(s): Commission District 4
Five-Year Lease of Space atop Stone Mountain for County Radio Communications with Pinnacle Towers LLC.

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 3/14/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided by Director Guest

2023-0236 Commission District(s): All
CO - Change Order No. 5 to Contract Nos. 1213056 and 1213057 for
Temporary Personnel Services (Four (4) Year Multi-Year Contract):
for use by all DeKalb County departments through the Department of
Human Resources & Merit System (HRMS). The contracts consist of
the provision of temporary staffing. This request consists of an increase
in contract funds. Awarded to Howroyd-Wright Employment Agency,
Inc. dba AppleOne Employment Services and Corporate Temps, Inc.
Total Amount Not To Exceed: \$10,000,000.00.

**MOTION was made by Mereda Davis Johnson, seconded by Steve
Bradshaw, that this agenda item be recommended for approval. to
the Board of Commissioners, due back on 3/14/2023. The motion
carried by the following vote:**

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

OIA report issued. Item was supported

Information provided by Director Ransom

Ransom: Contract expires July 2024

Question TT: what was the original contract?

Ransom: 10,000,000 in total about 25,000,000

Question TT: can you give us a breakdown of the departments using this contract

Ransom7: Yes we can provide

2023-0119 Commission District(s): All Commission Districts
Acceptance of Federal Forfeiture Property - Police Services
**MOTION was made by Steve Bradshaw, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on 3/14/2023.
The motion carried by the following vote:**

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided by Chief Ramos

-Discussion of Committee Goals

Meeting Ended At: 3:15 PM

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson
