



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

DRAFT -Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, December 5, 2023

2:15 PM

Meeting Started At: 3:05 PM

Attendees: Commissioners Terry, Davis Johnson, Bradshaw, Spears, Patrick, Cochran Johnson

Present 3 - Commissioner Ted Terry, Commissioner Steve Bradshaw, and
Mereda Davis Johnson

I. MINUTES

2023-1445 Commission District(s): All
Minutes for the November 6, 2023, Special Called Employee
Relations, and Public Safety Committee Meeting

II. STATUS UPDATE

Flock Camera District Locations

Information provided by Chief Ramos

Chief: County currently has 371 Flock Cameras in place. We recently moved forward with an additional 31 cameras in our high priority areas. Flock is assessing the sites for installation.

Question TT: the additional 62 would be staggered over the next 6 months?

Chief: Once we get money in had we can ask for the additional 62 all at the same time. The first 31 have been purchased and moving through its process.

Question MLS: How many cameras will be in district 2 when we get the funding?

Chief: we did not track by district, if requested we can review

Comments provided by Commissioner Terry

Question TT: COO would you like a vote for this request?

COO: I believe it would be helpful.

MDJ: Motion to approve the 31 already under way and additional 62 cameras in 2024.

Second SB

Vote: yes unanimous

Employee Wellness Step Challenge

TT: I would like to have a more formal presentation on the step challenge at the next ERPS meeting

III. DISCUSSION

Public Safety Pension Study

Information provided by Deputy Director Larry Jacobs, Risk Management

Question SB: the number of people effected is how much, do is it derived

LJ: 510 people would be effected. Additional information provided

Question SB: what is the cut off, how many people are in the department?

LJ: anyone hired in police after 01/2016

Question SB: and if we get our department staffing levels back up they will be included

LJ: Yes. Additional comments provided

Question MDJ: this includes E911 and Fire?

LJ: correct, that was the group we were asked to study, we can include anyone in the core group

Question TT: Core group being public Safety?

LJ: correct, Sheriff's office or Marshals are not included

Question SB: do you have a sense that this will help "Stop the bleeding?"

Response provided by Larry Jacobs

Chief Ramos: its hard to predict but I'd say yes it would help. Additional comments provided.

Comments provided by Larry Jacobs

Question TT: would future employees get a choice between the options or would we only provide one

LJ: I'm not aware of any structural obstacles preventing it but it would definitely be something to study Question TT:

so if we went to group to we would have to do a home rule amendment

Response provided by Larry Jacobs

Question TT:

COO: we are evaluating, not sure if you will see it in the submittal on the 15th. Additional comments provided

Question RP: Can we consider expanding that to other departments, what would it take to create a polit program in sanitation or planning for example

Comments provided by COO Williams

IV. AGENDA ITEM

New Agenda Items:

Police Services

2023-1501

Commission District(s): Enter all Commission Districts impacted by this item.

Lease Renewal 2156 Flintstone Dr \$117,000.00

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/12/2023. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Absent: 1 - Davis Johnson

Information provided by Chief Ramos

-SB: motion to approve

2023-1411

Commission District(s): ALL

CO - Change Order No. 2 to Contract 1169300, Uniformed Security Guard Services (Multiyear): for use by the Department of Police Services for all County Departments. This contract consists of providing armed and unarmed uniformed security guard services. This request is to extend the contract term and funding on a month-to-month basis. Awarded to: All N One Security Services, Inc. Monthly Amount Not To Exceed: \$265,232.46.

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/12/2023. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Absent: 1 - Davis Johnson

Information provided by Chief Ramos Question

SB: when will the contract be finalized

Chief: its still being evaluated

-SB: motion to approve

Risk Management

2023-1286

Commission District(s): ALL

CO - Change Order No. 2 to Contract 1274580 Origami Risk Software-As-A-Service (Sole Source): for use by the Department of Finance - Risk Management (RM). This contract consists of providing proprietary software for the Risk Management Information System (RMIS) used by the County in providing web-based reporting, tracking, and adjustment of all Property & Casualty and Workers Compensation Claims. This request is to increase contract funds. Awarded to: Origami Risk, LLC. Amount Not To Exceed: \$62,250.00.

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/12/2023. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Absent: 1 - Davis Johnson

Information provided by COO Williams

Additional information provided by Director Jacobs

-SB: motion to approve

Fire Rescue

2023-1317

Commission District(s): All

REN - Contract Nos.: 1315118 and 1315134 Uniforms for Fire Rescue Services (Annual Contract - 1st Renewal of 4 Options to Renew): for use by the Department of Fire Rescue Services (FR). This contract consists of the purchase of uniforms for Fire Rescue personnel. Awarded to NAFECO and Safeguard Printing & Promotional Products, Inc. Total Amount Not To Exceed: \$1,440,000.00.

MOTION was made by Ted Terry, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/12/2023. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Absent: 1 - Davis Johnson

Information provided by Chief Fullum

-SB: motion to approve

2023-1339

Commission District(s): ALL

SS - Medical Equipment (Sole Source): for use by Fire Rescue.

Consists of compression systems, batteries, external power supplies, desktop chargers, disposable suction cups, monitors, defibrillators, chest data review software and service, video laryngoscope, disposable laryngoscope blades, and lifesaving innovators devices. Awarded to Stryker. Amount Not To Exceed: \$593,758.06.

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/12/2023. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Absent: 1 - Davis Johnson

Information provided by Chief Fullum

-SB: motion to approve

2023-1359

Commission District(s): All
REN - Contract No. 1270264 Maintenance, Repair, and Inspection of Overhead Doors and Gates (Annual Contract - 2nd Renewal of 4 Options to Renew): for use by the Departments of Facilities Management (FM), Fire Rescue Services (FR), and Watershed Management (DWM). This contract consists of providing maintenance, repair, and inspection of County overhead doors and gates. This request is to exercise the 2nd renewal option through December 31, 2024. Awarded to: D.H. Pace Company, Inc., dba Overhead Door Company of Atlanta. Amount Not To Exceed: \$1,375,000.00.

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/12/2023. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Absent: 1 - Davis Johnson

Information provided by Chief Fullum

-SB: motion to approve

2023-1410

Commission District(s): All Commission Districts
FY 2023 Metro Atlanta Multi-Jurisdictional DUI Task Force (HEAT) Grant, \$261,750.34.

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/12/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided by Chief Ramos

-MDJ: motion to approve

Meeting Ended At: 3:56 PM

**MOTION was made by Steve Bradshaw, seconded by Ted Terry,
that this agenda item be adjourned meeting. The motion carried
by the following vote:**

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Absent: 1 - Davis Johnson

Barbara H. Sanders-Norwood CCC, CMC