



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## Draft - Minutes

### ERPS-Employee Relations & Public Safety Committee

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Tuesday, August 2, 2022

2:15 PM

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*This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available*

*(1) via live stream on DCTV's webpage,*

*(2) on DCTVChannel23.TV*

Meeting Started At: 2:15 PM

Attendees: Commissioners Terry, Rader, Bradshaw, Cochran-Johnson

#### I. MINUTES

**2022-1958** Commission District(s): All  
Minutes for the July 19, 2022, Employee Relations, and Public Safety Committee Meeting

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be approved. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

#### II. AGENDA ITEM

*Previously Heard Items:*

[2022-1299](#)

Commission District(s): District 7

A Resolution Requesting The Governing Authority Of DeKalb County Amend Chapter 15 Of The Code Of DeKalb County, Georgia As Revised 1988; To Provide For The Mandatory Used Of Video Surveillance Systems at Convenience Stores, And For Other Purposes

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 8/9/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

-information provided by Commissioner Cochran-Johnson, Attorney Phillips

-Question TT: if COO Williams could address the operational effects of implementing the ordinance, and if the County Attorney has additional information

-information provided by County Attorney Ernstes

Z Williams: I would need to map out what we would need to do within the first 120 days and what can be expected. We need to assign the staff who are going to oversee this; it would probably need additional resources; we can add more people into a budget; if I could have an opportunity of how big this would be and determining the bodies to oversee it

-Question TT: the big question is how many businesses are we discussing here. How long would it take to bring back more information?

Z Williams: Let's keep it on, and hopefully we can provide more details when we meet

-LCJ: there are 363 gas and service stations that would be affected, and any other businesses that meet the criteria

-Question JR: outside of the fuel and convenience, it won't take 180 days for newly monitored businesses to be designated because it would take the 3 calls in the 30 day window correct?

T Phillips: yes sir

-Question JR: once designated, how long do you have to install the equipment?

T Phillips: 180 days

-additional information provided by Commissioner Rader

-Question TT: for the COO, which option provided by Commissioner Rader would be more intensive of staff time?

-LCJ: thank you Commissioner Rader; we have to deal with the unknown; I am fine with a friendly amendment of whether businesses must request the inspection within 90 days after they have been deemed a high-risk business. That doesn't allow for the ability to seek removal until you have demonstrated there are instances of crime at that business. I think that's a really good suggestion

-T Phillips: I will make that change and any others you all decide and provide that copy for review

-Question TT: regarding the 120 days, I got some acknowledgement of 180 days

-response provided by Attorney Phillips

-Z Williams: part of it, we will be bringing on staff to do that work, so it takes time. Let us come back and discuss

-TT: there are budget requests related to this; there would be a funding discussion. I would encourage the Administration to get these things figured out sooner than later; we are hearing from constituents who feel unsafe pumping gas or walking to the convenience store. We don't want to delay too long

-MDJ: I think there should be an officer at the station at all stores in DeKalb. I feel uncomfortable pumping gas at any of them at night. What other role would the County have? I would think the workers would be permanent to implement this.

-Question TT: is there anything to Commissioner Davis Johnson's point regarding capacity?

-Z Williams: I would doubt we would be able to implement and sustain without additional head count. Ultimately the numbers we're talking about today would require officers. That's going to be a real study

-Question TT: committee members, the Administration would like to come back with operational plans. Is there anything else in the red-line today that would need to be changed or edited?

-JR: I am fine with the amendments that were previously discussed today

-Question MDJ: regarding its current form, are you talking about locations that are just determined high-risk?

-response provided by Commissioner Rader

-SB: based on the discussion today, will you execute language changes?

T Phillips: yes Commissioner

-Question SB: when will you have that in a document that's clean?

T Phillips: I can make one change within a week; I will defer the other to Mr. Williams

-Z Williams: 2 weeks from now we would be looking at how long that implementation would take

-LCJ: I would ask the Committee move this item forward with expectation of the additional language that requires a business that is designated monitored status to have 90 days for implementation of surveillance, as outlined in the ordinance

-LCJ: I would ask the Committee move this item forward, with the friendly amendment that the Administration return with a plan for implementation of the ordinance, as well as a list of all other businesses that would be required to have video surveillance

-Question TT: do you see this as a 2023 budget discussion

Z Williams: absolutely; it seems we will bifurcate, with the understanding that the enforcement mechanism will come at a later time. The implementation plan be developed between now and 2023; the staffing be included in the 2023 budget. Then we have to get that staff on board. It would still be around March before there are people in place.

-TT: COO Williams between the passing of this ordinance and the 2023 budget, we can discuss the implementation plan further in ERPS prior to December 15th

-additional information provided by County Attorney Ernestes

-SB: I get the urgency of passing the legislation and I am supportive of it. We should be careful of recommending vendors to private businesses. So I am clear, today the goal is to pass this ordinance with the implementation plan to come later?

-V Ernestes: no sir I believe that you would defer the item today to a later ERPS meeting

-TT: we could do a special called meeting, or bring it to another ERPS meeting. We have options. Is a 2 week deferral enough time to do preliminary research of a plan?

Z Williams: we can make our best effort so that in 2 weeks we can lay out what it would take

-TT: I would encourage you all to do that, because this can be part of a larger public safety strategy. This is hopefully an opportunity for us to work together, and improve our public safety response and is in tandem with the CEO's public safety goals

-T Phillips: I have direction from you today to make the one language change. I would deliver that to you in a week and then you would discuss that at an upcoming ERPS meeting

-TT: correct, and I would like to discuss this effective date. Committee members, why don't we defer this to the next committee meeting, and at that time we could have these things worked out

-JR: motion to defer 2 weeks to next ERPS committee meeting

*New Agenda Items:*

2022-1921

Commission District(s): Commission District 3

Approval of the Usage of SPLOST Funds (in an amount not to exceed \$199,650.00) in Category 2A, Replacing Existing Fire Stations (2) and Construction New Fire Station(s) and Related Capital Equipment, for the purchase of equipment and services related to Fire Station 7.

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/9/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

-information provided by Chief Fullum

-Question TT: Fire Station 7 is almost completed and the furniture is the next step?

D Fullum: yes sir; we are also aware of the current climate of back orders

2022-2004

Commission District(s): All Commission Districts

A Resolution to Protect Abortion Access and Protect Reproductive Health, Rights, and Justice for DeKalb County Citizens

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 8/9/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-TT: there is a desire to add more aspects to this resolution*

*-comments provided by County Attorney Ernstes*

*-TT: one aspect of this to consider is any part of the provisions that would be preempted by State or Federal law; another big question that would involve costs to the County would be employee benefits and/or HR policy*

*-Question SB: how long should we defer this for?*

*V Ernstes: I would like about a month so that Mr. Williams and I have an opportunity to discuss*

*-if any other commissioners have questions or additions to include, please provide that within these 30 days*

***-JR: motion to defer 30 days***

Meeting Ended At: 3:10 PM

**MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be adjourned meeting. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

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Barbara H. Sanders-Norwood CCC, CMC