



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Draft - Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, September 20, 2022

2:15 PM

This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available

(1) via live stream on DCTV's webpage,

(2) on DCTVChannel23.TV

Meeting Started At: 2:18 PM

Attendees: Commissioners Terry, Rader, Bradshaw, Cochran-Johnson, Davis Johnson

Present 3 - Commissioner Ted Terry, Commissioner Jeff Rader, and
Commissioner Steve Bradshaw

I. MINUTES

2022-2159 Commission District(s): All
Minutes for the September 6, 2022, Employee Relations, and
Public Safety Committee Meeting

**MOTION was made by Jeff Rader, seconded by Steve
Bradshaw, that this agenda item be approved. The motion
carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner
Bradshaw**

II. STATUS UPDATE

Indigent Burials

-update provided by Medical Examiner Bailey

-Question JR: what is the current average cost of interment?

P Bailey: \$1400. Additional information provided by Director Bailey

-Question TT: so the budget is increasing because there is demand for new burials?

P Bailey: we are anticipating 120 - 150 per year; the increased cost is due to the markers, buying vaults in bulk, and opening and closing the graves

-Question JR: so there is no other location near Seminole that would be ideal for opening a grave site?

-response provided by Director Bailey

-Question JR: will it be RPCA responsible for the markers?

P Bailey: that is something we'll continue to evaluate

-information provided by Paige Singer of RPCA, Jonathan Bullard of Foresite Group

-Question JR: would there be a numbered marker with every grave?

J Bullard: yes that is the intent

-Question JR: this looks like it meets the expectation. Other than the seating areas it will be a grassed area?

J Bullard: absolutely

-Question JR: are there some instances of marked graves?

J Bullard: there are some existing graves that are marked, and they will remain

-Question JR: is there any potential for a site for if the remains are cremated, this site or another could deposit those remains into some other feature?

P Bailey: we'll leave that option for those families that wish either to remain on site or take them with

-JR: I would encourage the use of a columbarium or similar feature

-Question JR: so there's no way to expand this toward the road?

-P Bailey: based on what we've reviewed I don't think that would be feasible based on the features

-Question TT: in terms of the midyear there's been a midyear adjustment to just cover burial costs. Within that are you anticipating per burial amounts to increase because we're working with a private funeral home?

P Bailey: the plan going forward is to work with P&C so that as additional accessories are purchased, we can get pricing that is negotiated to where it isn't too much money. Additional information provided by Director Bailey

-Question TT: so I'm hearing you all are planning to put together a RFP for 2023 moving forward

P Bailey: yes sir; I will keep the Committee informed as we move through this process

-Question TT: do we have cost estimates for these master plans?

-response provided by Ms. Singer, Mr. Bullard

-Question TT: there's no stormwater concerns here?

P Bullard: that's correct

-Question TT: COO Williams where are you all with the master plans and your thoughts on how to move forward with them on the future?

-response provided by COO Williams

-TT: regarding Parks maintenance, do we need to bring this to the PECS Committee?

Z Williams: there would be budget adjustments to the Parks department, there would probably be discussion there

-TT: I would suggest we ask the PECS committee to receive this presentation. COO Williams if we could work with you to arrange that and get the committee members to review this.

-Z Williams: correct and it's currently not in the midyear budget; we need to map out a timeline from getting to if it were funded now, or if other portions were funded

-Question TT: do we need to amend the Parks master plan to include these?

Z Williams: The Board would want to evaluate whether you'd want to include it in the Parks Master Plan, what is defined under that plan, and whether it should be modified to include this. I would want to talk more with Parks on that aspect.

-Question MDJ: this discussion has come up in ERPS and has been approved to this point from ERPS. I'm trying to understand why it would be moved from ERPS to PECS? Is that just for the maintenance of it? I would suggest that you would speak with the Chair of PECS to see if it was something that he would think it should be in his committee rather than sending it there

-TT: right; I think now we're at a divergence because I didn't know the 2 sites are now at capacity

-MDJ: do you think that would be something that would be a tourist attraction to walk through as a trail?

-TT: right and that's why I think it would be good to speak with the PECS chair regarding what's been presented today, as it is being put in the Parks department's hands. PECS is over RPCA. I will reach out to Commissioner Johnson to see if he wants to

add it to the plan

III. AGENDA ITEM

Previously Heard Items

2021-3338 Commission District(s): All Commission Districts
To Amend Chapter 20, Article X concerning domestic partnerships.
MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 9/27/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-TT: Commissioners if we could defer this for 30 days

-SB: motion to defer 30 days

2022-2004 Commission District(s): All Commission Districts
A Resolution to Protect Abortion Access and Protect Reproductive Health, Rights, and Justice for DeKalb County Citizens
MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 9/27/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by County Attorney Ernestes

-V Ernestes: If you could give us a 30 day deferral we would like to give you some time to digest the revisions and give your colleagues time to defer it as well

-SB: motion to defer 30 days

New Agenda Items:

2022-2055 Commission District(s): All Commission Districts
Home Rule Ordinance to amend the Pension Code of DeKalb County, Georgia, 1962 Ga. Laws 3088, as amended, to provide for an increase in monthly pension benefit amount to specified eligible retirees, joint annuitants and beneficiaries.
MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 9/27/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-update provided by Director Jacobs - Risk Management

-L Jacobs: in an upcoming update our actuarial firm could look at current data and bring back a flat amount and information for those making under \$5000/month. This would not change the \$2.4M allocated by the Board earlier in the year, it would just change how the funds are distributed

-Question TT: it was previously discussed that retirees deserve the COLA. I want to reflect that when the pension system was devised in DeKalb, COLA's have not been contemplated at the inception of it correct?

L Jacobs: COLA's have been at the convenience of County. Additional information provided by Director Jacobs

-V Ernstes: I will be glad to talk with you Commissioner on automatic COLA's as you go through this review process

-Question JR: will we wait for the presentation on the other options? I'd like to make a motion.

-additional information provided by County Attorney Ernstes

-JR: motion to defer 2 weeks to ERPS committee

Due to duplication; Item history is combined with 2022-2054. moving forward discussion will reference public hearing item 2022-2054 and not 2022-2055

2022-2101 Commission District(s): All
2021 Assistance to Firefighters Grant from U.S. Department of Homeland Security-Federal Emergency Agency Totaling \$410,000.00
MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 9/27/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Chief Fullum

2022-2098 Commission District(s): ALL
REN - Self-Contained Breathing Apparatus (SCBA) Purchase, Repair and Maintenance (2nd Renewal of 4 Options to Renew), Contract No. 1218886: for use by Fire Rescue (FR). This contract consists of the purchase, repair, maintenance and management of the County's SCBA equipment. Awarded to Municipal Emergency Services, Inc. (MES). Amount Not To Exceed: \$5,234,646.00.
MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 9/27/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-item is currently in OIA audit review

-Z Williams: we may need an emergency extension because I believe the contract will lapse before the end of the month. If the committee were to send it forward pending audit recommendation then it may not be necessary

-information provided by Lavois Campbell

-Question JR: so this is a renewal; the last sentence regarding exercising of the second renewal option - could you speak to the necessity for replacement of the entire inventory?

-response provided by Chief Fullum

-Question JR: there's no element of the current inventory that is salvable for spares or use?

-response provided by Chief Fullum

-Question JR: could you provide an estimate of the average age of the current stock?

D Fullum: it is within a 8-10 year window

-TT: would we be ok with a 2 week deferral

-JR: yes but I would authorize extension of the contract to ensure it doesn't lapse

-JR: motion to defer 2 weeks with authorized extension of the contract during that period

Meeting Ended At: 3:39 PM

MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

Barbara H. Sanders-Norwood CCC, CMC