



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## DRAFT - Minutes

### ERPS-Employee Relations & Public Safety Committee

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Tuesday, July 18, 2023

2:15 PM

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Meeting Started At: 2:51 PM

Attendees: Commissioners Terry, Davis Johnson, Bradshaw, Patrick, Cochran-Johnson

#### I. MINUTES

**2023-0869** Commission District(s): All  
Minutes for the June 20, 2023, Employee Relations, and Public  
Safety Committee Meeting  
**MOTION was made by Steve Bradshaw, seconded by Mereda  
Davis Johnson, that this agenda item be approved. The motion  
carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis  
Johnson**

#### IV. AGENDA ITEM

*New Agenda Items:*

**Fire Rescue**

[2023-0658](#) Commission District(s): ALL  
LB - Invitation No. 22-101554 Decals For County Vehicles (Annual Contract with 2 Options to Renew): for use by the Departments of Police Services (PS) and Fire Rescue Services (FR). Consists of providing the production and installation of vinyl decals for County vehicles. Recommend award to the lowest, responsive, and responsible bidder: AKO Signs, Inc. Amount Not To Exceed: \$138,575.00.

**MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 7/25/2023. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*-information provided by Fire & Rescue*

*-Question TT: so this is increasing the contract by \$19,000*

*-response provided by Fire & Rescue staff*

#### **Risk Management**

[2023-0712](#) Commission District(s): ALL  
CO - Change Order No. 1 to Contract 1274580 Origami Risk Software-As-A-Service (Sole Source): for use by the Department of Finance - Risk Management (RM). This contract consists of providing proprietary software for the Risk Management Information System (RMIS) used by the County in providing web-based reporting, tracking, and adjustment of all Property & Casualty and Workers Compensation Claims. This request is to increase the scope of work and contract funds. Awarded to: Origami Risk, LLC. Amount Not To Exceed: \$89,802.50

**MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 7/25/2023. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*-information provided by Director Jacobs*

#### **Police Services**

[2023-0664](#) Commission District(s): ALL  
CO - Change Order No. 1 to Purchase Order No. 1309778 Police Mobile Precinct: for use by Public Works-Fleet Management to be used by Police Services. This contract consists of piggybacking off the competitively let Omnia Partners Contract No. 128867 to purchase one (1) police mobile precinct. This request seeks to increase purchase order funds in support of a price change caused by specification changes. Awarded to: Farber Specialty Vehicles. Amount Not To Exceed: \$34,792.00.

**MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 7/25/2023. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*Information provided by Director Gordon*

*Question TT: What was the original price?*

*RG: I believe it was \$296,374, this was grant funding for the vehicle*

*Question TT: this is modification costs?*

*RG: yes.*

*Previously Heard Items:*

### **Board of Commissioners - District 6**

[2023-0682](#) Commission District(s): All Commission Districts  
Resolution to Establish Mandatory Crisis Intervention Training (CIT) Continuing Education for DeKalb County Police Officers  
**MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 7/25/2023. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

*-TT: Lets defer 30 days*

*-SB: motion to defer 30 days*

### **III. DISCUSSION**

**Board of Commissioners - District 6**

[2023-0558](#)

Commission District(s): All Commission Districts  
To Adopt a Resolution Establishing a Police Civilian Review Board in DeKalb County, GA to Review and Investigating Certain Complaints Against the DeKalb County Police Department (DKPD) and its Employees.

**MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 7/25/2023. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Bradshaw

**Abstain:** 1 - Davis Johnson

*Information provided by Executive Director Reid*

*Question LCJ: Can you provide some variety to the complaint process*

*Information provided by Executive Director Reid*

*Question LCJ: As you make recommendations, do you find the police act upon the request of the board?*

*LR: In the very early days, the police rarely responded and was slow to respond. Over time it has increased, I believe we are at a 70% agreement rate. The use of Body wore cameras have really increased that, it's hard to dispute footage.*

*Question LCJ: Cases bound to internal affairs, or pending litigation, are you aloud to intact with those cases or do you leave them?*

*LR: If it comes to us, it goes through our process regardless. If it is a officer involved shooting we'll suspend our investigation until the criminal aspect is resolved. Additional information provided*

*Question LCJ: How many people are within this agency?*

*LR: we are authorized for 14 people. Additional information provided*

*Question SB: Do you have a law enforcement background?*

*LR: No I am a lawyer*

*Question SB: what is the funding source, what is your budget?*

*LR: 1.6 million. General fund appropriation*

*Question SB: are any members required to have law enforcement experience*

*LR: yes. Additional context provided*

*Question SB: what is your interface with APD leadership?*

*LR: My investigator meets with staff biweekly. I meet with the commander of OPS monthly and meet with the police chief as needed.*

*Additional information provided*

*Question SB: Do you see any downside to CRB?*

*LR: I do not. This is a growing movement in the country and I believe that citizen involvement and empowerment is important. Additional information provided.*

*Question SB: What has been the most positive impact?*

*LR: For cities that take it seriously, you have power of presence, that helps push the police forward.*

*Question MDJ: What type of interaction do you have with the DA office, if any?*

*LR: we do not have a strong relationship with them, we have met with their integrity taskforce but it is not a regular occurrence*

*Question MDJ: Does any what you do interfere with the DA or investigation?*

*LR: No, as mentioned earlier, most of the DA involvement is related to officer involved shootings. When that happens we step back for the criminal investigation to conclude.*

*Question MDJ: They only get involved in officer shootings?*

*LR: that has been my experience. The DA is not going to investigate what we review*

*Question LCJ: You are seeing review boards emerge? How do people learn about you outside of your website?*

*LR: we have a robust outreach program. We provide materials at each zone, community events, advertisements, etc. We want to educate and encourage people to know they have support*

*Question RP: To DeKalb employees, do we have any data that shows where we are, or our policies, does the County have a problem?*

*COO: Our goals are community trust, we could articulate our processes further. Additional comments provided by COO Williams*

*LR: When you are thinking about putting an oversight board in place, do it before you need it. Regarding data, you want to look at the complaints police have received over the past 5-7 years.*

*Additional comments provided by Commissioner Davis Johnson.*

*TT: Our goal over the next several months is to reach out to another jurisdiction with this type of model on another version. Also, COO what we would want is to go through what dekalb is already doing, what is the process for complaints that a review board might be charged with investigating and the status of those complaints.*

*MDJ: Can we hear from the county of the number of complaints they have received, their policies and what the DA does.*

*-SB: motion to defer 60 days*

Meeting Ended At: 3:55 PM

**MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be adjourned meeting. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson**

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Barbara H. Sanders-Norwood CCC, CMC