

DeKalb County Department of Purchasing and Contracting

February 19, 2024

REQUEST FOR PROPOSALS (RFP) NO. 24-500669

FOR

NEIGHBORHOOD STABILIZATION PROGRAM (NSP-1) IMPLEMENTATION

Procurement Agent: Toneya B. Dawson Phone: (404) 371-6331

Email: tbdawson@dekalbcountyga.gov

Mandatory DeKalb First LSBE Meeting:

(Bidders must attend 1 meeting on either

of the dates listed.)

DeKalb First LSBE February 21, 2024, and February 28, 2024

(Meetings are held at 10:00 a.m. and 2:00 p.m.) Video Conference: Utilize the link supplied on our webpage labeled "DeKalb First LSBE Video

Meeting"

Mandatory Pre-Proposal Conference:

11:00 A.M. ET, Wednesday, March 6, 2024 https://dekalbcountyga.zoom.us/j/89101145776

Deadline for Submission of Questions: 5:00 P.M. ET, March 8, 2024 Deadline for Receipt of Proposals: 3:00 P.M. ET, March 20, 2024

THE RESPONSIBILITY FOR SUBMITTING A RESPONSE TO THIS RFP TO THE DEPARTMENT OF PURCHASING AND CONTRACTING OF DEKALB COUNTY GOVERNMENT ON OR BEFORE THE STATED DATE AND TIME WILL BE SOLELY AND STRICTLY THE RESPONSIBILITY OF THE RESPONDER.



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DeKalb County Department of Purchasing and Contracting

Maloof Administration Building, 1300 Commerce Drive, 2nd Floor, Decatur, Georgia 30030

February 19, 2024

REQUEST FOR PROPOSAL (RFP) No. 24-500669

FOR

Neighborhood Stabilization Program (NSP-1) Implementation

DEKALB COUNTY, GEORGIA

DeKalb County Government (the County) requests qualified individuals and firms with experience in (broad real estate expertise (a minimum of 5 years), including familiarity with NSP purchase requirements.) to submit proposals for Neighborhood Stabilization Program (NSP-1) Implementation.

I. INTRODUCTION

The Service Provider shall provide a full range of comprehensive professional services necessary to implement the County's Neighborhood Stabilization Program (NSP 1) in collaboration with DeKalb County. The County is seeking Service Providers to assist in the implementation of eligible NSP activities. The focus of the proposal submission should be relegated primarily to NSP activities that Purchase, rehabilitate, and dispose of abandoned or foreclosed homes. Technical Proposals should be thorough and detailed in the approach and strategy adopted to implement an effective program that will be compliant with the NSP 1 regulations that will subsequently stabilize DeKalb County neighborhoods in the "Areas of Greatest Need." The NSP Program Guidance delineated in Attachment #4 - Guide to Neighborhood Stabilization Program, and Attachment #2 - Guide to Property Acquisitions in NSP Programs, should be instrumental in developing a comprehensive proposal. Activities and or tasks not performed by the Service Provider should be explained in narrative form to include the names of designated consultants and or entities hired to conduct tasks for the Service Provider. At least 25% of the allocated funds must be used for housing individuals and families whose incomes do not exceed 50 % of area median income. The Community Development Department will coordinate with the Service Provider that is selected to ensure that a sufficient number of approved properties are acquired for this specific demographic. (Individuals that do not exceed 50% of area median income). This HUD requirement is mandatory and will not be subject to exceptions. It is imperative that applicants assume project coordination for the NSP 1 activities, and the resources associated with its NSP program implementation. Key in the evaluation of all proposals will be an assessment of how well the Service Provider articulates the following skills and or tasks in narrative form.

• Implementation of the NSP program in the "Areas of Greatest Need" within DeKalb County.

- Capacity of the Service provider.
- Capacity of the Service provider to administer the NSP funds.
- Relevant experience in the area of Neighborhood Stabilization.
- Relevant Real Estate experience and Asset Management.
- Having access to a Licensed Real Estate professional.
- Ability to manage Rehabilitation of single-family houses.
- Having access to General Contractors to conduct Rehabilitation Activities.
- Partnership and relationships with Housing Counseling Agencies, Mortgage lenders, appraisers, and Real Estate Brokers.
- Readiness to proceed.
- Ability to complete the project within the locally specified timeframe.
- Ability to manage and or leverage resources.
- The Comprehensive scope of the proposal to implement the NSP plan using allocated funds and NSP eligible activities.
- **A.** The following Required Documents Checklist includes a list of attachments which **must** be completed and returned with Responder's technical proposal:

Required Documents	Attachment
Cost Proposal Form (1 copy, separate &	A
sealed)	
Proposal Cover Sheet	В
Contractor Reference and Release Form	C
LSBE Subcontractor Reference and Release	D
Form	
(make additional copies as needed)	
LSBE Documents – Exhibits A and B	E
Responder Affidavit	F
First Source Jobs Ordinance (with Exhibits 1	
-4)	
New Employee Tracking Form	G
Sample County Contract	H
Exceptions to the Standard County	
Contract, if any	
*Real Estate License	

- **B.** The services shall commence within ten (10) calendar days after acknowledgement of receipt of written notice to proceed.
- C. The County reserves the right to make one (1) award or multiple awards.

D. DEFINITIONS

- a. "Bids" shall be defined as an announcement of terms indicating what items are needed to complete a project.
- b. "Bidders" shall be defined as any person(s) or company that attempts to meet the bid terms.
 - c. "County" shall mean DeKalb County.
 - d. "Contract" shall mean the contract between the County and the Successful Bidder
 - e. "Successful Bidders" shall be defined as the bidder the County chooses to enter into a contract with the County.
- f. "Abandoned" A home or residential property is abandoned if either a) mortgage, tribal leasehold, or tax payments are at least 90 days delinquent, or b) a code enforcement inspection has determined that the property is not habitable and the owner has taken no corrective actions within 90 days of notification of the deficiencies, or c) the property is subject to a court-order receivership or nuisance abatement related to abandonment pursuant to state, local or tribal law or otherwise meets a state definition of abandoned home or residential property."
- g. "Foreclosure" A home or residential property has been foreclosed upon if any of the following conditions apply a) the property's current delinquency status is at least 60 days delinquent under the Mortgage Bankers of America delinquency calculation, and the owner has been notified of this delinquency. Or b) the property owner is 90 days or more delinquent on tax payments, or c) under state, local, or tribal law, foreclosure proceedings have been initiated or completed, or d) foreclosure proceedings have been conducted, and the title has been transferred to an intermediary aggregator or servicer that is not an NSP agent, contractor, sub-recipient, developer, or end user.
- h. "Blighted Structure"- A structure is blighted when it exhibits objectively determinable signs of deterioration sufficient to threaten human health, safety, and public welfare.
- i. These definitions are meant as guides for understanding the NSP regulations that govern the types of properties that can be purchased in connection with the program.
- j. Bidder must rehabilitate acquired properties in accordance with the locally adopted building codes and DeKalb County Standard Specifications for Residential Rehabilitation, (Attachment 1). The Service Providers must obtain prior approval of detailed work write-ups and construction cost estimates which will serve as the basis for DeKalb County meeting its local housing rehabilitation standards and the basis for an agreement for housing rehabilitation contract fees, including materials, labor, overhead, and profit.

E. AREA OF GREATEST NEED

1. Area of Greatest Need –NSP1

NSP1 (Housing and Recovery Act 2301(c) (2)

Areas of greatest need are those neighborhoods hit hardest by foreclosure activity. The County will use the original top 20 DeKalb zip codes as areas of greatest need. These zip codes are as follows (see NSP1 Map attachment 6):

2. Top 10 Zip codes

30058, 30032, 30034, 30038, 30083, 30088, 30087, 30316, 30294, 30035

3. Second 10 Zip codes

30317, 30084, 30030, 30021, 30319, 30340, 30288, 30033, 30341, 30307

4. DeKalb County shall pay the following amount not to exceed \$5,000,000.00

II. SCOPE OF WORK

The Successful Bidder (s) should possess broad real estate expertise (a minimum of 5 years), including familiarity with NSP purchase requirements. Services required may include all the following:

- a. Acquire foreclosed properties by maximizing the use of the National Community Stabilization Trust, local banks, financial institutions, realtors, and other resources to identify potential foreclosed homes which can be acquired through NSP 1. The Service Providers will adhere to Attachment 2, Guide to Property Acquisitions in NSP Programs.
- b. Rehabilitate acquired properties in accordance with the locally adopted building codes and DeKalb County Standard Specifications for Residential Rehabilitation, (Attachment 1). The Service Providers must obtain prior approval of detailed work write-ups and construction cost estimates which will serve as the basis for DeKalb County meeting its local housing rehabilitation standards and the basis for an agreement for housing rehabilitation contract fees, including materials, labor, overhead, and profit.
 - i. HUD strongly encourages grantees to use NSP funds to stabilize neighborhoods in the short-term and strategically incorporate modern, green building and energy-efficient improvements in all NSP activities for long-term affordability and increased sustainability and attractiveness of housing and communities. The Green Housing Development Guide is attached hereto as Attachment 3

c. Sell renovated homes by working with DeKalb County real estate agents to develop a marketing sales program to showcase the redeveloped properties and attract NSP 1 eligible homebuyers. The successful bidder must also begin work early with eligible NSP homebuyers, financial organizations, and housing counseling agencies to ensure that potential homebuyers meet the HUD NSP 1 requirement and are prepared once the properties are renovated. Homebuyers must have incomes up to 120% of AMI. Additionally, 25% of NSP properties must be set-aside for households at 50% AMI.

The 2024 Atlanta AMI* Income Limits, adjusted for household size, are listed above.

- d. the market for sale until such time that the homes are sold.
- e. Comply with requirements in Attachment 5, The Applicability of Section 3 of the

Fiscal Year 2023 HUD Income Limits Summary Atlanta - Sandy Springs - Marietta, GA HUD Metro FMR Areas					
Family/Household Size	Low Income (30%)	Very Low Income (50%)	Low Income (80%)	100%	120%
1 Person	\$ 21,500	\$ 33,750	\$ 57,200	\$ 71,500	\$ 85,800
2 Persons	\$ 24,550	\$ 40,850	\$ 65,350	\$ 81,688	\$ 98,025
3 Persons	\$ 27,600	\$ 45,950	\$ 73,500	\$ 91,875	\$ 110,250
4 Persons	\$ 30,650	\$ 51,050	\$ 81,650	\$ 102,063	\$ 122,475
5 Persons	\$ 35,140	\$ 55,150	\$ 88,200	\$ 110,250	\$ 132,300
6 Persons	\$ 40,280	\$ 59,250	\$ 94,750	\$ 118,438	\$ 142,125
7 Persons	\$ 45,420	\$ 63,350	\$ 101,250	\$ 126,563	\$ 151,875
8 Persons	\$ 50,560	\$ 67,400	\$ 107,800	\$ 134,750	\$ 161,700

Housing and Urban Development Act of 1968 to Neighborhood Stabilization Program Funding, related to using local contractors for all phases of NSP 1. Community Development will provide the names of Section 3 contractors, which the successful bidder will assess and select as appropriate. Any administrative services offered by DeKalb County in conjunction with NSP 1 program services shall not be construed to conflict with the role of the successful bidder, nor shall it relieve the Service Providers of the duties/responsibilities detailed herein.

- f. Provide real estate management and prepare periodic performance, financial, and program reports, as Community Development and HUD deem necessary.
- g. Conduct all other NSP1 activities needed to implement the role of the Service Providers effectively and efficiently. This task includes all necessary coordination with

Community Development and any contract technical assistance personnel retained by DeKalb County.

- h. Providing professional advice on real estate matters.
- i. Participate in the preparation and execution of the purchase, rehabilitation, and disposition of foreclosed homes.
 - j. Reviewing Purchase Agreement.
- k. Advising the County regarding necessary or advisable inspections and arranging for said inspections.
- 1. Work with the Community Development Department, their officials, staff, and other consultants on purchasing, rehabilitating, and selling foreclosed homes.
- m. Providing other services as requested by the County, NSP1 Coordinators, and their designers.
 - n. Provide marketing services for NSP1 property.
- o. Communicating and delivering offers and counteroffers to buy or sell property NSP1 seeks to purchase or sell.
- p. Assisting in developing, communicating, negotiating, and presenting such offers and related documents or notices until all necessary parties and all contingencies execute a purchase or lease agreement are satisfied or waived.
- q. After execution of purchase agreements to buy and sell a foreclosed home, assistance as necessary to complete the transaction under the terms specified in the purchase agreement.

A. REQUIREMENTS

- 1. Knowledge and understanding of basic NSP rules and regulations related to the acquisition, rehabilitation, and disposition of NSP properties.
- 2. Availability and ability to perform and coordinate and schedule work with others involved.
- 3. Ability to communicate effectively with the NSP, DeKalb County Community Development, officials, staff, and consultants concerning required services.
- 4. Ability to work effectively with public agencies and officials.
- 5. Thorough knowledge of real estate law and business, documents, and NSP1 requirements.
- 6. Ability to submit written reviews, reports, and inspection results within 15 days after notification to the NSP Manager in the Department of Community Development.
- 7. Describe related projects currently or completed that your organization has been involved with within the last three years.

8. A thorough understanding of the "Guide to Neighborhood Stabilization Program" document is essential and is identified as attachment number #4.

B. IMPLEMENTATION FEE SCHEDULE

Implementation fees will be paid to the successful bidder/service providers in accordance with the schedule outlined below.

- 1. The fees will be paid on a per-property basis.
- 2. An agreed percentage (implementation fee) will be paid upon satisfactory completion of the acquisition phase.
- 3. An agreed percentage (implementation) fee will be paid upon satisfactory completion of the rehabilitation phase.
- 4. The final agreed percentage (implementation) fee will be paid upon satisfactory completion of the disposition phase, including submitting the Closing Disclosure (CD) statement.

*Please note, all "Attachments" referenced throughout this Solicitation can be found by utilizing the "Link" listed below.

https://sftp.dekalbcountyga.gov/f/1380033c68e07bee

III. PROPOSAL FORMAT

Responders are required to submit their proposals in the following format:

A. COST PROPOSAL

- 1. The cost proposal must be submitted in a separate, sealed envelope with the responder's name and "Cost Proposal for Request for Proposals No. 24-500669 for Neighborhood Stabilization Program (NSP-1) Implementation on the outside of the envelope.
- 2. The sealed envelope containing the cost proposal is requested to be included in the sealed package containing the technical proposal.
- 3. DO NOT INCLUDE FEES OR COSTS IN ANY AREA OUTSIDE OF THIS COST PROPOSAL. Including fees in any area outside of the Cost Proposal in its separate, sealed envelope shall result in Responder's proposal being deemed non-responsive.
- 4. Responders are required to submit their costs on Attachment A, Cost Proposal Form. Responder shall not alter the cost proposal form.

B. TECHNICAL PROPOSAL

DO NOT INCLUDE ANY COSTS OF ANY KIND IN THE TECHNICAL PROPOSAL OR ON THE DISCS CONTAINING THE TECHNICAL PROPOSAL.

- 1. Technical Proposals must be submitted in a sealed envelope(s) or box(es) with the responder's name and "Request for Proposals No. 24-500669 for Neighborhood Stabilization Program (NSP-1) Implementation on the outside of each envelope or box.
- 2. Responder shall complete Attachment B, *Proposal Cover Sheet*, and include this as the first page of the technical proposal.

C. TECHNICAL APPROACH:

- 1. Specifically describe the approach and strategy proposed to implement an effective program to stabilize neighborhoods using eligible NSP activities.
- 2. Implementation of the NSP program in the "Areas of Greatest Need" within DeKalb County.
- 3. Define the objectives that you plan to accomplish.
- 4. Define the methods and procedures that will be used to achieve the objectives, and the expected outcomes.
- 5. Describe how you will incorporate the core values and other values identified in the County's NSP 1 program.
- 6. Describe the merits of your proposed stabilization plan for DeKalb neighborhoods.
- 7. Describe why your entity should be selected to implement said NSP 1 Program for DeKalb County, ergo your value proposition.

D. PROJECT MANAGEMENT:

- 1. Describe how the project will be organized and managed.
- 2. Describe the necessary resources to accomplish the project.
- 3. Describe your ability to manage and or leverage resources.
- 4. Describe how you will ensure a timely completion of the project within the locally specified timeframe.
- 5. Describe your readiness to proceed.

E. PERSONNEL:

- 1. Identify the individuals who will be part of the project team.
- 2. Include any sub-consultants.
- 3. Enclose brief resumes of personnel to be assigned to this project. Identify the positions and provide resumes of key personnel within the organization that will execute the NSP1 program.
- 4. Describe their responsibilities, full-time equivalent participation, previous experience related to this project, educational and professional background, and length of time employed by the firm.
- 5. Please provide the Business License of any potential suppliers you plan to use in the implementation of your proposal.
- 6. Describe your planned activities to address HUD Section 3 Reporting requirements.

F. ORGANIZATIONAL QUALIFICATIONS:

- 1. Describe your firm's experiences, capabilities, and qualifications for this project.
- 2. Describe your organizational capacity.
- 3. Describe your capacity to administer NSP funds.
- 4. Address your relevant experiences in stabilizing neighborhoods.
- 5. Describe your experiences in implementing NSP activities, Especially the purchase and rehabilitation of foreclosed and or abandoned homes and residential properties.
- 6. Describe any relationships established with housing counseling agencies, mortgage lenders, and real estate brokers.
- 7. Provide a qualifications statement to include descriptions of three recently completed projects or projects that are underway to a substantial degree.
- 8. Describe linkages to experiences with initiatives that involve similar activities or work components as those required in the implementation of NSP activities.
- 9. Has Responder ever been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency from doing business with the Federal Government?

G. UTILIZATION OF DEKALB BUSINESSES:

- 1. Identify how DeKalb businesses will be engaged with your firm in implementing the activities that you are proposing.
- 2. Identify the selection criteria that will be used to select DeKalb businesses.

H. SKILLED PROFESSIONALS USED TO IMPLEMENT THE NSP PROGRAM:

- 1. List the names of all Licensed Real Estate Professionals proposed to be used in the NSP Program implementation.
- 2. List the names of all Licensed General Contractors proposed to be used in the NSP implementation.
- 3. List the names of all Housing Counseling Agencies, Mortgage lenders, appraisers, and Real Estate Brokers proposed to be used in the NSP implementation.

I. FINANCIAL REQUIREMENTS

1. Responder must provide financial statements for the last three (3) years that evidences the responder's financial capabilities to perform the scope of work. (Audited statements are preferable but a minimum balance sheet, income statement and cash flow statement may be accepted.) Provide year of incorporation (if applicable).

J. PAST PERFORMANCE:

1. Please provide information on all similar scope projects performed in the past three (3) years.

K. REFERENCES:

- 1. Responder shall provide three (3) references for projects similar in size and scope to the project specified herein using the *Reference and Release Form* attached hereto as Attachment C.
- 2. Provide three (3) references for each subcontractor proposed as a part of the project

team. The references shall be for the same or similar types of services to be performed by the subcontractor (including LSBE-DeKalb and LSBE-MSA firms) on projects similar in size and scope to the project outlined in this RFP. Use Attachment D, Subcontractor Reference and Release Form. Make additional copies as needed.

3. Provide the following information: Are you a DeKalb County Firm? Yes/No.

L. DeKalb First Ordinance

- 1. It is the objective of the Chief Executive Officer and Board of Commissioners of DeKalb County to provide maximum practicable opportunity for all businesses to participate in the performance of government contracts. The current DeKalb County List of Certified Vendors may be found on the County website at http://www.dekalbcountyga.gov/purchasing/.
- 2. It is required that all responding Responders attend the mandatory LSBE meeting within two-weeks of the solicitation's advertisement, and comply, complete and submit all LSBE forms with the Responder's response to remain responsive. Attendance can be in person, via video conference and teleconference. Video conferencing is available through Skype/Lync. Instructions for attendance via video conference can be found on the County's website at https://www.dekalbcountyga.gov/purchasing-contracting/dekalb-first-lsbe-program.
- 3. For further details regarding the DeKalb First Local Small Business Enterprise Ordinance, contact the LSBE Program representative, at DeKalbFirstLSBE@dekalbcountyga.gov.

M. Federal Work Authorization Program Contractor and Subcontractor Evidence of Compliance

All qualifying contractors and subcontractors performing work with DeKalb County, Georgia must register and participate in the federal work authorization program to verify the work eligibility information of new employees. Successful responder(s) shall be required to register and participate in the federal work authorization program, which is a part of Attachment F, Sample County Contract. In order for a Proposal to be considered, it is **mandatory** that the Responder Affidavit, Attachment G, be completed and submitted with responder's proposal.

IV. CRITERIA FOR EVALUATION

The following evaluation criteria and the maximum points stated below will be used as the basis for the evaluation of proposals.

- A. Cost (10 points)
- **B.** Technical Approach to the Project (15 points)

- C. Project Management (10 points)
- **D.** Personnel / Staffing (20 points)
- E. Organizational Qualifications / Experience (20 points)
- **F.** Financial Responsibility (10 points)
- **G.** References / Past Performances (5 points)
- H. Local Small Business Enterprise Participation (10 points)
- I. Optional Interview (5 points) bonus

V. CONTRACT ADMINISTRATION

A. Standard County Contract

The attached sample contract is the County's standard contract document (see Attachment F), which specifically outlines the contractual responsibilities. All responders should thoroughly review the document prior to submitting a proposal. Any proposed revisions to the terms or language of this document must be submitted in writing with the responder's response to the request for proposals. Since proposed revisions may result in a proposal being rejected if the revisions are unacceptable to the County, responders should review any proposed revisions with an officer of the firm having authority to execute the contract. No alterations can be made in the contract after award by the Board of Commissioners.

B. Submittal Instructions

One (1) original Technical Proposal stamped "Original" and One (1) flash drive containing an identical copy of the Technical Proposal (do not include the Cost Proposal on the flash drive); and one (1) original Cost Proposal (see Section III.A. for additional instructions regarding submittal of Cost Proposal) must be submitted to the following address no later than 3:00 p.m. on March 20, 2024.

DeKalb County Department of Purchasing and Contracting The Maloof Center, 2nd Floor 1300 Commerce Drive Decatur, Georgia 30030

Proposals must be clearly identified on the outside of the packaging with the responder's name and "Request for Proposals No. RFP No. 24-500669 for Neighborhood Stabilization Program (NSP-1) Implementation on the outside of the envelope(s) or box(es).

It is the responsibility of each Responder to ensure that its submission is received by 3:00 p.m. on the bid due date. The time/date stamp clock located in the Department of Purchasing & Contracting shall serve as the official authority to determine lateness of any response. The RFP opening time shall be strictly observed. Be aware that visitors to our offices will go through a security screening process upon entering the building. Responders should plan enough time to ensure that they will be able to deliver their submission prior to our deadline. Late submissions, for whatever reason, will not be evaluated. Responders should plan their

deliveries accordingly. Telephone or fax bids will not be accepted.

C. Mandatory Pre-Proposal Conference

A Mandatory pre-proposal conference will be held at 11:00 a.m. on the 6th day of March, 2024 via Zoom https://dekalbcountyga.zoom.us/j/89101145776. Interested responders are required to attend and participate in the pre-proposal conference and site visit. For information regarding the pre-proposal conference and site visit, please contact Toneya B. Dawson at (404) 371-6331 or insert tbdawson@dekalbcountyga.gov.

D. Questions

All questions concerning the Project and requests for interpretation of the Contract may be asked and answered at the pre-bid conference; however, oral answers are not authoritative. Questions must be submitted to **Toneya B. Dawson**, via email to tbdawson@dekalbcountyga.gvov, no later than close of business on **March 8**, **2024**. Questions and requests for interpretation received by the Department of Purchasing and Contracting after this date will not receive a response or be the subject of addenda.

E. Acknowledgment of Addenda

Addenda may be issued in response to changes in the RFP. It is the responsibility of the responder to ensure awareness of all addenda issued for this solicitation. Please acknowledge the addenda and submit to the Department of Purchasing and Contracting as requested. Responder may call Toneya B. Dawson at (404) 371-6631 or send an email to tbdawson@dekalcountyga.gov to verify the number of addenda prior to submission. Addenda issued for this project may be found on DeKalb County's website. www.dekalbcountvga.gov/formalbids.

F. Proposal Duration

Proposals submitted in response to this RFP must be valid for a period of One Hundred Twenty (120) days from proposal submission deadline and must be so marked.

G. Project Director/Contract Manager

The County will designate a Project Director/Contract Manager to coordinate this project for the County. The successful responder will perform all work required pursuant to the contract under the direction of and subject to the approval of the designated Project Director/Contract Manager. All issues, including, payment issues, shall be submitted to the Project Director/Contract Manager for resolution.

H. Expenses of Preparing Responses to this RFP

The County accepts no responsibility for any expenses incurred by the responders to this RFP. Such expenses are to be borne exclusively by the responders.

I. Georgia Open Records Act

Without regard to any designation made by the person or entity making a submission, DeKalb County considers all information submitted in response to this invitation or request to be a public record that will be disclosed upon request pursuant to the Georgia Open Records Act, O.C.G.A. §50-18-70 et seq., without consulting or contacting the person or entity making the submission, unless a court order is presented with the submission. You may wish to consult an attorney or obtain legal advice prior to making a submission.

J. First Source Jobs Ordinance

First Source Jobs Information

The First Source Ordinance is a public regulation which requires contractors and beneficiaries of eligible DeKalb County projects to make a good faith effort to hire fifty (50) percent of all jobs using the First Source Registry. Beneficiaries are immediate recipients of county grants or community development block funds administered by the county of at least \$50,000. Contractors include an individual or entity entering into any type of agreement with the county, funded in whole or in part with county funds. WorkSource DeKalb (WSD) maintains the First Source Registry, comprised of qualified and trained DeKalb County residents. Business Solutions Unit (BSU) is available to assist the employer with selecting the most qualified candidate by using the First Source Registry to meet the company's hiring needs. WSD manages the First Source program through the Business Solutions Unit by assigning a specific BSU Specialist. The First Source process is conducted similarly to the BSU business service request process. The BSU Specialist works closely with employers using TALEO and BSU processes to ensure the hiring needs of the employers are met.

For more information on the First Source Jobs Ordinance requirement, please contact WorkSource DeKalb at www.dekalbworksource.org or 404-687-3400.

K. Business License

Responder shall submit a copy of its current, valid business license with its proposal or upon award. If the responder is a Georgia corporation, responder shall submit a valid county or city business license. If the responder is not a Georgia corporation, responder shall submit a certificate of authority to transact business in the state of Georgia and a copy of its valid business license issued by its home jurisdiction. If responder holds a professional certification which is licensed by the state of Georgia, then responder shall submit a copy of its valid professional license. Any license submitted in response to this requirement shall be maintained by the responder for the duration of the contract.

L. Ethics Rules

Bidders are subject to the Ethics provision within the DeKalb County Purchasing Policy; the Organizational Act, Section 22A, the Code of DeKalb County; and the rules of Executive Order 2014-4. Any violations will be addressed pursuant to these policies and rules.

To the extent that the Organizational Act, Section 22A, the Code of DeKalb County, and the rules of Executive Order 2014-4 allow a gift, meal, travel expense, ticket, or anything else of value to be purchased for a CEO employee by a contractor doing business with the County, the contractor must provide written disclosure, quarterly, of the exact nature and value of the purchase to the Chief Integrity Officer, if created, or the Finance Director or his/her designee. Every contractor conducting business with the County will receive a copy of these ethical rules at the time of execution of the contract.

M. Right to Audit

The County shall have the right to audit all books and records, including electronic records, relating or pertaining to this contract or agreement, including but not limited to all financial and performance related records, property, and equipment purchased in whole or in part with County funds and any documents or materials which support those records, kept under the control of the Contractor, including but not limited to those kept by the Contractor's employees, agents, assigns, successors and subcontractors. The County also has the right to communicate with the Contractor's employees related to the audited records.

The Contractor shall maintain such books and records, together with such supporting or underlying documents and materials, for the duration of this contract and for seven (7) years after termination or expiration, including any and all renewals thereof. The books and records, together with supporting documents and materials shall be made available, upon request to the County or its designee, during normal business hours at the Contractor's office or place of business. In the event that no such location is available, then the books, records, and supporting documents shall be made available for audit at a time and location which is convenient for the County.

N. DeKalb County, Georgia's Title VI Policy Statement

DeKalb County, Georgia is committed to compliance with Title VI of the Civil Rights Act of 1964 and all related regulations and directives. DeKalb County assures that no person shall on the grounds of race, color, sex, or national origin, as provided by Title VI of the Civil Rights Act of 1964, the Federal-Aid Highway Transportation Act of 1973, and the Civil Rights Restoration Act of 1987 be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. DeKalb County further assures that no person shall on the grounds of age, low income, disability, sexual orientation or gender identity be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity.

DeKalb County assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not. In addition, DeKalb County will take reasonable steps to provide meaningful access to services for persons with Limited English Proficiency (LEP).

O. Cooperative Agreement

The County through the Department of Purchasing and Contracting may permit piggybacks to this contract from other city, county, local authority, agency, or board of education if the vendor will extend the same prices, terms, and conditions to the city. Piggybacking shall only be available where competition was used to secure the contract and only for a period of 12-months following entry, renewal or extension of the contract. This provision shall not apply to any contract where otherwise prohibited or mandated by state law.

VI. AWARD OF CONTRACT

An evaluation committee will review and rate all proposals and shall determine if interviews are necessary.

If interviews are conducted, firms will be scheduled for an oral presentation to the evaluation committee, not to exceed one hour's duration, to respond to questions from the evaluation committee relevant to the firm's proposal.

The evaluation committee will make its recommendation for award to the DeKalb County Board of Commissioners, who will make the final decision as to award of contract.

THE COUNTY RESERVES THE RIGHT TO REJECT ANY AND ALL PROPOSALS, TO WAIVE INFORMALITIES, AND TO RE-ADVERTISE.

Sincerely,

Toneya B. Dawson
Toneya B. Dawson

Procurement Agent

Department of Purchasing and Contracting

Attachment A: Cost Proposal

Attachment B: Proposal Cover Sheet

Attachment C: Contractor Reference and Release Form
Attachment D: Subcontractor Reference and Release Form

Attachment E: LSBE Opportunity Tracking Form

Attachment F: Responder Affidavit

Attachment G: First Source Jobs Ordinance Information with Exhibits 1 - 4

Attachment H: Sample County Contract

ATTACHMENT A

COST PROPOSAL FORM

(consisting of One (1) page)

NEIGHBORHOOD STABILIZATION PROGRAM (NSP-1) IMPLEMENTATION

Responder: Please complete the attached pages of the Cost Proposal Form and return them with this cover page. The cost proposal must be submitted in a separate, sealed envelope with the Responder's name and "Request for Proposals No. 24-500669 Neighborhood Stabilization Program (NSP-1) Implementation" clearly identified on the outside of the envelope.

By signing this page, Responder acknowledges that he has carefully examined and fully understands the Contract, Scope of Work, and other attached documents, and hereby agrees that if his proposal is accepted, he will contract with DeKalb County according to the Request for Proposal documents.

Please provide the following information:	
Name of Firm:	
Address:	
E-mail Address:	
	Signature of Contact Person
	Title of Contact Person

ATTACHMENT A

COST PROPOSAL FORM

Responder: State your Firm Implementation Fee Percentage for all costs, direct and indirect, administrative costs, and all things necessary for Neighborhood Stabilization Program (NSP-1) Implementation for insert RFP.

	PRICE SCHEDULE				
ITEM NO.	ITEM DESCRIPTION	UNIT	IMPLEMENTATION FEE PERCENTAGE		
1.	Property Acquisition Fee	Each	<u>%</u>		
2.	Property Rehabilitation Fee	Each	%		
3.	Property Disposition Fee	Each	0%		

ATTACHMENT B

PROPOSAL COVER SHEET

NOTE: Read all instructions, conditions, and specifications in detail before completing this Request for Proposal.

Please complete and include this cover sheet	with your technical pr	oposal.	
Company Name		Federal Tax ID#	
Complete Primary Address	County	City	Zip Code
Mailing Address (if different)	City	State	Zip Code
Contact Person Name and Title	Telephone code)	e Number (in	nclude area
Email Address	Fax Numb	per (include	area code)
Company Website Address	Type of C	rganization	(check one)
	☐ Corpor ☐ Propriet	ation □ Jo torship □G	oint Venture sovernment
Proposals for RFP No. 24-500669 Nei Implementation described herein will be Department, Room 2 nd Floor, The Maloof C 30030 on March 13, 2024, until 3:00 accordance with the RFP, Section V.B. CAUTION: The Decatur Postmaster will nespecific addresses within DeKalb County C sensitive documents, you may want to constand addresses.	e received in the Prenter, 1300 Commerce p.m. (EST). Proposed to deliver certified or Government. When ser	urchasing & e Drive, Dec sals shall b Special Deli nding bids or	c Contracting catur, Georgia be marked in avery Mail to time
Proposal Cover Sheet should be signed by a to bind Proposer to all terms, conditions, se submitted Proposal.	*		•
Authorized Representative Signature(s)		Title(s)	
Type or Print Name(s)		Date	

ATTACHMENT C CONTRACTOR REFERENCE AND RELEASE FORM

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type of service listed in the solicitation.

Company Name	Contract 1	Period		
Contact Person Name and Title	Telephon	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code	
Email Address	Fax Num	ber (include a	rea code)	
Project Name				
Company Name	Contract 1	Period		
Contact Person Name and Title	Telephon	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code	
Email Address	Fax Num	Fax Number (include area code)		
Project Name				
Company Name	Contract 1	Period		
Contact Person Name and Title	Telephon	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code	
Email Address	Fax Num	ber (include a	rea code)	
Project Name				
REFERENCE CHEC You are authorized to contact the references provide				
Signed(Authorized Signature of Proposer)	Title			
(Authorized Signature of Proposer) Company Name				

ATTACHMENT D LSBE SUBCONTRACTOR REFERENCE AND RELEASE FORM

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type of service listed in the solicitation.

Company Name	Contract Pe	riod		
Company Ivanic	Contract I	/110 u		
Contact Person Name and Title	Telephone	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code	
Email Address	Fax Number	er (include a	rea code)	
Project Name				
Company Name	Contract Pe	eriod		
Contact Person Name and Title	Telephone	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code	
Email Address	Fax Number	Fax Number (include area code)		
Project Name				
Company Name	Contract Pe	eriod		
Contact Person Name and Title	Telephone	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code	
Email Address	Fax Number	er (include a	rea code)	
Project Name				
REFERENCE CH You are authorized to contact the references pro	HECK RELEASE STAT			
Signed(LSBE Sub-Contractor Owner)	Title			
Company Name	Date			

ATTACHMENT E DEKALB FIRST LSBE INFORMATION WITH EXHIBITS A – B

SCHEDULE OF LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION OPPORTUNITY TRACKING FORM

The Chief Executive Officer and the Board of Commissioners of DeKalb County believe that it is important to encourage the participation of small and local businesses in the continuing business of County government; and that the participation of these types of businesses in procurement will strengthen the overall economic fabric of DeKalb County, contribute to the County's economy and tax base, and provide employment to local residents. Therefore, the Chief Executive Officer and the Board of Commissioners have made the success of local small businesses a permanent goal of DeKalb County by implementing the DeKalb First Local Small Business Enterprise Ordinance.

PROVISIONS OF DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE (LSBE) ORDINANCE

Percentage of LSBE Participation Required
20% of Total Award

Certification Designation	Request For Proposals
	(RFP)
LSBE Within DeKalb (LSBE-	Ten (10) Preference
DeKalb)	Points
LSBE Outside DeKalb (LSBE-	Five (5) Preference Points
MSA)	
Demonstrated GFE	Two (2) Preference Points

Certified Local Small Business Enterprises (LSBEs) located within DeKalb County and prime contractors utilizing LSBEs that are locally-based inside DeKalb County shall receive ten (10) points in the initial evaluation of their response to any Request for Proposal. Certified LSBEs located outside of DeKalb County but within the nine (9) County Metropolitan Statistical Area (MSA) consisting of Cherokee, Clayton, Cobb, Douglas, Fayette, Fulton, Gwinnett, Henry and Rockdale Counties shall receive five (5) points in the initial evaluation of their response to any Request for Proposal. Prime Contractors who demonstrate sufficient good faith efforts in accordance with the requirements of the ordinance shall be granted two (2) points in their initial evaluation of responses to any Request for Proposal. Pro-rated points shall be granted where a mixture of LSBE-DeKalb and LSBE MSA firms are utilized. Utilization of each firm shall be based upon the terms of the qualified sealed solicitation.

Prime Contractor(s) deemed responsible and remains responsive to an Invitation to Bid (ITB) because they are either a certified LSBE-DeKalb or LSBE-MSA firm or has obtained 20% participation of an LSBE-DeKalb or LSBE-MSA firm, submits the lowest bid price shall be deemed the lowest, responsive and responsible bidder.

Prime Contractor(s) deemed responsible and remains responsive to an Invitation to Bid (ITB) and documented good faith efforts, submits a lower bid price than a Prime Contractor that achieved 20% LSBE participation, or otherwise required benchmark, then the Prime Contractor who actually met the benchmark will be given the opportunity to match the lowest bid price of the Prime Contractor who only made good faith efforts. Prime Contractor(s) who choose <u>not</u> to match the lowest bid price, then the Prime Contractor who made the good faith efforts will be deemed the lowest, responsive and responsible bidder.

For all qualified sealed solicitations, the Director of Purchasing and Contracting, DeKalb County Government, shall determine if the bidder/proposer has included written documentation showing that at least twenty percent (20%) of the total contract award will be performed by a certified LSBE. This written documentation shall be in the form of a notarized Schedule of LSBE Participation (Attached hereto as "Exhibit A".) For all contracts, a signed letter of intent from all certified LSBEs describing the work, material, equipment and/or services to be performed or provided by the LSBE(s) and the agreed upon percentage shall be due with the bid or proposal documents and included with "Exhibit A". The certified vendor list establishes the group of Certified LSBE's from which the bidder/proposer must solicit subcontractors for participation. can be found LSBE This list website http://www.dekalbcountyga.gov/purchasing-contracting/about-purchasing-and-contracting or obtained from the Special Projects LSBE Program team.

Prime Contractors failing to meet the LSBE benchmark must document and demonstrate Good Faith Efforts in accordance with the attached "Checklist for Good Faith Efforts" portion of "Exhibit A." The notarized Schedule of LSBE Participation shall be due and submitted with each bid or proposal. Failure to achieve the LSBE benchmark or demonstrate good faith efforts shall result in a bid or proposal being rejected. Prime Contractors that fail to attend the mandatory LSBE meeting in person or via video conference shall mean that the Prime Contractor has not demonstrated sufficient good faith efforts and its bid or proposal if submitted, shall be deemed non-responsive without any further review.

Upon award, Prime Contractors are required to submit a report detailing LSBE Sub-Contractor usage with each request for payment and not less than on a monthly basis. Prime Contractors shall ensure that all LSBE sub-contractors have been paid within seven (7) days of the Prime's receipt of payment from the County. Failure to provide requested reports/documentation shall constitute a material breach of contract, entitling the County to terminate the Contract for default or pursue other remedies. LSBE sub-contractors must confirm payments received from the Prime(s) for each County contract they participate in.

For eligible bids/proposals valued over \$5,000,000.00, the Mentor-Protégé provision of the Ordinance shall apply. Prime Contractors must agree to become mentors and take on an LSBE protégé in an effort to enhance the potential of future LSBEs. Qualifying projects shall be performed by both Mentor and Protégé through a subcontract between both parties. This requirement is in addition to all other applicable sections of the DeKalb First Ordinance. Please review the ordinance, section 2-214 or contact the LSBE Program Representative for detailed information regarding this initiative.

EXHIBIT A

SCHEDULE OF DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION OPPORTUNITY TRACKING FORM

As s	pecified, Bidders and Proposers are to present the det	eails of LSBE participation below:	
PRI	ME BIDDER/PROPOSER		
SOL	ICITATION NUMBER: 24-500669		
TITI	LE OF UNIT OF WORK – Neighborhood Stabiliza	tion Program (NSP-1) Implementation	
1.	My firm, as the prime bidder/proposer on this unit of work, is a certified (check all that apply): LSBE-DeKalbLSBE-MSA		
2.	If you are a Certified LSBE-DeKalb or MSA, please indicate below the percentage of that your firm will carry out directly:		
3.	If the prime bidder/proposer is a joint venture, please describe below the nature of the joint vand level of work and percentage of participation to be provided by the LSBE-DeKalb or joint venture firm.		
4.	List the LSBE-DeKalb or MSA subcontractors and/or firms (including suppliers) to be utilized it of this contract, if awarded. No changes can be made in the subcontractors listed below without the prior written approval of the County. Please attach a signed letter of intent from all certified LSBEs describing the work, materials, equipment or services to be performed and/or provided and the agreed upon percentage of work to be performed. A Letter of Intent form is attached hereto a "Exhibit B".		
	Name of Company		
	Address		
	Telephone		
	Fax		
	Contact Person Indicate certification status and attach proof of		
	certification: LSBE-DeKalb/LSBE-MSA		
	Description of services to be performed		
	Percentage of work to be performed		
	Name of Company		
	Address		

Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof	
of certification:	
LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	
Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof	
of certification:	
LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	
Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof	
of certification:	
LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Please attach additional pages, if necessary.

EXHIBIT A, CONT'D

DEKALB COUNTY CHECKLIST FOR GOOD FAITH EFFORTS

A bidder/proposer that does not meet the County's LSBE participation benchmark is required to submit documentation to support all "Yes" responses as proof of "good faith efforts." Please indicate whether or not any of these actions were taken:

	Yes	No	Description of Actions
1.			Prime Contractors shall attend a MANDATORY LSBE Meeting in person or via video conference within two-weeks of advertisement of the solicitation.
2.			Provide a contact log showing the company's name, contact person, address, email and contact number (phone or fax) used to contact the proposed certified subcontractors, nature of work requested for quote, date of contact, the name and title of the person making the effort, response date and the percentage of work.
3.			Provide interested LSBEs via email, of any new relevant information, if any, at least 5 business days prior to submission of the bid or proposal.
4.			Efforts made to divide the work for LSBE subcontracting areas likely to be successful and to identify portions of work available to LSBEs consistent with their availability. Include a list of divisions of work not subcontracted and the corresponding reasons for not including them. The ability or desire of a bidder/proposer to perform the contract work with its own organization does not relieve it of the responsibility to make good faith efforts on all scopes of work subject to subcontracting.
5.			Efforts were made to assist potential LSBE subcontractors meet bonding, insurance, or other governmental contracting requirements. Where feasible, facilitating the leasing of supplies or equipment when they are of such a specialized nature that the LSBE could not readily and economically obtain them in the marketplace.
6.			Communication via email or phone with DeKalb First Program Staff seeking assistance in identifying available LSBEs. Provide DeKalb First Program Staff representative name and title, and date of contact.
7.			For all contracts, a signed letter of intent from all certified LSBEs describing the work, materials, equipment or services to be performed or provided by the LSBE(s) and the agreed upon LSBE participation percentage shall be due with the bid or proposal documents.
8.			Other Actions, to include Mentor/Protégé commitment for solicitations \$5M and above (specify):

-		

This list is a guideline and by no means exhaustive. The County will review these efforts, along with attached supporting documents, to assess the bidder/proposer's efforts to meet the County's LSBE Participation benchmark. If you require assistance in identifying certified, bona fide LSBEs, please contact the Purchasing and Contracting Department - DeKalb First Program at DeKalbFirstLSBE@dekalbcountyga.gov.

EXHIBIT A, CONT'D

DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE SCHEDULE OF PARTICIPATION OPPORTUNITY TRACKING FORM

Bidder/Proposer Statement of Compliance

Bidder(s)/Proposer(s) hereby state that they have read and understand the requirements and conditions as set forth in the objectives and that reasonable effort were made to support the County in providing the maximum practicable opportunity for the utilization of LSBEs consistent with the efficient and economical performance of this contract. The Bidder and any subcontractors shall file compliance reports at reasonable times and intervals with the County in the form and to the extent prescribed by the Director of DeKalb County Purchasing and Purchasing and Contracting Department. Compliance reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of Contractors and their subcontractors.

1. **Non-Discrimination Policy**

- a. During the performance of this agreement, Contractor agrees to conform to the following Non-Discrimination Policy adopted by the County.
- b. Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, or disability. The Contractor will take action to ensure that applicants are employed, and the employees are treated during employment without regard to their race, color, religion, sex, national origin, or disability. Such action shall include, but not be limited to, the following:
 - (1) Employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Contractor agrees to post in conspicuous places available to employees and applicants for employment, notices to be provided setting forth provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or disability.
- c. Without limiting the foregoing, Contractor shall not discriminate on the basis of disability in the admission or access to, or treatment or employment in, the programs and activities, which form the subject of the contract. The Contractor will take action to ensure that applicants for participation in such programs and activities are considered without regard to disability. Such action shall include, but not be limited to, the following:
 - (1) Contractor agrees to post in conspicuous places available to participants in its programs and activities notices to be provided setting forth the provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for programs or activities, which are the subject of the contract, state that all qualified applicants will receive consideration for participation without regard to disability.

2. Commitment

The undersigned certifies that he/she has read, understands, and agrees to be bound by the

bid specifications, including the accompanying Exhibits and other terms and conditions of the Invitation to Bid and/or Request for Proposal regarding LSBE utilization. The undersigned further certifies that he/she is legally authorized by the bidder or responder to make the statements and representations in Exhibit A and that said statements and representations are true and correct to the best of his/her knowledge and belief. The undersigned will enter into formal agreement(s) with the LSBE(s) listed in this Exhibit A, which are deemed by the owner to be legitimate and responsible LSBEs. Said agreement(s) shall be for the work and contract with the Prime Contractor. The undersigned understands and agrees that if any of the statements and representations are made by the Bidder knowing them to be false, or if there is a failure of the successful Bidder (i.e., Contractor) to implement any of the stated agreements, intentions, objectives, goals and commitments set forth herein without prior approval of the County, then in any such events the contractor's act or failure to act, as the case may be, shall constitute a material breach of contract, entitling the County to terminate the Contract for default. The right to so terminate shall be in addition to, and not in lieu of, any other rights and remedies the County may have for other defaults under the Contract. Additionally, the Contractor will be subject to the loss of any future contract awards by the County for a period of one year.

Firm Name (Please Print):	
Firm's Officer:	
(Authorized Signature and Title Required)	Date
Sworn to and Subscribed to before me this day of	, 201
Notary Public My Commission Expires:	

EXHIBIT B

LETTER OF INTENT TO PERFORM AS A SUBCONTRACTOR PROVIDING MATERIALS OR SERVICES

Instructions:		
 Complete the form in its entirety and su Attach a copy of the LSBE's current va 		
То:		
(Name of Prime Contractor Firm)		
From: (Name of Subcontractor Firm)	<u>Υ LSBE –DeKal</u> (Check	lb ΥLSBE –MSA all that apply)
ITB Number: 24-500669		
The undersigned subcontractor is prepared materials or services in connection with the materials, or services to be performed or pr	above project (specify in detail par ovided).	% of Contract
Description of Materials or Services	Project/Task Assignment	Award
Prime Contractor	Sub-contractor	<u>'</u>
Signature:	Signature:	
Title:	Title:	

Date:______ Date:_____

ATTACHMENT F

RESPONDER AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the responder submitting a bid to DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended].

Responder's Name Federal Work Enrollment D BY: Authorized Officer or Agent	k Authorization Date
BY: Authorized Officer or Agent	
Title of Authorized Officer or Agent of Bidder Identification	n Number
Printed Name of Authorized Officer or Agent	
Address (*do not include a post office box)	
SUBSCRIBED AND SWORN	
BEFORE ME ON THIS THE, 20_	
Notary Public My Commission Expires:	



FIRST SOURCE JOBS ORDINANCE INFORMATION (WITH EXHIBITS 1 – 4)

EXHIBIT 1

FIRST SOURCE JOBS ORDINANCE ACKNOWLEDGEMENT

The DeKalb County First Source Ordinance requires contractors or beneficiaries of eligible projects entering into any type of agreement with the County, including purchase orders, regardless of what they may be called, for the procurement or disposal of supplies, services, construction projects, professional or consultant services, which is funded in whole or part with County funds or County administered funds in which the contractor is to receive \$50,000 or more in County expenditures or committed expenditures and recipient of urban redevelopment action grants or community development block funds administered in the amount of \$50,000 or more to make a good faith effort to hire DeKalb County residents for at least 50% of jobs created using the First Source Registry (candidate database) within one hundred twenty (120) days of contract execution. The work to be performed under this contract is subject to the provisions of the DeKalb County First Source Jobs Ordinance. All contractors will be asked to submit an Employment Roster and/or copies of active payroll registers on a monthly basis to verify compliance. The undersigned acknowledges and agrees to comply with the provisions of the DeKalb County First Source Jobs Ordinance.

CONTRACTOR OR BENEFICIARY INFORMATION:

Contra	actor or Beneficiary Name (Signature)
Contra	actor or Beneficiary Name (Printed)
Title	
Telepl	none
Email	
Name	of Business
Please	answer the following questions:
1.	How many job openings do you anticipate filling related to this contract?
2.	How many incumbents/existing employees will retain jobs due to this contract? DeKalb Residents: Non-DeKalb Residents:
3.	How many work hours per week constitutes Full Time employment?

Please return this form to WorkSource DeKalb, (404)687-3900 or email to WSDBusiness@dekalbcountyga.gov

WorkSource DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.

WORK SOURCE GEORGIA Connector friend with Opportunity

FIRST SOURCE JOBS ORDINANCE INFORMATION

EXHIBIT 2

NEW EMPLOYEE TRACKING FORM

Name of Bidder		
Address		
E-Mail		
Phone Number		
Fax Number		
Do you anticipate hiring from the If so, the approximate number of emp	_	try? Y or N (Circle one)
Type of Position(s) you anticipate hiring: (List position title, one position per line) Attach job description per job title:	The number you anticipate hiring:	Timeline

Please return this form to WorkSource DeKalb, fax (404) 687-4099 or email to FirstSourceJobs@dekalbcountyga.gov.

WorkSource DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.





BUSINESS SERVICE REQUEST FORM

Please complete this form for \underline{each} position that you have available.

DATE: FEDERAL TAX ID: WEBSITE:	
COMPANY NAME:	
ADDRESS:	
(WORKSITE ADDRESS IF DIFFERENT):	
CONTACT NAME: TITLE:	
CONTACT PHONE: CONTACT EMAIL ADDRESS:	
Are you a private employment agency or staffing agency?	
JOB DESCRIPTION: (Please include a copy of the Job Description)	
POSITION TITLE:	
NUMBER OF POSITIONS AVAILABLE: TARGET START DATE:	
WEEKLY WORK HOURS: 20-30 hours 30-40 hours Other	
SALARY RATE: (OR RANGE) WORK SCHEDULE:	
PERM TEMP TEMP-TO-PERM SEASONAL	
PUBLIC TRANSPORTATION ACCESSIBILITY: YES NO	
SCREENINGS ARE REQUIRED: YES NO SELECT ALL THAT APPLY:	
CREDIT CHECK DRUG MVR BACKGROUND OTHER	
HOW TO APPLY:	
Please return form to: WSDBusiness@dekalbcountyga.gov	_
DO NOT WRITE BELOW THIS LINE - TO BE COMPLETED BY WORKSOURCE DEKALB ONLY	
TYPE: First Source Direct Hire Work Experience (WEX) SYSTEM ENTRY DATE:	
ASSIGNED TO: DATE:	

We are an EEO/M/F/D/V Employer/Program; and 100% Federally Funded by the U.S. Department of Labor. Auxiliary aids/services are available upon request to individuals with disabilities.

B-001 Revised February 2021

FIRST SOURCE JOBS ORDINANCE INFORMATION

EXHIBIT 4

EMPLOYMENT ROSTER DeKalb County

	Number:								
	Project Name:								
Contractor:						Date:			
Name	Position:	Start Date	Hourly Rate of Pay	Hired for this Project? (yes/no)	Anticipated Length of Employment (Months)	% of Time Dedicated to the Project	Full or Part Time? (No. of Hours)	Georgia County of Residency	

WorkSource DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.

ATTACHMENT H SAMPLE COUNTY CONTRACT

AGREEMENT FOR PROFESSIONAL SERVICES

DEKALB COUNTY, GEORGIA

THIS AGREEMENT made as of this _	day of, 20, (hereinafter called the
"execution date") by and between DEKALB COUN	NTY, a political subdivision of the State of Georgia
(hereinafter referred to as the "County"), and	, a corporation organized and
existing under the laws of the State of	, with offices in,
(hereinafter referred to as "Contractor	r"), shall constitute the terms and conditions under
which the Contractor shall provide	in DeKalb County, Georgia.
WITNESSETH: That for and in considerat	ion of the mutual covenants and agreements herein
set forth, the County and the Contractor hereby agree	ee as follows:

ARTICLE I. CONTRACT TERM

The Contractor shall commence the Work under this Contract within ten (10) days from the acknowledgement of receipt of the Notice to Proceed. As required by O.C.G.A §36-60-13, this Contract shall (i) terminate without further obligation on the part of the County each and every December 31st, as required by O.C.G.A. § 36-60-13, as amended, unless terminated earlier in accordance with the termination provisions of this Contract; (ii) automatically renew on each January 1st, unless terminated in accordance with the termination provisions of this Contract; and (iii) terminate absolutely, with no further renewals, on December 31, 20XX, unless extended by Change Order adopted and approved by the DeKalb County Governing Authority and the Contractor in accordance with the terms of this Contract.

ARTICLE III. PAYMENT

As full payment for the faithful performance of this Contract, the County shall pay the Contractor, the Contract Price, which is an amount not to exceed unless changed by written Change Order in accordance with the terms of this Contract. The term "Change Order" includes the term "amendment" and shall mean a written order authorizing a change in the Work, and an adjustment in Contract Price to Contractor or the Contract Term, as adopted and approved by the Contractor and the DeKalb County Governing Authority, or the Chief Executive Officer, if exempted from Governing Authority adoption and approval in accordance with the express terms of this Contract. The Chief Executive Officer or his/her designee shall have the authority to approve and execute a Change Order lowering the Contract Price or increasing the Contract Price up to twenty percent (20%) of the original Contract Price, provided that the total amount of the increase authorized by such Change Order is less than \$100,000.00. If the original Contract or Purchase Order Price does not exceed \$100,000.00, but the Change Order will make the total Contract Price exceed \$100,000.00, then the Change Order will require approval by official action of the Governing Authority. Any other increase of the Contract Price shall be by Change Order adopted and approved by the DeKalb County Governing Authority and the Contractor in accordance with the terms of this Contract. Amounts paid to the Contractor shall comply with and not exceed Attachment A, the Contractor's Cost Proposal, consisting of _____ page(s) attached hereto and incorporated herein by reference. Payment is to be made no later than thirty (30) days after submittal of undisputed invoice. Invoice(s) must be submitted as follows:

B. Upon award, Prime Contractor(s) with Local Small Business Enterprise (LSBE) Subcontractor(s) shall enter utilization reports electronically at www.dekalblsbe.info. Proof of payment to the LSBE Subcontractor must be uploaded and submitted. LSBE Subcontractors shall confirm receipt of payment from the Prime, electronically also, at www.dekalblsbe.info

ARTICLE IV. STATEMENT OF WORK

The Contractor agrees to provide all	services in accordance	with the County's
Request for Proposals (RFP) No. XX-XXXXXX for		attached hereto as
Appendix I and incorporated herein by reference, and the	e Contractor's respons	e thereto, attached
hereto as Appendix II and incorporated herein by reference		

The Contractor's services shall include all things, personnel, and materials necessary to accomplish specific projects authorized by the County. Specific Work Authorizations will have precedence over any interpretation within the Contract.

ARTICLE V. GENERAL CONDITIONS

- A. <u>Accuracy of Work</u> The Contractor shall be responsible for the accuracy of the Work and any error and/or omission made by the Contractor in any phase of the Work under this Agreement.
- B. Additional Work The County shall in no way be held liable for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract. The County may at any time order changes within the scope of the Work without invalidating the Contract upon seven (7) days written notice to the Contractor. The Contractor shall proceed with the performance of any changes in the Work so ordered by the County unless such change entitles the Contractor to a change in Contract Price, and/or Contract Term, in which event the Contractor shall give the County written notice thereof within fifteen (15) days after the receipt of the ordered change, and the Contractor shall not execute such changes until it receives an executed Change Order from the County. No extra cost or extension of time shall be allowed unless approved by the County and authorized by execution of a Change Order. The parties' execution of any Change Order constitutes a final settlement of all matters relating to the change in the Work which is the subject of the Change Order. The County shall not be liable for payment for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract.
- C. <u>Ownership of Documents</u> All documents, including drawings, estimates, specifications, and data are and remain the property of the County. The Contractor agrees that the County may reuse any and all plans, specifications, drawings, estimates, or any other data or documents described herein in its sole discretion without first obtaining permission of the Contractor and without any payment of any monies to the Contractor therefore. However, any reuse of the documents by the County on a different site shall be at its risk and the Contractor shall have no liability where such documents are reused.
- D. <u>Right to Audit</u> The County shall have the right to audit all books and records, including electronic records, relating or pertaining to this contract or agreement, including but not limited to all

financial and performance related records, property, and equipment purchased in whole or in part with County funds and any documents or materials which support those records, kept under the control of the Contractor, including but not limited to those kept by the Contractor's employees, agents, assigns, successors and subcontractors. The County also has the right to communicate with Contractor's employees related to the audited records.

The Contractor shall maintain such books and records, together with such supporting or underlying documents and materials, for the duration of this contract and for seven (7) years after termination or expiration, including any and all renewals thereof. The books and records, together with supporting documents and materials shall be made available, upon request to the County or its designee, during normal business hours at the Contractor's office or place of business. In the event that no such location is available, then the books, records, and supporting documents shall be made available for audit at a time and location which is convenient for the County.

- E. <u>Successors and Assigns</u> The Contractor agrees it shall not sublet, assign, transfer, pledge, convey, sell, or otherwise dispose of the whole or any part of this Contract or his right, title, or interest therein to any person, firm, or corporation without the previous written consent of the County. If the County consents to any such assignment or transfer, then the Contractor binds itself, its partners, successors and assigns to all covenants of this Contract. Nothing contained in this Contract shall create, nor be interpreted to create privity, or any other relationship whatsoever, between the County and any person, or entity or than Contractor.
- F. <u>Reviews and Acceptance</u> Work performed by the Contractor shall be subject to review and acceptance in stages as required by the County. Acceptance shall not relieve the Contractor of its professional obligation to correct, at his own expense, any errors in the Work.
- G. Termination of Agreement The Contractor understands and agrees that the date of the beginning of Work, rate of progress, and time for completion of the Work are essential conditions of this Contract. The County may, for its own convenience and at its sole option, without cause and without prejudice to any other right or remedy of County, elect to terminate the Contract by delivering to the Contractor, at the address listed in the Notices article of this Contract, a written notice of termination specifying the effective date of termination. Such notice shall be delivered to Contractor at least thirty (30) days prior to the effective date of termination. If Contractor's services are terminated by the County, the termination will not affect any rights or remedies of the County then existing or which may thereafter accrue against Contractor or its surety. In case of termination of this Contract before completion of the Work, Contractor will be paid only for the portion of the Work satisfactorily performed through the effective date of termination as determined by the County. Neither party shall be entitled to recover lost profits, special, consequential or punitive damages, attorney's fees or costs from the other party to this Contract for any reason whatsoever. This Contract shall not be deemed to provide any third-party with any remedy, claim, right of action, or other right. The parties' obligations pursuant to this Section shall survive any acceptance of Work, or termination or expiration of this Contract.
- H. <u>Indemnification Agreement</u> The Contractor shall be responsible from the execution date or from the time of the beginning of the Work, whichever shall be the earlier, for all injury or damage of any kind resulting from the Work, to persons or property, including employees and property of the County. The Contractor shall exonerate, indemnify, and save harmless the County, its elected officials, officers, employees, agents and servants, hereinafter collectively referred to in this Section as "the County Indemnitees," from and against all claims or actions based upon or arising out of any damage or injury (including without limitation any injury or death to persons and any damage to property) caused by or sustained in connection with the performance of this Contract or by conditions created thereby or arising out of or any way connected with Work performed under this Contract, as well as all expenses incidental to the defense of any such claims, litigation, and actions. Furthermore, Contractor shall assume and pay for, without cost to the County Indemnitees, the defense of any and

all claims, litigation, and actions suffered through any act or omission of the Contractor, or any Subcontractor, or anyone directly or indirectly employed by or under the supervision of any of them. Notwithstanding any language or provision in this Contract, Contractor shall not be required to indemnify any County Indemnitee against claims, actions, or expenses based upon or arising out of the County Indemnitee's sole negligence. As between the County Indemnitees and the Contractor as the other party, the Contractor shall assume responsibility and liability for any damage, loss, or injury, including death, of any kind or nature whatever to person or property, resulting from any kind of claim made by Contractor's employees, agents, vendors, Suppliers or Subcontractors caused by or resulting from the performance of Work under this Contract, or caused by or resulting from any error, omission, or the negligent or intentional act of the Contractor, vendors, Suppliers, or Subcontractors, or any of their officers, agents, servants, or employees. The Contractor shall defend, indemnify, and hold harmless the County Indemnitees from and against any and all claims, loss, damage, charge, or expense to which they or any of them may be put or subjected by reason of any such damage, loss, or injury. The Contractor expressly agrees to provide a full and complete defense against any claims brought or actions filed against the County Indemnitees, where such claim or action involves, in whole or in part, the subject of the indemnity contained in this Contract, whether such claims or actions are rightfully or wrongfully brought or filed. The County has the sole discretion to choose the counsel who will provide the defense. No provision of this Contract and nothing herein shall be construed as creating any individual or personal liability on the part of any elected official, officer, employee, agent or servant of the County, nor shall the Contract be construed as giving any rights or benefits hereunder to anyone other than the parties to this Contract. The parties' obligations pursuant to this Section shall survive any acceptance of Work, or termination or expiration of this Contract.

- I. <u>Insurance</u> Prior to commencing work, Contractor shall, at its sole expense, procure and maintain insurance of the types and in the amounts described below from insurer(s) authorized to transact business in the state where the work or operations will be performed by Contractor. Such insurance shall be placed with admitted insurers that maintain an A.M. Best's rating of not less than "A" (Excellent) with a Financial Size Category of VII or better with coverage forms acceptable to Contractor. The insurance described below shall be maintained uninterrupted for the duration of the project, including any warranty periods, and shall protect Contractor, and others as required by contract, for liabilities in connection with work performed by or on behalf of Contractor, its agents, representatives, employees or Contractors.
 - 1. Certificates of Insurance in companies doing business in Georgia and acceptable to the County covering:
 - (a) Statutory Workers' Compensation Insurance, or proof that Contractor is not required to provide such coverage under State law;
 - (1) Employer's liability insurance by accident, each accident \$1,000,000
 - (2) Employer's liability insurance by disease, policy limit \$1,000,000
 - (3) Employer's liability insurance by disease, each employee \$1,000,000
 - (b) Professional Liability Insurance on the Contractor's services in this Agreement with limit of \$1,000,000;
 - (c) Commercial General Liability Insurance covering all operations with combined single limit of \$1,000,000;
 - (d) Comprehensive Automobile Liability Insurance with form coverage for all owned, non-owned and hired vehicles with combined single limit of \$1,000,000.
 - (e) Umbrella or Excess Insurance. Umbrella or excess insurance is to be provided with General Liability, Auto Liability and Employers Liability scheduled as underlying policies with limits not less than the following: \$5,000,000 per occurrence

\$5,000,000 aggregate

- 2. Additional Insured Requirement:
 - (a) The County, its elected officials, officers, employees and agents, hereinafter referred to in this article and in the article entitled "Certificates of Insurance" as "the County and its officers" are to be named as additional insured on all policies of insurance except worker's compensation insurance with no cross suits exclusion. The County and its officers shall be included as additional insureds under commercial general liability and commercial umbrella insurance, for liabilities arising out of both the ongoing and completed operations of Contractor. Such additional insured coverage shall be endorsed to Contractor's policy by attachment of ISO Additional Insured Endorsement forms CG 20 10 10 01 (ongoing operations) and CG 20 37 10 01 (products-completed operations), or form(s) providing equivalent coverage.
 - (b) All coverages required of the Contractor will be primary over any insurance or self-insurance program carried by the County.
 - (c) If the Contractor is a joint venture involving two (2) or more entities, then each independent entity will satisfy the limits and coverages specified here or the joint venture will be a named insured under each respective policy specified.
 - 3. Fidelity Bond coverage shall be provided. Coverage limits shall not be less than the amount scheduled in the contract.
 - 4. Certificates of Insurance must be executed in accordance with the following provisions:
 - (a) Certificates to contain policy number, policy limits, and policy expiration date of all policies issued in accordance with this Agreement;
 - (b) Certificates to contain the location and operations to which the insurance applies;
 - (c) Certificates to contain Contractor's protective coverage for any subcontractor's operations;
 - (d) Certificates to contain Contractor's contractual liability insurance coverage;
 - (e) Certificates are to be **issued** to:

DeKalb County, Georgia
Director of Purchasing & Contracting
The Maloof Center, 2nd Floor
1300 Commerce Drive
Decatur, Georgia 30030

- 5. The Contractor shall be wholly responsible for securing certificates of insurance coverage as set forth above from all subcontractors who are engaged in this work.
- 6. The Contractor agrees to carry statutory Workers' Compensation Insurance and to have all subcontractors likewise carry statutory Workers' Compensation Insurance.
- 7. Contractor agrees to waive all rights of subrogation and other rights of recovery against the County and its officers and shall cause each Subcontractor to waive all rights of subrogation for all coverage, excluding Professional E&O.
- 8. Failure of the County to demand such certificate or other evidence of full compliance with these insurance requirements or failure of the County to identify a deficiency from evidence provided will not be construed as a waiver of the Contractor's obligation to maintain such coverage. Contractor understands and agrees that the purchase of

- insurance in no way limits the liability of the Contractor.
- 9. Certificates shall state that the policy or policies shall not expire, be cancelled or altered without at least sixty (60) days prior written notice to the County. Policies and Certificates of Insurance listing the County and its officers as additional insureds (except for workers' compensation insurance) shall conform to all terms and conditions (including coverage of the indemnification and hold harmless agreement) contained in this Contract.
- 10. If the County shall so request, the Contractor will furnish the County for its inspection and approval such policies of insurance with all endorsements, or confirmed specimens thereof certified by the insurance company to be true and correct copies. Contractor shall be responsible and have the financial wherewithal to cover any deductibles or retentions included on the certificate of insurance.
- J. Georgia Laws Govern The laws of the State of Georgia shall govern the construction of this Contract without regard for conflicts of laws. Should any provision of this Contract require judicial interpretation, it is agreed that the court interpreting or construing the same shall not apply a presumption that the terms hereof shall be more strictly construed against one party, by reason of the rule of construction, that a document is to be construed more strictly against the party who itself or through its agent prepared same; it being agreed that the agents of all parties have participated in the preparation hereof, and all parties have had an adequate opportunity to consult with legal counsel. In interpreting this Contract in its entirety, the printed provisions of this Contract, and any additions written or typed hereon, shall be given equal weight, and there shall be no inference by operation of law or otherwise; that any provision of this Contract shall be construed against either party hereto.
- K. <u>Venue</u> This Agreement shall be deemed to have been made and performed in DeKalb County, Georgia. For the purposes of venue, all suits or causes of action arising out of this Agreement shall be brought in the courts of DeKalb County, Georgia.
- L. Contractor and Subcontractor Evidence of Compliance; Federal Work Authorization Pursuant to O.C.G.A. §13-10-91, the County cannot enter into a contract for the physical performance of services unless the Contractor, its Subcontractor(s) and sub-subcontractor(s), as that term is defined by state law, register and participate in the Federal Work Authorization Program to verify specific information on all new employees. Contractor certifies that it has complied and will continue to comply throughout the Contract Term with O.C.G.A. §13-10-91 and any related and applicable Georgia Department of Labor Rule. Contractor agrees to sign an affidavit evidencing its compliance with O.C.G.A. §13-10-91. The signed affidavit is attached to this Contract as Attachment B. Contractor agrees that in the event it employs or contracts with any Subcontractor(s) in connection with this Contract, Contractor will secure from each Subcontractor an affidavit that certifies the Subcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the Contract Term. Any signed Subcontractor affidavit(s) obtained in connection with this Contract shall be attached hereto as Attachment C. Each Subcontractor agrees that in the event it employs or contracts with any sub-subcontractor(s), each Subcontractor will secure from each sub-subcontractor an affidavit that certifies the sub-subcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the Contract Term. Any signed sub-subcontractor affidavit(s) obtained in connection with this Contract shall be attached hereto as Attachment D.
- M. <u>County Representative</u> The County may designate a representative through whom the Contractor will contact the County. In the event of such designation, said representative shall be consulted and his written recommendation obtained before any request for extra work is presented to the County. Payments to the Contractor shall be made only upon itemized bill submitted to and approved by said representative.
 - N. Contractor's Status The Contractor will supervise and direct the Work, including the Work

of all Subcontractors. Only persons skilled in the type of work which they are to perform shall be employed. The Contractor shall, at all times, maintain discipline and good order among his employees, and shall not employ any unfit person or persons or anyone unskilled in the work assigned him. The relationship between the County and the Contractor shall be that of owner and independent contractor. Other than the consideration set forth herein, the Contractor, its officers, agents, servants, employees, and any Subcontractors shall not be entitled to any County employee benefits including, but not limited to social security, insurance, paid annual leave, sick leave, worker's compensation, free parking or retirement benefits. All services provided by Contractor shall be by employees of Contractor or its Subcontractors and subject to supervision by Contractor. No officer or employee of Contractor or any Subcontractor shall be deemed an officer or employee of the County. Personnel policies, tax responsibilities, social security payments, health insurance, employee benefits and other administrative policies, procedures or requirements applicable to the Work or services rendered under this Contract shall be those of the Contractor, not the County.

- O. <u>Georgia Open Records Act</u> Contractor shall comply with the applicable provisions of the Georgia Open Records Act, O.C.G.A. §50-18-70 *et seq*.
- P. <u>First Source Jobs Ordinance and Preferred Employees</u> The Contractor is required to comply with the DeKalb County First Source Jobs Ordinance, Code of DeKalb County as Revised 1988, section 2-231 *et seq.*, and among other things, is required to make a good faith effort to hire DeKalb County residents for at least fifty percent 50% of all jobs created by an Eligible Project, as that term is defined in the First Source Ordinance, using the First Source Registry. Contractors, subcontractors, and independent contractors bidding on this contract will be encouraged by DeKalb County to have 25% or more of their labor forces for this project consist of Preferred Employees selected from the First Source Registry. The First Source Registry has Preferred Employees trained by U.S. Department of Labor registered apprenticeship programs and other partners. For information on Preferred Employees, please contact the DeKalb County Workforce Development by telephone at 404-687-3417 or 404-687-7171or in person at 320 Church Street, Decatur, GA 30030.
- Q. <u>Business License</u> Contractor shall submit a copy of its current, valid business license with this Contract. If the Contractor is a Georgia corporation, Contractor shall submit a valid county or city business license. If Contractor is a joint venture, Contractor shall submit valid business licenses for each member of the joint venture. If the Contractor is not a Georgia corporation, Contractor shall submit a certificate of authority to transact business in the state of Georgia and a copy of its current, valid business license issued by its home jurisdiction. If Contractor holds a professional license, then Contractor shall submit a copy of the valid professional license. Failure to provide the business license, certificate of authority, or professional license required by this section, may result in the Contract being terminated. Contractor shall ensure that any insurance, license, permit or certificate submitted in response to the County's RFP or as part of the Contract shall be current and valid when submitted, and shall remain valid, current and maintained in good standing for the Contract Term.
- R. <u>Sole Agreement</u> This Contract constitutes the sole contract between the County and the Contractor. The terms, conditions, and requirements of this Contract may not be modified, except by Change Order. No verbal agreement or conversation with any officer, agent, or employee of the County, either before or after the execution of the Contract, shall affect or modify any of the terms or obligations herein contained. No representations, oral or written, shall be binding on the parties unless expressly incorporated herein. No Change Order shall be enforceable unless approved by official action of the County as provided by law or in this Contract.
- S. <u>Attachments and Appendices</u> This Contract includes the following Attachments and Appendices all of which are incorporated herein by reference: Attachment A, Contractor's Cost Proposal; Appendix I, County's RFP; Appendix II, Contractor's Response; Attachment B, Contractor's Affidavit; Attachment C, Subcontractor's Affidavit(s); Attachment D, Subsubcontractor's Affidavit(s); and Attachment E, Certificate of Corporate Authority or Joint Venture

Certificate.

- T. Severability If any provision of this Contract or the application thereof to any person or circumstance shall to any extent be held invalid, then the remainder of this Contract or the application of such provision to persons or circumstances, other than those as to which it is held invalid, shall not be affected thereby, and each provision of this Contract shall be valid and enforced to the fullest extent permitted by law.
- U. **Notices** Any notice or consent required to be given by or on behalf of any party hereto to any other party hereto shall be in writing and shall be sent to the County's Chief Executive Officer and the Executive Assistant or to the Contractor or his authorized representative on the work site by (a) registered or certified United States mail, return receipt requested, postage prepaid, (b) personal delivery, or (c) overnight courier service. All notices sent to the addresses listed below shall be binding unless said address is changed in writing no less than fourteen days before such notice is sent. Future changes in address shall be effective upon written notice being given by the Contractor to the County's Executive Assistant or by the County to the Contractor's authorized representative via certified first class U.S. mail, return receipt requested. Such notices will be addressed as follows:

to the County:	
	Chief Executive Officer 1300 Commerce Drive, 6 th Floor Decatur, GA 30030 and
	Executive Assistant 1300 Commerce Drive Decatur, Georgia 30030
With a copy to:	Acting Chief Procurement Officer 1300 Commerce Drive, 2 nd Floor Decatur, Georgia 30030
With a copy to:	Director of the Finance Department 1300 Commerce Drive Decatur, Georgia 30030
o the Contractor.	

- V. Counterparts This Contract may be executed in several counterparts, each of which shall be deemed an original, and all such counterparts together shall constitute one and the same Contract.
- W. Controlling Provisions The Contract for this Project shall govern the Work. If any portion of the Contract shall be in conflict with any other portion, the various documents comprising the Contract shall govern in the following order of precedence: Contract, Change Orders or modifications

issued after execution of the Contract; the provisions of the County's RFP; and the Contractor's Response thereto.

[SIGNATURES CONTINUE ON NEXT PAGE]



IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed in three counterparts, each to be considered as an original by their authorized representative.

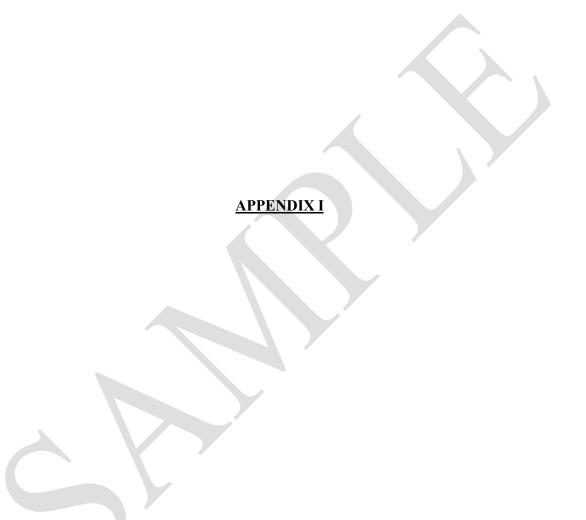
DEKALB COUNTY, GEORGIA

By:(SEAL)	by Dir.(SEAL)
Signature	MICHAEL L. THURMOND Chief Executive Officer DeKalb County, Georgia
Name (Typed or Printed)	
Title	Date
Federal Tax I.D. Number	
Date	
ATTEST:	ATTEST:
Signature	BARBARA H. SANDERS-NORWOOD, CCC, CMC Clerk of the Chief Executive Officer and Board of Commissioners of
Name (Typed or Printed)	DeKalb County, Georgia
Title	
APPROVED AS TO SUBSTANCE:	APPROVED AS TO FORM:
Department Director	County Attorney Signature
	County Attorney Name (Typed or Printed)

ATTACHMENT A

Contractor's Cost Proposal





"Excerpts from the Contractor's Response to the County's Request for Proposals (RFP) No. XX-XXXXXX"



ATTACHMENT B

Contractor Affidavit under O.C.G.A. §13-10-91

By executing this affidavit, the undersigned Contractor verifies its compliance with O.C.G.A. §13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services on behalf of DEKALB COUNTY has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. §13-10-91. Furthermore, the undersigned Contractor will continue to use the federal work authorization program throughout the Contract Term and the undersigned Contractor will contract for the physical performance of services in satisfaction of such contract only with Subcontractors who present an affidavit to the Contractor with the information required by O.C.G.A. §13-10-91. Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

Federal Work Authorization User Identification Number
Date of Authorization
Name of Contractor
Name of Project
DeKalb County Georgia Government Name of Public Employer
I hereby declare under penalty of perjury that the foregoing is true and correct.
Executed on, 20 in(city),(state).
By:
Signature of Authorized Officer or Agent
Printed Name and Title of Authorized Officer or Agent
Subscribed and Sworn before m on this the day of, 20
NOTARY PUBLIC
My Commission Expires:

ATTACHMENT C

Subcontractor Affidavit under O.C.G.A. § 13-10-91

By executing this affidavit, the undersigned Subcontractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with
Federal Work Authorization User Identification Number
Date of Authorization
Name of Subcontractor
Name of Project
Dalla County Coonsis Covernment
DeKalb County Georgia Government Name of Public Employer
I hereby declare under penalty of perjury that the foregoing is true and correct.
Executed on, 20 in(city),(state).
By: Signature of Authorized Officer or Agent
Signature of Authorized Officer of Agent
Drinted Name and Title of Anthonized Officer on Accept
Printed Name and Title of Authorized Officer or Agent
Subscribed and Sworn before me on this the
day of
NOTARY PUBLIC My Commission Expires:

ATTACHMENT D

Sub-subcontractor Affidavit under O.C.G.A. § 13-10-91

By executing this affidavit, the undersigned sub-subcontractor verifies its compliance with O.C.G.A. §
13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical
performance of services under a contract for (name of subcontractor or sub-
subcontractor with whom such sub-subcontractor has privity of contract) and
(name of Contractor) on behalf of DEKALB COUNTY, GEORGIA has
registered with, is authorized to use and uses the federal work authorization program commonly known as E-
Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines
established in O.C.G.A. § 13-10-91. Furthermore, the undersigned sub-subcontractor will continue to use the
federal work authorization program throughout the contract period and the undersigned sub-subcontractor will
contract for the physical performance of services in satisfaction of such contract only with sub-subcontractors
who present an affidavit to the sub-subcontractor with the information required by O.C.G.A. § 13-10-91(b).
The undersigned sub-subcontractor shall submit, at the time of such contract, this affidavit to
(name of Subcontractor or sub-subcontractor with whom such sub-
subcontractor has privity of contract). Additionally, the undersigned sub-subcontractor will forward notice of
the receipt of any affidavit from a sub-subcontractor to (name of
Subcontractor or sub-subcontractor with whom such sub-subcontractor has privity of contract). Sub-
subcontractor hereby attests that its federal work authorization user identification number and date of
authorization are as follows:
Federal Work Authorization User Identification Number
Date of Authorization
Name of Sub-subcontractor
Name of Project
DeKalb County Georgia Government
Name of Public Employer
I hereby declare under penalty of perjury that the foregoing is true and correct.
Executed on, 20 in(city),(state).
By:
Signature of Authorized Officer or Agent
D' (1N) 1T'(1 CA (1 ' 1000' A (1
Printed Name and Title of Authorized Officer or Agent
Subscribed and Sworn before me on this the
day of, 20
▼
NOTARY PUBLIC
My Commission Expires:

ATTACHMENT E CERTIFICATE OF CORPORATE RESOLUTION

	1,	, certify the following:				
	That I am the duly el	ected and authorized	Secretary of		(hereinafter re	ferred to as the
"	"), an	organized and	incorporated to do b	ousiness	under the laws	of the State of
	;					
	That said corporation	has, through lawful	resolution of the Boa	ard of Di	rectors of the co	orporation, duly
authoriz	ed and directed		.	, in	his official	capacity as
		of the corpora	tion, to enter into a	nd exec	ute the following	ng described
agreeme	ent with DeKalb Cour	nty, a political subdiv	vision of the State of	Georgia		
		_	;			
	That the foregoing Ro	esolution of the Boar	d of Directors has not	t been re	scinded, modifi	ed, amended, or
otherwis	se changed in any wa	y since the adoption	thereof, and is in full	force ar	nd effect on the	date hereof.
	IN WITNESS WHE	REOF, I have set my	hand and corporate s	eal;		
	This the da	ay of	, 20			
						(CORPORATE
			(Secr	retary)		SEAL)
			(Seci	ciary		

ATTACHMENT G

RESPONDER AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the responder submitting a bid to DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended].

Responder's Name	Federal Work Authorization Enrollment Date
BY: Authorized Officer or Agent	
Title of Authorized Officer or Agent of Bidder	Identification Number
Printed Name of Authorized Officer or Agent	
Address (*do not include a post office box)	
SUBSCRIBED AND SWORN BEFORE ME ON THIS THE DAY OF, 20	
Notary Public My Commission Expires:	





FIRST SOURCE JOBS ORDINANCE INFORMATION (WITH EXHIBITS 1-4)

EXHIBIT 1

FIRST SOURCE JOBS ORDINANCE ACKNOWLEDGEMENT

The DeKalb County First Source Ordinance requires contractors or beneficiaries of eligible projects entering into any type of agreement with the County, including purchase orders, regardless of what they may be called, for the procurement or disposal of supplies, services, construction projects, professional or consultant services, which is funded in whole or part with County funds or County administered funds in which the contractor is to receive \$50,000 or more in County expenditures or committed expenditures and recipient of urban redevelopment action grants or community development block funds administered in the amount of \$50,000 or more to make a good faith effort to hire DeKalb County residents for at least 50% of jobs created using the First Source Registry (candidate database) within one hundred twenty (120) days of contract execution. The work to be performed under this contract is subject to the provisions of the DeKalb County First Source Jobs Ordinance. All contractors will be asked to submit an Employment Roster and/or copies of active payroll registers on a monthly basis to verify compliance. The undersigned acknowledges and agrees to comply with the provisions of the DeKalb County First Source Jobs Ordinance.

CONTRACTOR OR BENEFICIARY INFORMATION:

Contra	actor or Beneficiary Name (Signature)
Contra	actor or Beneficiary Name (Printed)
Title	
Teleph	one
Email	
Name	of Business
Please	answer the following questions:
4.	How many job openings do you anticipate filling related to this contract?
5.	How many incumbents/existing employees will retain jobs due to this contract? DeKalb Residents: Non-DeKalb Residents:
6.	How many work hours per week constitutes Full Time employment?

Please return this form to WorkSource DeKalb, (404)687-3900 or email to fkadkins@dekalbcountyga.gov

WorkSource DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.

FIRST SOURCE JOBS ORDINANCE INFORMATION



Name of

EXHIBIT 2

NEW EMPLOYEE TRACKING FORM

Bidder		
Address		
E-Mail		
Phone Number		
Fax Number		
Do you anticipate hiring from th	ne First Source Candidate Regis	try? Y or N (Circle one)
If so, the approximate number of em	ployees you anticipate hiring:	
Type of Position(s) you anticipate hiring: (List position title, one position per line) Attach job description per job title:	The number you anticipate hiring:	Timeline
	*	

Please return this form to WorkSource DeKalb, fax (404) 687-4099 or email to FirstSourceJobs@dekalbcountyga.gov.

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FIRST SOURCE JOBS ORDINANCE INFORMATION EXHIBIT 3

BUSINESS SERVICE REQUEST FORM

Please complete this form for <u>each</u> position that you have available.

DATE:	FEDERAL TAX ID:
COMPANY NAME:	WEBSITE:
ADDRESS:	
(WORKSITE ADDRESS IF DIFFERENT):	
CONTACT NAME:	TITLE:
CONTACT E-MAIL ADDRESS:	CONTACT PHONE:
Are you a private employment agency or staffing agency?	☐ YES ☐ NO
JOB DESCRIPTION: (Please include a copy of the Job Desc	cription)
POSITION TITLE:	
NUMBER OF POSITIONS AVAILABLE: TA	ARGET START DATE:
WEEKLY WORK HOURS: 20-30 hours □	30-40 hours Other
SALARY RATE (OR RANGE): SP. PERM	ECIFIC WORK SCHEDULE: SEASONAL
PUBLIC TRANSPORTATION ACCESSIBILITY: YE	s □ NO □
SCREENINGS ARE REQUIRED: YES \(\square\) NO \(\square\)	SELECT ALL THAT APPLY:
☐ CREDIT CHECK ☐ DRUG ☐ MVR ☐ BA	ACKGROUND OTHER
HOW TO APPLY:	
Please return form to: jbblack@dekalbcountyga.gov	
	OMPLETED BY WORKSOURCE DEKALB ONLY
	SYSTEM
TYPE: First Source Direct Hire Work	Experience (WEX) ENTRY DATE:
ASSIGNED TO:	DATE:

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FIRST SOURCE JOBS ORDINANCE INFORMATION

EXHIBIT 4

EMPLOYMENT ROSTER DeKalb County

Contract Number:									
Project Name:									
	or:								
Name	Position:	Start Date	Hourly Rate of Pay	Hired for this Project? (yes/no)	Anticipated Length of Employment (Months)	% of Time Dedicated to the Project	Full or Part Time? (No. of Hours)	Georgia County of Residency	

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Frequently Asked Questions

Q. What is the total down payment assistance available to eligible buyers?

A. The County will contribute up to a maximum of \$24,000 for down payment assistance. However, the specific amount is based on the needs of the applicant and the Mortgage Banker Underwriting analysis.

Q. Are there any details on the repayment terms associated with the down payment assistance?

A. The Loan is recorded as a second mortgage, forgivable after the affordability period if the loan recipient is compliant throughout the affordability period, and the Loan does not require a monthly payment.

Q. What is the average investment per asset, encompassing acquisition, rehabilitation, and disposition?

A. There is not an average current investment per property, as the 2024 Real Estate market is an unknown. The Responder is to perform the market analysis and inform the County. It is critical to have access to Licensed Real Estate professionals.

Q. Are real estate commissions a reimbursable/eligible expense?

A. Yes

Q. How many draw requests are permitted per asset?

A. There are no limits on the specific draw requests. However, cash flow dynamics and a commitment to pay one's subcontractors on a timely basis is imperative as a Responder determines when to submit Draw Requests.

Q. At what milestones are draw requests allowed in the implementation process?

A. The Key Milestones are Acquisition of a property, Completion of Rehabilitation, and Disposition of a property.

Q. Will the County pay the acquisition cost and all closing costs to acquire a foreclosed property?

- A. The County will advance the cost for acquisition of all approved properties. After the acquisition analysis has been approved, the County will process a check for said cost to carry to the closing table.
- Q. Will the County reimburse the winning bidder for interest expenses, line of credit and/or credit card fees, and any other carrying costs associated with financing the renovation of a foreclosed property prior to receiving reimbursement?
- A. The County will reimburse the Responder for all approved costs incurred.

- Q. When the winning bidder submits to the County the address of a foreclosed property along with the proposed acquisition price for the property, what additional information, if any, must be submitted? Is a renovation budget required at the same time?
- A. The County encourages only experienced qualified responders with access to Real Estate Agents and Licensed General contractors to respond to the ITB. In the initial phase of the project, "Acquisition", the responder must submit a Cost Template displaying the estimated Total Development Cost (Acquisition, Rehabilitation, Disposition) for the property.

The aforementioned should be in detail with comments as needed; a bottom-line number will not be deemed acceptable. Additionally, an estimated Sales price post Rehabilitation should be provided to determine the overall feasibility of the property to achieve the NSP 1 Program Objectives.

A key factor is the amount of net investment the County will make in each property. Based on the condition of some foreclosed or vacant properties, it will not be a wise decision to acquire said properties if the business model yields a net County investment that is impracticable or unreasonable. Therefore, all properties must be approved by the County before they are acquired.

- Q. If a renovation budget or contractor estimates must be submitted, and the actual cost of the renovation is higher than estimated or budgeted, who bears this risk? Does the County pay these higher costs, or is the winning bidder expected to pay the differential?
- A. The County encourages only experienced qualified responders with access to Licensed General contractors to respond to the ITB. Accurate cost estimating is paramount in the NSP 1 Program.

The County will only cover the cost of cost overruns if a Change Order Request is approved in advance of initiating work related to said cost overruns. Additionally, it is important to maintain and communicate Rehabilitation Project updates to the County project manager assigned to the project.

- Q. Do you reimburse the winning bidder for time spent finding acquisition properties, particularly under the scenario where the County does not agree to purchase any of the properties submitted by the winning bidder, and thus, the winning bidder is unable to earn an acquisition fee?
- A. No, the County will not reimburse the Responder for research performed to locate properties. This cost is covered in the implementation fee. However, the cost for acquisition includes Real Estate fees associated/with said acquisitions. It is extremely important to have a Real Estate Partner for Acquisitions and Disposition of properties, as the fees for these services are reimbursable.

- Q. If there are any incremental taxes for the winning bidder associated with the property acquisition and/or disposition process, please confirm that these tax expenses will be treated as reimbursable expenses?
- A. Yes, all approved costs are reimbursable.
- Q. Please confirm that "Implementation Fee Percentage" on the Price Schedule is a markup on all costs for the respective phases of the project (I.e. property acquisition, rehabilitation, and disposition.)
- A. Yes, the implementation fee is a markup of all costs associated with the phases in the project.
- Q. Is there a specific number of properties and if we would be able to view any of them to see the scope of work needed?
- A. The County encourages only experienced qualified responders with access to Real Estate Agents and Licensed General contractors to respond to the ITB. There is not a specific number of properties because the Real Estate market and pricing will determine how many properties can be acquired, renovated, and disposed of within the NSP 1 ITB budget of \$5 million. The responder must identify all properties, not the County. After identification of said properties, a request is submitted to the County for review, viability, compliance with Federal regulations, and approval to acquire.