

DeKalb County Department of Purchasing and Contracting

July 4, 2022

REQUEST FOR PROPOSALS (RFP) NO. 22-500616

FOR

AUDITING SERVICES

Procurement Agent Senior: Jennifer Schofield Phone: 404.687.4042

Email: jjschofield@dekalbcountyga.gov

Mandatory DeKalb First LSBE Meeting: July 6, 2022 & July 13, 2022

(Bidders must attend 1 meeting on either 4572 Memorial Drive, Decatur, Georgia 30032

of the dates listed.)

Main Conference Room - A

(Meetings are held at 10:00 a.m. and 2:00 p.m.)

Video Conference: Utilize the link supplied on our webpage: https://www.dekalbcountyga.gov/purchasing-contracting/

dekalb-first-lsbe-program

Pre-Proposal Conference and Site Visit July 20, 2022; 3:00 PM

Zoom: https://dekalbcountyga.zoom.us/j/82937346545

Deadline for Submission of Questions: 5:00 P.M. ET, July 29, 2022

Deadline for Receipt of Proposals: 3:00 P.M. ET, August 10, 2022

THE RESPONSIBILITY FOR SUBMITTING A RESPONSE TO THIS RFP TO THE DEPARTMENT OF PURCHASING AND CONTRACTING OF DEKALB COUNTY GOVERNMENT ON OR BEFORE THE STATED DATE AND TIME WILL BE SOLELY AND STRICTLY THE RESPONSIBILITY OF THE RESPONDER.

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DeKalb County Department of Purchasing and Contracting

Maloof Administration Building, 1300 Commerce Drive, 2nd Floor, Decatur, Georgia 30030

July 4, 2022

REQUEST FOR PROPOSAL (RFP) No. 22-500616

FOR

AUDITING SERVICES

DEKALB COUNTY, GEORGIA

The Audit Oversight Committee and the Chief Audit Executive of DeKalb County Government (the County) requests proposals from Certified Public Accounting firms with experience in government auditing to conduct an audit examination of its financial statements for five (5) successive fiscal years. The selection of the certified public accounting firm for the annual financial audit will be approved by the Board of Commissioners.

I. INTRODUCTION

A. General Information

- 1. The Audit Oversight Committee and the Chief Audit Executive of the County seeks to procure auditing services to be performed in accordance with Generally Accepted Accounting Principles (GAAP), generally accepted auditing standards, and the standards for financial audit contained in Government Auditing Standards, issued by the Comptroller General of the United States.
- 2. Currently, the financial information system that the County utilizes is Oracle Financial Management Information System (FMIS) Application R12. All departments of the County have on-line access to the FMIS. Oracle FMIS encompasses general ledger, accounts payables, accounts receivable, budgetary, and project accounting for all County funds. The payroll personnel system is also on-line and is a Oracle Cloud Application 21D (11.13.21.10.0) package (CV360). Property Taxes and business taxes are reported in the New World by Tyler Technologies and Infor Public Sector Systems, respectively.
- 3. The County shall provide Audited Financial Statements on behalf of the Board of Health and the Public Library Board as component units of the County.



- 4. The Audit shall not include the funds for the following entities:
- a. Fulton-DeKalb Hospital Authority
- b. DeKalb County Department of Family and Children Services Board
- c. DeKalb County Board of Education
- d. DeKalb County Housing Authority
- e. DeKalb County Board of Health
- f. DeKalb County Community Services Board
- 5. The Contractor shall commence the Work under this Contract within ten (10) days from the acknowledgment of receipt of the Notice to Proceed. As required by O.C.G.A §36-60-13, this Contract shall (i) terminate without further obligation on the part of the County each and every December 31st, as required by O.C.G.A. § 36-60-13, as amended, unless terminated earlier in accordance with the termination provisions of the Contract; (ii) automatically renew on each January 1st, unless terminated in accordance with the termination provisions of the Contract; and (iii) terminate absolutely, with no further renewals, on December 31, 2027, unless extended by Change Order adopted and approved by the DeKalb County Governing Authority and the Contractor in accordance with the terms of the Contract.
- 6. For your reference, an electronic copy of the County's 2020 Annual Comprehensive Financial Report (ACFR) is available for review on the County's web site https://www.dekalbcountyga.gov/finance/financial-reports. The 2020 ACFR includes an organizational chart, demographic statistics, fund structure, services provided, number of employees, component units and joint ventures, and budgetary data.
- **B. Definitions** Wherever used in the RFP, the following terms shall have the meanings indicated.
 - "Accompanying Notes" shall mean all supportive documentation accumulated by the auditor during the audit seasons.
 - "Auditor's Report" shall mean a report designed to provide independent assurance of the fair presentation of financial information.
 - "Bond Counsel" shall mean an attorney who prepares the legal opinion concerning a municipal bond issue.
 - "ACFR" shall mean Annual Comprehensive Financial Report that contains, at a minimum, three sections: 1) introductory, 2) financial, and 3) statistical, and whose financial section provides information on each individual fund and component unit.
 - "Comfort letters" shall mean a letter given to an organization by external auditors regarding statutory audits, statements, and reports used in a prospectus.
 - "GAAP" shall mean Generally Accepted Accounting Principles.
 - "Internal Control Structure Report" shall mean a report on the internal control structure and other operational matters based on the auditor's understanding of the control structure and



assessment of control risk and operational efficiencies.

"Independent Audit Report on Compliance" shall mean an independent auditor's report on internal control over financial reporting based on an audit of general purpose financial statement performed in accordance with government auditing standards, and an independent auditors' report on compliance with requirement applicable to each major program and internal control over compliance in accordance with Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance").

"In-relation-to opinion" shall be included in the auditor's opinion that states the information is fairly stated in all material respects in relation to the financial statements as a whole.

"Fair Presentation of the Financial Statement" shall mean the overall requirements for financial statements, including how they should be structured, the minimum requirements for their content and overriding concepts such as going concern, the accrual basis of accounting and the current/non-current distinction. The standard requires a complete set of financial statements to comprise a statement of financial position, a statement of profit or loss and other comprehensive income, a statement of changes in equity and a statement of cash flows.

"Management Letter" shall mean a notification to Senior Management that identifies issues not required to be disclosed in the annual financial report but represent the auditors concerns and suggestions noted during the audit.

"Non-reportable Conditions" shall include, but are not limited to gaps in internal control process.

"Reportable Conditions" shall include, but are not limited to any significant deficiency the design or operation of the internal control structure, which could adversely affect the organization's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements.

"Schedule" shall mean a supplemental statement of details appended to a document.

"Single Audit Report" shall mean an audit designed to meet the needs of all federal grantor agencies and performed in accordance in accordance with Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance") and Audits of States, Local Governments, and Non-Profit Organizations.

"Shall" is mandatory "may" is permissive.

"Working Papers" shall mean all supportive documentation accumulated by the Successful Responder during the audit seasons.



C. The following Required Documents Checklist includes a list of attachments which **must** be completed and returned with Responder's technical proposal:

Required Documents	Attachment
Cost Proposal Form (1 copy, separate &	A
sealed)	
Proposal Cover Sheet	В
Contractor Reference and Release Form	C
Subcontractor Reference and Release Form	D
(make additional copies as needed)	
LSBE Documents – Exhibits A and B	E
Responder Affidavit	G
First Source Jobs Ordinance (with Exhibits 1	H
-4)	
New Employee Tracking Form	I
Exceptions to the Standard County	
Contract, if any	

- **D.** The services shall commence within ten (10) calendar days after acknowledgement of receipt of written Notice To Proceed.
- **E.** The County reserves the right to make one (1) award or multiple awards.

II. STATEMENT OF WORK

A. Description of Tasks

- 1. The Successful Responder shall be responsible for performing limited audited procedures involving supplementary information required by the Governmental Accounting Standards Board as mandated by generally accepted auditing standards.
- 2. The Successful Responder shall express an opinion on the fair presentation of the County's general purpose financial statements in accordance with General Accepted Accounting Principles (GAAP).
- 3. The Successful Responder shall provide an in-relation-to opinion on the schedule based on the auditing procedures applied during the audit of the financial statements.

B. Results or Outcome of Tasks

1. The Successful Responder shall perform an audit of the County's fiscal years ending December 31, 2022 through fiscal year ending December 31, 2026, in accordance with generally accepted standards as adopted by the American Institute of Certified Public Accountants; and in accordance with the laws of the State of Georgia; the County's RFP No. 22-500616 for Auditing Services.

2. Responders shall include such tests of the accounting records and such other auditing procedures as the Responders deem reasonable, necessary and appropriate for the purpose of rendering an informed opinion on the fairness of the presentation of the financial statements of all funds and account groups of the County, taken as a whole, including, but not limited to, the following funds:

General Fund

• Special Revenue Funds:

Special Tax District - Designated Services Fund

Special Tax District - Unincorporated Fund

Special Tax District - Police Services

Development Fund

Public Education and Government Access (PEG) Support Fund

County Jail Fund

Victim Assistance Fund

Recreation Fund

Juvenile Services Fund

Drug Abuse and Education Fund

Law Enforcement Confiscated Monies Fund

Street Lights Fund

Speed Humps Fund

Emergency Telephone System Fund

Grant-in-Aid Fund

2002 Local Law Enforcement Block Grant Fund

2003 Local Law Enforcement Block Grant Fund

2004 Local Law Enforcement Block Grant Fund

Justice Assistance Grant Fund

2006 Transportation, Parks, and Libraries Bonds Fund

Fire Fund

Hospital Fund

Hotel/Motel Tax Fund

Foreclosure Registry Fund

American Recovery and Reinvestment Act (ARRA) Fund

Rental Motor Vehicle Tax Fund

Urban Redevelopment Agency Bonds Fund

Grant - COVID19

Grant - American Rescue Plan (ARP) Act of 2021

• Debt Service Funds:

General Obligation Bond Debt Services Fund Special Tax District General Obligation Bonds Debt Service Fund Public Safety Judicial Authority Debt Service Fund Building Authority Revenue Bonds Debt Service Fund Urban Redevelopment Agency Bonds Debt Services Fund



• Capital Project Funds:

General Obligation Bond Funds
Capital Improvement Projects Funds
Certificate of Participation Funds
Urban Redevelopment Fund
ARRA Fund
Housing and Urban Development (HUD) Section 108 Fund
2018 SPLOST
2018 Other SPLOST Funding Projects

• Enterprise Funds:

Water and Sewerage System Funds Sanitation Funds DeKalb-Peachtree Airport Funds Stormwater Utility Funds

- Internal Service Funds
- Trust and Agency Funds
- Capital Assets Used in the Operation of Governmental Funds
- 3. The Successful Responder shall prepare and print various audit reports based on the ACFR prepared by the County.
- 4. Progress Reporting The Successful Responder shall provide the following reports:
 - a. Single Audit Reports: Successful Responder shall perform an audit examination of the financial statements of all County funds, and all Federal and State of Georgia grants as defined in the Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance").
 - i. The Department of Housing and Urban Development (HUD) is the County's oversight agency for Federal awards in accordance with the provisions of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance").
 - ii. The Successful Responder shall provide twenty-five (25) copies of a Single Audit Report including a Schedule of Expenditures of Federal and State Grant Awards (SEFA) with accompanying notes.
 - b. Internal Control Structure Report:
 - i. The Successful Responder shall provide fifteen (15) copies of a report on the internal control structure and other operational matters (management letter) based on the auditor's understanding of the control structure and assessment of control risk and operational efficiencies.



- c. Independent Auditor's Report on Compliance:
 - i. The Successful Responder shall provide twenty-five (25) copies of an independent auditors' report on internal control over financial reporting based on an audit of General Purpose Financial Statements performed in accordance with Government Auditing Standards.
 - ii. The Successful Responder shall provide twenty-five (25) copies of an independent auditors' report on compliance with requirements applicable to each major program and internal control over compliance in accordance with Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance").
- i. Fair Presentation of the Financial Statement:
 - i. Successful Responder shall provide a report on the fair presentation of the financial statements in accordance with GAAP.

ii. Compliance Reports:

- i. Successful Responder shall provide a report that includes all instances of non-compliance with GAAP. Any non-material instances of non-compliance shall be reported in a separate management letter, which shall be referred to in the Compliance Report.
- ii. Reportable conditions that are also material weaknesses shall be identified as such in the Compliance Report.
- iii. Non-reportable conditions discovered by the Successful Responder shall be reported in a separate letter to the County, which shall be referred to in the Internal Controls Report.
- iv. Successful Responder shall also provide all reports in PDF.
- 5. Management Letter-Any reportable conditions, all irregularities, and illegal acts shall be identified in the form of a management letter and submitted to the Chief Financial Officer, the Chief Executive Officer, and each Commissioner by June 30th of each year. The Chief Audit Executive and the Audit Oversight Chairperson shall be copied on the management letter.

C. Completion schedules

Successful Responder shall start the examination in sufficient time and to pursue said examination diligently in order to meet the requirement of O.C.G.A. § 36-81-7, which states that the outside auditor shall complete the audit by June 30 of each year, and, within ten (10) days after its completion, deliver a copy to each Commissioner, the Chief Executive Officer, Chief Audit Executive and Audit Oversight Committee Chairperson. To facilitate timely completion of the audit, the Successful Responder is required to implement a schedule that includes a planning visit during the third quarter and preliminary fieldwork after the third quarter close. This will allow for the testing of materials Balance Sheet items.



D. Additional Services

- 1. Additional services shall include, but are not limited to, preparing any special reports requested from external bonding or rating agencies. The Successful Responder shall provide the special reports at the time of request.
- 2. DeKalb County is required to send its ACFR to the Government Finance Officers Association of the United States and Canada for review in its Certificate of Achievement for Excellence in Financial Reporting Program. The Successful Responder shall provide auditing services to assist the County with meeting the requirements of the Association.
- 3. DeKalb County currently anticipates it will prepare one or more official statements in connection with the sale of debt securities which will contain the general purpose financial statements and the Auditor's report thereon. The Successful Responder shall be required to provide additional documentation related lo audited statements (i.e. ACFR) as deemed necessary by the bond counsel. The Successful Responder shall provide cost for any additional services of this nature, in addition to the cost for the annual audit services.
- 4. DeKalb County is required to report on its compliance during the year with the requirements of regulations established by the Georgia Department of Natural Resources, Environmental Protection Division ("EPD") concerning financial responsibility in solid waste handling facilities (collectively, "management's assertion"). The Successful Responder shall (1) obtain reasonable assurance about whether management's assertion is free from material misstatement based on the regulations of the Georgia Department of Natural Resources, Environmental Protection Division concerning financial responsibility in solid waste handling facilities (collectively, the "assertion regulations"); and (2) express an opinion as to whether management's assertion is fairly stated, in all material respects. The Successful Responder shall provide cost for any additional services of this nature, in addition to the cost for the annual audit services.

E. Working Paper Retention and Access to Working Papers

- 1. All Working Papers and reports shall be retained at the Successful Responder's expense, for a minimum of three (3) years, unless the Successful Responder is notified in writing by DeKalb County of the need to extend the retention period.
- 2. The Successful Responder shall be required to make working papers available, upon request, to the DeKalb County Government, U.S. Environmental Protection Agency, State of Georgia, or any other agency or entity which DeKalb County deems appropriate.
- 3. In addition, the Successful Responder shall respond to the reasonable inquiries of successor auditors and allow successor auditors to review working papers relating to any ongoing concerns that relate to issues under consideration by such auditors.



F. Government furnished property and services

- 1. The County shall prepare the ACFR.
- 2. The County shall prepare the SEFA.
- 3. The County shall provide the Successful Responder with work space consisting of a conference room with internet connectivity, to efficiently conduct the audit examination.

v. PROPOSAL FORMAT

Responders are required to submit their proposals in the following format:

A. Cost Proposal

- 1. The cost proposal must be submitted in a separate, sealed envelope with the responder's name and "Cost Proposal for Request for Proposals No. 22-500616 for Auditing Services" on the outside of the envelope.
- 2. The sealed envelope containing the cost proposal is requested to be included in the sealed package containing the technical proposal. Do not include the cost proposal on the USB Flash Drive.
- 3. DO NOT INCLUDE FEES OR COSTS IN ANY AREA OUTSIDE OF THIS COST PROPOSAL. Including fees in any area outside of the Cost Proposal in its separate, sealed envelope shall result in Responder's proposal being deemed non-responsive.
- 4. Responders are required to submit their costs on Attachment A, Cost Proposal Form. Responder shall not alter the cost proposal form.

B. Technical Proposal

DO NOT INCLUDE ANY COSTS OF ANY KIND IN THE TECHNICAL PROPOSAL OR ON THE USB FLASH DRIVE CONTAINING THE TECHNICAL PROPOSAL.

- 1. Technical Proposals must be submitted in a sealed envelope(s) or box(es) with the responder's name and "Request for Proposals No. 22-500616 for Auditing Services" on the outside of each envelope or box.
- 2. Responder shall complete Attachment B, *Proposal Cover Sheet*, and include this as the first page of the technical proposal.



3. Technical Approach:

- a. Responders are required to describe the procedures and methods that will achieve the required outcome of the project as specified herein;
- b. Include a listing of the County's responsibilities and the Responder's responsibilities required to complete the project; and
- c. Provide a project schedule at the task level starting with the receipt of the Notice to Proceed and ending with project completion.

4. Project Management:

- a. Describe how the project will be organized and managed;
- b. Describe progress reporting procedures for the project;
- c. Include the anticipated use of subcontractors or vendors; and
- d. Describe the resources necessary to accomplish the purpose of the project.

5. Personnel:

- a. Identify the individuals who will be part of the project team;
- b. Include any outside personnel, such as subcontractors; and
- c. Provide detailed resumes of team members and subcontractors who will be directly working on the project.

6. Organizational Qualifications:

- a. Describe Responder's experience, capabilities and other qualifications for this project;
- b. How many years has Responder operated under current company name?
- c. Has Responder ever been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency from doing business with the Federal Government?
- 7. Responder must provide financial statements for the last three (3) years that evidences the responder's financial capabilities to perform the statement of work. (Audited statements are preferable but a minimum of balance sheet, income statement and cash flow statement may be accepted.) Provide year of incorporation (if applicable).

8. References:

- a. Responder shall provide three (3) references for projects similar in size and scope to the project specified herein using the *Reference and Release Form* attached hereto as Attachment C.
- b. Provide three (3) references for each LSBE subcontractor proposed as a part of the project team. The references shall be for the same or similar types of services to be performed by the subcontractor (including LSBE-DeKalb and LSBE-MSA firms) on projects similar in size and scope to the project outlined in this RFP. Use Attachment D, LSBE Subcontractor Reference and Release Form. Make additional copies as needed.
- 9. Provide the following information: Are you a DeKalb County Firm? Yes/No.



C. DeKalb First Ordinance

- 1. It is the objective of the Chief Executive Officer and Board of Commissioners of DeKalb County to provide maximum practicable opportunity for all businesses to participate in the performance of government contracts. The current DeKalb County List of Certified Vendors may be found on the County website at https://lsbecertification.info/pages/Directory/SearchPublic.jsp.
- 2. It is required that all responding Proposers attend the mandatory LSBE meeting within two-weeks of the solicitation's advertisement, and comply, complete and submit all LSBE forms with the Bidder's response in order to remain responsive. Attendance can be in person, via video conference and teleconference. Video conferencing is available through Skype/Lync. Instructions for attendance via video conference can be found on the County's website at https://www.dekalbcountyga.gov/purchasing-contracting/dekalb-first-lsbe-program.
- 3. For further details regarding the DeKalb First Local Small Business Enterprise Ordinance, contact the LSBE Program representative at dekalbfirstlsbe@dekalbcountyga.gov or (404) 371-7051.

D. Federal Work Authorization Program Contractor and Subcontractor Evidence of Compliance

All qualifying contractors and subcontractors performing work with DeKalb County, Georgia must register and participate in the federal work authorization program to verify the work eligibility information of new employees. Successful responder(s) shall be required to register and participate in the federal work authorization program which is a part of Attachment F, Sample County Contract. In order for a Proposal to be considered, it is **mandatory** that the Responder Affidavit, Attachment G, be completed and submitted with responder's proposal.

vi. CRITERIA FOR EVALUATION

The following evaluation criteria and the maximum points stated below will be used as the basis for the evaluation of proposals.

- A. Cost (5 points)
- **B.** Technical Approach to the Project (25 points)
- C. Project Management (30 points)
- **D.** Personnel (10 points)
- E. Organizational Qualifications (10 points)
- **F.** Financial Responsibility (5 points)
- **G.** References (5 points)
- **H.** Local Small Business Enterprise Participation (10 points)
- I. Optional Interview (10 points) bonus



vii. CONTRACT ADMINISTRATION

A. Standard County Contract

The attached sample contract is the County's standard contract document (see Attachment F), which specifically outlines the contractual responsibilities. All responders should thoroughly review the document prior to submitting a proposal. Any proposed revisions to the terms or language of this document must be submitted in writing with the responder's response to the request for proposals. Since proposed revisions may result in a proposal being rejected if the revisions are unacceptable to the County, responders should review any proposed revisions with an officer of the firm having authority to execute the contract. No alterations can be made in the contract after award by the Board of Commissioners.

B. Submittal Instructions

One (1) original Technical Proposal stamped "Original" and five (5) USB Flash Drives with each USB containing an identical copy of the Technical Proposal (do not include the Cost Proposal on the USB); and one (1) original Cost Proposal (see Section II.A. for additional instructions regarding submittal of Cost Proposal) must be submitted to the following address no later than 3:00 p.m. on August 10, 2022.

DeKalb County Department of Purchasing and Contracting

The Maloof Center, 2nd Floor

1300 Commerce Drive

Decatur, Georgia 30030

Proposals must be clearly identified on the outside of the packaging with the responder's name and "Request for Proposals No. 22-500616 for Auditing Services" on the outside of the envelope(s) or box(es).

C. Pre-Proposal Conference

A pre-proposal conference will be held at 3:00 PM on July 20, 2022 via Zoom: https://dekalbcountyga.zoom.us/j/82937346545. Interested responders are strongly encouraged to attend and participate in the pre-proposal conference. For information regarding the pre-proposal conference, please contact Jennifer Schofield, via email at ijschofield@dekalbcountyga.gov.Questions

All questions concerning the Project and requests for interpretation of the Contract may be asked and answered at the pre-propsal conference; however, oral answers are not authoritative. Questions must be submitted to Jennifer Schofield, via email to jjschofield@dekalbcountyga.gov, no later than close of business on July 29, 2022. Questions and requests for interpretation received by the Department of Purchasing and Contracting after this date will not receive a response or be the subject of addenda.

D. Acknowledgment of Addenda

Addenda may be issued in response to changes in the RFP. It is the responsibility of the responder to ensure awareness of all addenda issued for this solicitation.



Please acknowledge the addenda and submit to the Department of Purchasing and Contracting as requested. Responder may call Jennifer Schofield at 404.687.4042 or send an email to jjschofield@dekalbcountyga.gov to verify the number of addenda prior to submission. Addenda issued for this project may be found on DeKalb County's website, https://www.dekalbcountyga.gov/purchasing-contracting/bids-itb-rfps.

E. Proposal Duration

Proposals submitted in response to this RFP must be valid for a period of One Hundred Twenty (120) days from proposal submission deadline and must be so marked.

F. Project Director/Contract Manager

The County will designate a Project Director/Contract Manager to coordinate this project for the County. The successful responder will perform all work required pursuant to the contract under the direction of and subject to the approval of the designated Project Director/Contract Manager. All issues including, payment issues, shall be submitted to the Project Director/Contract Manager for resolution.

G. Expenses of Preparing Responses to this RFP

The County accepts no responsibility for any expenses incurred by the responders to this RFP. Such expenses are to be borne exclusively by the responders.

H. Georgia Open Records Act

Without regard to any designation made by the person or entity making a submission, DeKalb County considers all information submitted in response to this invitation or request to be a public record that will be disclosed upon request pursuant to the Georgia Open Records Act, O.C.G.A. §50-18-70 et seq., without consulting or contacting the person or entity making the submission, unless a court order is presented with the submission. You may wish to consult an attorney or obtain legal advice prior to making a submission.

I. First Source Jobs Ordinance

The DeKalb County First Source Jobs Ordinance requires contractors or beneficiaries entering into any type of agreement with the County, including purchase orders, regardless of what they may be called, for the procurement or disposal of supplies, services, construction projects, professional or consultant services, which is funded in whole or part with County funds or County administered funds in which the contractor is to receive \$50,000 or more in County expenditures or committed expenditures and recipient of urban redevelopment action grants or community development block funds administered in the amount of \$50,000 or more make a good faith effort to hire DeKalb County residents for at least 50% of jobs using the First Source Registry (candidate database). The work to be performed under this contract is subject to the provisions of the DeKalb County First Source Jobs Ordinance. Please complete the First Source Jobs Ordinance Acknowledgement and New Employee Tracking Form included in Attachment H, First Source Jobs Ordinance (with Exhibits 1-4) and submit with the responder's proposal.

For more information on the First Source Jobs Ordinance requirement, please contact WorkSource DeKalb at www.worksourcedekalb.org or 404-687-3400.



J. Business License

Upon award of the contract, successful responder shall submit a copy of its valid company business license. If the responder is a Georgia corporation, responder shall submit a valid county or city business license. If the responder is not a Georgia corporation, responder shall submit a certificate of authority to transact business in the state of Georgia and a copy of its valid business license issued by its home jurisdiction. If responder holds a professional certification which is licensed by the state of Georgia, then responder shall submit a copy of its valid professional license. Any license submitted in response to this requirement shall be maintained by the responder for the duration of the contract.

K. Ethics Rules

Bidders are subject to the Ethics provision within the DeKalb County Purchasing Policy; the Organizational Act, Section 22A, the Code of DeKalb County; and the rules of Executive Order 2014-4. Any violations will be addressed, pursuant to these policies and rules.

To the extent that the Organizational Act, Section 22A, the Code of DeKalb County, and the rules of Executive Order 2014-4 allow a gift, meal, travel expense, ticket, or anything else of value to be purchased for a CEO employee by a contractor doing business with the County, the contractor must provide written disclosure, quarterly, of the exact nature and value of the purchase to the Chief Integrity Officer, if created, or the Finance Director or his/her designee. Every contractor conducting business with the County will receive a copy of these ethical rules at the time of execution of the contract.

L. Right to Audit

The County shall have the right to audit all books and records, including electronic records, relating or pertaining to this contract or agreement, including but not limited to all financial and performance related records, property, and equipment purchased in whole or in part with County funds and any documents or materials which support those records, kept under the control of the Contractor, including but not limited to those kept by the Contractor's employees, agents, assigns, successors and subcontractors. The County also has the right to communicate with Contractor's employees related to the audited records.

The Contractor shall maintain such books and records, together with such supporting or underlying documents and materials, for the duration of this contract and for seven (7) years after termination or expiration, including any and all renewals thereof. The books and records, together with supporting documents and materials shall be made available, upon request to the County or its designee, during normal business hours at the Contractor's office or place of business. In the event that no such location is available, then the books, records, and supporting documents shall be made available for audit at a time and location which is convenient for the County.



M. Cooperative Procurement

The County through P&C may permit piggybacks to this contract from other city, county, local authority, agency, or board of education if the vendor will extend the same prices, terms, and conditions to the city. Piggybacking shall only be available where competition was used to secure the contract and only for a period of 12-months following entry, renewal or extension of the contract. This provision shall not apply to any contract where otherwise prohibited or mandated by state law.

viii. AWARD OF CONTRACT

An evaluation committee will review and rate all proposals and shall determine if interviews are necessary.

The County reserves the right to conduct optional interviews with all responders or a short listed group of responders. The Evaluation Committee may award a maximum of ten (10) points to each interviewed responder. If the County determines that it is in its best interest to develop a short list of responders for interview, it shall be based on the following calculation:

Highest Responder Score – Interview Points = Short Listed Score Example: 91 - 10 = 81. Any responder with a score of 81 or greater would be interviewed.

If interviews are conducted, firms may be scheduled for an oral presentation to the evaluation committee, not to exceed one hour's duration, in order to respond to questions from the evaluation committee relevant to the firm's proposal.

The evaluation committee will make its recommendation for award to the DeKalb County Board of Commissioners, who will make the final decision as to award of contract.

THE COUNTY RESERVES THE RIGHT TO REJECT ANY AND ALL PROPOSALS, TO WAIVE INFORMALITIES, AND TO RE-ADVERTISE.

Sincerely,

Jennifer Schofield, NIGP-CPP

Procurement Agent Senior

Department of Purchasing and Contracting

Attachment A: Cost Proposal

Attachment B: Proposal Cover Sheet

Attachment C: Contractor Reference and Release Form
Attachment D: Subcontractor Reference and Release Form

Attachment E: LSBE Opportunity Tracking Form

Attachment F: Sample County Contract Attachment G: Responder Affidavit



Attachment H: First Source Jobs Ordinance Information with Exhibits 1 - 4

Attachment I: Preferred Employee Tracking Form



ATTACHMENT A

COST PROPOSAL FORM

(Consisting of 2 pages)

AUDITING SERVICES

Responder: Please complete the attached pages of the Cost Proposal Form, and return them with this cover page. The cost proposal must be submitted in a separate, sealed envelope with the Responder's name and "Request for Proposals No. 22-500616, Auditing Services" clearly identified on the outside of the envelope.

By signing this page, Responder acknowledges that he has carefully examined and fully understands the Contract, Scope of Work, and other attached documents, and hereby agrees that if his proposal is accepted, he will contract with DeKalb County according to the Request for Proposal documents.

Please provide the following information:	
Name of Firm:	
Address:	
Contact Person Submitting Proposal:	
Title of Contact Person:	
Telephone Number:	
Fax Number:	
E-mail Address:	
	Signature of Contact Person
	Title of Contact Person



COST PROPOSAL FORM (cont.)

1. **Responder:** State a FIRM FIXED LUMP SUM (per year and total) for all costs, direct and indirect, administrative costs, and all things necessary for Auditing Services in accordance with the Statement of Work.

A.	Year 1 Fee:	(In Words)	\$(In Figures)
В.	Year 2 Fee:	(In Words)	\$(In Figures)
C.	Year 3 Fee:	(In Words)	\$(In Figures)
D.	Year 4 Fee:	(In Words)	\$(In Figures)
Е.	Year 5 Fee:	(In Words)	\$(In Figures)
	Total:	(In Words)	\$(In Figures)

2. **Responder:** Identify and State a separate FIRM FIXED FEE for providing Special Reports in accordance with the Statement of Work.

Report		
	(In Words)	\$(In Figures)
	(In Words)	\$(In Figures)
	(In Words)	\$(In Figures)

ATTACHMENT B

PROPOSAL COVER SHEET

NOTE: Read all instructions, conditions and specifications in detail before completing this Request for Proposal.

Please complete and include this cover sheet with you	ır technical	proposal.		
Company Name			Federal Tax ID#	
Complete Primary Address	County	City	Zip Code	
Mailing Address (if different)	City	State	Zip Code	
Contact Person Name and Title	Telephone Number (include area code)			
Email Address	Fax Num	Fax Number (include area code)		
Company Website Address	Type of C	Type of Organization (check one)		
	☐ Corpor	ration □ Jo etorship □Go	oint Venture overnment	
Proposals for RFP No. 22-500616, Auditing Services described herein will be received in the Purchasing & Contracting Department, Room 2 nd Floor, The Maloof Center, 1300 Commerce Drive, Decatur, Georgia 30030 on August 10, 2022 until 3:00 p.m. (EST). Proposals shall be marked in accordance with the RFP, Section V.B. CAUTION: The Decatur Postmaster will not deliver certified or Special Delivery Mail to specific addresses within DeKalb County Government. When sending bids or time sensitive documents, you may want to consider a courier that will deliver to specific addresses. Proposal Cover Sheet should be signed by a representative of Proposer with the authority to bind Proposer to all terms, conditions, services, and financial responsibilities in the submitted Proposal.				
Authorized Depresentative Signature(s)		Title(s)		
Authorized Representative Signature(s) Title(s)				
Type or Print Name(s) Date				

ATTACHMENT C CONTRACTOR REFERENCE AND RELEASE FORM

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type of service listed in the solicitation.

	T				
Company Name	Contract P	Contract Period			
Contact Person Name and Title	Telephone	Telephone Number (include area code)			
Complete Primary Address	City	State	Zip Code		
Email Address	Fax Numb	er (include a	rea code)		
Project Name					
Company Name	Contract P	eriod			
Contact Person Name and Title	Telephone	Number (in	clude area code)		
Complete Primary Address	City	State	Zip Code		
Email Address Fax Number (include area code)			rea code)		
Project Name					
Company Name	Contract P	eriod			
Contact Person Name and Title	Telephone	Telephone Number (include area code)			
Complete Primary Address	City	State	Zip Code		
Email Address	Fax Numb	er (include a	rea code)		
Project Name					
REFERENCE CHEC	CK RELEASE STAT	EMENT			
You are authorized to contact the references prov	vided above for purpose	s of this RFP.			
Signed(Authorized Signature of Proposer)	Title				
(Authorized Signature of Proposer)					
Company Name	Date				



ATTACHMENT D LSBE SUBCONTRACTOR REFERENCE AND RELEASE FORM

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type of service listed in the solicitation.

Company Name	Contract P	Contract Period		
Contact Person Name and Title	Telephone	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code	
Email Address	Fax Numb	er (include a	rea code)	
Project Name				
Company Name	Contract P	eriod		
Contact Person Name and Title	Telephone	Number (in	clude area code)	
Complete Primary Address	City	State	Zip Code	
Email Address	Fax Numb	er (include a	rea code)	
Project Name				
Company Name	Contract P	eriod		
Contact Person Name and Title	Telephone	Number (in	clude area code)	
Complete Primary Address	City	State	Zip Code	
Email Address	Fax Numb	er (include a	rea code)	
Project Name				
REFERENCE CHEC You are authorized to contact the references prov				
Signed(Authorized Signature of Proposer)	Title			
Company Name	Date			

ATTACHMENT E DEKALB FIRST LSBE INFORMATION WITH EXHIBITS A – B

SCHEDULE OF LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION OPPORTUNITY TRACKING FORM

The Chief Executive Officer and the Board of Commissioners of DeKalb County believe that it is important to encourage the participation of small and local businesses in the continuing business of County government; and that the participation of these types of businesses in procurement will strengthen the overall economic fabric of DeKalb County, contribute to the County's economy and tax base, and provide employment to local residents. Therefore, the Chief Executive Officer and the Board of Commissioners have made the success of local small businesses a permanent goal of DeKalb County by implementing the DeKalb First Local Small Business Enterprise Ordinance.

PROVISIONS OF DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE (LSBE) ORDINANCE

Percentage of LSBE Participation Required
20% of Total Award

Certification Designation	Request For Proposals
	(RFP)
LSBE Within DeKalb (LSBE-	Ten (10) Preference
DeKalb)	Points
LSBE Outside DeKalb (LSBE-	Five (5) Preference Points
MSA)	
Demonstrated GFE	Two (2) Preference Points

Certified Local Small Business Enterprises (LSBEs) located within DeKalb County and prime contractors utilizing LSBEs that are locally-based inside DeKalb County shall receive ten (10) points in the initial evaluation of their response to any Request for Proposal. Certified LSBEs located outside of DeKalb County but within the nine (9) County Metropolitan Statistical Area (MSA) consisting of Cherokee, Clayton, Cobb, Douglas, Fayette, Fulton, Gwinnett, Henry and Rockdale Counties shall receive five (5) points in the initial evaluation of their response to any Request for Proposal. Prime Contractors who demonstrate sufficient good faith efforts in accordance with the requirements of the ordinance shall be granted two (2) points in their initial evaluation of responses to any Request for Proposal. Pro-rated points shall be granted where a mixture of LSBE-DeKalb and LSBE MSA firms are utilized. Utilization of each firm shall be based upon the terms of the qualified sealed solicitation.

Prime Contractor(s) deemed responsible and remains responsive to an Invitation to Bid (ITB) because they are either a certified LSBE-DeKalb or LSBE-MSA firm or has obtained

Prime Contractor(s) deemed responsible and remains responsive to an Invitation to Bid (ITB) and documented good faith efforts, submits a lower bid price than a Prime Contractor that achieved 20% LSBE participation, or otherwise required benchmark, then the Prime Contractor who actually met the benchmark will be given the opportunity to match the lowest bid price of the Prime Contractor who

only made good faith efforts. Prime Contractor(s) who choose <u>not</u> to match the lowest bid price, then the Prime Contractor who made the good faith efforts will be deemed the lowest, responsive and responsible bidder.

For all qualified sealed solicitations, the Director of Purchasing and Contracting, DeKalb County Government, shall determine if the bidder/proposer has included written documentation showing that at least twenty percent (20%) of the total contract award will be performed by a certified LSBE. This written documentation shall be in the form of a notarized Schedule of LSBE Participation (Attached hereto as "Exhibit A".) For all contracts, a signed letter of intent from all certified LSBEs describing the work, material, equipment and/or services to be performed or provided by the LSBE(s) and the agreed upon percentage shall be due with the bid or proposal documents and included with "Exhibit A". The certified vendor list establishes the group of Certified LSBE's from which the bidder/proposer must solicit subcontractors for LSBE participation. This list can be found on our website http://www.dekalbcountyga.gov/purchasing-contracting/about-purchasing-and-contracting or obtained from the Special Projects LSBE Program team.

Prime Contractors failing to meet the LSBE benchmark must document and demonstrate Good Faith Efforts in accordance with the attached "Checklist for Good Faith Efforts" portion of "Exhibit A." The notarized Schedule of LSBE Participation shall be due and submitted with each bid or proposal. Failure to achieve the LSBE benchmark or demonstrate good faith efforts shall result in a bid or proposal being rejected. Prime Contractors that fail to attend the mandatory LSBE meeting in person or via video conference shall mean that the Prime Contractor has not demonstrated sufficient good faith efforts and its bid or proposal if submitted, shall be deemed non-responsive without any further review.

Upon award, Prime Contractors are required to submit a report detailing LSBE Sub-Contractor usage with each request for payment and not less than on a monthly basis. Prime Contractors shall ensure that all LSBE sub-contractors have been paid within seven (7) days of the Prime's receipt of payment from the County. Failure to provide requested reports/documentation shall constitute a material breach of contract, entitling the County to terminate the Contract for default or pursue other remedies. LSBE subcontractors must confirm payments received from the Prime(s) for each County contract they participate in.

For eligible bids/proposals valued over \$5,000,000.00, the Mentor-Protégé provision of the Ordinance shall apply. Prime Contractors must agree to become mentors and take on an LSBE protégé in an effort to enhance the potential of future LSBEs. Qualifying projects shall be performed by both Mentor and Protégé through a subcontract between both parties. This requirement is in addition to all other applicable sections of the DeKalb First Ordinance. Please review the ordinance, section 2-214 or contact the LSBE Program Representative for detailed information regarding this initiative.

EXHIBIT A

SCHEDULE OF DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION OPPORTUNITY TRACKING FORM

As specified, Bidders and Proposers are to present the details of LSBE participation below: **PRIME** BIDDER/PROPOSER SOLICITATION NUMBER: 22-500616 TITLE OF UNIT OF WORK: Auditing Services 1. My firm, as the prime bidder/proposer on this unit of work, is a certified (check all that apply): LSBE-DeKalb LSBE-MSA 2. If you are a Certified LSBE-DeKalb or MSA, please indicate below the percentage of that your firm will carry out directly: If the prime bidder/proposer is a joint venture, please describe below the nature of the joint 3. venture and level of work and percentage of participation to be provided by the LSBE-DeKalb or MSA joint venture firm. 4. List the LSBE-DeKalb or MSA subcontractors and/or firms (including suppliers) to be utilized in of this contract, if awarded. No changes can be made in the subcontractors listed below without the prior written approval of the County. Please attach a signed letter of intent from all certified LSBEs describing the work, materials, equipment or services to be performed and/or provided and the agreed upon percentage of work to be performed. A Letter of Intent form is attached hereto as "Exhibit B". Name of Company Address Telephone Fax Contact Person Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA Description of services to be performed



Percentage of work to be performed

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof	
of certification:	
LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	
Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof	
of certification:	
LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	
Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof	
of certification:	
LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
1	
Dargantaga of work to be norformed	

Please attach additional pages, if necessary.



EXHIBIT A, CONT'D

DEKALB COUNTY CHECKLIST FOR GOOD FAITH EFFORTS

A bidder/proposer that does not meet the County's LSBE participation benchmark is required to submit documentation to support all "Yes" responses as proof of "good faith efforts." Please indicate whether or not any of these actions were taken:

	Yes	No	Description of Actions
1.			Prime Contractors shall attend a MANDATORY LSBE Meeting in person or via video conference within two-weeks of advertisement of the solicitation.
2.			Provide a contact log showing the company's name, contact person, address, email and contact number (phone or fax) used to contact the proposed certified subcontractors, nature of work requested for quote, date of contact, the name and title of the person making the effort, response date and the percentage of work.
3.			Provide interested LSBEs via email, of any new relevant information, if any, at least 5 business days prior to submission of the bid or proposal.
4.			Efforts made to divide the work for LSBE subcontracting areas likely to be successful and to identify portions of work available to LSBEs consistent with their availability. Include a list of divisions of work not subcontracted and the corresponding reasons for not including them. The ability or desire of a bidder/proposer to perform the contract work with its own organization does not relieve it of the responsibility to make good faith efforts on all scopes of work subject to subcontracting.
5.			Efforts were made to assist potential LSBE subcontractors meet bonding, insurance, or other governmental contracting requirements. Where feasible, facilitating the leasing of supplies or equipment when they are of such a specialized nature that the LSBE could not readily and economically obtain them in the marketplace.
6.			Communication via email or phone with DeKalb First Program Staff seeking assistance in identifying available LSBEs. Provide DeKalb First Program Staff representative name and title, and date of contact.
7.			For all contracts, a signed letter of intent from all certified LSBEs describing the work, materials, equipment or services to be performed or provided by the LSBE(s) and the agreed upon LSBE participation percentage shall be due with the bid or proposal documents.
8.			Other Actions, to include Mentor/Protégé commitment for solicitations \$5M and above (specify):

Please explain all	по	answers above (by number):

This list is a guideline and by no means exhaustive. The County will review these efforts, along with attached supporting documents, to assess the bidder/proposer's efforts to meet the County's LSBE Participation benchmark. If you require assistance in identifying certified, bona fide LSBEs, please contact the Purchasing and Contracting Department - DeKalb First Program at DeKalbFirstLSBE@dekalbcountyga.gov.

EXHIBIT A, CONT'D

DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE SCHEDULE OF PARTICIPATION OPPORTUNITY TRACKING FORM

Bidder/Proposer Statement of Compliance

Bidder(s)/Proposer(s) hereby state that they have read and understand the requirements and conditions as set forth in the objectives and that reasonable effort were made to support the County in providing the maximum practicable opportunity for the utilization of LSBEs consistent with the efficient and economical performance of this contract. The Bidder and any subcontractors shall file compliance reports at reasonable times and intervals with the County in the form and to the extent prescribed by the Director of DeKalb County Purchasing and Purchasing and Contracting Department. Compliance reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of Contractors and their subcontractors.

1. Non-Discrimination Policy

- a. During the performance of this agreement, Contractor agrees to conform to the following Non-Discrimination Policy adopted by the County.
- b. Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, or disability. The Contractor will take action to ensure that applicants are employed, and the employees are treated during employment without regard to their race, color, religion, sex, national origin, or disability. Such action shall include, but not be limited to, the following:
 - (1) Employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Contractor agrees to post in conspicuous places available to employees and applicants for employment, notices to be provided setting forth provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or disability.
- c. Without limiting the foregoing, Contractor shall not discriminate on the basis of disability in the admission or access to, or treatment or employment in, the programs and activities, which form the subject of the contract. The Contractor will take action to ensure that applicants for participation in such programs and activities are considered without regard to disability. Such action shall include, but not be limited to, the following:
 - (1) Contractor agrees to post in conspicuous places available to participants in its programs and activities notices to be provided setting forth the provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for programs or activities, which are the subject of the contract, state that all qualified applicants will receive consideration for participation without regard to disability.



2. Commitment

The undersigned certifies that he/she has read, understands, and agrees to be bound by the bid specifications, including the accompanying Exhibits and other terms and conditions of the Invitation to Bid and/or Request for Proposal regarding LSBE utilization. The undersigned further certifies that he/she is legally authorized by the bidder or responder to make the statements and representations in Exhibit A and that said statements and representations are true and correct to the best of his/her knowledge and belief. The undersigned will enter into formal agreement(s) with the LSBE(s) listed in this Exhibit A, which are deemed by the owner to be legitimate and responsible LSBEs. Said agreement(s) shall be for the work and contract with the Prime Contractor. The undersigned understands and agrees that if any of the statements and representations are made by the Bidder knowing them to be false, or if there is a failure of the successful Bidder (i.e., Contractor) to implement any of the stated agreements, intentions, objectives, goals and commitments set forth herein without prior approval of the County, then in any such events the contractor's act or failure to act, as the case may be, shall constitute a material breach of contract, entitling the County to terminate the Contract for default. The right to so terminate shall be in addition to, and not in lieu of, any other rights and remedies the County may have for other defaults under the Contract. Additionally, the Contractor will be subject to the loss of any future contract awards by the County for a period of one year.

Firm Name (Please Print):	
Firm's Officer:	
(Authorized Signature and Title Required)	Date
Sworn to and Subscribed to before me this day of	, 201
Notary Public My Commission Expires:	

EXHIBIT B

LETTER OF INTENT TO PERFORM AS A SUBCONTRACTOR PROVIDING MATERIALS OR SERVICES

Instructions:			
 Complete the form in its entirety and s Attach a copy of the LSBE's current va 			
То:			
(Name of Prime Contractor Firm)			
From:(Name of Subcontractor Firm)	□ LSBE –DeKalb (Check all	☐ LSBE –DeKalb ☐ LSBE –MSA (Check all that apply)	
RFP Number: 22-500616	(oncen un	······································	
The undersigned subcontractor is prepared materials or services in connection with the materials, or services to be performed or production.	e above project (specify in detail partic		
Description of Materials or Services	Project/Task Assignment	% of Contract Award	
Prime Contractor	LSBE Sub-contractor		
Signature:	Signature:		
Title•	Title•		



Date:______ Date:_____

ATTACHMENT F

SAMPLE COUNTY CONTRACT AGREEMENT FOR PROFESSIONAL SERVICES

DEKALB COUNTY, GEORGIA

THIS AGREEMENT made as of thisday of, 20, (hereinafter called the "execution date") by and between DEKALB COUNTY, a political subdivision of the State of Georgia (hereinafter referred to as the
"County"), and, a corporation organized and existing under the laws of the State of
, with offices in, (hereinafter referred to as "Contractor"), shall constitute the terms and conditions under which the Contractor shall provide
in DeVelh County, Georgia
in DeKalb County, Georgia. WITNESSETH: That for and in consideration of the mutual covenants and agreements herein set forth, the
County and the Contractor hereby agree as follows:
County and the Contractor hereby agree as follows.
ARTICLE I. CONTRACT TERM
The Contractor shall commence the Work under this Contract within ten (10) days from the
acknowledgement of receipt of the Notice to Proceed. As required by O.C.G.A §36-60-13, this Contract shall
(i) terminate without further obligation on the part of the County each and every December 31st, as required by
O.C.G.A. § 36-60-13, as amended, unless terminated earlier in accordance with the termination provisions of
this Contract; (ii) automatically renew on each January 1st, unless terminated in accordance with the
termination provisions of this Contract; and (iii) terminate absolutely, with no further renewals, on December
31, 20XX, unless extended by Change Order adopted and approved by the DeKalb County Governing
Authority and the Contractor in accordance with the terms of this Contract.
ADICIONE II. DANAMENTE
ARTICLE II. PAYMENT
As full payment for the faithful performance of this Contract, the County shall pay the Contractor, the
Contract Price, which is an amount not to exceed
Change Order in accordance with the terms of this Contract. The term "Change Order" includes the term
"amendment" and shall mean a written order authorizing a change in the Work, and an adjustment in Contract
Price to Contractor or the Contract Term, as adopted and approved by the Contractor and the DeKalb County
Governing Authority, or the Chief Executive Officer, if exempted from Governing Authority adoption and
approval in accordance with the express terms of this Contract. The Chief Executive Officer or his/her designee
shall have the authority to approve and execute a Change Order lowering the Contract Price or increasing the
Contract Price up to twenty percent (20%) of the original Contract Price, provided that the total amount of the
increase authorized by such Change Order is less than \$100,000.00. If the original Contract or Purchase Order
Price does not exceed \$100,000.00, but the Change Order will make the total Contract Price exceed
\$100,000,00, then the Change Order will require approval by official action of the Governing Authority. Any
other increase of the Contract Price shall be by Change Order adopted and approved by the DeKalb County
Governing Authority and the Contractor in accordance with the terms of this Contract. Amounts paid to the
Contractor shall comply with and not exceed Attachment A, the Contractor's Cost Proposal, consisting of page(s) attached hereto and incorporated herein by reference. Payment is to be made no later than
thirty (30) days after submittal of undisputed invoice. Invoice(s) must be submitted as follows:
unity (50) days after submittar of undisputed invoice. Invoice(s) must be submitted as follows.
A. Original invoice(s) must be submitted to:
DeKalb County, Georgia
Attention: "USER DEPARTMENT"

B. Upon award, Prime Contractor(s) with Local Small Business Enterprise (LSBE) Subcontractor(s) shall enter utilization reports electronically at www.dekalblsbe.info. Proof of payment to the LSBE Subcontractor must be uploaded and submitted. LSBE Subcontractors shall confirm receipt of payment from the Prime, electronically also, at www.dekalblsbe.info

ARTICLE III. SCOPE OF WORK

The Contractor agrees to provide all auditing services in accordance with the County's Request for Proposals (RFP) No. 22-500616 for Auditing Services, attached hereto as Appendix I and incorporated herein by reference, and the Contractor's response thereto, attached hereto as Appendix II and incorporated herein by reference.

The Contractor's services shall include all things, personnel, and materials necessary to accomplish specific projects authorized by the County. Specific Work Authorizations will have precedence over any interpretation within the Contract.

ARTICLE IV. GENERAL CONDITIONS

- A. <u>Accuracy of Work</u> The Contractor shall be responsible for the accuracy of the Work and any error and/or omission made by the Contractor in any phase of the Work under this Agreement.
- B. Additional Work The County shall in no way be held fiable for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract. The County may at any time order changes within the scope of the Work without invalidating the Contract upon seven (7) days written notice to the Contractor. The Contractor shall proceed with the performance of any changes in the Work so ordered by the County unless such change entitles the Contractor to a change in Contract Price, and/or Contract Term, in which event the Contractor shall give the County written notice thereof within fifteen (15) days after the receipt of the ordered change, and the Contractor shall not execute such changes until it receives an executed Change Order from the County. No extra cost or extension of time shall be allowed unless approved by the County and authorized by execution of a Change Order. The parties' execution of any Change Order constitutes a final settlement of all matters relating to the change in the Work which is the subject of the Change Order. The County shall not be liable for payment for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract.
- C. <u>Ownership of Documents</u> All documents, including drawings, estimates, specifications, and data are and remain the property of the County. The Contractor agrees that the County may reuse any and all plans, specifications, drawings, estimates, or any other data or documents described herein in its sole discretion without first obtaining permission of the Contractor and without any payment of any monies to the Contractor therefore. However, any reuse of the documents by the County on a different site shall be at its risk and the Contractor shall have no liability where such documents are reused.
- D. <u>Right to Audit</u> The County shall have the right to audit all books and records, including electronic records, relating or pertaining to this contract or agreement, including but not limited to all financial and performance related records, property, and equipment purchased in whole or in part with County funds and any documents or materials which support those records, kept under the control of the Contractor, including but not limited to those kept by the Contractor's employees, agents, assigns, successors and subcontractors. The County also has the right to communicate with Contractor's employees related to the audited records.

The Contractor shall maintain such books and records, together with such supporting or underlying documents and materials, for the duration of this contract and for seven (7) years after termination or expiration, including any and all renewals thereof. The books and records, together with supporting documents and materials shall be made available, upon request to the County or its designee, during normal business hours at the Contractor's office or place of business. In the event that no such location is available, then the books, records, and supporting documents shall be made available for audit at a time and location which is convenient for the County.

E. <u>Successors and Assigns</u> The Contractor agrees it shall not sublet, assign, transfer, pledge, convey, sell, or otherwise dispose of the whole or any part of this Contract or his right, title, or interest therein to any



person, firm, or corporation without the previous written consent of the County. If the County consents to any such assignment or transfer, then the Contractor binds itself, its partners, successors and assigns to all covenants of this Contract. Nothing contained in this Contract shall create, nor be interpreted to create privity, or any other relationship whatsoever, between the County and any person, or entity or than Contractor.

- F. <u>Reviews and Acceptance</u> Work performed by the Contractor shall be subject to review and acceptance in stages as required by the County. Acceptance shall not relieve the Contractor of its professional obligation to correct, at his own expense, any errors in the Work.
- G. <u>Termination of Agreement</u> The Contractor understands and agrees that the date of the beginning of Work, rate of progress, and time for completion of the Work are essential conditions of this Contract. The County may, for its own convenience and at its sole option, without cause and without prejudice to any other right or remedy of County, elect to terminate the Contract by delivering to the Contractor, at the address listed in the Notices article of this Contract, a written notice of termination specifying the effective date of termination. Such notice shall be delivered to Contractor at least thirty (30) days prior to the effective date of termination. If Contractor's services are terminated by the County, the termination will not affect any rights or remedies of the County then existing or which may thereafter accrue against Contractor or its surety. In case of termination of this Contract before completion of the Work, Contractor will be paid only for the portion of the Work satisfactorily performed through the effective date of termination as determined by the County. Neither party shall be entitled to recover lost profits, special, consequential or punitive damages, attorney's fees or costs from the other party to this Contract for any reason whatsoever. This Contract shall not be deemed to provide any third-party with any remedy, claim, right of action, or other right. The parties' obligations pursuant to this Section shall survive any acceptance of Work, or termination of expiration of this Contract.
- H. Indemnification Agreement The Contractor shall be responsible from the execution date or from the time of the beginning of the Work, whichever shall be the earlier, for all injury or damage of any kind resulting from the Work, to persons or property, including employees and property of the County. The Contractor shall exonerate, indemnify, and save harmless the County, its elected officials, officers, employees, agents and servants, hereinafter collectively referred to in this Section as "the County Indemnitees," from and against all claims or actions based upon or arising out of any damage or injury (including without limitation any injury or death to persons and any damage to property) caused by or sustained in connection with the performance of this Contract or by conditions created thereby or arising out of or any way connected with Work performed under this Contract, as well as all expenses incidental to the defense of any such claims, litigation, and actions. Furthermore, Contractor shall assume and pay for, without cost to the County Indemnitees, the defense of any and all claims, litigation, and actions suffered through any act or omission of the Contractor, or any Subcontractor, or anyone directly or indirectly employed by or under the supervision of any of them. Notwithstanding any language or provision in this Contract, Contractor shall not be required to indemnify any County Indemnitee against claims, actions, or expenses based upon or arising out of the County Indemnitee's sole negligence. As between the County Indemnitees and the Contractor as the other party, the Contractor shall assume responsibility and liability for any damage, loss, or injury, including death, of any kind or nature whatever to person or property, resulting from any kind of claim made by Contractor's employees, agents, vendors, Suppliers or Subcontractors caused by or resulting from the performance of Work under this Contract, or caused by or resulting from any error, omission, or the negligent or intentional act of the Contractor, vendors, Suppliers, or Subcontractors, or any of their officers, agents, servants, or employees. The Contractor shall defend, indemnify, and hold harmless the County Indemnitees from and against any and all claims, loss, damage, charge, or expense to which they or any of them may be put or subjected by reason of any such damage, loss, or injury. The Contractor expressly agrees to provide a full and complete defense against any claims brought or actions filed against the County Indemnitees, where such claim or action involves, in whole or in part, the subject of the indemnity contained in this Contract, whether such claims or actions are rightfully or wrongfully brought or filed. The County has the sole discretion to choose the counsel who will provide the defense. No provision of this Contract and nothing herein shall be construed as creating any individual or personal liability on the part of any elected official, officer, employee, agent or servant of the County, nor shall the Contract be construed as giving any rights or benefits hereunder to anyone other than the parties to this Contract. The parties' obligations pursuant to this Section shall survive any acceptance of Work, or termination or expiration of this Contract.
- I. <u>Insurance</u> Prior to commencing work, Contractor shall, at its sole expense, procure and maintain insurance of the types and in the amounts described below from insurer(s) authorized to transact business in the state where the work or operations will be performed by Contractor. Such insurance shall be placed with admitted insurers that maintain an A.M. Best's rating of not less than "A" (Excellent) with a Financial Size



Category of VII or better with coverage forms acceptable to Contractor. The insurance described below shall be maintained uninterrupted for the duration of the project, including any warranty periods, and shall protect Contractor, and others as required by contract, for liabilities in connection with work performed by or on behalf of Contractor, its agents, representatives, employees or Contractors.

- 1. Certificates of Insurance in companies doing business in Georgia and acceptable to the County covering:
 - (a) Statutory Workers' Compensation Insurance, or proof that Contractor is not required to provide such coverage under State law;
 - (1) Employer's liability insurance by accident, each accident \$1,000,000
 - (2) Employer's liability insurance by disease, policy limit \$1,000,000
 - (3) Employer's liability insurance by disease, each employee \$1,000,000
 - (b) Professional Liability Insurance on the Contractor's services in this Agreement with limit of \$1,000,000;
 - (c) Commercial General Liability Insurance covering all operations with combined single limit of \$1,000,000;
 - (d) Comprehensive Automobile Liability Insurance with form coverage for all owned, non-owned and hired vehicles with combined single limit of \$1,000,000.
 - (e) Umbrella or Excess Insurance. Umbrella or excess insurance is to be provided with General Liability, Auto Liability and Employers Liability scheduled as underlying policies with limits not less than the following: \$5,000,000 per occurrence \$5,000,000 aggregate
- 2. Additional Insured Requirement:
 - (a) The County, its elected officials, officers, employees and agents, hereinafter referred to in this article and in the article entitled "Certificates of Insurance" as "the County and its officers" are to be named as additional insured on all policies of insurance except worker's compensation insurance with no cross suits exclusion. The County and its officers shall be included as additional insureds under commercial general liability and commercial umbrella insurance, for liabilities arising out of both the ongoing and completed operations of Contractor. Such additional insured coverage shall be endorsed to Contractor's policy by attachment of ISO Additional Insured Endorsement forms CG 20 10 10 01 (ongoing operations) and CG 20 37 10 01 (products-completed operations), or form(s) providing equivalent coverage.
 - (b) All coverages required of the Contractor will be primary over any insurance or self-insurance program carried by the County.
 - (c) If the Contractor is a joint venture involving two (2) or more entities, then each independent entity will satisfy the limits and coverages specified here or the joint venture will be a named insured under each respective policy specified.
 - 3. Fidelity Bond coverage shall be provided. Coverage limits shall not be less than the amount scheduled in the contract.
 - 4. Certificates of Insurance must be executed in accordance with the following provisions:
 - (a) Certificates to contain policy number, policy limits, and policy expiration date of all policies issued in accordance with this Agreement;
 - (b) Certificates to contain the location and operations to which the insurance applies;
 - (c) Certificates to contain Contractor's protective coverage for any subcontractor's operations;
 - (d) Certificates to contain Contractor's contractual liability insurance coverage;
 - (e) Certificates are to be **issued** to:

DeKalb County, Georgia
Director of Purchasing & Contracting
The Maloof Center, 2nd Floor
1300 Commerce Drive
Decatur, Georgia 30030



- 3. The Contractor shall be wholly responsible for securing certificates of insurance coverage as set forth above from all subcontractors who are engaged in this work.
- 4. The Contractor agrees to carry statutory Workers' Compensation Insurance and to have all subcontractors likewise carry statutory Workers' Compensation Insurance.
- 5. Contractor agrees to waive all rights of subrogation and other rights of recovery against the County and its officers and shall cause each Subcontractor to waive all rights of subrogation for all coverage, excluding Professional E&O.
- 6. Failure of the County to demand such certificate or other evidence of full compliance with these insurance requirements or failure of the County to identify a deficiency from evidence provided will not be construed as a waiver of the Contractor's obligation to maintain such coverage. Contractor understands and agrees that the purchase of insurance in no way limits the liability of the Contractor.
- 7. Certificates shall state that the policy or policies shall not expire, be cancelled or altered without at least sixty (60) days prior written notice to the County. Policies and Certificates of Insurance listing the County and its officers as additional insureds (except for workers' compensation insurance) shall conform to all terms and conditions (including coverage of the indemnification and hold harmless agreement) contained in this Contract.
- 8. If the County shall so request, the Contractor will furnish the County for its inspection and approval such policies of insurance with all endorsements, or confirmed specimens thereof certified by the insurance company to be true and correct copies. Contractor shall be responsible and have the financial wherewithal to cover any deductibles or retentions included on the certificate of insurance.
- J. Georgia Laws Govern The laws of the State of Georgia shall govern the construction of this Contract without regard for conflicts of laws. Should any provision of this Contract require judicial interpretation, it is agreed that the court interpreting or construing the same shall not apply a presumption that the terms hereof shall be more strictly construed against one party, by reason of the rule of construction, that a document is to be construed more strictly against the party who itself or through its agent prepared same; it being agreed that the agents of all parties have participated in the preparation hereof, and all parties have had an adequate opportunity to consult with legal counsel. In interpreting this Contract in its entirety, the printed provisions of this Contract, and any additions written or typed hereon, shall be given equal weight, and there shall be no inference by operation of law or otherwise; that any provision of this Contract shall be construed against either party hereto.
- K. <u>Venue</u> This Agreement shall be deemed to have been made and performed in DeKalb County, Georgia. For the purposes of venue, all suits or causes of action arising out of this Agreement shall be brought in the courts of DeKalb County, Georgia.
- L. Contractor and Subcontractor Evidence of Compliance; Federal Work Authorization Pursuant to O.C.G.A. §13-10-91, the County cannot enter into a contract for the physical performance of services unless the Contractor, its Subcontractor(s) and sub-subcontractor(s), as that term is defined by state law, register and participate in the Federal Work Authorization Program to verify specific information on all new employees. Contractor certifies that it has complied and will continue to comply throughout the Contract Term with O.C.G.A. §13-10-91 and any related and applicable Georgia Department of Labor Rule. Contractor agrees to sign an affidavit evidencing its compliance with O.C.G.A. §13-10-91. The signed affidavit is attached to this Contract as Attachment B. Contractor agrees that in the event it employs or contracts with any Subcontractor(s) in connection with this Contract, Contractor will secure from each Subcontractor an affidavit that certifies the Subcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the Contract Term. Any signed Subcontractor affidavit(s) obtained in connection with this Contract shall be attached hereto as Attachment C. Each Subcontractor agrees that in the event it employs or contracts with any subsubcontractor(s), each Subcontractor will secure from each sub-subcontractor an affidavit that certifies the subsubcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the Contract Term. Any signed sub-subcontractor affidavit(s) obtained in connection with this Contract shall be attached hereto as Attachment D.
- M. <u>County Representative</u> The County may designate a representative through whom the Contractor will contact the County. In the event of such designation, said representative shall be consulted and his written recommendation obtained before any request for extra work is presented to the County. Payments to the Contractor shall be made only upon itemized bill submitted to and approved by said representative.
- N. <u>Contractor's Status</u> The Contractor will supervise and direct the Work, including the Work of all Subcontractors. Only persons skilled in the type of work which they are to perform shall be employed. The



Contractor shall, at all times, maintain discipline and good order among his employees, and shall not employ any unfit person or persons or anyone unskilled in the work assigned him. The relationship between the County and the Contractor shall be that of owner and independent contractor. Other than the consideration set forth herein, the Contractor, its officers, agents, servants, employees, and any Subcontractors shall not be entitled to any County employee benefits including, but not limited to social security, insurance, paid annual leave, sick leave, worker's compensation, free parking or retirement benefits. All services provided by Contractor shall be by employees of Contractor or its Subcontractors and subject to supervision by Contractor. No officer or employee of Contractor or any Subcontractor shall be deemed an officer or employee of the County. Personnel policies, tax responsibilities, social security payments, health insurance, employee benefits and other administrative policies, procedures or requirements applicable to the Work or services rendered under this Contract shall be those of the Contractor, not the County.

- O. <u>Georgia Open Records Act</u> Contractor shall comply with the applicable provisions of the Georgia Open Records Act, O.C.G.A. §50-18-70 *et seq*.
- P. <u>First Source Jobs Ordinance and Preferred Employees</u> The Contractor is required to comply with the DeKalb County First Source Jobs Ordinance, Code of DeKalb County as Revised 1988, section 2-231 *et seq.*, and among other things, is required to make a good faith effort to hire DeKalb County residents for at least fifty percent 50% of all jobs created by an Eligible Project, as that term is defined in the First Source Ordinance, using the First Source Registry. Contractors, subcontractors, and independent contractors bidding on this contract will be encouraged by DeKalb County to have 25% or more of their labor forces for this project consist of Preferred Employees selected from the First Source Registry. The First Source Registry has Preferred Employees trained by U.S. Department of Labor registered apprenticeship programs and other partners. For information on Preferred Employees, please contact the DeKalb County Workforce Development by telephone at 404-687-3417 or 404-687-7171or in person at 320 Church Street, Decatur, GA 30030.
- Q. <u>Business License</u> Contractor shall submit a copy of its current, valid business license with this Contract. If the Contractor is a Georgia corporation, Contractor shall submit a valid county or city business license. If Contractor is a joint venture, Contractor shall submit valid business licenses for each member of the joint venture. If the Contractor is not a Georgia corporation, Contractor shall submit a certificate of authority to transact business in the state of Georgia and a copy of its current, valid business license issued by its home jurisdiction. If Contractor holds a professional license, then Contractor shall submit a copy of the valid professional license. Failure to provide the business license, certificate of authority, or professional license required by this section, may result in the Contract being terminated. Contractor shall ensure that any insurance, license, permit or certificate submitted in response to the County's RFP or as part of the Contract shall be current and valid when submitted, and shall remain valid, current and maintained in good standing for the Contract Term.
- R. <u>Sole Agreement</u> This Contract constitutes the sole contract between the County and the Contractor. The terms, conditions, and requirements of this Contract may not be modified, except by Change Order. No verbal agreement or conversation with any officer, agent, or employee of the County, either before or after the execution of the Contract, shall affect or modify any of the terms or obligations herein contained. No representations, oral or written, shall be binding on the parties unless expressly incorporated herein. No Change Order shall be enforceable unless approved by official action of the County as provided by law or in this Contract.
- S. <u>Attachments and Appendices</u> This Contract includes the following Attachments and Appendices all of which are incorporated herein by reference: Attachment A, Contractor's Cost Proposal; Appendix I, County's RFP, Appendix II, Contractor's Response; Attachment B, Contractor's Affidavit; Attachment C, Subcontractor's Affidavit(s); Attachment D, Sub-subcontractor's Affidavit(s); and Attachment E, Certificate of Corporate Authority or Joint Venture Certificate.
- T. Severability If any provision of this Contract or the application thereof to any person or circumstance shall to any extent be held invalid, then the remainder of this Contract or the application of such provision to persons or circumstances, other than those as to which it is held invalid, shall not be affected thereby, and each provision of this Contract shall be valid and enforced to the fullest extent permitted by law.
- U. <u>Notices</u> Any notice or consent required to be given by or on behalf of any party hereto to any other party hereto shall be in writing and shall be sent to the County's Chief Executive Officer and the Executive Assistant or to the Contractor or his authorized representative on the work site by (a) registered or certified United States mail, return receipt requested, postage prepaid, (b) personal delivery, or (c) overnight courier service. All notices sent to the addresses listed below shall be binding unless said address is changed in writing no less than fourteen days before such notice is sent. Future changes in address shall be effective upon written



notice being given by the Contractor to the County's Executive Assistant or by the County to the Contractor's authorized representative via certified first class U.S. mail, return receipt requested. Such notices will be addressed as follows:

If to the County:

Chief Executive Officer 1300 Commerce Drive, 6th Floor Decatur, GA 30030

and

Executive Assistant 1300 Commerce Drive Decatur, Georgia 30030

With a copy to: Chief Procurement Officer

1300 Commerce Drive, 2nd Floor

Decatur, Georgia 30030

With a copy to: Director of the Finance Department

1300 Commerce Drive Decatur, Georgia 30030

If to the Contractor:



- V. <u>Counterparts</u> This Contract may be executed in several counterparts, each of which shall be deemed an original, and all such counterparts together shall constitute one and the same Contract.
- W. <u>Controlling Provisions</u> The Contract for this Project shall govern the Work. If any portion of the Contract shall be in conflict with any other portion, the various documents comprising the Contract shall govern in the following order of precedence: Contract, Change Orders or modifications issued after execution of the Contract; the provisions of the County's RFP; and the Contractor's Response thereto.

[SIGNATURES CONTINUE ON NEXT PAGE]



IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed in three counterparts, each to be considered as an original by their authorized representative.

	DEKALB COUNTY, GEORGIA
By:(SEAL	by Dir.(SEAL)
Signature	MICHAEL L. THURMOND Chief Executive Officer DeKalb County, Georgia
Name (Typed or Printed)	
Title	Date
Federal Tax I.D. Number	
Date	
ATTEST:	ATTEST!
Signature	BARBARA H. SANDERS-NORWOOD, CCC, CMC Clerk of the Chief Executive Officer and Board of Commissioners of
Name (Typed or Printed)	DeKalb County, Georgia
Title	
APPROVED AS TO SUBSTANCE:	APPROVED AS TO FORM:
Department Director	County Attorney Signature
	County Attorney Name (Typed or Printed)

ATTACHMENT A

Contractor's Cost Proposal

SAMPLE COUNTY CONTRACT

SAMPLE

"Excerpts from the Contractor's Response to the County's Request for Proposals (RFP) No. XX-XXXXXX"

APPENDIX II

ATTACHMENT B

Contractor Affidavit under O.C.G.A. §13-10-91

By executing this affidavit, the undersigned Contractor verifies its compliance with O.C.G.A. §13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services on behalf of DEKALB COUNTY has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. §13-10-91. Furthermore, the undersigned Contractor will continue to use the federal work authorization program throughout the Contract Term and the undersigned Contractor will contract for the physical performance of services in satisfaction of such contract only with Subcontractors who present an affidavit to the Contractor with the information required by O.C.G.A. §13-10-91. Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

Federal Work Authorization User Identification	on Number	رن)
Date of Authorization	H	
Name of Contractor		
Name of Project		
DeKalb County Georgia Government	/	
Name of Public Employer		
I hereby declare under penalty of perjury that	the foregoing is	s true and correct.
Executed on, 20 in	(city),	(state).
By:		
Signature of Authorized Officer or Agent		
Printed Name and Title of Authorized Officer	or Agent	
Subscribed and Sworn before m on this the		
day of		
NOTARY PUBLIC		
My Commission Expires:		

ATTACHMENT C

Subcontractor Affidavit under O.C.G.A. § 13-10-91

By executing this affidavit, the undersigned Subcontractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with
Date of Authorization
Name of Subcontractor
Name of Project
DeKalb County Georgia Government Name of Public Employer
I hereby declare under penalty of perjury that the foregoing is true and correct.
Thereby decrare under penarty of perjury that the foregoing is true and correct.
Executed on, 20 in(city),(state).
By: Signature of Authorized Officer or Agent
Printed Name and Title of Authorized Officer or Agent
Subscribed and Sworn before me on this theday of, 20
NOTARY PUBLIC

My Commission Expires:

ATTACHMENT D

Sub-subcontractor Affidavit under O.C.G.A. § 13-10-91

By executing this affidavit, the undersigned sub-subcontractor verifies its compliance with O.C.G.A.
§ 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical
performance of services under a contract for (name of subcontractor or sub-
subcontractor with whom such sub-subcontractor has privity of contract) and
(name of Contractor) on behalf of DEKALB COUNTY, GEORGIA has
registered with, is authorized to use and uses the federal work authorization program commonly known as
E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and
deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned sub-subcontractor will continue
to use the federal work authorization program throughout the contract period and the undersigned sub-
subcontractor will contract for the physical performance of services in satisfaction of such contract only with
sub-subcontractors who present an affidavit to the sub-subcontractor with the information required by
O.C.G.A. § 13-10-91(b). The undersigned sub-subcontractor shall submit, at the time of such contract, this
affidavit to (name of Subcontractor or sub-subcontractor with whom
such sub-subcontractor has privity of contract). Additionally, the undersigned sub-subcontractor will forward
notice of the receipt of any affidavit from a sub-subcontractor to (name of
Subcontractor or sub-subcontractor with whom such sub-subcontractor has privity of contract). Sub-
subcontractor hereby attests that its federal work authorization user identification number and date of
authorization are as follows:
addionization die de Tonows.
Federal Work Authorization User Identification Number
Todalar Work Flathorization ober fachtification Flathori
Date of Authorization
Dute of Mulionzation
Name of Sub-subcontractor
Traine of Sub-Sub-Contractor
Name of Project
DeKalb County Georgia Government
Name of Public Employer
Traine of Fuotic Employer
I hereby declare under penalty of perjury that the foregoing is true and correct.
Executed on , 20 in (city), (state).
By:
Signature of Authorized Officer or Agent
Printed Name and Title of Authorized Officer or Agent
Subscribed and Sworn before me on this the
, 20
NOTARY PUBLIC
My Commission Expires:



ATTACHMENT E CERTIFICATE OF CORPORATE RESOLUTION

Ι,			, certify the following:								
That I am the duly elected and authorized Secretary of (herein							reinafter referred to as the				
"	"), ar	1	organized a	and incorp	orated to	do bu	isines	s unde	er the laws	s of the St	ate of
	;										
Tł	nat said co	orporation has	through law	ful resolu	tion of the	e Boar	d of I	Directo	ors of the c	corporation	, duly
authorized	l and	directed _					in	his	official	capacity	, as
			of the corp	poration,	to enter	into a	nd e	xecute	the follo	wing desc	cribed
agreement	with Del	Kalb County, a	political sul	bdivision	of the Sta	te of C	Georg	ia:			
					;						
Tł	nat the fo	regoing Resolu	ition of the l	Board of I	Directors 1	has no	t bee	n resci	nded, mod	dified, ame	nded,
or otherwi	se change	ed in any way	since the ado	ption ther	eof, and i	s in fu	ll for	ce and	effect on	the date he	reof.
IN	WITNE	SS WHEREO	F, I have set	my hand	and corpo	rate se	eal;				
Tł	nis the	day of			, 20	_•					
										(CORPOR	
						(Secre	tarv)			s	EAL)

ATTACHMENT G

RESPONDER AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the responder submitting a bid to DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended].

Responder's Name	Federal Work Authorization Enrollment Date
BY: Authorized Officer or Agent	
Title of Authorized Officer or Agent of Bidder	Identification Number
Printed Name of Authorized Officer or Agent	
Address (*do not include a post office box)	
SUBSCRIBED AND SWORN BEFORE ME ON THIS THE DAY OF , 20	
Notary Public My Commission Expires:	



D. FIRST SOURCE ACKNOWLEDGEMENT FORM

First Source Jobs Ordinance Acknowledgement

The DeKalb County First Source Ordinance requires contractors or beneficiaries of eligible projects entering into any type of agreement with the County, including purchase orders, regardless of what they may be called, for the procurement or disposal of supplies, services, construction projects, professional or consultant services, which is funded in whole or part with County funds or County administered funds in which the contractor is to receive \$50,000 or more in County expenditures or committed expenditures and recipient of urban redevelopment action grants or community development block funds administered in the amount of \$50,000 or more to make a good faith effort to hire DeKalb County residents for at least 50% of jobs created using the First Source Registry (candidate database) within one hundred twenty (120) days of contract execution. The work to be performed under this contract is subject to the provisions of the DeKalb County First Source Jobs Ordinance. All contractors will be asked to submit an Employment Roster and/or copies of active payroll registers on a monthly basis to verify compliance. The undersigned acknowledges and agrees to comply with the provisions of the DeKalb County First Source Jobs Ordinance.

CONTRACTOR OR BENEFICIARY INFORMATION:

Contractor or Beneficiary Name (Signature)	
Contractor or Beneficiary Name (Printed)	
Title	
Telephone	
Email	
Name of Business	
Please answer the following questions:	
1. How many job openings do you anticipate filling related to	this contract?
2. How many incumbents/existing employees will retain jobs due t DeKalb Residents: Non-DeKalb Residents:	o this contract?
3. How many work hours per week constitutes Full Time employments Please return this form to WorkSource DeKalb, (40) [kadkins@dekalbcountyga.gov]	

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WorkSource DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.



E. NEW EMPLOYEE TRACKING FORM

Name of Bidder		
Address		
E- Mail		
Phone Number		
Fax Number		
Do you anticipate hiring from the	e First Source Candi	idate Registry? Y or N (Circle one)
If so, the approximate number of empl	oyees you anticipate h	iring:
Type of Position(s) you anticipate hiring: (List position title, one position per line)	The number you anticipate hiring:	Timeline
Attach job description per job title:		
= 	+	*

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WorkSource DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.



F. BUSINESS SERVICE REQUEST FORM

Please complete this form for <u>each</u> position that you have available.

DATE:	FEDERAL TAX ID:
COMPANY NAME:	WEBSITE:
ADDRESS:	
(WORKSITE ADDRESS IF DIFFERENT):	
CONTACT NAME:	TITLE:
CONTACT E-MAIL ADDRESS:	CONTACT PHONE:
Are you a private employment agency or staffing agency?	☐ YES ☐ NO
JOB DESCRIPTION: (Please include a copy of the Job Description	on)
POSITION TITLE:	
NUMBER OF POSITIONS AVAILABLE: TAR	RGET START DATE:
WEEKLY WORK HOURS: 20-30 hours 30-40 h	ours Other
SALARY RATE (OR RANGE): SP	ECIFIC WORK SCHEDULE:
PERM TEMP TEMP-TO-PERM	SEASONAL
PUBLIC TRANSPORTATION ACCESSIBILITY: YES	NO 🗌
SCREENINGS ARE REQUIRED: YES \(\square\) NO \(\square\)	ELECT ALL THAT APPLY:
☐ CREDIT CHECK ☐ DRUG ☐ MVR ☐ BACKGR	OUND OTHER
HOW TO APPLY:	
Please return form to: fkadkins@dekalbcountyga.gov	
DO NOT WRITE BELOW THIS LINE - TO BE COMPLE	
TYPE: First Source Direct Hire Work Exp	SYSTEM perience (WEX) ENTRY DATE:
ASSIGNED TO:	DATE:

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WorkSource DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.



G. EMPLOYMENT ROSTER DeKalb County

Contrac	rt Number:								
Project Name:									
Contractor:									
Name	Position:	Start Date	Hourly Rate of Pay	Hired for this Project? (yes/no)	Anticipated Length of Employment (Months)	% of Time Dedicated to the Project	Full or Part Time? (No. of Hours)	Georgia County of Residency	

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WorkSource DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.