

Chief Audit Executive

\$160,000+
(Salary Negotiable)



DeKalb County
GEORGIA

Executive Recruitment

DeKalb County Government
Department of Human Resources

Chief Audit Executive Auditor



Make a difference in DeKalb County!

Beautiful DeKalb County is Georgia's fourth largest county with an estimated 759,297 residents calling it home. The geographical area of the County covers approximately 271 square miles consisting of a portion of Atlanta; the cities of Avondale Estates, Brookhaven, Chamblee, Clarkston, Decatur, Doraville, Dunwoody, Lithonia, Stone Mountain and Tucker; and several unincorporated areas. Four major interstates and Metropolitan Atlanta Rapid Transit Authority (MARTA) are easily accessible for commuting. There's so much to see and do here – discover for yourself by visiting www.DiscoverDeKalb.com.

In 2015, the Georgia Legislature, through House Bill 599 (2015 GA Law § 3826 DeKalb County Independent Internal Audits), established an independent audit function consisting of an Audit Oversight Committee with 5 voting members, a Chief Audit Executive, and Office of Internal Audit. The bill provides for an on-going objective assessment of the proper use of public funds and administration of public programs. The opportunity to serve as Chief Audit Executive is currently available.



Government Structure

The Chief Executive Officer (CEO) is the County's top elected official. The County has 44 departments with most department heads reporting to the CEO through the Chief Operating Officer (COO). Like other county governments, there is a Board of Commissioners (BOC) that comprises the legislative branch, a court system that is the judicial branch, and other elected officials and constitutional officers.

The Audit Oversight Committee (AOC)

It is essential to the proper administration and operation of the DeKalb County government that public officials, government managers, and private citizens know not only whether government funds are handled properly and in compliance with laws and regulations, but also whether public programs are achieving the purposes for which they were authorized and funded, and whether they are doing so efficiently, effectively, and equitably. The DeKalb County Audit Oversight Committee serves to provide a platform for the independent internal audit function of DeKalb County.

Imagine yourself in this role...

As Chief Audit Executive, you will report to the AOC, and serve as DeKalb County's catalyst for a more transparent government. Appointed by the Board of Commissioners for a term of five years with a two-term limit, you will be responsible for staffing and leading the Office of Internal Audit and for promoting "good" government in DeKalb County by conducting:

- county-wide independent performance and financial audits
- assessments of the efficiency and integrity of County operations, including the adequacy of policies and procedures
- reviews to determine the existence of effective integrated internal controls
- investigations of allegations and complaints involving fraud, waste, abuse, and misconduct
- follow-up on audit recommendations to determine if corrective action has been taken

You will use your knowledge and expertise to recommend ways to improve legal, fiscal, and ethical accountability. This position will attract, motivate, and retain talented audit staff.

This position has subpoena powers, unrestricted access, and enforcement capability through the Superior Court of DeKalb County; and functions independently of the Commission, CEO and other County officials as defined in House Bill 599.

Are you the ONE?

We are looking for a strong leader with a proven track record of conducting performance and financial-related audits in an organization of comparable size and complexity. You must have high ethical standards, excellent communication skills, and a passion for achieving results.

To be minimally qualified, you must be a certified public accountant or a certified internal auditor, have a bachelor's degree in public policy, accounting, business administration, and have at least five years of experience in government auditing, evaluation, or analysis. Top candidates will also have a relevant master's degree, fifteen years of progressively responsible experience in public or business administration, with seven years of experience managing an audit organization in a similar sized jurisdiction or agency, and a valid Georgia driver's license.

Rewards of working with DeKalb County...

In addition to gratifying work as a public servant, DeKalb County offers a highly competitive total rewards package. We offer:

- Salary of \$160,000 (negotiable, depending on experience and qualifications)
- Automobile allowance
- Hybrid defined benefit/defined contribution pension plan
- Health care insurance plan options including a traditional HMO, PPO & HSA
- Dental and vision insurance options
- Basic Life Insurance benefit of 2.25 times an employee's annual salary rounded up to the next \$1,000
- Flexible Spending Account Plan
- Employee Assistance Program
- Deferred Compensation
- Peach State Credit Union
- 11 Paid Holidays
- Paid Leave - 13 days sick leave and a minimum 15 days of annual leave per year
- Housing and moving cost reimbursement directly attributable to relocation is negotiable

Take the best next step – APPLY NOW! Submit your resume to: nabdurashid@dekalbcountyga.gov

Contact Naima Abdur-Rashid, Senior Human Resource Generalist directly with questions or if you'd like more information: 470-677-0034

Business and Education Hub

DeKalb is the headquarters of some of the country's most prominent businesses and organizations including the Center for Disease Control, the only federal agency based outside of Washington, DC; the Yerkes Primate Center; American Cancer Society and Emory University's Rollins Research Center. Emory University, one of the new Ivy League Schools of the South, and Agnes Scott College, a top women's liberal arts college in the country, are located in DeKalb.



The Fernbank natural history museum is a wondrous place that features nature and science exhibits, a giant 3-D theater for science and education documentaries, 75 acres of outdoor exhibits, breathtaking walking trails, a canopy walk, native wildlife and nature playgrounds.

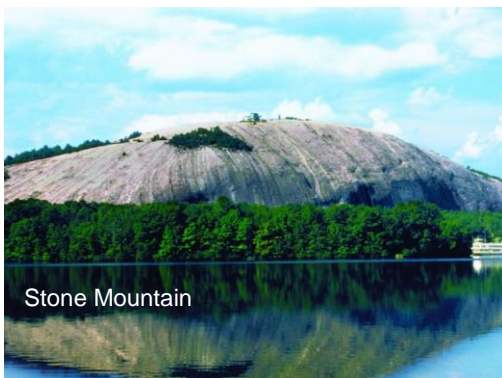


Culture and Arts

DeKalb has emerged as one of Georgia's most culturally diverse communities. More than 64 languages representing Asian, Hispanic, European and African cultures are spoken here. The County also has become a home for African, Iraqi and Latino asylum seekers displaced by war or turbulent political circumstances.

With its beautiful surrounding grounds, county-owned Callanwolde Amphitheater offers the perfect natural and historic setting. Each year, Callanwolde hosts a summer jazz concert series.

The Porter Sanford III Performing Arts & Community Center is a state-of-the-art, 500 seat theater in the historic Candler Road district, bringing a diverse range of programming possibilities to Southern DeKalb County.



Natural Wonders

One of DeKalb's most well-known attractions is Stone Mountain Park, home to the world's largest free-standing piece of exposed granite and the world's largest relief sculpture. Another natural attraction is Davidson Arabia Mountain Nature Preserve - 2,000 acres of granite outcrop, wetlands, pine and oak forests, streams, and a lake. Stone Mountain Park features family-friendly attractions, outdoor recreational activities, exciting seasonal events, and on-site lodging options.

DeKalb County Government



Michael Thurmond, CEO

Board of Commissioners



**Robert
Patrick**
District 1



**Jeff
Rader**
District 2



**Larry
Johnson**
District 3



**Steve
Bradshaw**
District 4



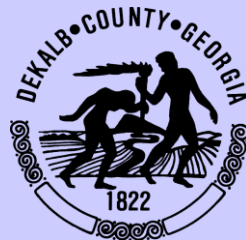
**Mereda Davis
Johnson**
District 5



**Edward
"Ted" Terry**
District 6



**Lorraine
Cochran-
Johnson**
District 7



Benita C. Ransom, SPHR, SHRM-SCP
Human Resources & Merit System Director
404.687.3588

DEKALB COUNTY IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER

Prepared by Human Resources Department - August 2021