



Department of Purchasing and Contracting

Maloof Administration Building, 1300 Commerce Drive, 2nd Floor, Decatur, Georgia 30030

February 15, 2021

INVITATION TO BID (ITB) NO. 21-101326

FOR

**RENTAL UNIFORMS AND LAUNDRY SERVICES
(THREE (3) YEAR MULTIYEAR CONTRACT)**

DEKALB COUNTY, GEORGIA

Procurement Agent:

Angel Frazier

Email:

amfrazier@dekalbcountyga.gov

Mandatory DeKalb First LSBE Meeting:
(Bidders must attend 1 meeting on either
of the dates listed.)

February 17 or February 24, 2021

(Meetings are held at 10:00 a.m. and 2:00 p.m.)

For attendance instructions, utilize the following link:

<https://www.dekalbcountyga.gov/purchasing-contracting/general-information>

Deadline for Submission of Questions:

5:00 P.M. ET, March 3, 2021

Bid Opening:

3:00 P.M. ET, March 17, 2021

Price Schedule Opening:

3 – 5 Business days after Bid Opening

Validity of Bid:

90 Days

<p>FIRM'S NAME AND ADDRESS: (Street, City, State and Zip Code. Type or print):</p> <p>_____</p> <p>_____</p> <p>Federal Tax ID No. _____</p> <p>ARE YOU A DEKALB COUNTY FIRM? Yes ___ No ___</p>	<p>TELEPHONE AND FAX NUMBERS WITH AREA CODE:</p> <p>Phone: _____</p> <p>Fax: _____</p> <p>E-mail: _____</p>
<p>SIGNATURE OF PERSON AUTHORIZED TO SIGN BID AND DATE:</p> <p>_____</p>	<p>SIGNER'S NAME AND TITLE (Type of Print):</p> <p>_____</p>

THE RESPONSIBILITY FOR SUBMITTING A RESPONSE TO THIS BID TO THE DEPARTMENT OF PURCHASING AND CONTRACTING OF DEKALB COUNTY GOVERNMENT ON OR BEFORE THE STATED DATE AND TIME WILL BE SOLELY AND STRICTLY THE RESPONSIBILITY OF THE BIDDER.

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INVITATION TO BID OVERVIEW

A. PURPOSE:

DeKalb County Government (the County) is soliciting bids for **ITB 21-101326 Rental Uniforms and Laundry Services (Three (3) Year Multiyear Contract)** from responsible bidders.

B. GENERAL INFORMATION:

1. BID TIMETABLE:

The anticipated schedule for the bid process is as follows:

Date Issued:	February 15, 2021
Mandatory DeKalb First LSBE Meeting: (Bidders must attend 1 meeting on either of the dates listed.)	February 17 <u>or</u> February 24, 2021 For attendance instructions utilize the following link: https://www.dekalbcountyga.gov/purchasing-contracting/general-information (Meetings are held at 10:00 a.m. and 2:00 p.m.)
Deadline for Submission of Questions:	5:00 P.M. ET, March 3, 2021
Bid Opening:	<u>3:00 P.M. ET, March 17, 2021</u>
Price Schedule Opening:	3 – 5 Business days after Bid Opening
Bids Valid Until:	Bids shall be valid for 90 days from and including the bid opening date.

Sealed bids are to be addressed and delivered to:

DeKalb County Department of Purchasing and Contracting
Maloof Administration Building
1300 Commerce Drive, 2nd Floor
Decatur, Georgia 30030

***** PRICE SCHEDULE MUST BE SUBMITTED IN A SEPARATE SEALED ENVELOPE OR BIDDER WILL BE DEEMED NON-RESPONSIVE AND WILL NOT BE CONSIDERED FOR AWARD*****

Submit **one original bid package** (inclusive of the entire Invitation to Bid document and required documents, with the exception of the price schedule) stamped “Original”, and **two sealed identical copies** stamped “Copy”, of the bid package to the address listed above. Any pricing included in the bid package (original or copies) will cause the bidder to be deemed non-responsive.

2. CONTACT PERSON:

The contact person for this bid is **Angel Frazier, Procurement Agent**. General inquiries concerning the meaning or interpretation of this Invitation to Bid (ITB) may be requested from the contact person via email at amfrazier@dekalbcountyga.gov. Questions and requests for information or clarification concerning the specifications in this ITB must be submitted to the above listed contact person via email no later than the date and time listed in the bid timetable. Questions and requests received after the above stated time or sent to anyone other than the listed contact person will not receive a response or be the subject of addenda.

3. QUESTIONS:

All requests must be in writing. Any explanation desired by a bidder regarding the meaning or interpretation of the Invitation to Bid, drawings, specifications, requirements, etc., must be requested in writing and with sufficient time allowed for a reply to reach bidders before the submission of their bids. If any statement in the bidding documents, specifications, plans, etc., appear ambiguous to the Bidder, Bidder is specifically instructed to make a written request to the Department of Purchasing and Contracting as outlined in the preceding sentence. Any information given to a prospective bidder concerning an Invitation to Bid will be furnished to all prospective bidders, as an addenda to the Invitation, if such information is necessary to bidders in submitting bids on the Invitation or if the lack of such information would be prejudicial to uninformed bidders. Oral explanations or instructions given before the award of the contract will not be binding. Questions must be submitted no later than 5:00 pm EST on March 3, 2021.

4. ADDITIONAL INFORMATION/ADDENDA:

The County will issue responses to inquiries and any other corrections or amendments it deems necessary in written addenda issued prior to the bid opening date. Bidders should not rely on any representations, statements or explanations other than those made in this ITB or in any addendum to this ITB. Where there appears to be a conflict between the ITB and any addenda issued, the last addendum issued will prevail. It is the responsibility of the Bidder to ensure awareness of all addenda issued for this solicitation. Please acknowledge the addenda and submit to the DeKalb County Department of Purchasing and Contracting as requested. Bidders may contact the above listed contact person to verify the number of addenda prior to submission. Addenda issued for this ITB will be posted on DeKalb County's website, http://www.dekalbcountyga.gov/purchasing/pc_index_formal_solicitations.html.

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INVITATION TO BID PROCEDURES

A. BIDDER INFORMATION:

1. **FAILURE TO SUBMIT THE PRICE SCHEDULE IN A SEPARATE SEALED ENVELOPE SHALL DEEM THE BID NON-RESPONSIVE. INCLUDING THE PRICE SCHEDULE IN ANY AREA OUTSIDE OF ITS SEPARATE, SEALED ENVELOPE WILL RESULT IN BIDDER'S BID BEING DEEMED NON-RESPONSIVE.**
2. FAILURE TO RETURN ALL PAGES OF THIS INVITATION TO BID MAY RESULT IN THE BID BEING DEEMED NON-RESPONSIVE.
3. The *Minimum Specifications* are intended to be fair and non-restrictive. Contractors are invited to inform the DeKalb County Department of Purchasing and Contracting whenever specifications or procedures appear not to be fair and open. Such information should be supplied as early in the procurement process as possible. Information received in less than five (5) days prior to the scheduled bid opening will not be acted upon unless the DeKalb County Department of Purchasing and Contracting rules that it is in the best interest of the County to consider.
4. Brand names and numbers when provided in solicitations are for reference and to establish a quality standard. Any reference to a brand name shall not be construed as restricting Bidders to that manufacturer (unless "no substitutes" is stated). Bids on equal items will be considered, provided the bid clearly describes the article offered and it is equal or better in quality and function and fully compatible with this requirement.
5. By submitting a bid, the Bidder warrants that any good or service supplied to DeKalb County Government meets or exceeds the specifications set forth in this solicitation.
6. If any supplies, materials, and equipment are provided to the County under this solicitation, then such items shall be new and in first-class condition unless the solicitation specifically allows offers of used, reconditioned, or remanufactured items. If newly manufactured products are specified, such products shall be of recent origin and not previously used. No equipment of any type is acceptable if serial numbers or any other manufacturer's identification labels or marks have been removed, obliterated, or changed in any way. A Contractor delivering any such equipment to the County will be deemed to have breached the contract, and appropriate action will be taken by the DeKalb County Government Purchasing and Contracting Department.
7. Time of delivery is a part of the solicitation and an element of the contract that is to be awarded. If the Bidder cannot meet the required service delivery dates, a bid should not be submitted. Failure to deliver in accordance with the contract could result in the Contractor being declared in default.
8. Bid Withdrawal

Bids may be withdrawn at any time prior to the bid opening. After bids have been publicly opened, withdrawal of bids shall be based upon Part 3, Section IV, F. within the DeKalb County Purchasing Policy.

9. Expenses of Preparing Responses to this ITB

The County accepts no responsibility for any expenses incurred by the Bidders who submit bids in response to this ITB. Such expenses are to be borne exclusively by the Bidders.

10. It is the responsibility of each Bidder to ensure that its submission is received by 3:00 p.m. on the bid due date. Be aware that visitors to our offices will go through a security screening process upon entering the building. Bidders should plan enough time to ensure that they will be able to deliver their submission prior to our deadline. Late submissions, for whatever reason, will not be evaluated. Bidders should plan their deliveries accordingly. Telephone or fax bids will not be accepted.

11. Price Schedule openings shall be conducted in the Department of Purchasing and Contracting three (3) to five (5) days after the bid opening. Only the Price Schedules of responsive bidders shall be opened. The County reserves the right to decide which bid(s) will be deemed responsive and said determination shall be made in accordance with the requirements stated in this solicitation.

12. Federal Work Authorization

Pursuant to O.C.G.A. §13-10-91, the County cannot enter into a contract for the physical performance of services unless the Contractor, its Subcontractor(s) and sub-subcontractor(s), as that term is defined by state law, register and participate in the Federal Work Authorization Program to verify specific information on all new employees. The Bidder certifies that he/she has complied and will continue to comply throughout the contract term with O.C.G.A. §13-10-91 and any related and applicable Georgia Department of Labor Rule. Contractor agrees that in the event it employs or contracts with any Subcontractor(s) in connection with this contract, Contractor will secure from each Subcontractor an affidavit that certifies the Subcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the contract term. Each Subcontractor agrees that in the event it employs or contracts with any sub-subcontractor(s), each Subcontractor will secure from each sub-subcontractor an affidavit that certifies the sub-subcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the contract term.

13. LSBE Information

- a. It is the objective of the Chief Executive Officer and Board of Commissioners of DeKalb County to provide maximum practicable opportunity for all businesses to participate in the performance of government contracts, including Local Small Business Enterprises (LSBE), Minority Business Enterprises (MBE) and Women Business Enterprises (WBE). The current DeKalb County List of Certified Vendors may be found on the County website at <http://www.dekalbcountyga.gov/purchasing/>.
- b. **It is required that all responding Bidders attend the mandatory LSBE meeting within two-weeks of the solicitation's advertisement, and comply with, complete and submit all LSBE forms with the Bidder's response in order to be responsive to the bid.** Attendance can be in person, via video conference and teleconference. Video conferencing is available through Skype/Lync. Instructions for attendance via video conference can be found on the County's website at <https://www.dekalbcountyga.gov/purchasing-contracting/general->

[information](#) .

- c. For further details regarding the DeKalb First Local Small Business Enterprise Ordinance, contact the LSBE Program representative at DeKalbFirstLSBE@dekalbcountyga.gov .

14. First Source Jobs Information

- a. The DeKalb County First Source Jobs Ordinance requires contractors or beneficiaries entering into any type of agreement with the County, including purchase orders, regardless of what they may be called, for the procurement or disposal of supplies, services, construction projects, professional or consultant services, which is funded in whole or part with County funds or County administered funds in which the contractor is to receive \$50,000 or more in County expenditures or committed expenditures and recipient of urban redevelopment action grants or community development block funds administered in the amount of \$50,000 or more make a good faith effort to hire DeKalb County residents for at least 50% of jobs using the First Source Registry (candidate database). The work to be performed under this contract is subject to the provisions of the DeKalb County First Source Jobs Ordinance.
- b. First Source Jobs Information Exhibit 1-2 should be completed and submitted with Bidder's response.
- c. For more information on the First Source Jobs Ordinance requirement, please contact WorkSource DeKalb at www.dekalbworkforce.org or 404-687-3400.

15. Attention to General Terms and Conditions

Bidders are cautioned to thoroughly understand and comply with all matters covered under the General Terms and Conditions section of this ITB. The successful Bidder(s) will enter into a contract approved by the County. The County's ITB document and attachments, subsequent County addenda, and the Bidder's response documents are intended to be incorporated into a contract. All Bidders should thoroughly review this document prior to submitting a bid. **Any proposed revisions to the terms or language of this document must be submitted in writing with the bid. Since proposed revisions may result in a bid being rejected if the revisions are unacceptable to the County, bidders should review any proposed revisions with an officer of the firm having authority to execute the contract. No alterations can be made in the contract after award is made.**

16. Required Signatures

Bids must be signed by an officer or agent of the firm having the authority to execute contracts.

17. Ethics Rules

- a. Bidders are subject to the Ethics provision within the DeKalb County Purchasing Policy; the Organizational Act, Section 22A, the Code of DeKalb County; and the rules of Executive Order 2014-4. Any violations will be addressed, pursuant to these policies and rules.
- b. To the extent that the Organizational Act, Section 22A, the Code of DeKalb County, and the rules of Executive Order 2014-4 allow a gift, meal, travel expense, ticket, or anything else of value

to be purchased for a CEO employee by a contractor doing business with the County, the contractor must provide written disclosure, quarterly, of the exact nature and value of the purchase to the Chief Integrity Officer, if created, or the Finance Director or his/her designee. Every contractor conducting business with the County will receive a copy of these ethical rules at the time of execution of the contract.

18. Business and Professional Licenses

Please provide a copy a valid company business license with your bid or upon award. Georgia companies are to submit a valid county or city business license. Contractors that are not Georgia companies are to provide a certificate of authority to transact business in the State of Georgia and a copy of a valid business license issued by its home jurisdiction. If Bidder holds a professional certification which is licensed by the state of Georgia, then Bidder shall submit a copy of its valid professional license. Any license submitted in response to this ITB shall be maintained by the Contractor for the duration of the contract.

B. BID SUBMITTAL:

1. All bids should be completed in ink or typewritten. Errors should be crossed out and corrections entered in ink or typewritten adjacent to the error. The person signing the bid should initial corrections in ink.
2. Bidders shall complete and submit Attachment A – Required Documents Checklist and all documents responsive to this requirement with the bid submittal.
3. If applicable, provide evidence that the Bidder is a DeKalb County Firm.
4. Bids must be submitted in a sealed envelope(s) or box(es) with the Bidder's name and **"ITB No. 21-101326 for Rental Uniforms and Laundry Services (Three (3) Year Multiyear Contract)"** on the outside of each envelope or box. All Bidders delivering submittals via delivery services, please place the sealed bid envelope(s) or box(es) inside the delivery service envelope(s) or box(es). Bidders are responsible for informing any delivery service of all delivery requirements. No responsibility shall attach to the County for the premature opening of a submission not properly addressed and/or identified. The Decatur postmaster will not deliver certified or special delivery mail to specific addresses within DeKalb County Government.

C. CONTRACT AWARD:

1. Bids submitted will be evaluated and recommended for award to the lowest, responsive, and responsible Bidder(s). The County reserves the right to decide which Bid will be deemed lowest, responsive and responsible.
2. The County's intention is to award to one bidder; however, the County reserves the right to award by line item or make multiple awards. The County may accept any item or group of items on any bid, whichever is in the best interest of DeKalb County.
3. The County reserves the right to reject any and all bids, to waive informalities, and to re-advertise.
4. The judgment of DeKalb County Purchasing and Contracting on matters, as stated above, shall be final.

GENERAL TERMS AND CONDITIONS

- A. In the event of a conflict between any provisions contained in any of the documents governing this transaction, the following shall be the order of precedence: Change Orders or modifications; the Bidder's accepted Response; and the County's ITB.
- B. The Contractor's services shall include all things, personnel, and materials necessary to provide the goods and/or services that are in compliance with the specifications as authorized by the County.

C. DELIVERY:

Delivery of services or goods will commence within ten (10) calendar days upon request.

Bidder state agreement: Yes _____ No _____

Contact Person: _____

Telephone Number: _____ Cellular Phone Number: _____

Address: _____

Alternate delivery time may be considered provided it is so stated. Bidder state alternate terms for delivery or services below.

All prices are to be firm, F.O.B. Destination, Freight Prepaid and Allowed. This shall include delivered, unloaded, and placed in designated place. Delivery must be made between 7:00 A.M. and 5:00 P.M. Monday through Friday, unless otherwise required. The successful bidder shall give a 24-hour prior notice of delivery to Department or Division calling in the order, and must ask for caller's telephone number as well as Purchase Order form and address, since 24-hour Notice of Delivery is required. The County will unload after prior notice.

Delivery shall be Free on Board (F.O.B.) to:

DeKalb County Watershed Management Warehouse Facility
ATTN: John Mann
1580 Roadhaven Drive
Stone Mountain, Georgia 30083
Phone: (770) 621-7240

Delivery and Locker Location Addresses:Snapfinger Advanced Wastewater Treatment Plant:

4124 Flakes Mill Road

Decatur, GA 30034

Phone: (770) 808-2924

Pole Bridge Advanced Wastewater Treatment Plant:

4664 Flatbridge Road

Lithonia, GA 30038

Phone: (770) 593-9651

Scott Candler Water Treatment Plant:

4830 Winters Chapel Road

Doraville, GA 30360

Phone: (770) 391-6055

Memorial Drive Facility:

4572 Memorial Drive

Decatur, GA 30034

Phone: (770) 724-1429

D. DELIVERIES BEYOND THE CONTRACTUAL PERIOD:

This contract covers all requirements that may be ordered, as distinguished from delivered, during the contract term. This is for the purpose of providing continuity of supply by permitting the County to place orders as requirements arise in the normal course of supply operations. Accordingly, any order mailed (or received, if forwarded by other means than through the mail) to the Contractor on or before the expiration date of the contract, and providing for delivery within the number of days specified in the contract, shall constitute a valid order.

E. FOREIGN PRODUCTS:

DeKalb County prefers to buy items produced and/or manufactured in the United States of America; however, foreign products may be considered provided it is so stated. Bidder certifies that items offered on this bid is/are manufactured and produced in the United States.

Yes _____ No _____

If "No", state the exact location of plant or facility where items will be produced:

F. COUNTY REQUIREMENT:

The contract will be an "Indefinite Quantity" type with County requirements to be satisfied on an "as ordered" basis. The County makes no promise, real or implied, to order any quantity whatsoever. This invitation and resulting contract will provide for the normal requirements of DeKalb County, and contracts will be used as primary sources for the articles or services listed herein. Articles or services

will be ordered from time to time in such quantities as may be needed. As it was impossible to determine the precise quantities of items described in this invitation that will be needed during the contract term, each contractor is obligated to deliver all articles and services that may be ordered during the contract term.

G. WARRANTY AND/OR GUARANTY:

Contractor warrants that its services under this Agreement shall be free of defects in materials and workmanship for a period of six (6) months. The Contractor shall not be liable for indirect, special, or exemplary damages. The Contractor shall be liable for direct damages.

H. SAMPLES & TESTING:

Samples of items, when required, must be submitted within the time specified, and unless otherwise specified by the County, at no expense to the County. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Invitation to Bid. Since tests may require several days for completion, the County reserves the right to use a portion of any supplies before the results of the tests are known, without prejudice to any final adjustments, rejecting the unused portion of the delivery and payment will be made on an adjusted basis for the used portion. The costs of inspections and tests of any item which fails to meet the advertised specifications shall be borne by the bidder.

I. LITERATURE:

When the bidder proposes to furnish another product, he is required to furnish, with his bid, literature describing the item(s) being offered. Failure to furnish this literature may result in the bid being deemed non-responsive.

J. SILENCE OF SPECIFICATIONS:

The apparent silence of these specifications and any supplemental specifications as to any details, or the omission from it of a detailed description concerning any point, shall be regarded as meaning that only the best commercial practices are to prevail and that only materials of first quality and correct type, size and design are to be used. All workmanship is to be first quality. All interpretations of this specification shall be made upon the basis of this statement, with County interpretation to prevail.

K. A Contract Purchase Agreement (CPA) is being issued in lieu of a formal contract. Any reference to a contract refers to the CPA.

L. TERM:

The Contractor shall commence the Work under this Contract within ten (10) days from the acknowledgement of receipt of the Notice to Proceed ("Commencement Date"). As required by O.C.G.A §36-60-13, this Contract shall (i) terminate without further obligation on the part of the County each and every December 31st, as required by O.C.G.A. § 36-60-13, as amended, unless terminated earlier in accordance with the termination provisions of this Contract; (ii) automatically renew on each January 1st, unless terminated in accordance with the termination provisions of this Contract; and (iii) terminate absolutely, with no further renewals, on December 31, 20XX, unless extended by Change

Order adopted and approved by the DeKalb County Governing Authority and the Contractor in accordance with the terms of this Contract.

M. PRICING:

1. Alterations to the Price Schedule may result in the Bidder being deemed non-responsive and/or bid rejection.
2. Price Reductions: If at any time after the date of award, the Contractor makes a general price reduction in the comparable price of any article or service covered by the contract to customers generally, an equivalent price reduction based on similar quantities and/or considerations shall apply to the contract for the duration of the contract period (or until the price is further reduced). Such price reduction shall be effective at the same time and in the same manner as the reduction in the price to customers generally. An occasional sale at a lower price, or sale of distressed merchandise at a lower price, would not be considered a general price reduction under this paragraph. For purposes of this paragraph, a general price reduction shall mean any reduction in the price of an article or service offered:
 - To Contractor's customers.
 - In the Contractor's price schedule for the class of customers; i.e., wholesalers, jobbers, retailers, etc., which was used as the basis for bidding on this contract.

The Contractor shall invoice the County at such reduced price indicating on the invoice that the reduction is pursuant to General Terms and Conditions, paragraph M. as stated within the ITB.

3. Price Escalation Clause: During the life of the contract, the awarded bidder shall furnish price lists to the County for increases, and those of the bidder's supplier (e.g. factory) increases, as prices change. The bidder must also provide a list of the supplier's (e.g. factory's) previous price(s) to the County for purposes of comparison. Price changes will be in effect only after receipt and approval by the Director of the Department of Purchasing and Contracting. Price lists and changes thereto are to be furnished under the contract and without charge to the County. Catalogue(s) or Price List(s) must be submitted to the Department of Purchasing and Contracting, Maloof Administration Building, 1300 Commerce Drive, 2nd Floor, Decatur, Georgia 30030.
4. By submission of this bid, the bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization that in connection with this procurement:
 - a. The prices in this bid have been arrived at independently, without consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor;
 - b. Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly to any other bidder or to any competitor; and
 - c. No attempt has been made or will be made by the bidder to induce any other person or firm to submit or not to submit a bid for the purpose of restricting competition.

N. PAYMENT (Bidder shall not fill in the blanks in this section. This portion shall be completed upon contract award):

1. The County shall pay the Contractor based upon the accepted bid prices submitted by Bidder. Invoices should be signed by the Contractor or authorized delegate and must contain the authorizing a unique invoice number specific to the project, the DeKalb County Purchase Order (PO), and the Contract Purchase Agreement (CPA) Number in order for payment to be processed. The PO Number must also be on the delivery ticket, if applicable.
2. As full payment for the faithful performance of this Contract, the County shall pay the Contractor, the Contract Price, which is an amount not to exceed _____ (\$_____), unless changed by written Change Order in accordance with the terms of this Contract. The term "Change Order" includes the term "amendment" and shall mean a written order authorizing a change in the Work, and an adjustment in Contract Price to Contractor or the Contract Term, as adopted and approved by the Contractor and the DeKalb County Governing Authority, or the Chief Executive Officer, if exempted from Governing Authority adoption and approval in accordance with the express terms of this Contract. The Chief Executive Officer or his/her designee shall have the authority to approve and execute a Change Order lowering the Contract Price or increasing the Contract Price up to twenty percent (20%) of the original Contract Price, provided that the total amount of the increase authorized by such Change Order is less than \$100,000.00. If the original Contract or Purchase Order Price does not exceed \$100,000.00, but the Change Order will make the total Contract Price exceed \$100,000.00, then the Change Order will require approval by official action of the Governing Authority. Any other increase of the Contract Price shall be by Change Order adopted and approved by the DeKalb County Governing Authority and the Contractor in accordance with the terms of this Contract. Amounts paid to the Contractor shall comply with and not exceed the amounts listed below:
 - a. County shall pay the Contractor an amount not to exceed _____ for the initial year of the agreement.
 - b. County shall pay the Contractor an amount not to exceed _____ for the second year of the agreement.
 - c. County shall pay the Contractor an amount not to exceed _____ for the third year of the agreement.

Payment is to be made no later than thirty (30) days after submittal of undisputed invoice.

3. Invoice(s) and notice(s) must be submitted as follows:

- a. Original invoice(s) must be submitted to:

Accounts Payable
DeKalb County Department of Finance
1300 Commerce Drive, 3rd Floor
Decatur, GA 30030

With a copy to the County Representative(s) listed below or to any other authorized designee from the department requesting the work:

Department of Watershed Management
1580 Roadhaven Dr.
Stone Mountain, GA 30083
Attn: John Mann
Email: jamann@dekalbcountyga.gov

- b. Upon award, Prime Contractor(s) with Local Small Business Enterprise (LSBE) Subcontractor(s) shall enter utilization reports electronically at www.dekalblsbe.info. Proof of payment to the LSBE Subcontractor must be uploaded and submitted. LSBE Subcontractors shall confirm receipt of payment from the Prime, electronically also, at www.dekalblsbe.info.

- c. Notices must be submitted to:

Chief Financial Officer
DeKalb County Department of Finance
1300 Commerce Drive, 6th Floor
Decatur, GA 30030

- 4. The County's official payment terms are Net 30. Payment dates that fall on a weekend or on a holiday will be issued on the County's next business day.

O. ACCURACY OF WORK:

The Contractor shall be responsible for the accuracy of the Work and any error and/or omission made by the Contractor in any phase of the Work under this Agreement.

P. ADDITIONAL WORK:

The County shall in no way be held liable for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract. The County may at any time order changes within the scope of the Work without invalidating the Contract upon seven (7) days written notice to the Contractor. The Contractor shall proceed with the performance of any changes in the Work so ordered by the County unless such change entitles the Contractor to a change in Contract Price, and/or Contract Term, in which event the Contractor shall give the County written notice thereof within fifteen (15) days after the receipt of the ordered change, and the Contractor shall not execute such changes until it receives an executed Change Order from the County. No extra cost or extension of time shall be allowed unless approved by the County and authorized by execution of a Change Order. The parties' execution of any Change Order constitutes a final settlement of all matters relating to the change in the Work which is the subject of the Change Order. The County shall not be liable for payment for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract.

Q. OWNERSHIP OF DOCUMENTS:

All documents, including drawings, estimates, specifications, and data are and remain the property of the County. The Contractor agrees that the County may reuse any and all plans, specifications, drawings, estimates, or any other data or documents described herein in its sole discretion without

first obtaining permission of the Contractor and without any payment of any monies to the Contractor therefore. Any reuse of the documents by the County on a different site shall be at its risk and the Contractor shall have no liability where such documents are reused.

R. RIGHT TO AUDIT:

1. The County shall have the right to audit all books and records, including electronic records, relating or pertaining to this contract or agreement, including but not limited to all financial and performance related records, property, and equipment purchased in whole or in part with County funds and any documents or materials which support those records, kept under the control of the Contractor, including but not limited to those kept by the Contractor's employees, agents, assigns, successors and subcontractors. The County also has the right to communicate with Contractor's employees related to the audited records.
2. The Contractor shall maintain such books and records, together with such supporting or underlying documents and materials, for the duration of this contract and for seven (7) years after termination or expiration, including any and all renewals thereof. The books and records, together with supporting documents and materials shall be made available, upon request to the County or its designee, during normal business hours at the Contractor's office or place of business. In the event that no such locations is available, then the books, records and supporting documents shall be made available for audit at a time and location which is convenient for the County.

S. SUCCESSORS AND ASSIGNS:

The Contractor agrees it shall not sublet, assign, transfer, pledge, convey, sell, or otherwise dispose of the whole or any part of this Contract or his right, title, or interest therein to any person, firm, or corporation without the previous written consent of the County. If the County consents to any such assignment or transfer, then the Contractor binds itself, its partners, successors and assigns to all covenants of this Contract. Nothing contained in this Contract shall create, nor be interpreted to create privity, or any other relationship whatsoever, between the County and any person, or entity or than Contractor.

T. REVIEWS AND ACCEPTANCE:

Work performed by the Contractor shall be subject to review and acceptance in stages as required by the County. Acceptance shall not relieve the Contractor of its professional obligation to correct, at his own expense, any errors in the Work.

U. TERMINATION OF AGREEMENT:

The Contractor understands and agrees that the date of the beginning of Work, rate of progress, and time for completion of the Work are essential conditions of this Contract. Both parties may, for its own convenience and at its sole option, without cause and without prejudice to any other right or remedy of the party, elect to terminate the Contract by delivering to the other party, at the address listed in the Notices article of this Contract, a written notice of termination specifying the effective date of termination. Such notice shall be delivered to the other party at least thirty (30) days prior to the effective date of termination. If Contractor's services are terminated by the County, the termination will not affect any rights or remedies of the County then existing or which may thereafter accrue against Contractor or its surety. In case of termination of this Contract before

completion of the Work, Contractor will be paid only for the portion of the Work satisfactorily performed through the effective date of termination as determined by the County. Neither party shall be entitled to recover lost profits, special, consequential or punitive damages, attorney's fees or costs from the other party to this Contract for any reason whatsoever. This Contract shall not be deemed to provide any third-party with any remedy, claim, right of action, or other right. The parties' obligations pursuant to this Section shall survive any acceptance of Work, or termination or expiration of this Contract.

V. INDEMNIFICATION AGREEMENT:

The Contractor shall be responsible from the execution date or from the time of the beginning of the Work, whichever shall be the earlier, for all injury or damage of any kind resulting from the Work, to persons or property, including employees and property of the County. The Contractor shall exonerate, indemnify, and save harmless the County, its elected officials, officers, employees, agents and servants, hereinafter collectively referred to in this Section as "the County Indemnitees," from and against all claims or actions based upon or arising out of any damage or injury (including without limitation any injury or death to persons and any damage to property) caused by or sustained in connection with the performance of this Contract or by conditions created thereby or arising out of or any way connected with Work performed under this Contract, as well as all expenses incidental to the defense of any such claims, litigation, and actions. Furthermore, Contractor shall assume and pay for, without cost to the County Indemnitees, the defense of any and all claims, litigation, and actions suffered through any act or omission of the Contractor, or any Subcontractor, or anyone directly or indirectly employed by or under the supervision of any of them. Notwithstanding any language or provision in this Contract, Contractor shall not be required to indemnify any County Indemnitee against claims, actions, or expenses based upon or arising out of the County Indemnitee's sole negligence. As between the County Indemnitees and the Contractor as the other party, the Contractor shall assume responsibility and liability for any damage, loss, or injury, including death, of any kind or nature whatever to person or property, resulting from any kind of claim made by Contractor's employees, agents, vendors, Suppliers or Subcontractors caused by or resulting from the performance of Work under this Contract, or caused by or resulting from any error, omission, or the negligent or intentional act of the Contractor, vendors, Suppliers, or Subcontractors, or any of their officers, agents, servants, or employees. The Contractor shall defend, indemnify, and hold harmless the County Indemnitees from and against any and all claims, loss, damage, charge, or expense to which they or any of them may be put or subjected by reason of any such damage, loss, or injury. The Contractor expressly agrees to provide a full and complete defense against any claims brought or actions filed against the County Indemnitees, where such claim or action involves, in whole or in part, the subject of the indemnity contained in this Contract, whether such claims or actions are rightfully or wrongfully brought or filed. The County has the sole discretion to choose the counsel who will provide the defense. No provision of this Contract and nothing herein shall be construed as creating any individual or personal liability on the part of any elected official, officer, employee, agent or servant of the County, nor shall the Contract be construed as giving any rights or benefits hereunder to anyone other than the parties to this Contract. The parties' obligations pursuant to this Section shall survive any acceptance of Work, or termination or expiration of this Contract.

W. INSURANCE:

Insurance must meet the County's requirements and will be furnished by the successful Bidder(s) upon award.

1. Successful Bidder(s) will advise their insurance agent of the County's requirements as listed below and that they may not proceed with any work until insurance is provided that is in compliance with these requirements.
2. Contractor's insurance company or agent must mail, email, or bring an original certificate of insurance and applicable declarations or endorsements to the DeKalb County address listed within this Insurance provision. Insurance must be from companies able to do business in Georgia and acceptable to the County as follows:
 - a. Certificates must cover:
 - i. Statutory Workers Compensation
 - (1) Employer's liability insurance by accident, each accident \$1,000,000
 - (2) Employer's liability insurance by disease, policy limit \$1,000,000
 - (3) Employer's liability insurance by disease, each employee \$1,000,000
 - ii. Business Auto Liability Insurance with a minimum \$500,000 Combined Single Limit/Each Occurrence (Including operation of non-owned, owned, and hired automobiles).
 - iii. Commercial General Liability Insurance
 - (1) Bodily Injury and Property Damage Liability (each occurrence) - \$1,000,000
 - (2) Fire Damage - \$250,000
 - (3) Medical Expense (any one person) - \$10,000
 - (4) Personal & Advertising Injury - \$1,000,000
 - (5) General Aggregate - \$5,000,000
 - (6) Products & Completed Operations - \$2,000,000
 - (7) Damage to Rented Premises (each occurrence) - \$100,000
 - (8) Contractual Liability where applicable
 - b. DeKalb County, GA shall be named as Additional Insured under any General Liability, Business Auto and Umbrella Policies. Coverage shall apply as Primary and non-contributory with Waiver of Subrogation in favor of DeKalb County, Georgia. Such additional insured coverage shall be endorsed to Contractor's policy by attachment of ISO Additional Insured Endorsement forms CG 20 10 10 01 (ongoing operations) and CG 20 37 10 01 (products- completed operations), or form(s) providing equivalent coverage.
 - c. This insurance for the County as the additional insured shall be as broad as the coverage provided for the named-insured Contractor. It shall apply as primary insurance before any other insurance or self-insurance, including any deductible, non-contributory, and waiver

of subrogation provided to the County as the additional insured.

- d. Contractor agrees to waive all rights of subrogation and other rights of recovery against the County and its elected officials, officers, employees or agents, and shall cause each Subcontractor to waive all rights of subrogation for all coverages.
 - e. Certificates shall state that the policy or policies shall not expire, be cancelled or altered without at least sixty (60) days prior written notice to the County.
 - f. Contractor understands and agrees that the purchase of insurance in no way limits the liability of the Contractor.
 - g. The insurance carrier must have a minimum A.M. Best rating of not less than "A" (Excellent) with a Financial Size Category of VII or better.
 - h. Certificates to contain policy number, policy limits and policy expiration date of all policies issued in accordance with this contract.
 - i. Certificates to contain the location and operations to which the insurance applies.
 - j. Certificates to contain successful contractor's protective coverage for any subcontractor's operations. If this coverage is included in General Liability, please indicate on the Certificate of Insurance.
 - k. Certificates to contain successful contractor's contractual insurance coverage. If this coverage is included in the General Liability, please indicate this on the Certificate of Insurance.
 - l. Certificates shall be issued and delivered to the County and must identify the "Certificate Holder" as follows:

DeKalb County, Georgia
Director of Purchasing and Contracting
Maloof Administration Building
1300 Commerce Drive, 2nd Floor
Decatur, Georgia 30030
3. Contractor shall be wholly responsible for securing certificates of insurance coverage as set forth above from all subcontractors who are engaged in this work.
 4. Contractor understands and agrees that the purchase of insurance in no way limits the liability of the Contractor.
 5. Contractor is obligated to comply with any revisions to the County's insurance requirements.
 6. Failure of the County to demand such certificate or other evidence of full compliance with these insurance requirements or failure of the County to identify a deficiency from evidence provided will not be construed as a waiver of the Contractor's obligation to maintain such coverage.

X. GEORGIA LAWS GOVERN:

The laws of the State of Georgia shall govern the construction of this Contract without regard for conflicts of laws. Should any provision of this Contract require judicial interpretation, it is agreed that the court interpreting or construing the same shall not apply a presumption that the terms hereof shall be more strictly construed against one party, by reason of the rule of construction, that a document is to be construed more strictly against the party who itself or through its agent prepared same; it being agreed that the agents of all parties have participated in the preparation hereof, and all parties have had an adequate opportunity to consult with legal counsel. In interpreting this Contract in its entirety, the printed provisions of this Contract, and any additions written or typed hereon, shall be given equal weight, and there shall be no inference by operation of law or otherwise; that any provision of this Contract shall be construed against either party hereto.

Y. VENUE:

This Agreement shall be deemed to have been made and performed in DeKalb County, Georgia. For the purposes of venue, all suits or causes of action arising out of this Agreement shall be brought in the courts of DeKalb County, Georgia.

Z. COUNTY REPRESENTATIVE:

The County may designate a representative through whom the Contractor will contact the County. In the event of such designation, said representative shall be consulted and his written recommendation obtained before any request for extra work is presented to the County. Payments to the Contractor shall be made only upon itemized bill submitted to and approved by said representative.

AA. CONTRACTOR'S STATUS:

The Contractor will supervise and direct the Work, including the Work of all Subcontractors. Only persons skilled in the type of work which they are to perform shall be employed. The Contractor shall, at all times, maintain discipline and good order among his employees, and shall not employ any unfit person or persons or anyone unskilled in the work assigned him. The relationship between the County and the Contractor shall be that of owner and independent contractor. Other than the consideration set forth herein, the Contractor, its officers, agents, servants, employees, and any Subcontractors shall not be entitled to any County employee benefits including, but not limited to social security, insurance, paid annual leave, sick leave, worker's compensation, free parking or retirement benefits. All services provided by Contractor shall be by employees of Contractor or its Subcontractors and subject to supervision by Contractor. No officer or employee of Contractor or any Subcontractor shall be deemed an officer or employee of the County. Personnel policies, tax responsibilities, social security payments, health insurance, employee benefits and other administrative policies, procedures or requirements applicable to the Work or services rendered under this Contract shall be those of the Contractor, not the County.

BB. SOLE AGREEMENT:

This Contract constitutes the sole contract between the County and the Contractor. The terms, conditions, and requirements of this Contract may not be modified. No verbal agreement or conversation with any officer, agent, or employee of the County, either before or after the award of

the Contract, shall affect or modify any of the terms or obligations herein contained. No representations, oral or written, shall be binding on the parties unless expressly incorporated herein.

CC. SEVERABILITY:

If any provision of this Contract or the application thereof to any person or circumstance shall to any extent be held invalid, then the remainder of this Contract or the application of such provision to persons or circumstances, other than those as to which it is held invalid, shall not be affected thereby, and each provision of this Contract shall be valid and enforced to the fullest extent permitted by law.

DD. NOTICES:

Any notice or consent required to be given by or on behalf of any party hereto to any other party hereto shall be in writing and shall be sent to the Director of the Department of Purchasing and Contracting or to the Contractor or his authorized representative on the work site by (a) registered or certified United States mail, return receipt requested, postage prepaid, (b) personal delivery, or (c) overnight courier service. All notices sent to the addresses listed below shall be binding unless said address is changed in writing no less than fourteen days before such notice is sent. Future changes in address shall be effective upon written notice being given by the Contractor to the Director of the Department of Purchasing and Contracting or by the County to the Contractor's authorized representative via certified first class U.S. mail, return receipt requested. Such notices will be addressed as follows:

If to the County: Chief Procurement Officer
Department of Purchasing and Contracting
Maloof Administration Building
1300 Commerce Drive, 2nd Floor
Decatur, Georgia 30030

If to the Contractor: Notices shall be sent to the contact information that is listed in the Bidder's Response to the ITB.

EE. GEORGIA OPEN RECORDS ACT:

Without regard to any designation made by the person or entity making a submission, DeKalb County considers all information submitted in response to this invitation or request to be a public record that will be disclosed upon request pursuant to the Georgia Open Records Act, O.C.G.A. §50-18-70 et seq., without consulting or contacting the Responder person or entity making the submission, unless a court order is presented with the submission. Bidders or Responders may wish to consult an attorney or obtain legal advice prior to making a submission.

FF. DEKALB COUNTY, GEORGIA'S TITLE VI POLICY STATEMENT

DeKalb County, Georgia is committed to compliance with Title VI of the Civil Rights Act of 1964 and all related regulations and directives. DeKalb County assures that no person shall on the grounds of race, color, sex, or national origin, as provided by Title VI of the Civil Rights Act of 1964, the Federal-Aid Highway Transportation Act of 1973, and the Civil Rights Restoration Act of 1987 be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. DeKalb County further assures that no person shall

on the grounds of age, low income, disability, sexual orientation or gender identity be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity.

DeKalb County assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not. In addition, DeKalb County will take reasonable steps to provide meaningful access to services for persons with Limited English Proficiency (LEP).

GG. COOPERATIVE AGREEMENT

DeKalb County supports cooperative procurement allowing public procurement entities to leverage the benefits of volume purchases, delivery and supply chain advantages, best practices, and the reduction of administrative time and expenses. In certain, limited circumstances, the County may choose to make the same pricing structures, terms and conditions agreed to under this solicitation available to other public procurement entities. Bidders shall indicate below whether they shall agree to allow other entities to piggy-back off the agreement resulting from this solicitation. Inclusion as a piggy-back contract is not mandatory, may be based on specific contract terms, and will have no bearing on the contract award.

Agree to extend to other public procurement entities: Yes ____ No ____

[END OF GENERAL TERMS AND CONDITIONS]

MINIMUM SPECIFICATIONS

A. PURPOSE:

DeKalb County Watershed requires rental and laundry services to provide uniform garment to various Watershed facilities located throughout DeKalb County.

B. GENERAL REQUIREMENTS:

Contractor shall:

1. Provide Rental Uniforms for DeKalb County Department of Watershed Management located at the following facilities:
 - a. Snapfinger Advanced Wastewater Treatment Plant
 - b. Pole Bridge Advanced Wastewater Treatment Plant
 - c. Scott Candler Water Treatment Plant
 - d. Department of Watershed Management (Roadhaven Drive and Memorial Drive locations)
2. Provide all labor, equipment, supplies, transportation and all things necessary for the rental of work shirts, pants, coveralls, and jackets, in accordance with the Minimum Specifications of this bid.
3. Assign a designated route driver specific to Watershed Management for each location and delegating to others during times of absence.
4. Maintain an electronic record of all items supplied, wash cycle performance, pickup and drop-off activity, wear records, no use records, and cost analysis.

C. SPECIFIC REQUIREMENTS

1. RENTAL UNIFORM PROGRAM

The Contractor shall:

- a. Supply a minimum of eleven (11) new uniforms, one uniform per shift of work, to each employee participating in the uniform rental program. Uniforms shall be supplied on a cycling system where there are always five (5) uniforms being cleaned, five (5) uniforms ready to wear, and one (1) uniform being worn. The Contractor will adhere to the cycling system: shall maintain an equal number rotation of uniforms, based on turn-ins, every-other-week.
- b. Pick-up, deliver and launder rental uniforms at least once a week for each department/division as directed by the County.
- c. Be responsible for obtaining individual measurements and the resultant fit of uniforms.
 - i. The Contractor must provide an onsite sizing closet for all employees during the fitting process.

- ii. All measurement schedules must be obtained within two (2) weeks after receipt of notification of award at no charge to the County.
- iii. The Contractor will have forty-five (45) days following the completion of measurements to have rental program completely installed and fully-functional.
- iv. At Watershed Management's sole discretion, Contractor may be required to perform a complete change- out (redress) of current uniforms for all Watershed Management employees receiving uniforms. Said change-out shall be completed within one month of initiation, subject to availability of sizes and garments. Garments that cannot be exchanged within a month must be changed as soon as possible. Contractor must outline the implementation timeline with Watershed Management's Warehouse Superintendent.
- v. Redress uniforms must be new, not classed as "like new," "as new," or "usable," etc.
- vi. Uniforms shall be provided in all ranges of sizes, including maternity sizes, in order to properly fit each Watershed Management employee. Upon request and approval from Watershed Management, Contractor may be granted additional time to procure and deliver uncommonly sized garments provided Contractor demonstrates that orders have been timely placed and there are manufacturing delays preventing delivery.
- vii. The Contractor shall charge a one-time administrative fee to come out to fit new employees.
- viii. The Contractor shall not change uniforms at the request of the employee. Requests for changes to uniforms must be approved by Watershed Management's Warehouse Superintendent, or their designee. Watershed Management's Warehouse Superintendent shall then notify Contractor of any changes.
- d. Offer women's uniforms that are contoured to fit females. The County will not accept male-cut clothing for female employees unless it is requested by the employee.
- e. Immediately address sensitive skin issues as they arise. Contractor shall have soap options and garment separation processes for individuals with sensitive skin. Employees may have the option of personally laundering uniforms due to personal preferences (allergies, etc.). Should Watershed Management encounter any sensitive skin issues such as skin irritants or unfavorable smells, Contractor shall work with Watershed Management's Warehouse Superintendent to identify acceptable alternatives.
- f. Maintain an electronic record of all items supplied, wash cycle performance, pick up and drop-off activity wear records, and cost analysis.

2. UNIFORM STORAGE

- a. The Contractor shall deliver storage lockers, soiled garment lockers, repair bins and return bins to each department location within four (4) weeks after receipt of notification of award. Supply, at no additional cost to Watershed Management, lockers, hampers and hanging garment racks as necessary to efficiently store clean laundry, and safely and efficiently store

soiled garments awaiting pickup.

b. Linen Lockers and One-Way Disposal Bins

For the duration of the Contract, Contractor shall supply Watershed Management with locked/secured linen lockers that shall be assigned to employees to hold coveralls and/or other wearable laundry items, and that can be keyed to open individually or in groups. Bid shall include recommended linen lockers that meet Watershed Management's uniform needs (see Attachment A – Linen Locker Description). Contractor shall initially supply Watershed Management with two (2) sets of keys to each locker, and additional keys as requested. Watershed Management will furnish adequate space to install the lockers and ensure easy access. Contractor shall also supply appropriate-sized garment/uniform laundry lockup one-way disposal bins (see Attachment B – One-Way Disposal Bin) at all locations and in quantities appropriate for the sorting and collecting of garments.

- c. Contractor shall supply lockers and laundry one-way disposal bins at no cost to Watershed Management. The location and amount of lockers required shall meet the needs of Watershed Management's workforce, and is subject to change depending on worker job signup. Watershed Management shall notify Contractor of additional locker needs as they arise. Initial number of lockers and hanging garment lockers shall be no less than listed below for each location:

Snapfinger Advanced Wastewater Treatment Plant Facility

64 Lockers

8 Hanging Garment Lockers

Pole Bridge Advanced Wastewater Treatment Plant Facility

16 Lockers

2 Hanging Garment Lockers

Scott Candler Water Treatment Plant Facility

64 Lockers

8 Hanging Garment Lockers

Watershed Management Memorial Drive Facility

96 Lockers

12 Hanging Garment Lockers

Watershed Management Roadhaven Warehouse Facility

400 Lockers

50 Hanging Garment Lockers

3. LAUNDERING SERVICES

- a. The Contractor shall be responsible for laundering the rental uniforms.
- b. Each garment shall be laundered to the highest industry standards with hypoallergenic detergents or equal, steam tunneled and returned to the appropriate County representative.

- c. The department in conjunction with the Contractor will judge as to whether garments are being satisfactorily maintained.

4. REPAIRS

- a. The Contractor shall be responsible for repairing garments as needed and providing bilingual repair tags.
- b. All repairs shall be neatly done with thread and/or material of a coordinating color.

5. REPLACEMENT

- a. Uniforms are to be free of stains and tears upon return to employees. However, any stains that remain larger than two (2) inches that cannot be removed through the laundering process shall constitute a replacement.
- b. Uniforms that are significantly faded, torn, stained, worn out, or otherwise unsuitable for service, shall constitute the need for replacement.
- c. Due to the nature and variety of different occupational jobs some of the work uniforms may have greasy soil or oil stains that require removal. Contractor shall have standard grading practices to determine when upgrades are needed.
- d. Any uniform item that does not fit due to shrinkage shall be replaced at no additional charge to the County.
- e. One (1) week prompt service is expected when replacing uniforms at contract rates, to include lost replacements, as necessary to allow employees access to uniforms for a full work week. Extra time may be allotted to the Contractor for non-standard situations such as embroidery, non-standard sizes greater than 5X.
- f. Uniforms shall be replaced when they become worn or unsightly as determined by Watershed Management. If Watershed Management is liable to pay for the new garment than a new garment shall be given (not used, like new, as new, usable). A used garment may be offered to Watershed Management at a lessened cost. Uniforms replaced for fair-wear-and-tear shall be at no additional cost or fee to Watershed Management, for either the uniform item or name tags.
- g. Replacement rates are to be clearly listed per item.

6. SPARE UNIFORMS

Contractor shall provide a set of loaner garments for each of the five (5) Watershed Management facilities. The garments shall be two (2) sets each of sizes 36, 38, and 40; and four (4) sets each of sizes 46, 48, 50, 52, 54, 56, 58, and larger as needed. Watershed Management's location designee at each facility shall be responsible for keeping the loaner garments at an easily-accessible location, the tracking of their use, cleaning, and return.

7. RETURN OF UNIFORMS

- a. Uniform rental charges for personnel out on leave in excess of four (4) weeks will cease upon notification to Contractor until the employee reports back to work.
- b. Terminated employees will be required to return the rented uniforms to their supervisors upon termination of employment. The Contractor will be promptly advised by the County of all terminated employees and the uniforms shall be returned to the Contractor within thirty (30) days of termination.
- c. The Contractor shall not invoice the County for services for returned uniforms effective the date the uniform is returned.
- d. Watershed Management shall notify Contractor when a Watershed Management employee for whom Contractor supplies garments is transferred from one location/facility to another. Contractor shall ensure that garments for that employee are delivered to the proper location/facility, and shall re-mark garments if necessary, at no charge. Delivery changes caused by employee relocation shall take effect on the next laundry service date, but no later than ten (10) calendar days following notification from.
- e. Employees transferring to a different facility shall have their uniforms transferred to the new facility within ten (10) calendar days of notification of the transfer. Failure to supply transferred uniforms within this time frame shall result in liquidated damages.

8. BUYBACK

- a. The Contractor shall provide a buyback program as part of this agreement.
- b. Upon termination of this agreement and/or prior to the 3-year anniversary of the first invoice, DeKalb County will purchase the rented uniforms that are in good condition according to the following:
 - i. Year one, 75% of the replacement rates.
 - ii. Year two, 50% of the replacement rates.
 - iii. Year three, 25% of the replacement rates.

The Department of Watershed Management, at its discretion, may purchase all uniforms either at the beginning of a new contract or order, without penalty, or either at the end without penalty or at the prorated rate above anytime throughout a contract term without penalty. At the end of the contract term, all uniforms shall become the property of DeKalb County Department of Watershed Management without any replacement or other charges due.

9. DIRECT PURCHASES

The Contractor shall provide the County with items for direct sale as listed on the Bid Schedule, Item Nos. 52 through 70, on an as needed basis.

10. INVENTORY TRACKING

Upon completion of a billing cycle, Contractor shall provide an electronic (and physical) report that tracks soiled garments removed for laundering purposes, including laundered linens returned to Watershed Management. This report shall disclose how the information is tracked (i.e., barcode, RFID, hand count, etc.), and contain the following:

- a. Last name of employee
- b. First name of employee
- c. Employee's Watershed Management Badge (identification) number
- d. Locker number
- e. Employee location (Watershed Management Facility)
- f. Garment item tracking number (each individual garment/item has its own unique number)
- g. Description of garment (sorted by employee)
- h. Garment turned in quantity (sorted by employee)
- i. Garment inventory available (sorted by employee)
- j. Garment applicable changes (sorted by employee)
- k. Average weekly turn-in reports (sorted by employee, by facility and over-all total)
- l. Identification of individuals who don't turn in a minimum of 50% of their allotted garments
- m. Actual garment service start date (sorted by individual employee and individual garment)
- n. Individual garment cost
- o. Extended cost (garment cost x billable inventory)

All other charges associated with that billing cycle shall be included as separate lines (e.g. invoice, preparation, name/company logo).

Contractor shall have the ability to receive from Watershed Management a report detailing the employee signup data, to include employee name, employee badge, position, location, etc. Contractor shall provide the aforementioned means of tracking and data transfer.

11. INVOICING

- a. The Contractor shall provide itemized invoicing for uniform rental, maintenance (i.e. cleaning, replacing buttons, minding and repairing seams, etc.) and any other cost beyond the cost of the garment itself.
- b. No service charges or additional fees should be charged. All applicable fees for uniform rental and maintenance should be included in the pricing submitted on the Bid Schedule.
- c. An example of itemized invoicing is provided on the following page.

Item	Quantity	Services Provided	Unit Cost	Total Cost
Line Item No. 1 (size: Small)	2	Weekly Rental /Garment Maintenance – Cleaning <input checked="" type="checkbox"/> – Minding <input type="checkbox"/> – Button Replacement <input type="checkbox"/> – Seam Repair <input type="checkbox"/>	\$ 8.00	\$ 16.00
Line Item No. 1 (size: Small)	3	Weekly Rental /Garment Maintenance – Cleaning <input checked="" type="checkbox"/> – Minding <input checked="" type="checkbox"/> – Button Replacement <input checked="" type="checkbox"/> – Seam Repair <input checked="" type="checkbox"/>	\$ 8.00	\$ 24.00

D. TESTING & QUALITY ASSURANCE

1. The Contractor shall submit two (2) test uniforms (two shirts and two pairs of pants) per employee for two (2) employees working a four (4) day work week. **These items must be submitted along with the bid.**
2. Uniforms must be from the summer selection and must be the same uniforms (manufacturer name/number) entered on the bid.
3. The wear testing period will last for two (2) weeks and will be part of the bid evaluation process.
4. The Contractor shall indicate the corresponding line item no. and the manufacturer for each test item submitted and ensure that it is clearly written or attached to the item.
5. Contractors that do not participate in the wear test will not be considered.

E. QUALIFICATION REQUIREMENTS

The Contractor must:

1. Be International Organization for Standardization (ISO) or Six Sigma certified or certified in an equal type program that demonstrates and proves operational and organizational performance and measurements. **A copy of said certification and/or measurements must be submitted with the bid.**
2. Be certified in the hypo-allergenic process, and/or have a subcontractor certified in the chemical formulation process and **provide a copy of said certification(s) with the bid.**
3. Provide an explanation of the standard grading practices used to determine when upgrades are needed.
4. Have a minimum of ten (10) years of successful experience in the work specified.
5. Provide a historical portfolio of services provided to other customers of the same size as DeKalb County Watershed Department or larger.

6. Provide at least three (3) references for projects similar in size and scope to the project specified herein using the Contractor Reference and Release Form attached hereto as Attachment B.

F. SITE VISIT

1. Prior to award, the County may perform an on-site inspection of the Bidder's facilities as part of a determination of the Bidder's ability to perform.
2. Quarterly customer service booths on site 2 weeks ahead of time scheduled posting notices.
3. Onsite Reps to concede with summer/winter issue visits.

[END OF GENERAL TERMS AND CONDITIONS]

PICTURES

Men's Rental

Item Nos.: 1-3



Item Nos.: 4-6



Item Nos.: 7-9



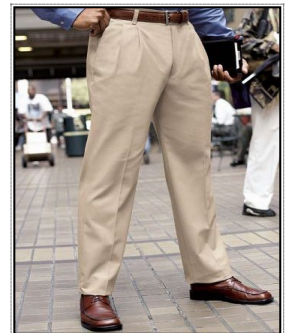
Item Nos.: 10-15



Item Nos.: 16-21



Item Nos.: 22-24



Item Nos.: 25-27



Item Nos.: 28-30



Item Nos.: 31-33



Item Nos.: 34-36



Ladies' Rental

Item Nos.: 37-39



Item Nos.: 40-42



Item Nos.: 43-45



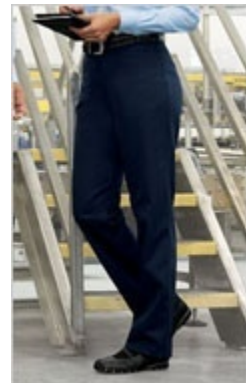
Item Nos.: 46-48



Item Nos.: 49-51



Item Nos.: 52-54



Men's and Ladies' Purchase

Item Nos.: 55-57



Item Nos.: 58-60



Item Nos.: 61 & 62



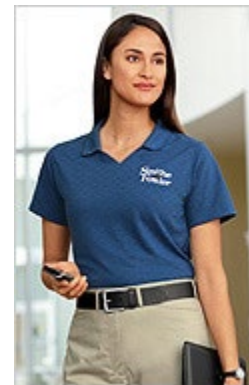
Item Nos.: 63 & 64



Item Nos.: 65-67



Item Nos.: 68-70



Item Nos.: 71-73



COUNTY LOGO –TO BE INCLUDED ON THE LEFT CHEST OF ALL SHIRTS



***** PRICE SCHEDULE MUST BE SUBMITTED IN A SEPARATE SEALED ENVELOPE, AND PRICING SHALL NOT APPEAR ANYWHERE ELSE IN THE BID PACKAGE, OR BIDDER WILL BE DEEMED NON-RESPONSIVE AND WILL NOT BE CONSIDERED FOR AWARD*****

PRICE SCHEDULE					
ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT OF MEASURE	UNIT PRICE	TOTAL AMOUNT
<u>WEEKLY RENTAL RATE</u> OF THE FOLLOWING MEN'S UNIFORM ITEMS (SEE NOTE 1 IN NOTES TO BIDDER ON PAGE 51):					
1.	Cotton twill coveralls, CP 30/40 speedsuit, short sleeves 5 oz. Poplin, 65% Polyester / 35% Cotton. Sizes: Small-X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	500	EACH	\$ _____	\$ _____
2.	Cotton twill coveralls, CP 30/40 speedsuit, short sleeves 5 oz. Poplin, 65% Polyester / 35% Cotton Sizes: 2X-Large - 3X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	600	EACH	\$ _____	\$ _____
3.	Cotton twill coveralls, CP 30/40 speedsuit, short sleeves 5 oz. Poplin, 65% Polyester / 35% Cotton Sizes: 4X-Large - 5X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
4.	Insulated Twill Coverall, Sizes: Small-X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
5.	Insulated Twill Coverall, Sizes: 2X-Large - 3X- Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
6.	Insulated Twill Coverall, Sizes: 4X-Large - 5X- Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	200	EACH	\$ _____	\$ _____
7.	Perma-Lined Panel Jacket, Sizes: Small – X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
8.	Perma-Lined Panel Jacket, Sizes: 2X-Large – 3X- Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
9.	Perma-Lined Panel Jacket, Sizes: 4X-Large – 5X- Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	200	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
10.	Men's Button Down Short Sleeves Shirts, Sizes: Small – X-Large, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	1250	EACH	\$ _____	\$ _____
11.	Men's Button Down Short Sleeves Shirts, Sizes: 2X-Large – 3X-Large, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	1250	EACH	\$ _____	\$ _____
12.	Men's Button Down Short Sleeves Shirts, Sizes: 4X-Large – 5X-Large, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	1250	EACH	\$ _____	\$ _____
13.	Men's Button Down Long Sleeves Shirts, Sizes: Small – X-Large, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	1250	EACH	\$ _____	\$ _____
14.	Men's Button Down Long Sleeves Shirts, Sizes: 2X-Large – 3X-Large, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	1250	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
15.	Men's Button Down Long Sleeves Shirts, Sizes: 4X-Large – 5X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	1250	EACH	\$ _____	\$ _____
16.	Men's Light weight Canvas Tradesmen Short Sleeves Shirts, Sizes: Small – X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	50	EACH	\$ _____	\$ _____
17.	Men's Light weight Canvas Tradesmen Short Sleeves Shirts, Sizes: 2X-Large – 3X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	30	EACH	\$ _____	\$ _____
18.	Men's Light weight Canvas Tradesmen Short Sleeves Shirts: Sizes: 4X-Large – 5X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	10	EACH	\$ _____	\$ _____
19.	Men's Light weight Canvas Tradesmen Long Sleeves Shirts, Sizes: Small – X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	600	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
20.	Men's Light weight Canvas Tradesmen Long Sleeves Shirts, Sizes: 2X-Large – 3X-Large, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	600	EACH	\$ _____	\$ _____
21.	Men's Light weight Canvas Tradesmen Long Sleeves Shirts: Sizes: 4X-Large – 5X-Large, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	600	EACH	\$ _____	\$ _____
22.	Men's Comfort Work Pants, Waist Sizes: 28 - 42, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	1250	EACH	\$ _____	\$ _____
23.	Men's Comfort Work Pants, Waist Sizes: 44 - 54, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	1250	EACH	\$ _____	\$ _____
24.	Men's Comfort Work Pants, Waist Sizes: 56 - 60, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	100	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
25.	Men's Comfort Work Pants (No Pleats), Waist Sizes: 28 - 42, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	2750	EACH	\$ _____	\$ _____
26.	Men's Comfort Work Pants (No Pleats), Waist Sizes: 44 - 54, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	950	EACH	\$ _____	\$ _____
27.	Men's Comfort Work Pants (No Pleats), Waist Sizes: 56 - 60, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	250	EACH	\$ _____	\$ _____
28.	Men's Cargo Relaxed Fit Pants, Waist Sizes: 28 - 42, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	2750	EACH	\$ _____	\$ _____
29.	Men's Cargo Relaxed Fit Pants, Waist Sizes: 44 - 54, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	950	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
30.	Men's Cargo Relaxed Fit Pants, Waist Sizes: 56 - 60, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	250	EACH	\$ _____	\$ _____
31.	Men's Cotton Pants, Waist Sizes: 28 - 42, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	2750	EACH	\$ _____	\$ _____
32.	Men's Cotton Pants, Waist Sizes: 44 - 54, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	250	EACH	\$ _____	\$ _____
33.	Men's Cotton Pants, Waist Sizes: 56 - 60, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	250	EACH	\$ _____	\$ _____
34.	Men's Cotton Twill Coveralls, heavyweight 8.5 oz., short sleeves, Sizes: Small-X-Large, in accordance with the minimum specifications. Bidding On: (Manufacturer's Name & Number)	500	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
35.	Men's Cotton Twill Coveralls, heavyweight 8.5 oz., short sleeves, Sizes: 2X-Large – 3X-Large, in accordance with the minimum specifications. Bidding On: (Manufacturer's Name & Number)	600	EACH	\$ _____	\$ _____
35.	Men's Cotton Twill Coveralls, heavyweight 8.5 oz., short sleeves, Sizes: 4X-Large – 5X-Large, in accordance with the minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
<u>WEEKLY RENTAL RATE</u> OF THE FOLLOWING LADIES' UNIFORM ITEMS (SEE NOTE 1 IN NOTES TO BIDDER ON PAGE 51):					
37.	Ladies' Short Sleeve Industrial Work shirt, Sizes: Small – X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
38.	Ladies' Short Sleeve Industrial Work shirt, Sizes: 2X-Large – 3X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
39.	Ladies' Short Sleeve Industrial Work shirt, Sizes: 4X-Large – 5X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
40.	Ladies' Poplin Shirts, Sizes: Small –X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
41.	Ladies' Poplin Shirts, Sizes: 2X-Large – 3X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
42.	Ladies' Poplin Shirts, Sizes: 4X-Large – 5X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
43.	Ladies' Cargo Pants, Straight Fit, Sizes: 0 - 12, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	100	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
44.	Ladies' Cargo Pants, Straight Fit, Waist Sizes: 14 - 24, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	100	EACH	\$ _____	\$ _____
45.	Ladies' Cargo Pants, Curvy Fit, Waist Sizes: 26 - 36, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	100	EACH	\$ _____	\$ _____
46.	Ladies' Comfort Work Pants, Straight Fit, Waist Sizes: 0 - 12, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	100	EACH	\$ _____	\$ _____
47.	Ladies' Comfort Work Pants, Straight Fit, Waist Sizes: 14 - 24, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	100	EACH	\$ _____	\$ _____
48.	Ladies' Comfort Work Pants, Straight Fit, Waist Sizes: 26 - 36, in accordance with minimum specifications. Bidding On: _____ (Manufacturer's Name & Number)	100	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
49.	Ladies' Comfort Work Pants, Curvy Fit, Waist Sizes: 0 - 12, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	100	EACH	\$ _____	\$ _____
50.	Ladies' Comfort Work Pants, Curvy Fit, Waist Sizes: 14 - 24, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	100	EACH	\$ _____	\$ _____
51.	Ladies' Comfort Work Pants, Curvy Fit, Waist Sizes: 26 – 36, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	100	EACH	\$ _____	\$ _____
<u>COST TO PURCHASE</u> THE FOLLOWING MEN'S UNIFORM ITEMS:					
52.	Men's Image Knit Polo Shirts, Sizes: Small – X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
53.	Men's Image Knit Polo Shirts, Sizes: 2X-Large – 3X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
54.	Men's Image Knit Polo Shirts, Sizes: Sizes: 4X-Large – 5X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	75	EACH	\$ _____	\$ _____
55.	Men's Dry Textured UV Protection Polo Shirts, Sizes: Small – X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
56.	Men's Dry Textured UV Protection Polo Shirts, Sizes: 2X-Large – 3X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
57.	Men's Dry Textured UV Protection Polo Shirts, Sizes 4X - Large – 5X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	100	EACH	\$ _____	\$ _____
58.	Long-Sleeve Team Casual® Blended Twill Work Shirt, Sizes: Small – X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
59.	Long-Sleeve Team Casual® Blended Twill Work Shirt, 2X-Large – 4X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
60.	Men's Long-Sleeve Ultimate Oxford Work Shirt Sizes: Small – X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
61.	Men's Long-Sleeve Ultimate Oxford Work Shirt Sizes: 2X-Large – 3X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name & Number)	300	EACH	\$ _____	\$ _____
<u>COST TO PURCHASE</u> THE FOLLOWING LADIES' UNIFORMS ITEMS:					
62.	Ladies' Wearguard Short Sleeves Cotton Polo, Sizes: Small- X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name and Number)	100	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
63.	Ladies' Wearguard Short Sleeves Cotton Polo, Sizes: 2X-Large- 3X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name and Number)	100	EACH	\$ _____	\$ _____
64.	Ladies' Wearguard Short Sleeves Cotton Polo, Sizes: 4X-Large- 5X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name and Number)	100	EACH	\$ _____	\$ _____
65.	Ladies' Short Sleeves Polo, Sizes: Small- X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name and Number)	100	EACH	\$ _____	\$ _____
66.	Ladies' Short Sleeves Polo, Sizes: 2X-Large - 3X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name and Number)	50	EACH	\$ _____	\$ _____
67.	Ladies' Short Sleeves Polo, Sizes: 4X-Large - 5X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name and Number)	50	EACH	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
68.	Ladies' Dry Fit Textured UV Protection Polo, Sizes: Small-X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name and Number)	100	EACH	\$ _____	\$ _____
69.	Ladies' Dry Fit Textured UV Protection Polo, Sizes: 2X-Large -3X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name and Number)	50	EACH	\$ _____	\$ _____
70.	Ladies' Dry Fit Textured UV Protection Polo, Sizes: 4X-Large -5X-Large, in accordance with minimum specifications. Bidding On: (Manufacturer's Name and Number)	50	EACH	\$ _____	\$ _____
ITEM NO.	ITEM DESCRIPTION				REPLACEMENT COST
<u>REPLACEMENT COST</u> FOR EACH WEEKLY RENTAL UNIFORM ITEM (SEE NOTE 2 IN NOTES TO BIDDER ON PAGE 51):					
71.	Line Item No. 1				\$ _____
72.	Line Item No. 2				\$ _____
73.	Line Item No. 3				\$ _____
74.	Line Item No. 4				\$ _____
75.	Line Item No. 5				\$ _____
76.	Line Item No. 6				\$ _____

77.	Line Item No.7	\$ _____
78.	Line Item No. 8	\$ _____
79.	Line Item No. 9	\$ _____
80.	Line Item No. 10	\$ _____
81.	Line Item No. 11	\$ _____
82.	Line Item No. 12	\$ _____
83.	Line Item No. 13	\$ _____
84.	Line Item No. 14	\$ _____
85.	Line Item No. 15	\$ _____
86.	Line Item No. 16	\$ _____
87.	Line Item No. 17	\$ _____
88.	Line Item No. 18	\$ _____
89.	Line Item No. 19	\$ _____
90.	Line Item No. 20	\$ _____
91.	Line Item No. 21	\$ _____
92.	Line Item No. 22	\$ _____
93.	Line Item No. 23	\$ _____
94.	Line Item No. 24	\$ _____
95.	Line Item No. 25	\$ _____
96.	Line Item No. 26	\$ _____
97.	Line Item No. 27	\$ _____
98.	Line Item No. 28	\$ _____

99.	Line Item No. 29	\$ _____
100.	Line Item No. 30	\$ _____
101.	Line Item No. 31	\$ _____
102.	Line Item No. 32	\$ _____
103.	Line Item No. 33	\$ _____
104.	Line Item No. 34	\$ _____
105.	Line Item No. 35	\$ _____
106.	Line Item No. 36	\$ _____
107.	Line Item No. 37	\$ _____
108.	Line Item No. 38	\$ _____
109.	Line Item No. 39	\$ _____
110.	Line Item No. 40	\$ _____
111.	Line Item No. 41	\$ _____
112.	Line Item No. 42	\$ _____
113.	Line Item No. 43	\$ _____
114.	Line Item No. 44	\$ _____
115.	Line Item No. 45	\$ _____
116.	Line Item No. 46	\$ _____
117.	Line Item No. 47	\$ _____
118.	Line Item No. 48	\$ _____
119.	Line Item No. 49	\$ _____
120.	Line Item No. 50	\$ _____

121.	Line Item No. 51				\$ _____
122.	Line Item No. 52				\$ _____
123.	Line Item No. 53				\$ _____
124.	Line Item No. 54				\$ _____
ITEM NO.	ITEM DESCRIPTION	ESTIMATED NUMBER OF UNITS	UNIT	UNIT PRICE	TOTAL AMOUNT
125.	Cost of Embroidery	450	EACH	\$ _____	\$ _____
126.	Cost of Sewing on Emblems	450	EACH	\$ _____	\$ _____
127.	Cost for cleaning customer-owned men's shirt (industrial laundry-friendly)	100	EACH	\$ _____	\$ _____
128.	Cost for cleaning customer-owned men's pants (industrial laundry-friendly)	50	EACH	\$ _____	\$ _____
129.	Cost for cleaning customer-owned men's coverall (industrial laundry-friendly)	50	EACH	\$ _____	\$ _____
130.	Cost for cleaning customer-owned ladies' shirt (industrial laundry-friendly)	50	EACH	\$ _____	\$ _____
131.	Cost for cleaning customer-owned ladies' pants (industrial laundry-friendly)	50	EACH	\$ _____	\$ _____
132.	Cost for cleaning customer-owned ladies' overall (industrial laundry-friendly)	50	EACH	\$ _____	\$ _____
133.	Initial Cost to Set Up Lockers	450	EACH	\$ _____	\$ _____
134.	Administrative Cost to Set Up New Employee	50	EACH	\$ _____	\$ _____
BIDDER ENTER TOTAL AMOUNT FOR LINE ITEMS 1-134					\$ _____

Additional Fee: Bidder state Cost Above Contract Price for Specialty uniform item rentals (Items larger than 5X-Large). Fee is to be added to the rental cost for items sized 4X to 5X-Large. \$ _____

Mark-Up: Bidder state Percentage Above Wholesale Cost for uniform item purchases not listed on the bid to include Specialty Items (Items larger than 5X-Large) _____%

Note to Bidder:

1. For Item Nos. 1-54, Bidder shall enter in pricing as follows: **“UNIT PRICE” shall be equal to the fee for one weekly rental of one uniform item as described in the “ITEM DESCRIPTION”. The “TOTAL AMOUNT” shall be equal to the fee for one weekly rental of one uniform item as described in the “ITEM DESCRIPTION” multiplied by the “ESTIMATED NUMBER OF UNITS”**
2. For Item Nos. 74-127, Bidder shall enter in pricing to replace the unit described for each Line Item No. as listed in the Item Description column.

BID ACKNOWLEDGEMENT FORM

I, the undersigned, acknowledge that I have read the Bid Document in its entirety and agree to conform to its every requirement. I further acknowledge that failure to prepare, submit, or execute this bid in the exact manner requested will be just cause to reject my entire bid.

Name of Business Entity Submitting Bid	Print Name and Title of Authorized Signer
Business Entity Street Address	Authorized Signature
Business Entity City, State and Zip Code	Contact Person's Phone Number
Business Entity County	Contact Person's E-mail Address

- **Bidder acknowledges addendum(s): No. 1____, No. 2____, No. 3____ (If Applicable)**
- Bidder acknowledges that this bid is valid for ninety (90) days from _____(Initial)
and including the actual bid opening date.
- Bidder acknowledges that bid meets or exceeds minimum specifications. _____(Initial)
Any deviation from minimum specifications must be explained, in detail,
by bidder as to how the bid does not meet the exact specifications.
- Bidder acknowledgement of Revisions to the above Terms and Conditions:
 - No revisions _____(Initial)

OR

- There are revisions and they are included with the bid submittal _____(Initial)

The above acknowledgment must be properly signed and firmly attached to your bid. The acknowledgment becomes a part of your bid and without it your bid is not complete and will be subject to rejection.

THIS PAGE MUST BE RETURNED WITH YOUR BID. FAILURE TO SUBMIT THIS COMPLETED FORM WILL RESULT IN YOUR BID BEING DEEMED NON-RESPONSIVE.

ATTACHMENT A**REQUIRED DOCUMENTS CHECKLIST**

Bidder complete and submit the following documents with your bid:

Bid Page No.	Title	Check This Box If Included With Bid
52	Bid Acknowledgement Form*	
53	Required Documents Checklist	
54	Contractor Reference and Release Form	
55	Subcontractor Reference and Release Form, if applicable**	
57	Contractor Affidavit*	
58	Subcontractor Affidavit, if applicable**	
59-67	LSBE - Exhibits 1 and 2 of Attachment G*	
68	New Employee Tracking Form	
69	First Source Jobs Acknowledgement Form	
-	Copy of current, valid business license	
-	Copy of current, valid certification from ISO, Six Sigma, or equal type program	
-	Copy of current, valid certification for hypo-allergenic/chemical formulation process	

***If these mandatory forms are not completed and submitted with the bid, the bidder will be deemed non-responsive.**

****These forms are applicable if a subcontractor will be utilized to fulfill the requirements of this contract. If these forms are applicable, they must be completed and submitted along with the bid. Failure to submit these forms, if applicable, will result in the bidder being deemed non-responsive.**

I, the undersigned, acknowledge that I have included the requested documents as listed above.

 Printed Name

 Signature

ATTACHMENT B**CONTRACTOR REFERENCE AND RELEASE FORM**

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type(s) of product(s)/service(s) listed in the solicitation.

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

REFERENCE CHECK RELEASE STATEMENT

You are authorized to contact the references provided above for purposes of this ITB.

Signed _____ Title _____
(Authorized Signature of Bidder)

Company Name _____ Date _____

ATTACHMENT C**SUBCONTRACTOR REFERENCE AND RELEASE FORM**

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type(s) of product(s)/service(s) listed in the solicitation.

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

REFERENCE CHECK RELEASE STATEMENT

You are authorized to contact the references provided above for purposes of this ITB.

Signed _____ Title _____
(Authorized Signature of Bidder)

Company Name _____ Date _____

ATTACHMENT D**CONTRACTOR & SUBCONTRACTOR EVIDENCE OF COMPLIANCE:**

- (1) County contracts for the physical performance of services within the state of Georgia shall include the following provisions: ¹
 - a. the contractor has registered with and is authorized to use the federal work authorization program to verify information on all newly hired employees or subcontractors;
 - b. by affidavit, the contractor must attest to the contractor's name, address, user identification number, date of authorization, and verification of the continual participation throughout the contract period, and
 - c. the affidavit shall become a part of the covered contract and must be attached.
- (2) No contractor or subcontractor who enters into a contract with the County shall enter into such a contract or subcontract in connection with the physical performance of services within Georgia unless the contractor or subcontractor registers and participates in the federal work authorization program to verify information of all newly hired employees. Any employee, contractor, or subcontractor of such contractor or subcontractor shall also be required to satisfy the requirements of O.C.G.A. § 13-10-91, as amended.
- (3) Upon contracting with a new subcontractor, a contractor or subcontractor shall, as a condition of any contract or subcontract entered into pursuant to O.C.G.A. § 13-10-91, as amended, agree to provide the County with notice of the identity of any and all subsequent subcontractors hired or contracted by the contractor or subcontractor. Such notice shall be provided within five (5) business days of entering into a contract or agreement for hire with any subcontractor. Such notice shall include an affidavit from each subsequent contractor attesting to the subcontractor's name, address, user identification number, and date of authorization to use the federal work authorization program.
- (4) An affidavit shall be considered an open public record; provided, however, that any information protected from public disclosure by federal law or by Article 4 of Chapter 28 of Title 50 shall be redacted. Affidavits shall be maintained by the County for five years from the date of receipt.
- (5) To verify compliance, the contractor agrees to participate in random audits conducted by the Commissioner of the Georgia Department of Labor. The results of the audits shall be published on the www.open.georgia.gov website, and on the Department of Labor's website no later than December 31 of each year.
- (6) Any person who knowingly and willfully makes a false, fictitious, or fraudulent statement in an affidavit submitted pursuant to O.C.G.A. § 13-10-91 shall be guilty of a violation of Code § 16-10-20 and, upon conviction, shall be punished as provided in such section. Contractors and subcontractors convicted for false statements based on a violation of such section shall be prohibited from bidding on or entering into any public contract for twelve (12) months following such conviction.

¹ O.C.G.A. § 13-10-91, as amended

ATTACHMENT E**CONTRACTOR AFFIDAVIT**

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the individual, firm or corporation which is contracting with DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended]. The affiant agrees to continue to use the federal work authorization program throughout the contract period.

The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to this contract with the COUNTY, contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. § 13-10-91, as amended, on the Subcontractor Affidavit form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the COUNTY, within five (5) days from when the subcontractor(s) is retained to perform such service.

BY: _____
Authorized Officer or Agent
(Bidder's Name)

Federal Work Authorization
Enrollment Date

Title of Authorized Officer or Agent of Bidder

Identification Number

Printed Name of Authorized Officer or Agent

Address (* do not include a post office box)

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE

_____ DAY OF _____, 20__

Notary Public

My Commission Expires: _____

ATTACHMENT F**SUBCONTRACTOR AFFIDAVIT**

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the individual, firm, or corporation which is engaged in the physical performance of services under a contract with _____ (name of contractor) on behalf of DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended]. The affiant agrees to continue to use the federal work authorization program throughout the contract period.]

 BY: Authorized Officer or Agent
 (Bidder's Name)

 Federal Work Authorization
 Enrollment Date

 Title of Authorized Officer or Agent of Bidder

 Identification Number

 Printed Name of Authorized Officer or Agent

 Address (* do not include a post office box)

SUBSCRIBED AND SWORN
 BEFORE ME ON THIS THE

_____ DAY OF _____, 20__

 Notary Public

My Commission Expires: _____

ATTACHMENT G

**LSBE INFORMATION
DEKALB FIRST LSBE INFORMATION
WITH EXHIBITS 1 – 2**

**SCHEDULE OF LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION
OPPORTUNITY TRACKING FORM**

The Chief Executive Officer and the Board of Commissioners of DeKalb County believe that it is important to encourage the participation of small and local businesses in the continuing business of County government; and that the participation of these types of businesses in procurement will strengthen the overall economic fabric of DeKalb County, contribute to the County's economy and tax base, and provide employment to local residents. Therefore, the Chief Executive Officer and the Board of Commissioners have made the success of local small businesses a permanent goal of DeKalb County by implementing the DeKalb First Local Small Business Enterprise Ordinance.

PROVISIONS OF DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE (LSBE) ORDINANCE

Percentage of LSBE Participation Required
20% of Total Award

Certification Designation	Request For Proposals (RFP)
LSBE Within DeKalb (LSBE-DeKalb)	Ten (10) Preference Points
LSBE Outside DeKalb (LSBE-MSA)	Five (5) Preference Points
Demonstrated GFE	Two (2) Preference Points

Certified Local Small Business Enterprises (LSBEs) located within DeKalb County and prime contractors utilizing LSBEs that are locally-based inside DeKalb County shall receive ten (10) points in the initial evaluation of their response to any Request for Proposal. Certified LSBEs located outside of DeKalb County but within the nine (9) County Metropolitan Statistical Area (MSA) consisting of Cherokee, Clayton, Cobb, Douglas, Fayette, Fulton, Gwinnett, Henry and Rockdale Counties shall receive five (5) points in the initial evaluation of their response to any Request for Proposal. Prime Contractors who demonstrate sufficient good faith efforts in accordance with the requirements of the ordinance shall be granted two (2) points in their initial evaluation of responses to any Request for Proposal. Pro-rated points shall be granted where a mixture of LSBE-DeKalb and LSBE MSA firms are utilized. Utilization of each firm shall be based upon the terms of the qualified sealed solicitation.

Prime Contractor(s) deemed responsible and remains responsive to an Invitation to Bid (ITB) because they are either a certified LSBE-DeKalb or LSBE-MSA firm or has obtained 20% participation of an LSBE-DeKalb or LSBE-MSA firm, submits the lowest bid price shall be deemed the lowest, responsive and responsible bidder.

Prime Contractor(s) deemed responsible and remains responsive to an Invitation to Bid (ITB) and documented good faith efforts, submits a lower bid price than a Prime Contractor that achieved 20% LSBE participation, or otherwise required benchmark, then the Prime Contractor who actually met the benchmark will be given the opportunity to match the lowest bid price of the Prime Contractor who only made good faith efforts. Prime

Contractor(s) who choose **not** to match the lowest bid price, then the Prime Contractor who made the good faith efforts will be deemed the lowest, responsive and responsible bidder.

For all qualified sealed solicitations, the Director of Purchasing and Contracting, DeKalb County Government, shall determine if the bidder/proposer has included written documentation showing that at least twenty percent (20%) of the total contract award will be performed by a certified LSBE. This written documentation shall be in the form of a notarized Schedule of LSBE Participation (Attached hereto as “Exhibit 1”). For all contracts, a signed letter of intent from all certified LSBEs describing the work, material, equipment and/or services to be performed or provided by the LSBE(s) and the agreed upon percentage shall be due with the bid or proposal documents and included with “Exhibit 1”. The certified vendor list establishes the group of Certified LSBE’s from which the bidder/proposer must solicit subcontractors for LSBE participation. This list can be found on our website <http://www.dekalbcountyga.gov/purchasing-contracting/about-purchasing-and-contracting> or obtained from the Special Projects LSBE Program team.

Prime Contractors failing to meet the LSBE benchmark must document and demonstrate Good Faith Efforts in accordance with the attached “Checklist for Good Faith Efforts” portion of “Exhibit 1.” The notarized Schedule of LSBE Participation shall be due and submitted with each bid or proposal. Failure to achieve the LSBE benchmark or demonstrate good faith efforts shall result in a bid or proposal being rejected. Prime Contractors that fail to attend the mandatory LSBE meeting in person or via video conference shall mean that the Prime Contractor has not demonstrated sufficient good faith efforts and its bid or proposal if submitted, shall be deemed non-responsive without any further review.

Upon award, Prime Contractors are required to submit a report detailing LSBE Sub-Contractor usage with each request for payment and not less than on a monthly basis. Prime Contractors shall ensure that all LSBE sub-contractors have been paid within seven (7) days of the Prime’s receipt of payment from the County. Failure to provide requested reports/documentation shall constitute a material breach of contract, entitling the County to terminate the Contract for default or pursue other remedies. LSBE sub-contractors must confirm payments received from the Prime(s) for each County contract they participate in.

For eligible bids/proposals valued over \$5,000,000.00, the Mentor-Protégé provision of the Ordinance shall apply. Prime Contractors must agree to become mentors and take on an LSBE protégé in an effort to enhance the potential of future LSBEs. Qualifying projects shall be performed by both Mentor and Protégé through a subcontract between both parties. This requirement is in addition to all other applicable sections of the DeKalb First Ordinance. Please review the ordinance, section 2-214 or contact the LSBE Program Representative for detailed information regarding this initiative.

EXHIBIT 1**SCHEDULE OF DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION
OPPORTUNITY TRACKING FORM**

As specified, Bidders and Proposers are to present the details of LSBE participation below:

PRIME BIDDER/PROPOSER _____

SOLICITATION NUMBER: **21-101326**

TITLE OF UNIT OF WORK – **Rental Uniforms and Laundry Services (Three (3) Year Multiyear Contract)**

1. My firm, as the prime bidder/proposer on this unit of work, is a certified (check all that apply):
 ____ LSBE-DeKalb ____ LSBE-MSA
2. If you are a Certified LSBE-DeKalb or MSA, please indicate below the percentage of work that your firm will carry out directly: _____.
3. If the prime bidder/proposer is a joint venture, please describe below the nature of the joint venture and level of work and percentage of participation to be provided by the LSBE-DeKalb or MSA joint venture firm.

4. List the LSBE-DeKalb or MSA subcontractors and/or firms (including suppliers) to be utilized in of this contract, if awarded. No changes can be made in the subcontractors listed below without the prior written approval of the County. Please attach a signed letter of intent from all certified LSBEs describing the work, materials, equipment or services to be performed and/or provided and the agreed upon percentage of work to be performed. A Letter of Intent form is attached hereto as “Exhibit 2”.

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Please attach additional pages, if necessary.

EXHIBIT 1, CONT'D**DEKALB COUNTY**
CHECKLIST FOR GOOD FAITH EFFORTS

A bidder/proposer that does not meet the County's LSBE participation benchmark is required to submit documentation to support all "Yes" responses as proof of "good faith efforts." Please indicate whether or not any of these actions were taken:

	Yes	No	Description of Actions
1.			Prime Contractors shall attend a MANDATORY LSBE Meeting in person or via video conference within two-weeks of advertisement the solicitation.
2.			Provide a contact log showing the company's name, contact person, address, email and contact number (phone or fax) used to contact the proposed certified subcontractors, nature of work requested for quote, date of contact, the name and title of the person making the effort, response date and the percentage of work.
3.			Provide interested LSBEs via email, of any new relevant information, if any, at least 5 business days prior to submission of the bid or proposal.
4.			Efforts made to divide the work for LSBE subcontracting areas likely to be successful and to identify portions of work available to LSBEs consistent with their availability. Include a list of divisions of work not subcontracted and the corresponding reasons for not including them. The ability or desire of a bidder/proposer to perform the contract work with its own organization does not relieve it of the responsibility to make good faith efforts on all scopes of work subject to subcontracting.
5.			Efforts were made to assist potential LSBE subcontractors meet bonding, insurance, or other governmental contracting requirements. Where feasible, facilitating the leasing of supplies or equipment when they are of such a specialized nature that the LSBE could not readily and economically obtain them in the marketplace.
6.			Communication via email or phone with DeKalb First Program Staff seeking assistance in identifying available LSBEs. Provide DeKalb First Program Staff representative name and title, and date of contact.
7.			For all contracts, a signed letter of intent from all certified LSBEs describing the work, materials, equipment or services to be performed or provided by the LSBE(s) and the agreed upon LSBE participation percentage shall be due with the bid or proposal documents.
8.			Other Actions, to include Mentor/Protégé commitment for solicitations \$5M and above (specify):

Please explain all "no" answers above (by number):

EXHIBIT 1, CONT'D

This list is a guideline and by no means is it exhaustive. The County will review these efforts, along with attached supporting documents, to assess the bidder/proposer's efforts to meet the County's LSBE Participation benchmark. If you require assistance in identifying certified, bona fide LSBEs, please contact the Purchasing and Contracting Department - DeKalb First Program, DeKalbFirstLSBE@dekalbcountyga.gov.

EXHIBIT 1, CONT'D**DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE SCHEDULE OF PARTICIPATION
OPPORTUNITY TRACKING FORM****Bidder/Proposer Statement of Compliance**

Bidder(s)/Proposer(s) hereby state that they have read and understand the requirements and conditions as set forth in the objectives and that reasonable effort were made to support the County in providing the maximum practicable opportunity for the utilization of LSBEs consistent with the efficient and economical performance of this contract. The Bidder and any subcontractors shall file compliance reports at reasonable times and intervals with the County in the form and to the extent prescribed by the Director of DeKalb County Purchasing and Contracting Department. Compliance reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of Contractors and their subcontractors.

1. Non-Discrimination Policy

- a. During the performance of this agreement, Contractor agrees to conform to the following Non-Discrimination Policy adopted by the County.
- b. Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, or disability. The Contractor will take action to ensure that applicants are employed, and the employees are treated during employment without regard to their race, color, religion, sex, national origin, or disability. Such action shall include, but not be limited to, the following:
 - (1) Employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Contractor agrees to post in conspicuous places available to employees and applicants for employment, notices to be provided setting forth provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or disability.
- c. Without limiting the foregoing, Contractor shall not discriminate on the basis of disability in the admission or access to, or treatment or employment in, the programs and activities, which form the subject of the contract. The Contractor will take action to ensure that applicants for participation in such programs and activities are considered without regard to disability. Such action shall include, but not be limited to, the following:
 - (1) Contractor agrees to post in conspicuous places available to participants in its programs and activities notices to be provided setting forth the provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for programs or activities, which are the subject of the contract, state that all qualified applicants will receive consideration for participation without regard to disability.

2. Commitment

The undersigned certifies that he/she has read, understands, and agrees to be bound by the bid specifications, including the accompanying Exhibits and other terms and conditions of the Invitation to Bid and/or Request for Proposal regarding LSBE utilization. The undersigned further certifies that he/she is legally authorized by the bidder or responder to make the statements and representations in

EXHIBIT 1, CONT'D

Exhibit 1 and that said statements and representations are true and correct to the best of his/her knowledge and belief. The undersigned will enter into formal agreement(s) with the LSBE(s) listed in this Exhibit 1, which are deemed by the owner to be legitimate and responsible LSBEs. Said agreement(s) shall be for the work and contract with the County. The undersigned understands and agrees that if any of the statements and representations are made by the Bidder knowing them to be false, or if there is a failure of the successful Bidder (i.e., Contractor) to implement any of the stated agreements, intentions, objectives, goals and commitments set forth herein without prior approval of the County, then in any such events the contractor's act or failure to act, as the case may be, shall constitute a material breach of contract, entitling the County to terminate the Contract for default. The right to so terminate shall be in addition to, and not in lieu of, any other rights and remedies the County may have for other defaults under the Contract. Additionally, the Contractor will be subject to the loss of any future contract awards by the County for a period of one year.

Firm Name (Please Print):

Firm's Officer: _____
 (Authorized Signature and Title Required) Date

Sworn to and Subscribed to before me this ____ day of _____, 201__.

 Notary Public
 My Commission Expires: _____

EXHIBIT 2**LETTER OF INTENT TO PERFORM AS A SUBCONTRACTOR
PROVIDING MATERIALS OR SERVICES****Instructions:**

1. Complete the form in its entirety and submit with bid documents.
2. Please be advised that LSBEs cannot be removed from a project without pre-approval from Contract Compliance.

To: _____
(Name of Prime Contractor Firm)

From: _____ **☐ LSBE –DeKalb ☐ LSBE –MSA**
(Name of Subcontractor Firm) **(Check all that apply)**

ITB Number: 21-101326

Project Name: Rental Uniforms and Laundry Services (Three (3) Year Multiyear Contract)

The undersigned subcontractor is prepared to perform the following described work or provide materials or services in connection with the above project (specify in detail particular work items, materials, or services to be performed or provided).

Description of Materials or Services	Project Commence Date	% of Contract Award

Prime Contractor**Sub-contractor**

Signature: _____ **Signature:** _____

Title: _____ **Title:** _____

Date: _____ **Date:** _____

ATTACHMENT H

FIRST SOURCE JOBS ORDINANCE INFORMATION
(WITH EXHIBITS 1 – 4)

NEW EMPLOYEE TRACKING FORM

Name of Bidder _____

Address _____

Email _____

Phone Number _____

Fax Number _____

Do you anticipate hiring from the First Source Candidate Registry? Y or N (Circle one)

If so, the approximate number of employees you anticipate hiring: _____

Type of Position (s) you anticipate hiring: (List position title, one position per line) Attach job description per job title:	The number you anticipate hiring:	Timeline

Please return this form to DeKalb Workforce Development, fax (404) 687-4099 or email to FirstSourceJobs@dekalbcountyga.gov.

EXHIBIT 1

FIRST SOURCE JOBS ORDINANCE ACKNOWLEDGEMENT

Contract No. _____

The DeKalb County First Source Ordinance requires contractors or beneficiaries of eligible projects entering into any type of agreement with the County, including purchase orders, regardless of what they may be called, for the procurement or disposal of supplies, services, construction projects, professional or consultant services, which is funded in whole or part with County funds or County administered funds in which the contractor is to receive \$50,000 or more in County expenditures or committed expenditures and recipient of urban redevelopment action grants or community development block funds administered in the amount of \$50,000 or more to make a good faith effort to hire DeKalb County residents for at least 50% of jobs created using the First Source Registry (candidate database) within one hundred twenty (120) days of contract execution. The work to be performed under this contract is subject to the provisions of the DeKalb County First Source Jobs Ordinance. All contractors will be asked to submit an ***Employment Roster*** and/or copies of active payroll registers on a monthly basis to verify compliance. The undersigned acknowledges and agrees to comply with the provisions of the DeKalb County First Source Jobs Ordinance.

CONTRACTOR OR BENEFICIARY INFORMATION:

Contractor or Beneficiary Name (Signature)

Contractor or Beneficiary Name (Printed)

Title

Telephone

Email

Name of Business

Please answer the following questions:

1. How many job openings do you anticipate filling related to this contract? _____
2. How many incumbents/existing employees will retain jobs due to this contract?
DeKalb Residents: _____ Non-DeKalb Residents: _____

Please return this form to WorkSource DeKalb, fax (404) 687-4099 or email to FirstSourceJobs@dekalbcountyga.gov.

*DeKalb Workforce Development □ 774 Jordan Lane, Building #4, Decatur, GA 30033 □ (404) 687-3400 □ www.dekalbworkforce.org
An Equal Opportunity Employer/Program and auxiliary aids and services are available upon request to individuals with disabilities.*

EXHIBIT 2**BUSINESS SERVICE REQUEST FORM**

Please note: Please complete one form for each position that you have available.

DATE: _____ FEDERAL TAX ID: _____

COMPANY NAME: _____

WEBSITE: _____

ADDRESS: _____

(WORKSITE ADDRESS IF DIFFERENT):

CONTACT NAME: _____

CONTACT PHONE: _____ CONTACT FAX: _____

CONTACT E-MAIL ADDRESS: _____

Are you a private employment agency or staffing agency? ☐ YES ☐ NO

JOB DESCRIPTION: (PLEASE INCLUDE A COPY OF JOB DESCRIPTION)

POSITION TITLE: _____

NUMBER OF POSITIONS AVAILABLE: _____ TARGET START DATE: _____

WEEKLY WORK HOURS: 20-30 hours ☐ 30-40 hours ☐ Other ☐

SPECIFIC WORK SCHEDULE:

SALARY RATE(OR RANGE):

PERM ☐ TEMP ☐ TEMP-TO-PERM ☐ SEASONAL ☐

PUBLIC TRANSPORTATION ACCESSIBILITY YES ☐ NO ☐

IF SCREENINGS ARE REQUIRED, SELECT ALL THAT APPLY:

☐ CREDIT ☐ DRUG ☐ MVR ☐ BACKGROUND ☐ OTHER _____

Please return form to:

Business Relations Unit (First Source)

774 Jordan Lane Bldg. #4

Decatur, Ga. 30033

Phone: (404) 687-3400

FirstSourceJobs@dekalbcountyga.gov

EXHIBIT 3

EMPLOYMENT ROSTER

DeKalb County

[illegible]

EXHIBIT 4

PREFERRED EMPLOYEE TRACKING FORM

Name of Proposer: _____

Address: _____

Email: _____

Phone Number: _____

Fax Number: _____

Do you anticipate hiring from the WorkSource DeKalb Preferred Employee Candidate Registry: Yes or No (Circle which applies.)

If so, approximate number of employees you anticipate hiring: _____

Type of Employee(s) or Position(s) you anticipate hiring:	The # you anticipate hiring: