



Department of Purchasing and Contracting

Maloof Administration Building, 1300 Commerce Drive, 2nd Floor, Decatur, Georgia 30030

February 14, 2022

INVITATION TO BID (ITB) NO. 21-101364

FOR

**HIGH VISIBILITY REFLECTIVE SAFETY APPAREL
(THREE (3) YEAR MULTIYEAR CONTRACT)**

DEKALB COUNTY, GEORGIA

Procurement Agent:	Sophia Thomas
Email:	sdthomas@dekalbcountyga.gov
Deadline for Submission of Questions:	5:00 P.M. ET, March 1, 2022
Bid Opening:	3:00 P.M. ET, March 15, 2022 via Zoom video conference: https://dekalbcountyga.zoom.us/j/82090082052
Validity of Bid:	120 Days

<p>FIRM'S NAME AND ADDRESS: (Street, City, State and Zip Code. Type or print):</p> <p>_____</p> <p>_____</p> <p>Federal Tax ID No. _____</p> <p>ARE YOU A DEKALB COUNTY FIRM? Yes ___ No ___</p>	<p>TELEPHONE AND FAX NUMBERS WITH AREA CODE:</p> <p>Phone: _____</p> <p>Fax: _____</p> <p>E-mail: _____</p>
<p>SIGNATURE OF PERSON AUTHORIZED TO SIGN BID AND DATE:</p> <p>_____</p>	<p>SIGNER'S NAME AND TITLE (Type of Print):</p> <p>_____</p>

THE RESPONSIBILITY FOR SUBMITTING A RESPONSE TO THIS BID TO THE DEPARTMENT OF PURCHASING AND CONTRACTING OF DEKALB COUNTY GOVERNMENT ON OR BEFORE THE STATED DATE AND TIME WILL BE SOLELY AND STRICTLY THE RESPONSIBILITY OF THE BIDDER.

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INVITATION TO BID OVERVIEW

A. PURPOSE:

DeKalb County Government (the County) is soliciting bids for **ITB 21-101364 High Visibility Reflective Safety Apparel (Three (3) Year Multiyear Contract)** from responsible bidders.

B. GENERAL INFORMATION:

1. BID TIMETABLE:

The anticipated schedule for the bid process is as follows:

Date Issued:	February 14, 2022
Deadline for Submission of Questions:	5:00 P.M. ET, March 1, 2022
Bid Opening:	<u>3:00 P.M. ET, March 15, 2022</u> via Zoom video conference: https://dekalbcountyga.zoom.us/j/82090082052
Bids Valid Until:	Bids shall be valid for 120 days from and including the bid opening date.

Sealed bids are to be addressed and delivered to:

DeKalb County Department of Purchasing and Contracting
Maloof Administration Building
1300 Commerce Drive, 2nd Floor
Decatur, Georgia 30030

Submit **one original bid package** (inclusive of the entire Invitation to Bid document and required documents) stamped “Original”, and **two sealed identical copies** stamped “Copy”, of the bid package to the address listed above. Any pricing included in the bid package (original or copies) will cause the bidder to be deemed non-responsive.

2. CONTACT PERSON:

The contact person for this bid is **Sophia Thomas, Procurement Agent**. General inquiries concerning the meaning or interpretation of this Invitation to Bid (ITB) may be requested from the contact person via email at sdthomas@dekalbcountyga.gov. Questions and requests for information or clarification concerning the specifications in this ITB must be submitted to the above listed contact person via email no later than the date and time listed in the bid timetable. Questions and requests received after the above stated time or sent to anyone other than the listed contact person will not receive a response or be the subject of addenda.

3. QUESTIONS:

All requests must be in writing. Any explanation desired by a bidder regarding the meaning or interpretation of the Invitation to Bid, drawings, specifications, requirements, etc., must be requested in writing and with sufficient time allowed for a reply to reach bidders before the submission of their bids. If any statement in the bidding documents, specifications, plans, etc., appear ambiguous to the Bidder, Bidder is specifically instructed to make a written request to the Department of Purchasing and Contracting as outlined in the preceding sentence. Any information given to a prospective bidder concerning an Invitation to Bid will be furnished to all prospective bidders, as an addendum to the Invitation, if such information is necessary to bidders in submitting bids on the Invitation or if the lack of such information would be prejudicial to uninformed bidders. Oral explanations or instructions given before the award of the contract will not be binding. **Questions must be submitted no later than 5:00 pm EST on March 1, 2022.**

4. ADDITIONAL INFORMATION/ADDENDA:

The County will issue responses to inquiries and any other corrections or amendments it deems necessary in written addenda issued prior to the bid opening date. Bidders should not rely on any representations, statements, or explanations other than those made in this ITB or in any addendum to this ITB. Where there appears to be a conflict between the ITB and any addenda issued, the last addendum issued will prevail. It is the responsibility of the Bidder to ensure awareness of all addenda issued for this solicitation. Please acknowledge the addenda and submit to the DeKalb County Department of Purchasing and Contracting as requested. Bidders may contact the above listed contact person to verify the number of addenda prior to submission. Addenda issued for this ITB will be posted on DeKalb County's website, <https://www.dekalbcountyga.gov/purchasing-contracting/bids-itb-rfps>. Bidder should regularly check the County's website for addenda.

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INVITATION TO BID PROCEDURES

A. BIDDER INFORMATION:

1. FAILURE TO RETURN ALL PAGES OF THIS INVITATION TO BID MAY RESULT IN THE BID BEING DEEMED NON-RESPONSIVE.
2. The *Technical Specifications* are intended to be fair and non-restrictive. Contractors are invited to inform the DeKalb County Department of Purchasing and Contracting whenever specifications or procedures appear not to be fair and open. Such information should be supplied as early in the procurement process as possible. Information received in less than five (5) days prior to the scheduled bid opening will not be acted upon unless the DeKalb County Department of Purchasing and Contracting rules that it is in the best interest of the County to consider.
3. Brand names and numbers when provided in solicitations are for reference and to establish a quality standard. Any reference to a brand name shall not be construed as restricting Bidders to that manufacturer (unless “no substitutes” is stated). Bids on equal items will be considered, provided the bid clearly describes the article offered and it is equal or better in quality and function and fully compatible with this requirement.
4. By submitting a bid, the Bidder warrants that any good or service supplied to DeKalb County Government meets or exceeds the specifications set forth in this solicitation.
5. If any supplies, materials, and equipment are provided to the County under this solicitation, then such items shall be new and in first-class condition unless the solicitation specifically allows offers of used, reconditioned, or remanufactured items. If newly manufactured products are specified, such products shall be of recent origin and not previously used. No equipment of any type is acceptable if serial numbers or any other manufacturer’s identification labels or marks have been removed, obliterated, or changed in any way. A Contractor delivering any such equipment to the County will be deemed to have breached the contract, and appropriate action will be taken by the DeKalb County Government Purchasing and Contracting Department.
6. Time of delivery is a part of the solicitation and an element of the contract that is to be awarded. If the Bidder cannot meet the required service delivery dates, a bid should not be submitted. Failure to deliver in accordance with the contract could result in the Contractor being declared in default.
7. Bid Withdrawal

Bids may be withdrawn at any time prior to the bid opening. After bids have been publicly opened, withdrawal of bids shall be based upon Part 3, Section IV, F. within the DeKalb County Purchasing Policy.

8. Expenses of Preparing Responses to this ITB

The County accepts no responsibility for any expenses incurred by the Bidders who submit bids in response to this ITB. Such expenses are to be borne exclusively by the Bidders.

9. It is the responsibility of each Bidder to ensure that its submission is received by 3:00 p.m. on the bid due date. The time/date stamp clock located in the Department of Purchasing & Contracting shall serve as the official authority to determine lateness of any bid. Be aware that visitors to our offices will go through a security screening process upon entering the building. Bidders should plan enough time to ensure that they will be able to deliver their submission prior to our deadline. Late submissions, for whatever reason, will not be evaluated. Bidders should plan their deliveries accordingly. Telephone or fax bids will not be accepted.

10. The County reserves the right to decide which bid(s) will be deemed responsive and said determination shall be made in accordance with the requirements stated in this solicitation.

11. Federal Work Authorization

Pursuant to O.C.G.A. §13-10-91, the County cannot enter into a contract for the physical performance of services unless the Contractor, its Subcontractor(s), and sub-subcontractor(s), as that term is defined by state law, register, and participate in the Federal Work Authorization Program to verify specific information on all new employees. The Bidder certifies that he/she has complied and will continue to comply throughout the contract term with O.C.G.A. §13-10-91 and any related and applicable Georgia Department of Labor Rule. Contractor agrees that in the event it employs or contracts with any Subcontractor(s) in connection with this contract, Contractor will secure from each Subcontractor an affidavit that certifies the Subcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the contract term. Each Subcontractor agrees that in the event it employs or contracts with any sub-subcontractor(s), each Subcontractor will secure from each sub-subcontractor an affidavit that certifies the sub-subcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the contract term.

12. LSBE Information

a. It is the objective of the Chief Executive Officer and Board of Commissioners of DeKalb County to provide maximum practicable opportunity for all businesses to participate in the performance of government contracts. The current DeKalb County List of Certified Vendors may be found on the County website at <http://www.dekalbcountyga.gov/purchasing/>.

b. The LSBE participation requirement has been waived for this project.

- c. For further details regarding the DeKalb First Local Small Business Enterprise Ordinance, contact the LSBE Program representative at DeKalbFirstLSBE@dekalbcountyga.gov.

13. First Source Jobs Information

- a. The First Source Ordinance is a public regulation which requires contractors and beneficiaries of eligible DeKalb County projects to make a good faith effort to hire fifty (50) percent of all jobs using the First Source Registry. Beneficiaries are immediate recipients of county grants or community development block funds administered by the county of at least \$50,000. Contractors include an individual or entity entering into any type of agreement with the county, funded in whole or in part with county funds. Work Source DeKalb (WSD) maintains the First Source Registry, comprised of qualified and trained DeKalb County residents. Business Solutions Unit (BSU) is available to assist the employer with selecting the most qualified candidate by using the First Source Registry to meet the company’s hiring needs. WSD manages the First Source program through the Business Solutions Unit by assigning a specific BSU Specialist. The First Source process is conducted similarly to the BSU business service request process. The BSU Specialist works closely with employers using TALEO and BSU processes to ensure the hiring needs of the employers are met
- b. For more information on the First Source Jobs Ordinance requirement, please contact Work Source DeKalb at www.dekalbworkforce.org or 404-687-3400.

14. Attention to General Terms and Conditions

Bidders are cautioned to thoroughly understand and comply with all matters covered under the General Terms and Conditions section of this ITB. The successful Bidder(s) will enter into a contract approved by the County. The County’s ITB document and attachments, subsequent County addenda, and the Bidder’s response documents are intended to be incorporated into a contract. All Bidders should thoroughly review this document prior to submitting a bid. **Any proposed revisions to the terms or language of this document must be submitted in writing with the bid. Since proposed revisions may result in a bid being rejected if the revisions are unacceptable to the County, bidders should review any proposed revisions with an officer of the firm having authority to execute the contract. No alterations can be made in the contract after award is made.**

15. Required Signatures

Bids must be signed by an officer or agent of the firm having the authority to execute contracts.

16. Ethics Rules

- a. Bidders are subject to the Ethics provision within the DeKalb County Purchasing Policy; the Organizational Act, Section 22A, the Code of DeKalb County; and the rules of

Executive Order 2014-4. Any violations will be addressed, pursuant to these policies and rules.

- b. To the extent that the Organizational Act, Section 22A, the Code of DeKalb County, and the rules of Executive Order 2014-4 allow a gift, meal, travel expense, ticket, or anything else of value to be purchased for a CEO employee by a contractor doing business with the County, the contractor must provide written disclosure, quarterly, of the exact nature and value of the purchase to the Chief Integrity Officer, if created, or the Finance Director or his/her designee. Every contractor conducting business with the County will receive a copy of these ethical rules at the time of execution of the contract.

17. Business and Professional Licenses

Bidders shall submit a copy of its current, valid business license with its Bid or upon award. Georgia companies are to submit a valid county or city business license. Contractors that are not Georgia companies are to provide a certificate of authority to transact business in the State of Georgia and a copy of a valid business license issued by its home jurisdiction. If Bidder holds a professional certification which is licensed by the state of Georgia, then Bidder may submit a copy of its valid professional license with Bidder's bid or upon award unless the Technical Specifications require submittal with the bid. Any license submitted in response to this ITB shall be maintained by the Contractor for the duration of the contract.

B. BID SUBMITTAL:

1. All bids should be completed in ink or typewritten. Errors should be crossed out and corrections entered in ink or typewritten adjacent to the error. The person signing the bid should initial corrections in ink.
2. Bidders shall complete and submit Attachment A – Required Documents Checklist and all documents responsive to this requirement with the bid submittal.
3. If applicable, provide evidence that the Bidder is a DeKalb County Firm.
4. Bids must be submitted in a sealed envelope(s) or box(es) with the Bidder's name and **“ITB No. 21-101364 High Visibility Reflective Safety Apparel (Three (3) Year Multiyear Contract)”** on the outside of each envelope or box. All Bidders delivering submittals via delivery services, please place the sealed bid envelope(s) or box(es) inside the delivery service envelope(s) or box(es). Bidders are responsible for informing any delivery service of all delivery requirements. No responsibility shall attach to the County for the premature opening of a submission not properly addressed and/or identified. The Decatur postmaster will not deliver certified or special delivery mail to specific addresses within DeKalb County Government.

C. CONTRACT AWARD:

1. Bids submitted will be evaluated and recommended for award to the lowest, responsive, and responsible Bidder(s).
2. The intent of this bid is to award multiple vendors; however, the County reserves the right to make an all-award to a single vendor or to award by line item. The County may accept any item or group of items on any bid, whichever is in the best interest of DeKalb County.
3. The County reserves the right to reject any and all bids, to waive informalities, and to re-advertise.
4. The judgment of DeKalb County Purchasing and Contracting on matters, as stated above, shall be final.

GENERAL TERMS AND CONDITIONS

- A. In the event of a conflict between any provisions contained in any of the documents governing this transaction, the following shall be the order of precedence: Change Orders or modifications; the Bidder's accepted Response; and the County's ITB.
- B. The Contractor's services shall include all things, personnel, and materials necessary to provide the goods and/or services that are in compliance with the specifications as authorized by the County.
- C. **DELIVERY:**

Do not use-words such as: "Immediate," "As soon as Possible," etc. State the exact earliest date or the minimum number of calendar days required after receipt of order. (If calendar days are used then Saturday, Sunday and holidays are included).

DELIVERY FOR BEAUTIFICATION, SANITATION, WATERSHED MANAGEMENT, AIRPORT, ROADS AND DRAINAGE AND FIRE RESCUE: Delivery is required within 15 calendar days after receipt of order. However, alternate delivery time will be considered provided it is so stated.

(Bidder state number of days for delivery)

DELIVERY FOR FLEET MANAGEMENT AND TRAFFIC ENGINEERING: Delivery is required within 30 calendar days after receipt of order. However, alternate delivery time will be considered provided it is so stated.

(Bidder state number of days for delivery)

DELIVERY FOR RECREATION, PARKS & CULTURAL AFFAIRS: Delivery is required within 45 calendar days after receipt of order. However, alternate delivery time will be considered provided it is so stated.

(Bidder state number of days for delivery)

All prices are to be firm, F.O.B. Destination, Freight Prepaid and Allowed. This shall include delivered, unloaded, and placed in designated place. Delivery must be made between 7:00 A.M. and 5:00 P.M. Monday through Friday, unless otherwise required. The successful bidder shall give a 24-hour prior notice of delivery to Department or Division calling in the order, and must ask for caller's telephone number as well as Purchase Order form and address, since 24-hour Notice of Delivery is required. The County will unload after prior notice.

Delivery addresses:

Watershed Management

1580 Roadhaven Drive
Stone Mountain, GA 30083
Attn: John Mann; 770-621-7240

Roads & Drainage

729-B Camp Road
Decatur, GA 30032
Attn: Lance Faulkner; 404-297-3857

Fire Rescue Logistics

4380 Memorial Drive, Suite 500
Decatur, GA 30032
Attn: Willie Martin; 678-858-9474

Sanitation – Commercial Services

1749 Fairlake Drive
Decatur, GA 30034
Attn: Jody Pearson; 404-294-2168

Sanitation – Central Transfer Station

Central Administration
3720 Leroy Scott Drive
Decatur, GA 30032
Attn: Tina Phan; 404-294-2708

Sanitation – Central

3689 Camp Circle
Decatur, GA 30032
Attn: Carolyn Kendall; 404-297-3813

Sanitation – North

2315 Chamblee-Tucker Road
Decatur, GA 30341
Attn: Sharron Hall; 678-406-7852

Sanitation – South

1755 Fairlake Drive
Decatur, GA 30034
Attn: Kay Wilkins; 404-244-4926

Recreation, Parks & Cultural Affairs

3681 Chestnut Street, Building D
Scottsdale, GA 30079
Attn: Ruby Lewis; 404-294-2667

Airport

2000 Airport Road, Suite 212
Atlanta, GA 30341
Attn: Mario Evans; 770-936-5443

Sanitation – Welding Shop

799 Camp Road
Decatur, GA 30032
Attn: Thomas Buie; 404-734-1291

Sanitation – East

1750 Roger Lake Road
Lithonia, GA 30058
Attn: Mary Troy; 404-294-2155

Sanitation – Seminole Road Landfill

4203 Clevemont Road
Decatur, GA 30294
Attn: Lizzette Arlequin; 404-687-4016

Sanitation – North Transfer Station

4600 Buford Highway
Chamblee, GA 30341
Attn: Calvin Houston; 678-349-1099

Beautification

1755 Fairlake Drive, Building B
Decatur, GA 30034
Attn: Ricky Crockett; 404-775-8479

D. DELIVERIES BEYOND THE CONTRACTUAL PERIOD:

This contract covers all requirements that may be ordered, as distinguished from delivered, during the contract term. This is for the purpose of providing continuity of supply by permitting the County to place orders as requirements arise in the normal course of supply operations. Accordingly, any order mailed (or received, if forwarded by other means than through the mail) to the Contractor on or before the expiration date of the contract and providing for delivery within the number of days specified in the contract, shall constitute a valid order.

E. FOREIGN PRODUCTS:

DeKalb County prefers to buy items produced and/or manufactured in the United States of America; however, foreign products may be considered provided it is so stated. Bidder certifies that items offered on this bid is/are manufactured and produced in the United States.

Yes _____ No _____

If "No", state the exact location of plant or facility where items will be produced:

F. COUNTY REQUIREMENT:

The contract will be an "Indefinite Quantity" type with County requirements to be satisfied on an "as ordered" basis. The County makes no promise, real or implied, to order any quantity whatsoever. This invitation and resulting contract will provide for the normal requirements of DeKalb County, and contracts will be used as primary sources for the articles or services listed herein. Articles or services will be ordered from time to time in such quantities as may be needed. As it was impossible to determine the precise quantities of items described in this invitation that will be needed during the contract term, each contractor is obligated to deliver all articles and services that may be ordered during the contract term.

G. WARRANTY AND/OR GUARANTY:

The bidder will state below or will furnish a separate letter attachment, which fully explains the conditions of Warranty and/or Guaranty. If no Warranty and/or Guaranty are applicable, it must be so stated. **NOTE:** FAILURE TO RESPOND TO THE REQUIREMENTS OF THIS PARAGRAPH MAY RESULT IN THE BID BEING DEEMED NON-RESPONSIVE.

H. SAMPLES & TESTING:

Samples of items, when required, must be submitted within the time specified, and unless otherwise specified by the County, at no expense to the County. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Invitation to Bid. Since tests may require several days for completion, the County reserves the right to use a portion of any supplies before the results of the tests are known, without prejudice to any final adjustments, rejecting the unused portion of the delivery and payment will be made on an adjusted basis for the used portion. The costs of inspections and tests of any item which fails to meet the advertised specifications shall be borne by the bidder.

I. LITERATURE:

When the bidder proposes to furnish another product, he is required to furnish, with his bid, literature describing the item(s) being offered. Failure to furnish this literature may result in the bid being deemed non-responsive.

J. SILENCE OF SPECIFICATIONS:

The apparent silence of these specifications and any supplemental specifications as to any details, or the omission from it of a detailed description concerning any point, shall be regarded as meaning that only the best commercial practices are to prevail and that only materials of first quality and correct type, size and design are to be used. All workmanship is to be first quality. All interpretations of this specification shall be made upon the basis of this statement, with County interpretation to prevail.

K. CONTRACT PURCHASE AGREEMENT:

A Contract Purchase Agreement (CPA) is being issued in lieu of a formal contract. Any reference to a contract refers to the CPA.

L. TERM (Bidder shall not fill in the blank in this section. This portion shall be completed by the Department of Purchasing and Contracting upon the acknowledgement of receipt of the Notice to Proceed):

The Contractor shall commence the Work under this Contract within ten (10) days from the Notice to Proceed (“Commencement Date”) and fully complete the work within one thousand ninety-five (1,095) days from and including the Commencement Date. As required by O.C.G.A. §36-60-13, this Contract shall (i) terminate without further obligation on the part of the County each and every December 31st, as required by O.C.G.A. § 36-60-13, as amended, unless terminated earlier in accordance with the termination provisions of this Contract; (ii) automatically renew on each January 1st, unless terminated in accordance with the termination provisions of this Contract; and (iii) terminate absolutely, with no further renewals, on December 31, 20____, unless extended by Change Order adopted and approved by the DeKalb County Governing Authority and the Contractor in accordance with the terms of this Contract.

M. PRICING:

1. Alterations to the Price Schedule may result in the Bidder being deemed non-responsive and/or bid rejection.
2. Price Reductions: If at any time after the date of award, the Contractor makes a general price reduction in the comparable price of any article or service covered by the contract to customers generally, an equivalent price reduction based on similar quantities and/or considerations shall apply to the contract for the duration of the contract period (or until the price is further reduced). Such price reduction shall be effective at the same time and in the same manner as the reduction in the price to customers generally. An occasional sale at a lower price, or sale of distressed merchandise at a lower price, would not be considered a general price reduction under this paragraph. For purposes of this paragraph, a general price reduction shall mean any reduction in the price of an article or service offered:
 - To Contractor's customers.
 - In the Contractor's price schedule for the class of customers, i.e., wholesalers, jobbers, retailers, etc., which was used as the basis for bidding on this contract.

The Contractor shall invoice the County at such reduced price indicating on the invoice that the reduction is pursuant to General Terms and Conditions, paragraph N. as stated within the ITB.

3. Price Escalation Clause: During the life of the contract, the awarded bidder shall furnish price lists to the County for increases, and those of the bidder's supplier (e.g., factory) increases, as prices change. The bidder must also provide a list of the supplier's (e.g., factory's) previous price(s) to the County for purposes of comparison. Price changes will be in effect only after receipt and approval by the Director of the Department of Purchasing and Contracting. Price lists and changes thereto are to be furnished under the contract and without charge to the County. Catalogue(s) or Price List(s) must be submitted to the Department of Purchasing and Contracting, Maloof Administration Building, 1300 Commerce Drive, 2nd Floor, Decatur, Georgia 30030.
4. By submission of this bid, the bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization that in connection with this procurement:
 - a. The prices in this bid have been arrived at independently, without consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor.
 - b. Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the

bidder prior to opening, directly or indirectly to any other bidder or to any competitor;
and

- c. No attempt has been made or will be made by the bidder to induce any other person or firm to submit or not to submit a bid for the purpose of restricting competition.

N. PAYMENT (Bidder shall not fill in the blanks in this section. This portion shall be completed by the Department of Purchasing and Contracting upon contract award):

1. The County shall pay the Contractor based upon the accepted bid prices submitted by Bidder. Invoices should be signed by the Contractor or authorized delegate and must contain the authorizing a unique invoice number specific to the project, the DeKalb County Purchase Order (PO), and the Contract Purchase Agreement (CPA) Number in order for payment to be processed. The PO Number must also be on the delivery ticket, if applicable.

2. As full payment for the faithful performance of this Contract, the County shall pay the Contractor, the Contract Price, which is an amount not to exceed _____ (\$ _____), unless changed by written Change Order in accordance with the terms of this Contract. The term "Change Order" includes the term "amendment" and shall mean a written order authorizing a change in the Work, and an adjustment in Contract Price to Contractor or the Contract Term, as adopted and approved by the Contractor and the DeKalb County Governing Authority, or the Chief Executive Officer, if exempted from Governing Authority adoption and approval in accordance with the express terms of this Contract. The Chief Executive Officer or his/her designee shall have the authority to approve and execute a Change Order lowering the Contract Price or increasing the Contract Price up to twenty percent (20%) of the original Contract Price, provided that the total amount of the increase authorized by such Change Order is less than \$100,000.00. If the original Contract or Purchase Order Price does not exceed \$100,000.00, but the Change Order will make the total Contract Price exceed \$100,000.00, then the Change Order will require approval by official action of the Governing Authority. Any other increase of the Contract Price shall be by Change Order adopted and approved by the DeKalb County Governing Authority and the Contractor in accordance with the terms of this Contract. Amounts paid to the Contractor shall comply with and not exceed the amounts listed below:
 - a. County shall pay the Contractor an amount not to exceed _____ for the initial year of the agreement.

 - b. County shall pay the Contractor an amount not to exceed _____ for the second year of the agreement.

 - c. County shall pay the Contractor an amount not to exceed _____ for the third year of the agreement.

Payment is to be made no later than thirty (30) days after submittal of undisputed invoice.

3. Invoice(s) and notice(s) must be submitted as follows:

a. Original invoice(s) must be submitted to:

Accounts Payable
DeKalb County Department of Finance
1300 Commerce Drive, 3rd Floor
Decatur, GA 30030

With a copy to the County Representative(s) listed on page 11 for section C.
Delivery.

b. Notices must be submitted to:

Chief Financial Officer
DeKalb County Department of Finance
1300 Commerce Drive, 6th Floor
Decatur, GA 30030

4. The County's official payment terms are Net 30. Payment dates that fall on a weekend or on a holiday will be issued on the County's next business day.

O. ACCURACY OF WORK:

The Contractor shall be responsible for the accuracy of the Work and any error and/or omission made by the Contractor in any phase of the Work under this Agreement.

P. ADDITIONAL WORK:

The County shall in no way be held liable for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract. The County may at any time order changes within the scope of the Work without invalidating the Contract upon seven (7) days written notice to the Contractor. The Contractor shall proceed with the performance of any changes in the Work so ordered by the County unless such change entitles the Contractor to a change in Contract Price, and/or Contract Term, in which event the Contractor shall give the County written notice thereof within fifteen (15) days after the receipt of the ordered change, and the Contractor shall not execute such changes until it receives an executed Change Order from the County. No extra cost or extension of time shall be allowed unless approved by the County and authorized by execution of a Change Order. The parties' execution of any Change Order constitutes a final settlement of all matters relating to the change in the Work which is the subject of the Change Order. The County shall not be liable for payment for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract.

Q. OWNERSHIP OF DOCUMENTS:

All documents, including drawings, estimates, specifications, and data are and remain the property of the County. The Contractor agrees that the County may reuse any and all plans, specifications, drawings, estimates, or any other data or documents described herein in its sole discretion without first obtaining permission of the Contractor and without any payment of any monies to the Contractor therefore. Any reuse of the documents by the County on a different site shall be at its risk and the Contractor shall have no liability where such documents are reused.

R. RIGHT TO AUDIT:

1. The County shall have the right to audit all books and records, including electronic records, relating or pertaining to this contract or agreement, including but not limited to all financial and performance related records, property, and equipment purchased in whole or in part with County funds and any documents or materials which support those records, kept under the control of the Contractor, including but not limited to those kept by the Contractor's employees, agents, assigns, successors and subcontractors. The County also has the right to communicate with Contractor's employees related to the audited records.
2. The Contractor shall maintain such books and records, together with such supporting or underlying documents and materials, for the duration of this contract and for seven (7) years after termination or expiration, including any and all renewals thereof. The books and records, together with supporting documents and materials shall be made available, upon request to the County or its designee, during normal business hours at the Contractor's office or place of business. In the event that no such locations is available, then the books, records and supporting documents shall be made available for audit at a time and location which is convenient for the County.

S. SUCCESSORS AND ASSIGNS:

The Contractor agrees it shall not sublet, assign, transfer, pledge, convey, sell, or otherwise dispose of the whole or any part of this Contract or his right, title, or interest therein to any person, firm, or corporation without the previous written consent of the County. If the County consents to any such assignment or transfer, then the Contractor binds itself, its partners, successors and assigns to all covenants of this Contract. Nothing contained in this Contract shall create, nor be interpreted to create privity, or any other relationship whatsoever, between the County and any person, or entity or than Contractor.

T. REVIEWS AND ACCEPTANCE:

Work performed by the Contractor shall be subject to review and acceptance in stages as required by the County. Acceptance shall not relieve the Contractor of its professional obligation to correct, at his own expense, any errors in the Work.

U. TERMINATION OF AGREEMENT:

The Contractor understands and agrees that the date of the beginning of Work, rate of progress, and time for completion of the Work are essential conditions of this Contract. Both parties may, for its own convenience and at its sole option, without cause and without prejudice to any other right or remedy of the party, elect to terminate the Contract by delivering to the other party, at the address listed in the Notices article of this Contract, a written notice of termination specifying the effective date of termination. Such notice shall be delivered to the other party at least thirty (30) days prior to the effective date of termination. If Contractor's services are terminated by the County, the termination will not affect any rights or remedies of the County then existing or which may thereafter accrue against Contractor or its surety. In case of termination of this Contract before completion of the Work, Contractor will be paid only for the portion of the Work satisfactorily performed through the effective date of termination as determined by the County. Neither party shall be entitled to recover lost profits, special, consequential, or punitive damages, attorney's fees, or costs from the other party to this Contract for any reason whatsoever. This Contract shall not be deemed to provide any third-party with any remedy, claim, right of action, or other right. The parties' obligations pursuant to this Section shall survive any acceptance of Work, or termination or expiration of this Contract.

V. INDEMNIFICATION AGREEMENT:

The Contractor shall be responsible from the execution date or from the time of the beginning of the Work, whichever shall be the earlier, for all injury or damage of any kind resulting from the Work, to persons or property, including employees and property of the County. The Contractor shall exonerate, indemnify, and save harmless the County, its elected officials, officers, employees, agents and servants, hereinafter collectively referred to in this Section as "the County Indemnitees," from and against all claims or actions based upon or arising out of any damage or injury (including without limitation any injury or death to persons and any damage to property) caused by or sustained in connection with the performance of this Contract or by conditions created thereby or arising out of or any way connected with Work performed under this Contract, as well as all expenses incidental to the defense of any such claims, litigation, and actions. Furthermore, Contractor shall assume and pay for, without cost to the County Indemnitees, the defense of any and all claims, litigation, and actions suffered through any act or omission of the Contractor, or any Subcontractor, or anyone directly or indirectly employed by or under the supervision of any of them. Notwithstanding any language or provision in this Contract, Contractor shall not be required to indemnify any County Indemnitee against claims, actions, or expenses based upon or arising out of the County Indemnitee's sole negligence. As between the County Indemnitees and the Contractor as the other party, the Contractor shall assume responsibility and liability for any damage, loss, or injury, including death, of any kind or nature whatever to person or property, resulting from any kind of claim made by Contractor's employees, agents, vendors, Suppliers or Subcontractors caused by or resulting from the performance of Work under this Contract, or caused by or resulting from any error, omission, or the negligent or intentional act of the Contractor, vendors, Suppliers, or Subcontractors, or any of their officers, agents, servants, or employees. The Contractor shall defend, indemnify, and hold harmless the County Indemnitees from and against any and all claims, loss, damage, charge, or expense to which

they or any of them may be put or subjected by reason of any such damage, loss, or injury. The Contractor expressly agrees to provide a full and complete defense against any claims brought or actions filed against the County Indemnitees, where such claim or action involves, in whole or in part, the subject of the indemnity contained in this Contract, whether such claims or actions are rightfully or wrongfully brought or filed. The County has the sole discretion to choose the counsel who will provide the defense. No provision of this Contract and nothing herein shall be construed as creating any individual or personal liability on the part of any elected official, officer, employee, agent, or servant of the County, nor shall the Contract be construed as giving any rights or benefits hereunder to anyone other than the parties to this Contract. The parties' obligations pursuant to this Section shall survive any acceptance of Work, or termination or expiration of this Contract.

W. INSURANCE:

Prior to commencing work, Contractor shall, at its sole expense, procure and maintain insurance of the types and in the amounts described below from insurer(s) authorized to transact business in the state where the work or operations will be performed by Contractor. Such insurance shall be placed with admitted insurers that maintain an A.M. Best's rating of not less than "A" (Excellent) with a Financial Size Category of VII or better with coverage forms acceptable to Contractor. The insurance described below shall be maintained uninterrupted for the duration of the project, including any warranty periods, and shall protect Contractor, and others as required by contract, for liabilities in connection with work performed by or on behalf of Contractor, its agents, representatives, employees, or Contractors.

1. Certificates of Insurance in companies doing business in Georgia and acceptable to the County covering:
 - (a) Statutory Workers' Compensation Insurance, or proof that Contractor is not required to provide such coverage under State law.
 - (1) Employer's liability insurance by accident, each accident \$1,000,000
 - (2) Employer's liability insurance by disease, policy limit \$1,000,000
 - (3) Employer's liability insurance by disease, each employee \$1,000,000
 - (b) Professional Liability Insurance on the Contractor's services in this Agreement with limit of \$1,000,000.
 - (c) Commercial General Liability Insurance covering all operations with combined single limit of \$1,000,000.
 - (d) Comprehensive Automobile Liability Insurance with form coverage for all owned, non-owned and hired vehicles with combined single limit of \$1,000,000.
 - (e) Umbrella or Excess Insurance. Umbrella or excess insurance is to be provided with General Liability, Auto Liability and Employers Liability scheduled as underlying policies with limits not less than the following:
 - \$5,000,000 per occurrence
 - \$5,000,000 aggregate
2. Additional Insured Requirement:

- (a) The County, its elected officials, officers, employees, and agents, hereinafter referred to in this article and in the article entitled “Certificates of Insurance” as “the County and its officers” are to be named as additional insured on all policies of insurance except worker’s compensation and professional liability insurance with no cross suits exclusion. The County and its officers shall be included as additional insureds under commercial general liability and commercial umbrella insurance, for liabilities arising out of both the ongoing and completed operations of Contractor. Such additional insured coverage shall be endorsed to Contractor’s policy by attachment of ISO Additional Insured Endorsement forms CG 20 10 10 01 (ongoing operations) and CG 20 37 10 01 (products-completed operations), or form(s) providing equivalent coverage.
 - (b) All coverages required of the Contractor will be primary over any insurance or self-insurance program carried by the County.
 - (c) If the Contractor is a joint venture involving two (2) or more entities, then each independent entity will satisfy the limits and coverages specified here or the joint venture will be a named insured under each respective policy specified.
3. Fidelity Bond coverage shall be provided. Coverage limits shall not be less than the amount scheduled in the contract.
4. Certificates of Insurance must be executed in accordance with the following provisions:
 - (a) Certificates to contain policy number, policy limits, and policy expiration date of all policies issued in accordance with this Agreement.
 - (b) Certificates to contain the location and operations to which the insurance applies.
 - (c) Certificates to contain Contractor’s protective coverage for any subcontractor’s operations.
 - (d) Certificates to contain Contractor’s contractual liability insurance coverage.
 - (e) Certificates are to be **issued** to:

DeKalb County, Georgia
Director of Purchasing and Contracting
Maloo Administration Building
1300 Commerce Drive, 2nd Floor
Decatur, Georgia 30030
5. Contractor shall be wholly responsible for securing certificates of insurance coverage as set forth above from all subcontractors who are engaged in this work.
6. The Contractor agrees to carry statutory Workers’ Compensation Insurance and to have all subcontractors likewise carry statutory Workers’ Compensation Insurance.
7. Contractor agrees to waive all rights of subrogation and other rights of recovery against the County and its officers and shall cause each Subcontractor to waive all rights of subrogation for all coverage, excluding Professional E&O.

8. Contractor understands and agrees that the purchase of insurance in no way limits the liability of the Contractor.
9. Contractor is obligated to comply with any revisions to the County's insurance requirements.
10. Failure of the County to demand such certificate or other evidence of full compliance with these insurance requirements or failure of the County to identify a deficiency from evidence provided will not be construed as a waiver of the Contractor's obligation to maintain such coverage.
11. Certificates shall state that the policy or policies shall not expire, be cancelled, or altered without at least sixty (60) days prior written notice to the County. Policies and Certificates of Insurance listing the County and its officers as additional insureds (except for workers' compensation insurance) shall conform to all terms and conditions (including coverage of the indemnification and hold harmless agreement) contained in this Contract.
12. If the County shall so request, the Contractor will furnish the County for its inspection and approval such policies of insurance with all endorsements, or confirmed specimens thereof certified by the insurance company to be true and correct copies. Contractor shall be responsible and have the financial wherewithal to cover any deductibles or retentions included on the certificate of insurance.

X. GEORGIA LAWS GOVERN:

The laws of the State of Georgia shall govern the construction of this Contract without regard for conflicts of laws. Should any provision of this Contract require judicial interpretation, it is agreed that the court interpreting or construing the same shall not apply a presumption that the terms hereof shall be more strictly construed against one party, by reason of the rule of construction, that a document is to be construed more strictly against the party who itself or through its agent prepared same; it being agreed that the agents of all parties have participated in the preparation hereof, and all parties have had an adequate opportunity to consult with legal counsel. In interpreting this Contract in its entirety, the printed provisions of this Contract, and any additions written or typed hereon, shall be given equal weight, and there shall be no inference by operation of law or otherwise; that any provision of this Contract shall be construed against either party hereto.

Y. VENUE:

This Agreement shall be deemed to have been made and performed in DeKalb County, Georgia. For the purposes of venue, all suits or causes of action arising out of this Agreement shall be brought in the courts of DeKalb County, Georgia.

Z. COUNTY REPRESENTATIVE:

The County may designate a representative through whom the Contractor will contact the County. In the event of such designation, said representative shall be consulted and his

written recommendation obtained before any request for extra work is presented to the County. Payments to the Contractor shall be made only upon itemized bill submitted to and approved by said representative.

AA. CONTRACTOR'S STATUS:

The Contractor will supervise and direct the Work, including the Work of all Subcontractors. Only persons skilled in the type of work which they are to perform shall be employed. The Contractor shall, at all times, maintain discipline and good order among his employees, and shall not employ any unfit person or persons or anyone unskilled in the work assigned him. The relationship between the County and the Contractor shall be that of owner and independent contractor. Other than the consideration set forth herein, the Contractor, its officers, agents, servants, employees, and any Subcontractors shall not be entitled to any County employee benefits including, but not limited to social security, insurance, paid annual leave, sick leave, worker's compensation, free parking, or retirement benefits. All services provided by Contractor shall be by employees of Contractor or its Subcontractors and subject to supervision by Contractor. No officer or employee of Contractor or any Subcontractor shall be deemed an officer or employee of the County. Personnel policies, tax responsibilities, social security payments, health insurance, employee benefits and other administrative policies, procedures, or requirements applicable to the Work or services rendered under this Contract shall be those of the Contractor, not the County.

BB. SOLE AGREEMENT:

This Contract constitutes the sole contract between the County and the Contractor. The terms, conditions, and requirements of this Contract may not be modified. No verbal agreement or conversation with any officer, agent, or employee of the County, either before or after the award of the Contract, shall affect or modify any of the terms or obligations herein contained. No representations, oral or written, shall be binding on the parties unless expressly incorporated herein.

CC. SEVERABILITY:

If any provision of this Contract or the application thereof to any person or circumstance shall to any extent be held invalid, then the remainder of this Contract or the application of such provision to persons or circumstances, other than those as to which it is held invalid, shall not be affected thereby, and each provision of this Contract shall be valid and enforced to the fullest extent permitted by law.

DD. NOTICES:

Any notice or consent required to be given by or on behalf of any party hereto to any other party hereto shall be in writing and shall be sent to the Director of the Department of Purchasing and Contracting or to the Contractor or his authorized representative on the work site by (a) registered or certified United States mail, return receipt requested, postage prepaid, (b) personal delivery, or (c) overnight courier service. All notices sent to the addresses listed below shall be binding unless said address is changed in writing no less than fourteen days

before such notice is sent. Future changes in address shall be effective upon written notice being given by the Contractor to the Director of the Department of Purchasing and Contracting or by the County to the Contractor's authorized representative via certified first-class U.S. mail, return receipt requested. Such notices will be addressed as follows:

If to the County: Chief Procurement Officer
Department of Purchasing and
Contracting Maloof Administration
Building
1300 Commerce Drive, 2nd
Floor Decatur, Georgia 30030

If to the Contractor: Notices shall be sent to the contact information that is listed in the Bidder's Response to the ITB.

EE. GEORGIA OPEN RECORDS ACT:

Without regard to any designation made by the person or entity making a submission, DeKalb County considers all information submitted in response to this invitation or request to be a public record that will be disclosed upon request pursuant to the Georgia Open Records Act, O.C.G.A. §50-18-70 et seq., without consulting or contacting the Responder person or entity making the submission, unless a court order is presented with the submission. Bidders or Responders may wish to consult an attorney or obtain legal advice prior to making a submission.

FF. COOPERATIVE AGREEMENT:

DeKalb County supports cooperative procurement allowing public procurement entities to leverage the benefits of volume purchases, delivery and supply chain advantages, best practices, and the reduction of administrative time and expenses. In certain, limited circumstances, the County may choose to make the same pricing structures, terms and conditions agreed to under this solicitation available to other public procurement entities. Bidders shall indicate below whether they shall agree to allow other entities to piggy-back off the agreement resulting from this solicitation. Inclusion as a piggy-back contract is not mandatory, may be based on specific contract terms, and will have no bearing on the contract award.

Agree to extend to other public procurement entities: Yes ___ No ___

[END OF GENERAL TERMS AND CONDITIONS]

MINIMUM SPECIFICATIONS

The Minimum Specifications are attached as an Appendix to this ITB.

PRICE SCHEDULE

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
T-SHIRTS					
1.	T-Shirt, short sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, Small , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	225	Each	\$ _____	\$ _____
2.	T-Shirt, short sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, Medium , 100% Polyester 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	600	Each	\$ _____	\$ _____
3.	T-Shirt, short sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	900	Each	\$ _____	\$ _____
4.	T-Shirt, short sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 2X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1150	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
T-SHIRTS					
5.	T-Shirt, short sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 3X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1100	Each	\$ _____	\$ _____
6.	T-Shirt, short sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 4X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	700	Each	\$ _____	\$ _____
7.	T-Shirt, short sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 5X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	380	Each	\$ _____	\$ _____
8.	T-Shirt, short sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 6X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	200	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
T-SHIRTS					
9.	T-Shirt, short sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 7X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	95	Each	\$ _____	\$ _____
10.	T-Shirt, long sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, Small , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	100	Each	\$ _____	\$ _____
11.	T-Shirt, long sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, Medium , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	375	Each	\$ _____	\$ _____
12.	T-Shirt, long sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	200	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
T-SHIRTS					
13.	T-Shirt, long sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	200	Each	\$ _____	\$ _____
14.	T-Shirt, long sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 2X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	300	Each	\$ _____	\$ _____
15.	T-Shirt, long sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 3X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	250	Each	\$ _____	\$ _____
16.	T-Shirt, long sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 4X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	180	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
T-SHIRTS					
17.	T-Shirt, long sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 5X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	85	Each	\$ _____	\$ _____
18.	T-Shirt, long sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 6X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	70	Each	\$ _____	\$ _____
19.	T-Shirt, long sleeve, Birdseye Knit, Fluorescent Yellow-Green, High visibility, 7X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	10	Each	\$ _____	\$ _____
20.	T-Shirt, short sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, Small , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
T-SHIRTS					
21.	T-Shirt, short sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, Medium , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
22.	T-Shirt, short sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
23.	T-Shirt, short sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
24.	T-Shirt, short sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 2X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
T-SHIRTS					
25.	T-Shirt, short sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 3X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
26.	T-Shirt, short sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 4X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
27.	T-Shirt, short sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 5X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
28.	T-Shirt, short sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 6X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
T-SHIRTS					
29.	T-Shirt, short sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 7X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 1-2. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
30.	T-Shirt, long sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, Small , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
31.	T-Shirt, long sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, Medium , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	130	Each	\$ _____	\$ _____
32.	T-Shirt, long sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	150	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
T-SHIRTS					
33.	T-Shirt, long sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	230	Each	\$ _____	\$ _____
34.	T-Shirt, long sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 2X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	375	Each	\$ _____	\$ _____
35.	T-Shirt, long sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 3X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	300	Each	\$ _____	\$ _____
36.	T-Shirt, long sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 4X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	150	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
T-SHIRTS					
37.	T-Shirt, long sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 5X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	100	Each	\$ _____	\$ _____
38.	T-Shirt, long sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 6X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	60	Each	\$ _____	\$ _____
39.	T-Shirt, long sleeve, Jersey Knit, Fluorescent Yellow-Green, High visibility, 7X-Large , 100% Polyester, 3M™ Scotchlite™ Reflective Material Comfort Trim, per Appendix, Minimum Specifications on pages 3-4. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
SAFETY VEST					
40.	Safety Vest, Small , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 5-6. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
SAFETY VEST					
41.	Safety Vest, Medium , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 5-6. MANUFACTURER NAME & NO. _____	150	Each	\$ _____	\$ _____
42.	Safety Vest, Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 5-6. MANUFACTURER NAME & NO. _____	175	Each	\$ _____	\$ _____
43.	Safety Vest, X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 5-6. MANUFACTURER NAME & NO. _____	175	Each	\$ _____	\$ _____
44.	Safety Vest, 2X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 5-6. MANUFACTURER NAME & NO. _____	200	Each	\$ _____	\$ _____
45.	Safety Vest, 3X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 5-6. MANUFACTURER NAME & NO. _____	200	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
SAFETY VEST					
46.	Safety Vest, 4X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 5-6. MANUFACTURER NAME & NO. _____	150	Each	\$ _____	\$ _____
47.	Safety Vest, 5X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 5-6. MANUFACTURER NAME & NO. _____	150	Each	\$ _____	\$ _____
48.	Safety Vest, 6X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 5-6. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
49.	Safety Vest, 7X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 5-6. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
50.	Safety Vest, Small , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 7-8. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
SAFETY VEST					
51.	Safety Vest, Medium , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 7-8. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
52.	Safety Vest, Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 7-8. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
53.	Safety Vest, X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 7-8. MANUFACTURER NAME & NO. _____	115	Each	\$ _____	\$ _____
54.	Safety Vest, 2X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 7-8. MANUFACTURER NAME & NO. _____	200	Each	\$ _____	\$ _____
55.	Safety Vest, 3X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 7-8. MANUFACTURER NAME & NO. _____	225	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
SAFETY VEST					
56.	Safety Vest, 4X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 7-8. MANUFACTURER NAME & NO. _____	225	Each	\$ _____	\$ _____
57.	Safety Vest, 5X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 7-8. MANUFACTURER NAME & NO. _____	200	Each	\$ _____	\$ _____
58.	Safety Vest, 6X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 7-8. MANUFACTURER NAME & NO. _____	75	Each	\$ _____	\$ _____
59.	Safety Vest, 7X-Large , 5-Point Breakaway, Class 2, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 7-8. MANUFACTURER NAME & NO. _____	75	Each	\$ _____	\$ _____
60.	Safety Vest, Small , 9-Point Breakaway, Class 3, 100% Polyester Flame Resistant Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 9. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
SAFETY VEST					
61.	Safety Vest, Medium , 9-Point Breakaway, Class 3, 100% Polyester Flame Resistant Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 9. MANUFACTURER NAME & NO. _____	30	Each	\$ _____	\$ _____
62.	Safety Vest, Large , 9-Point Breakaway, Class 3, 100% Polyester Flame Resistant Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 9. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
63.	Safety Vest, X-Large , 9-Point Breakaway, Class 3, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 9. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
64.	Safety Vest, 2X-Large , 9-Point Breakaway, Class 3, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 9. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
SAFETY VEST					
65.	Safety Vest, 3X-Large , 9-Point Breakaway, Class 3, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 9. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
66.	Safety Vest, 4X-Large , 9-Point Breakaway, Class 3, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 9. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
67.	Safety Vest, 5X-Large , 9-Point Breakaway, Class 3, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 9. MANUFACTURER NAME & NO. _____	12	Each	\$ _____	\$ _____
68.	Safety Vest, 6X-Large , 9-Point Breakaway, Class 3, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 9. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
69.	Safety Vest, 7X-Large , 9-Point Breakaway, Class 3, 100% Polyester Mesh, Fluorescent Yellow-Green Vest / Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 9. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
SAFETY VEST					
70.	Safety Vest, Small , 4-Point Breakaway, V-Neck, 100% Polyester, non-mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 10-11. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
71.	Safety Vest, Medium , 4-Point Breakaway, V-Neck, 100% Polyester, non-mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 10-11. MANUFACTURER NAME & NO. _____	120	Each	\$ _____	\$ _____
72.	Safety Vest, Large , 4-Point Breakaway, V-Neck, 100% Polyester, non-mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 10-11. MANUFACTURER NAME & NO. _____	140	Each	\$ _____	\$ _____
73.	Safety Vest, X-Large , 4-Point Breakaway, V-Neck, 100% Polyester, non-mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 10-11. MANUFACTURER NAME & NO. _____	140	Each	\$ _____	\$ _____
74.	Safety Vest, 2X-Large , 4-Point Breakaway, V-Neck, 100% Polyester, non-mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 10-11. MANUFACTURER NAME & NO. _____	140	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
SAFETY VEST					
75.	Safety Vest, 3X-Large , 4-Point Breakaway, V-Neck, 100% Polyester, non-mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 10-11. MANUFACTURER NAME & NO. _____	140	Each	\$ _____	\$ _____
76.	Safety Vest, 4X-Large , 4-Point Breakaway, V-Neck, 100% Polyester, non-mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 10-11. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
77.	Safety Vest, 5X-Large , 4-Point Breakaway, V-Neck, 100% Polyester, non-mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 10-11. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
78.	Safety Vest, 6X-Large , 4-Point Breakaway, V-Neck, 100% Polyester, non-mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 10-11. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
79.	Safety Vest, 7X-Large , 4-Point Breakaway, V-Neck, 100% Polyester, non-mesh, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 10-11. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
SAFETY VEST					
80.	Safety Vest, Medium , 100% Polyester mesh, Non-Breakaway, Class 2, Fluorescent Yellow-Green / Red-Orange Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 12-13. MANUFACTURER NAME & NO. _____	150	Each	\$ _____	\$ _____
81.	Safety Vest, Large , 100% Polyester mesh, Non-Breakaway, Class 2, Fluorescent Yellow-Green / Red-Orange Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 12-13. MANUFACTURER NAME & NO. _____	275	Each	\$ _____	\$ _____
82.	Safety Vest, X-Large , 100% Polyester mesh, Non-Breakaway, Class 2, Fluorescent Yellow-Green / Red-Orange Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 12-13. MANUFACTURER NAME & NO. _____	425	Each	\$ _____	\$ _____
83.	Safety Vest, 2X- Large , 100% Polyester mesh, Non-Breakaway, Class 2, Fluorescent Yellow-Green / Red-Orange Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 12-13. MANUFACTURER NAME & NO. _____	525	Each	\$ _____	\$ _____
84.	Safety Vest, 3X-Large , 100% Polyester mesh, Non-Breakaway, Class 2, Fluorescent Yellow-Green / Red-Orange Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 12-13. MANUFACTURER NAME & NO. _____	525	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
SAFETY VEST					
85.	Safety Vest, 4X-Large , 100% Polyester mesh, Non-Breakaway, Class 2, Fluorescent Yellow-Green / Red-Orange Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 12-13. MANUFACTURER NAME & NO. _____	475	Each	\$ _____	\$ _____
86.	Safety Vest, 5X-Large , 100% Polyester mesh, Non-Breakaway, Class 2, Fluorescent Yellow-Green / Red-Orange Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 12-13. MANUFACTURER NAME & NO. _____	400	Each	\$ _____	\$ _____
87.	Safety Vest, 6X-Large , 100% Polyester mesh, Non-Breakaway, Class 2, Fluorescent Yellow-Green / Red-Orange Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 12-13. MANUFACTURER NAME & NO. _____	150	Each	\$ _____	\$ _____
88.	Safety Vest, 7X-Large , 100% Polyester mesh, Non-Breakaway, Class 2, Fluorescent Yellow-Green / Red-Orange Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 12-13. MANUFACTURER NAME & NO. _____	100	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
89.	Rainwear Set, Small , 100% Waterproof, Class 3, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 14-15.	50	Each Set	\$ _____	\$ _____
	MANUFACTURER NAME & NO. _____		1	Jacket Only	\$ _____
90.	Rainwear Set, Medium , 100% Waterproof, Class 3, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 14-15.	200	Each Set	\$ _____	\$ _____
	MANUFACTURER NAME & NO. _____		1	Jacket Only	\$ _____
91.	Rainwear Set, Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 14-15.	225	Each Set	\$ _____	\$ _____
	MANUFACTURER NAME & NO. _____		40	Jacket Only	\$ _____
92.	Rainwear Set, X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 14-15.	325	Each Set	\$ _____	\$ _____
	MANUFACTURER NAME & NO. _____		20	Jacket Only	\$ _____
93.	Rainwear Set, 2X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 14-15.	450	Each Set	\$ _____	\$ _____
	MANUFACTURER NAME & NO. _____		1	Jacket Only	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
94.	Rainwear Set, 3X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 14-15. MANUFACTURER NAME & NO. _____	450	Each Set	\$ _____	\$ _____
		20	Jacket Only	\$ _____	\$ _____
95.	Rainwear Set, 4X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 14-15. MANUFACTURER NAME & NO. _____	450	Each Set	\$ _____	\$ _____
		1	Jacket Only	\$ _____	\$ _____
96.	Rainwear Set, 5X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 14-15. MANUFACTURER NAME & NO. _____	400	Each Set	\$ _____	\$ _____
		1	Jacket Only	\$ _____	\$ _____
97.	Rainwear Set, 6X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 14-15. MANUFACTURER NAME & NO. _____	150	Each Set	\$ _____	\$ _____
		1	Jacket Only	\$ _____	\$ _____
98.	Rainwear Set, 7X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 14-15. MANUFACTURER NAME & NO. _____	100	Each Set	\$ _____	\$ _____
		1	Jacket Only	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
99.	Rainwear Jacket, Small , 100% Waterproof, Class 3, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 16-18. MANUFACTURER NAME & NO. _____	25	Each	\$ _____	\$ _____
100.	Rainwear Jacket, Medium , 100% Waterproof, Class 3, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 16-18. MANUFACTURER NAME & NO. _____	30	Each	\$ _____	\$ _____
101.	Rainwear Jacket, Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 16-18. MANUFACTURER NAME & NO. _____	60	Each	\$ _____	\$ _____
102.	Rainwear Jacket, X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 16-18. MANUFACTURER NAME & NO. _____	100	Each	\$ _____	\$ _____
103.	Rainwear Jacket, 2X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 16-18. MANUFACTURER NAME & NO. _____	100	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
104.	Rainwear Jacket, 3X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 16-18. MANUFACTURER NAME & NO. _____	100	Each	\$ _____	\$ _____
105.	Rainwear Jacket, 4X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 16-18. MANUFACTURER NAME & NO. _____	75	Each	\$ _____	\$ _____
106.	Rainwear Jacket, 5X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 16-18. MANUFACTURER NAME & NO. _____	75	Each	\$ _____	\$ _____
107.	Rainwear Jacket, 6X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 16-18. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
108.	Rainwear Jacket, 7X-Large , 100% Waterproof, Class 3, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 16-18. MANUFACTURER NAME & NO. _____	30	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
109.	Rainwear Trousers, Small , 100% Waterproof, Class E, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 19-20. MANUFACTURER NAME & NO. _____	25	Each	\$ _____	\$ _____
110.	Rainwear Trousers, Medium , 100% Waterproof, Class E, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 19-20. MANUFACTURER NAME & NO. _____	35	Each	\$ _____	\$ _____
111.	Rainwear Trousers, Large , 100% Waterproof, Class E, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 19-20. MANUFACTURER NAME & NO. _____	80	Each	\$ _____	\$ _____
112.	Rainwear Trousers, X- Large , 100% Waterproof, Class E, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 19-20. MANUFACTURER NAME & NO. _____	100	Each	\$ _____	\$ _____
113.	Rainwear Trousers, 2X-Large , 100% Waterproof, Class E, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 19-20. MANUFACTURER NAME & NO. _____	100	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
114.	Rainwear Trousers, 3X-Large , 100% Waterproof, Class E, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 19-20. MANUFACTURER NAME & NO. _____	100	Each	\$ _____	\$ _____
115.	Rainwear Trousers, 4X-Large , 100% Waterproof, Class E, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 19-20. MANUFACTURER NAME & NO. _____	75	Each	\$ _____	\$ _____
116.	Rainwear Trousers, 5X-Large , 100% Waterproof, Class E, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 19-20. MANUFACTURER NAME & NO. _____	75	Each	\$ _____	\$ _____
117.	Rainwear Trousers, 6X-Large , 100% Waterproof, Class E, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 19-20. MANUFACTURER NAME & NO. _____	75	Each	\$ _____	\$ _____
118.	Rainwear Trousers, 7X-Large , 100% Waterproof, Class E, Fluorescent Yellow-Green Two Tone, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 19-20. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
119.	Rain Coat, Medium , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
120.	Rain Coat, Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
121.	Rain Coat, X-Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
122.	Rain Coat, 2X-Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
123.	Rain Coat, 3X-Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
124.	Rain Coat, 4X-Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
125.	Rain Coat, 5X-Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
126.	Waist Jacket, Medium , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
127.	Waist Jacket, Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
128.	Waist Jacket, X-Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
129.	Waist Jacket, 2X-Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
130.	Waist Jacket, 3X- Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
131.	Waist Jacket, 4X- Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
132.	Waist Jacket, 5X-Large , Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
133.	Motorcycle Jacket, Small , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 22-23. MANUFACTURER NAME & NO. _____	10	Each	\$ _____	\$ _____
134.	Motorcycle Jacket, Medium , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 22-23. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
135.	Motorcycle Jacket, Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 22-23. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
136.	Motorcycle Jacket, X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 22-23. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
137.	Motorcycle Jacket, 2X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 22-23. MANUFACTURER NAME & NO. _____	20	Each	\$ _____	\$ _____
138.	Motorcycle Jacket, 3X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 22-23. MANUFACTURER NAME & NO. _____	10	Each	\$ _____	\$ _____
139.	Motorcycle Jacket, 4X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 22-23. MANUFACTURER NAME & NO. _____	5	Each	\$ _____	\$ _____
140.	Motorcycle Jacket, 5X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 22-23. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
141.	Motorcycle Pants, Small , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 24-25. MANUFACTURER NAME & NO. _____	10	Each	\$ _____	\$ _____
142.	Motorcycle Pants, Medium , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 24-25. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
143.	Motorcycle Pants, Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 24-25. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
144.	Motorcycle Pants, X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 24-25. MANUFACTURER NAME & NO. _____	50	Each	\$ _____	\$ _____
145.	Motorcycle Pants, 2X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 24-25. MANUFACTURER NAME & NO. _____	20	Each	\$ _____	\$ _____
146.	Motorcycle Pants, 3X -Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 24-25. MANUFACTURER NAME & NO. _____	10	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
147.	Motorcycle Pants, 4X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 24-25. MANUFACTURER NAME & NO. _____	5	Each	\$ _____	\$ _____
148.	Motorcycle Pants, 5X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 24-25. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
149.	Rain Pants, Medium , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
150.	Rain Pants, Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
151.	Rain Pants, X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
RAIN WEAR					
152.	Rain Pants, 2X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
153.	Rain Pants, 3X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
154.	Rain Pants, 4X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
155.	Rain Pants, 5X-Large , Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 21. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
SWEATSHIRTS					
156.	Crewneck Sweatshirt, Medium , Kiwi, Heavy Blend™, Classic Fit Adult, 50% Cotton / 50% Polyester Fleece, per Appendix, Minimum Specifications on page 26. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
157.	Crewneck Sweatshirt, Large , Kiwi, Heavy Blend™, Classic Fit Adult, 50% Cotton / 50% Polyester Fleece, per Appendix, Minimum Specifications on page 26. MANUFACTURER NAME & NO. _____	12	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
SWEATSHIRTS					
158.	Crewneck Sweatshirt, X-Large , Kiwi, Heavy Blend™, Classic Fit Adult, 50% Cotton / 50% Polyester Fleece, per Appendix, Minimum Specifications on page 26. MANUFACTURER NAME & NO. _____	15	Each	\$ _____	\$ _____
159.	Crewneck Sweatshirt, 2X-Large , Kiwi, Heavy Blend™, Classic Fit Adult, 50% Cotton / 50% Polyester Fleece, per Appendix, Minimum Specifications on page 26. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
160.	Crewneck Sweatshirt, 3X-Large , Kiwi, Heavy Blend™, Classic Fit Adult, 50% Cotton / 50% Polyester Fleece, per Appendix, Minimum Specifications on page 26. MANUFACTURER NAME & NO. _____	3	Each	\$ _____	\$ _____
161.	Crewneck Sweatshirt, 4X-Large , Kiwi, Heavy Blend™, Classic Fit Adult, 50% Cotton / 50% Polyester Fleece, per Appendix, Minimum Specifications on page 26. MANUFACTURER NAME & NO. _____	1	Each	\$ _____	\$ _____
HEAD GEAR					
162.	Ranger Hat, Fluorescent Yellow-Green, One Size, Contrasting Orange-Red Ribbon, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on pages 27-28. MANUFACTURER NAME & NO. _____	675	Each	\$ _____	\$ _____

ITEM NO.	ITEM DESCRIPTION	ANNUAL ESTIMATED QUANTITY	UNIT	UNIT PRICE	EXTENDED PRICE
HEAD GEAR					
163.	Baseball Hat, Adjustable, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 29. MANUFACTURER NAME & NO. _____	750	Each	\$ _____	\$ _____
164.	Knit Cap, Fluorescent Yellow-Green, 3M™ Scotchlite™ Reflective Material, per Appendix, Minimum Specifications on page 30. MANUFACTURER NAME & NO. _____	500	Each	\$ _____	\$ _____

LETTERING

165.	One-time dye charge for lettering.				\$ _____
166.	One-time dye charge for County Logo, per diagram on page 31.				\$ _____

NOTES TO SUPPLIER:

NOTE 1: For Item Nos. 1 – 164, bidder shall state manufacturer name and number.

NOTE 2: Delivery will differ for several departments, see details on page 10-11.

NOTE 3: **Grouping of Sizes:** For consistency purposes, DeKalb County will consider awarding to those bidders who provide pricing on the same item containing a variation of sizes (e.g. Small through 7XL).

NOTE 4: **Samples:** Bidder will be notified as to when and where you will need to submit the samples. Samples must be produced within 5 days upon request at “**No Charge**” to the County.

NOTE 5: **Testing:** After bids are received, the County may request testing of items. If testing on an item is required, then the bidder must supply one (1) of each of the items requested at “**No Charge**” to the County for such testing purposes. Testing items will not be returned. The bidder must provide a sample garment to the department per request in order to be qualified for consideration. This sample garment will be inspected to validate workmanship quality and specification compliance.

NOTE 6: **Certificates:** Third party ANSI/ISEA 107-2010 certificates of compliance for both component materials shall be kept on file by the manufacturer and a copy of all certificates shall be sent to Sophia Thomas, Procurement Agent, DeKalb County Purchasing & Contracting, The Maloof Center, 1300 Commerce Drive, Second Floor, Decatur, Georgia 30030 upon award.

- NOTE 7:** **Workmanship:** The following specification outlines the high visibility requirements for all items that will be worn by DeKalb County employees for enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements. The high visibility garments shall be of expert workmanship. The garments shall be comfortable to wear, free of ragged edges, surface blemishes, loose stitches, uneven seams or any defect that would render the garment ineffective for its intended use.
- NOTE 8:** **Binding:** All edges shall be bound and sewn with a single stitched durable cloth binding that is the same color as the background material. In the sewing process of the binding, the cloth binding should be folded to create a smooth even edge on all sides and edges of the safety vests. **Plastic bindings and borders are not acceptable.**
- NOTE 9:** **Garment Label should read as such:** Sample garment label is located on page 31 of the Appendix.
- ANSI/ISEA 107-2010
 - Fabric type
 - Model # (optional)
 - Size
 - Pictogram showing garment class and retro reflectivity level
 - Care guide and maximum number of cycles
- NOTE 9:** **Packaging:** All high visibility apparel shall be packaged individually in a poly bag so that the size will be visible without opening the package. The size can be adhered to the outside of the poly bag and there shall be one size per bag and one size per shipping carton/container.
- NOTE 10:** **Substitutions:** No substitutes are allowed without County approval. Any variations from the awarded Manufacture Name & Number must be submitted to the county for approval. The sample requested will be sent at **“No Charge”** to the County for such testing purposes.
- NOTE 11:** **Sizing:** The garment shall be made to the dimensions of the smallest size as shown in the Appendix and still meet the minimum square inches for visible background material as specified in ANSI/ISEA 107-2010 for a compliant garment.

BID ACKNOWLEDGEMENT FORM

I, the undersigned, acknowledge that I have read the Bid Document in its entirety and agree to conform to its every requirement. I further acknowledge that failure to prepare, submit, or execute this bid in the exact manner requested will be just cause to reject my entire bid.

Name of Business Entity Submitting Bid	Print Name and Title of Authorized Signer
Business Entity Street Address	Authorized Signature
Business Entity City, State and Zip Code	Contact Person's Phone Number
Business Entity County	Contact Person's E-mail Address

- Bidder acknowledges addendum(s): No. 1____, No. 2____, No. 3____ (If Applicable)
- Bidder acknowledges that this bid is valid for one hundred twenty (120) _____(Initial) days from and including the actual bid opening date.
- Bidder acknowledges that bid meets or exceeds Technical Specifications. _____(Initial)
Any deviation from Technical Specifications must be explained, in detail, by bidder as to how the bid does not meet the exact specifications.
- Bidder acknowledgement of Revisions to the above Terms and Conditions:
 - No revisions _____(Initial)

OR

- There are revisions and they are included with the bid submittal _____(Initial)

The above acknowledgment must be properly signed and firmly attached to your bid. The acknowledgment becomes a part of your bid and without it your bid is not complete and will be subject to rejection.

THIS PAGE MUST BE RETURNED WITH YOUR BID. FAILURE TO SUBMIT THIS COMPLETED FORM WILL RESULT IN YOUR BID BEING DEEMED NON-RESPONSIVE.

ATTACHMENT A
REQUIRED DOCUMENTS CHECKLIST

Bidder complete and submit the following documents with your bid:

Bid Page No.	Title	Check This Box If Included with Bid
1-24	ITB Document, including completion of the following: General Terms and Conditions, Sections: C. Delivery (pg. 10); E. Foreign Products (pg. 12); G: Warranty and/or Guaranty (pg. 12); FF. Cooperative Procurement (pg. 23); and Price Schedule (pp. 25-60)	
61	Bid Acknowledgement Form*	
62	Required Documents Checklist	
63	Contractor Reference and Release Form*	
64	Subcontractor Reference and Release Form, if applicable**	
66	Contractor Affidavit*	
67	Subcontractor Affidavit, if applicable**	
68	First Source Jobs Acknowledgement Form*	
69	New Employee Tracking Form	
-	A copy of current, valid Business License	

***If these mandatory forms are not completed and submitted with the bid, the bidder will be deemed non-responsive.**

****These forms are applicable if a subcontractor will be utilized to fulfill the requirements of this contract. If these forms are applicable, they must be completed and submitted along with the bid. Failure to submit these forms, if applicable, will result in the bidder being deemed non-responsive.**

I, the undersigned, acknowledge that I have included the requested documents as listed above.

Printed Name

Signature

ATTACHMENT B

CONTRACTOR REFERENCE AND RELEASE FORM

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type(s) of product(s)/ service(s) listed in the solicitation.

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

REFERENCE CHECK RELEASE STATEMENT

You are authorized to contact the references provided above for purposes of this ITB.

Signature _____ Title _____
 (Authorized Signature of Bidder)

Company Name _____ Date _____

ATTACHMENT C

SUBCONTRACTOR REFERENCE AND RELEASE FORM

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type(s) of product(s)/ service(s) listed in the solicitation.

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

REFERENCE CHECK RELEASE STATEMENT

You are authorized to contact the references provided above for purposes of this ITB.

Signature _____ Title _____
 (Authorized Signature of Bidder)

Company Name _____ Date _____

ATTACHMENT D**CONTRACTOR & SUBCONTRACTOR EVIDENCE OF COMPLIANCE:**

- (1) County contracts for the physical performance of services within the state of Georgia shall include the following provisions:¹
 - a. the contractor has registered with and is authorized to use the federal work authorization program to verify information on all newly hired employees or subcontractors;
 - b. by affidavit, the contractor must attest to the contractor's name, address, user identification number, date of authorization, and verification of the continual participation throughout the contract period, and
 - c. the affidavit shall become a part of the covered contract and must be attached.
- (2) No contractor or subcontractor who enters into a contract with the County shall enter into such a contract or subcontract in connection with the physical performance of services within Georgia unless the contractor or subcontractor registers and participates in the federal work authorization program to verify information of all newly hired employees. Any employee, contractor, or subcontractor of such contractor or subcontractor shall also be required to satisfy the requirements of O.C.G.A. § 13-10-91, as amended.
- (3) Upon contracting with a new subcontractor, a contractor or subcontractor shall, as a condition of any contract or subcontract entered into pursuant to O.C.G.A. § 13-10-91, as amended, agree to provide the County with notice of the identity of any and all subsequent subcontractors hired or contracted by the contractor or subcontractor. Such notice shall be provided within five (5) business days of entering into a contract or agreement for hire with any subcontractor. Such notice shall include an affidavit from each subsequent contractor attesting to the subcontractor's name, address, user identification number, and date of authorization to use the federal work authorization program.
- (4) An affidavit shall be considered an open public record; provided, however, that any information protected from public disclosure by federal law or by Article 4 of Chapter 28 of Title 50 shall be redacted. Affidavits shall be maintained by the County for five years from the date of receipt.
- (5) To verify compliance, the contractor agrees to participate in random audits conducted by the Commissioner of the Georgia Department of Labor. The results of the audits shall be published on the www.open.georgia.gov website, and on the Department of Labor's website no later than December 31 of each year.
- (6) Any person who knowingly and willfully makes a false, fictitious, or fraudulent statement in an affidavit submitted pursuant to O.C.G.A. § 13-10-91 shall be guilty of a violation of Code § 16-10-20 and, upon conviction, shall be punished as provided in such section. Contractors and subcontractors convicted for false statements based on a violation of such section shall be prohibited from bidding on or entering into any public contract for twelve (12) months following such conviction.

¹ O.C.G.A. § 13-10-91, as amended

ATTACHMENT E

CONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the individual, firm or corporation which is contracting with DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended]. The affiant agrees to continue to use the federal work authorization program throughout the contract period.

The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to this contract with the COUNTY, contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. § 13-10-91, as amended, on the Subcontractor Affidavit form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the COUNTY, within five (5) days from when the subcontractor(s) is retained to perform such service.

BY: Authorized Officer or Agent
(Bidder's Name)

Federal Work Authorization
Enrollment Date

Title of Authorized Officer or Agent of Bidder

Identification Number

Printed Name of Authorized Officer or Agent

Address (* do not include a post office box)

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE

_____ DAY OF _____, 20__

Notary Public

My Commission Expires: _____

ATTACHMENT F

SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the individual, firm, or corporation which is engaged in the physical performance of services under a contract with _____ name of contractor) on behalf of DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended]. The affiant agrees to continue to use the federal work authorization program throughout the contract period.]

BY: _____
Authorized Officer or Agent
(Bidder's Name)

Federal Work Authorization
Enrollment Date

Title of Authorized Officer or Agent of Bidder

Identification Number

Printed Name of Authorized Officer or Agent

Address (* do not include a post office box)

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE

_____ DAY OF _____, 20__

Notary Public
My Commission Expires: _____



ATTACHMENT G

FIRST SOURCE JOBS ORDINANCE INFORMATION

(WITH EXHIBITS 1 – 4)

EXHIBIT 1

FIRST SOURCE JOBS ORDINANCE ACKNOWLEDGEMENT

Contract No. _____

The DeKalb County First Source Ordinance requires contractors or beneficiaries of eligible projects entering into any type of agreement with the County, including purchase orders, regardless of what they may be called, for the procurement or disposal of supplies, services, construction projects, professional or consultant services, which is funded in whole or part with County funds or County administered funds in which the contractor is to receive \$50,000 or more in County expenditures or committed expenditures and recipient of urban redevelopment action grants or community development block funds administered in the amount of \$50,000 or more to make a good faith effort to hire DeKalb County residents for at least 50% of jobs created using the First Source Registry (candidate database) within one hundred twenty (120) days of contract execution. The work to be performed under this contract is subject to the provisions of the DeKalb County First Source Jobs Ordinance. All contractors will be asked to submit an Employment Roster and/or copies of active payroll registers on a monthly basis to verify compliance. The undersigned acknowledges and agrees to comply with the provisions of the DeKalb County First Source Jobs Ordinance.

CONTRACTOR OR BENEFICIARY INFORMATION:

Contractor or Beneficiary Name (Signature)

Contractor or Beneficiary Name (Printed)

Title

Telephone

Email

Name of Business

Please answer the following questions:

1. How many job openings do you anticipate filling related to this contract? _____
2. How many incumbents/existing employees will retain jobs due to this contract?
DeKalb Residents: _____ Non-DeKalb Residents: _____

Please return this form to Work Source DeKalb, fax (404) 687-3900 or email to fkadkins@dekalbcountyga.gov.

Work Source DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.

FIRST SOURCE JOBS ORDINANCE INFORMATION
EXHIBIT 3

BUSINESS SERVICE REQUEST FORM

Please complete this form for each position that you have available.

DATE: _____ FEDERAL TAX ID: _____

COMPANY NAME: _____ WEBSITE: _____

ADDRESS: _____

(WORKSITE ADDRESS IF DIFFERENT): _____

CONTACT NAME: _____ TITLE: _____

CONTACT E-MAIL ADDRESS: _____ CONTACT PHONE: _____

Are you a private employment agency or staffing agency? YES NO

JOB DESCRIPTION: (Please include a copy of the Job Description)

POSITION TITLE: _____

NUMBER OF POSITIONS AVAILABLE: _____ TARGET START DATE: _____

WEEKLY WORK HOURS: 20-30 hours 30-40 hours Other _____

SALARY RATE (OR RANGE): _____ SPECIFIC WORK SCHEDULE: _____

PERM TEMP TEMP-TO-PERM SEASONAL

PUBLIC TRANSPORTATION ACCESSIBILITY: YES NO

SCREENINGS ARE REQUIRED: YES NO SELECT ALL THAT APPLY:

CREDIT CHECK DRUG MVR BACKGROUND OTHER _____

HOW TO APPLY: _____

Please return form to: jbblack@dekalbcountyga.gov

DO NOT WRITE BELOW THIS LINE - TO BE COMPLETED BY WORKSOURCE DEKALB ONLY

SYSTEM TYPE: First Source Direct Hire Work Experience (WEX)

ENTRY DATE: _____

ASSIGNED TO: _____ DATE: _____

Work Source DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.

APPENDIX

Minimum Specifications

MINIMUM SPECIFICATIONS

I. Minimum Technical Specifications for ANSI/ISEA 107- 2010 Compliant Yellow-Green Short Sleeve 3M Scotchlite 5510 Comfort Trim Reflective Class 2 T-shirts

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for finished ANSI/ISEA Class 2 high visibility tee shirts that will be worn by DeKalb County personnel during day and night conditions. The Class 2 tee shirt shall be in compliance with the 2009 Edition of the MUTCD Part 6E.02 – High-Visibility Safety Apparel. The Class 2 tee shirt shall be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements. Component reflective material in this specification shall be separately certified to ANSI/ISEA specifications by a competent and qualified independent laboratory.

Materials:

Background Material – ANSI/ISEA 107-2010 certified

- Shall be 4.1 oz/yd fluorescent yellow-green 100% polyester lightweight Birdseye (items 1-9 on Price Schedule) / Jersey (items 20-29 on Price Schedule) knit per the following:

Class 2 T-shirt	Design A
body	Yellow-Green
sleeves	Yellow-Green
collar	Yellow-Green
pocket	Yellow-Green

- Shall meet color, performance, and care label recommendations per ANSI/ISEA 107-2010.
- The fabric shall be treated with an inherent wicking finish to transport moisture away from the body to aid in keeping the body dry.
- Shall meet third party certificate of compliance for the background material as required by ANSI/ISEA 107-2010.
- Background material shall be certified to 75 home washings.

Retro reflective Material – ANSI/ISEA 107-2010 certified

- Reflective trim shall be 2-inch-wide 3M™ Scotchlite™ Reflective Material – 5510 Segmented Home Wash Trim and Comfort Trim.
- Shall be certified as ANSI/ISEA 107-2010 level 2 retro reflective material.
- The retro reflective trim shall be laminated onto the background material using guidelines for the lamination process as set forth by the manufacturer.
- Shall meet care label recommendations and labeled per ANSI/ISEA 107-2010.

Design Benefits:

- T-Shirt designs shall be short sleeve with crew neck collar and a left pocket.
- The minimum amount of visible background material shall be 775 in.²
- The minimum amount of retro reflective material shall be 201 in.²
- Garment designs shall conform to ANSI/ISEA 107-2010 Section 6 for Performance Class 2.

MINIMUM SPECIFICATIONS

- Retro reflective trim pattern shall consist of one 2-inch-wide horizontal band of 3M™ Scotchlite™ Reflective Material – 5510 Comfort Trim around the body and one 2-inch vertical band over each shoulder connected to the horizontal band.
- The t-shirt shall have a front pocket attached to the left side of the shirt that is approximately 4.5 inches wide by 5 inches long with the bottom of the pocket forming a wide U shape.
- There shall be no raw edges on the t-shirt.
- Any label that is sewn into the collar of the t-shirt must be made from a soft fabric that is not abrasive to the wearer’s neck.
- Sizes: Small to 7X.

Logo materials and design for DeKalb County Departments:

- The DeKalb County logo shall be approximately two- and one-half inch diameter single color black logo made of cad cut material centered on the front pocket.
- Department lettering, as an example; DeKalb County Roads & Drainage printed on a single line and centered under the logo or stacked and centered under the logo.
- Lettering shall be no less than one half inch block letters made of cad cut material centered and laminated one half inch below the DeKalb County logo.



MINIMUM SPECIFICATIONS

II. Minimum Technical Specifications for ANSI/ISEA 107- 2010 Compliant Yellow-Green Long Sleeve 3M Scotchlite 5510 Comfort Trim Reflective Class 2 Long Sleeve T-shirts

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for finished ANSI/ISEA Class 2 long sleeve high visibility tee shirt that will be worn by DeKalb County personnel during day and night conditions. The Class 2 long sleeve tee shirt shall be in compliance with the 2009 Edition of the MUTCD Part 6E.02 – High-Visibility Safety Apparel. The Class 2 long sleeve tee shirt shall be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements. Component reflective material in this specification shall be separately certified to ANSI/ISEA specifications by a competent and qualified independent laboratory.

Background Material – ANSI/ISEA 107-2010 certified:

- Shall be 4.1 oz/yd fluorescent yellow-green 100% polyester Birdseye (items 10-19 on Price Schedule) / Jersey (items 30-39 on Price Schedule) knit per the following:

Class 2 Long Sleeve T-shirt	Design A
body	Yellow-Green
sleeves	Yellow-Green
collar	Yellow-Green
pocket	Yellow-Green

- Shall meet color, performance, and care label recommendations per ANSI/ISEA 107-2010.
- The fabric shall be treated with an inherent wicking finish to transport moisture away from the body to aid in keeping the body dry.
- Shall meet third party certificate of compliance for the background material as required by ANSI/ISEA 107-2010.
- Background material shall be certified to 75 home washings.

Retro reflective Material – ANSI/ISEA 107-2010 certified

- Reflective trim shall be 2-inch-wide 3M™ Scotchlite™ Reflective Material – 5510 Segmented Home Wash Trim and Comfort Trim.
- Shall be certified as ANSI/ISEA 107-2010 level 2 retro reflective material.
- The retro reflective trim shall be laminated onto the background material using guidelines for the lamination process as set forth by the manufacturer.
- Shall meet care label recommendations and labeled per ANSI/ISEA 107-2010.

Design Benefits:

- T-Shirt designs shall be long sleeve with crew neck collar and a left pocket.
- The minimum amount of visible background material shall be 775 in.²
- The minimum amount of retro reflective material shall be 201 in.²
- Garment designs shall conform to ANSI/ISEA 107-2010 Section 6 for Performance Class 2.

MINIMUM SPECIFICATIONS

- Retro reflective trim pattern shall consist of one 2-inch-wide horizontal band of 3M™ Scotchlite™ Reflective Material – 5510 Comfort Trim around the body, one 2-inch vertical band over each shoulder connected to the horizontal band and two bands around each sleeve.
- The long sleeve shirt shall have a front pocket attached to the left side of the shirt that is 4.5 inches wide by 5 inches long with the bottom of the pocket forming a wide U shape.
- There shall be no raw edges on the t-shirt.
- Any label that is sewn into the collar of the t-shirt must be made from a soft fabric that is not abrasive to the wearer's neck.
- Sizes: Small to 7X

Logo materials and design for DeKalb County Departments:

- The DeKalb County logo shall be approximately two-and-one-half inch diameter single color black logo made of cad cut material centered on the front pocket.
- Department lettering (as an example), DeKalb County Roads & Drainage printed on a single line and centered under the logo or stacked and centered under the logo.
- Lettering shall be no less than one half inch block letters made of cad cut material centered and laminated one half inch below the DeKalb County logo.



MINIMUM SPECIFICATIONS

III. Minimum Technical Specifications for Fluorescent Yellow-Green ANSI/ISEA 107-2010 Compliant Class 2 High Visibility 5-Point Break Away Safety Vest

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for finished ANSI/ISEA Class 2, 5-point breakaway high visibility safety vests that will be worn by DeKalb County personnel during day and night conditions. The 5-point breakaway safety vest shall be in compliance with the 2009 Edition of the MUTCD Part 6E.02 – High-Visibility Safety Apparel. The Class 2, 5-point breakaway safety vest must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements. Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC 17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010.

Materials:

Background Material – ANSI/ISEA 107-2010 certified:

- Shall be 3.1 oz fluorescent yellow-green 100% polyester mesh.
- Shall meet color, performance, care label recommendations and labeled per ANSI/ISEA 107-2010.
- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be certified as ANSI/ISEA 107-2010 level 2 retro reflective material and shall be 2 inches wide.
- Shall meet care label recommendations and labeled per ANSI/ISEA 107-2010.
- Retro reflective trim shall be ANSI/ISEA 107-2010 certified to 30 washings and made in the USA.

Vest Design and Performance Benefits:

- Minimum amount of visible background material is 775 in.
- Minimum amount of visible retro reflective material is 201 in.
- Sizing – Smallest vest size shall meet minimum amounts of material as specified above for a Class 2 ANSI/ISEA 107 – 2010 compliant safety vests.

Retro reflective Material – ANSI/ISEA 107-2010 certified:

- The 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric shall be sewn onto the background material using guidelines set forth by the manufacturer.
- Vest trim pattern shall consist of one 2-inch-wide horizontal band and one, 2-inch-wide vertical band over each shoulder.
- The vest shall be a five (5) point breakaway with breakaway points on each shoulder, each side of the vest with the front having a breakaway zipper or break away hook and loop front closure system
- The Velcro shoulder placement shall be approximately 2 inches from the top of the shoulder. The shoulder seams shall be no less than 4 inches by 0.5 inch on the hook side and 4 inches by 0.75 inch on the loop side.
- The side seams shall be no less than 16 inches by 0.5 inch on the hook side and 16 inches by 0.75 inch on the loop side.
- The front seam shall be no less than 16 inches by 0.5 inch on the hook side and have three, 3.5 inch by 2-inch adjusters on the loop side to ensure maximum adjustment of 3 inches for each size.
- Vest raw edges shall be trimmed with same color as the background material.

MINIMUM SPECIFICATIONS

- The vest shall have two inside pockets, 7 inches by 7 inches (see diagram).

Logo materials and design for Public Work Departments:

- The DeKalb County logo shall be a single color A 6.5-inch diameter black logo made of cad cut material and centered and laminated onto the back of the vest. The department name (as an example), Roads & Drainage; shall be centered under the logo.
- Lettering shall be no less than one half inch block letters and made of cad cut material and laminated one half inch below the DeKalb County logo.



Watershed Management LOGO should be used here!



MINIMUM SPECIFICATIONS

IV. Minimum Technical Specifications for Fluorescent Yellow-Green Vest/Orange Red Ribbon ANSI/ISEA 107-2010 Compliant Class 2 High Visibility 5-Point Breakaway Safety Vest

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for finished ANSI/ISEA Class 2, 5-point breakaway high visibility safety vests that will be worn by DeKalb County personnel during day and night conditions. The 5-point breakaway safety vest shall be in compliance with the 2009 Edition of the MUTCD Part 6E.02 – High-Visibility Safety Apparel. The Class 2, 5-point breakaway safety vest must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements. Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC 17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010.

Materials:

Background Material – ANSI/ISEA 107-2010 certified:

- Shall be 3.1 oz/yd fluorescent yellow-green 100% polyester mesh.
- Shall meet color, performance, care label recommendations and labeled per ANSI/ISEA 107-2010.
- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be certified as ANSI/ISEA 107-2010 level 2 retro reflective material and shall be 2 inches wide.
- Shall meet care label recommendations and labeled per ANSI/ISEA 107-2010.
- Retro reflective trim shall be ANSI/ISEA 107-2010 certified to 30 washings and made in the USA.

Vest Design and Performance Benefits:

- Minimum amount of visible background material is 775 in.
- Minimum amount of visible retro reflective material is 201 in.
- Sizing – Smallest vest size shall meet minimum amounts of material as specified above for a Class 2 ANSI/ISEA 107 – 2010 compliant safety vests.

Retro reflective Material – ANSI/ISEA 107-2010 certified:

- Vest trim pattern shall consist of one 2-inch-wide horizontal band of 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric sewn onto a 3-inch-wide fluorescent orange-red ribbon and one 2-inch-wide vertical band of 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric sewn onto a 3-inch-wide fluorescent orange-red ribbon over each shoulder.
- The vest shall have 5 breakaway points with the breakaway points on each shoulder area and on each side of the vest and a breakaway front with a non-locking zip front closure.
- The vest shall have two 6.5-inch-high x 7 inch wide inside pocket, a 6.5-inch-high x 7-inch-wide enclosed outer pocket, a 3.5-inch-wide x 4.5-inch-high cell phone pocket with a 3- pen/pencil holder in the pocket.
- A heavy-duty microphone tab/clip shall be sewn onto left upper part of the reflective trim.
- Vest raw edges shall be trimmed with same color as the background material.
- The front fastening system shall be a non-locking zipper.

MINIMUM SPECIFICATIONS

Logo materials and design for Public Work Departments:

- The DeKalb County logo shall be a single color 6.5-inch diameter black logo made of cad cut material and centered and laminated onto the back of the vest. The department name, as an example: Roads & Drainage, Sanitation, Watershed Management or Recreation, Parks & Cultural Affairs; shall be centered under the logo.
- Lettering shall be no less than one half inch block letters and made of cad cut material and laminated one half inch below the DeKalb County logo.



MINIMUM SPECIFICATIONS

V. DeKalb County Fire Rescue Minimum Technical Specifications ANSI/ISEA 107-2010 Compliant Class 3 9-Point Breakaway Safety Vest Yellow-Green Vest/Orange-Red Ribbon

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for finished ANSI/ISEA Class 3 high visibility 9-point breakaway safety vests that will be worn by DeKalb County Fire Rescue personnel during day and night conditions. The Class 3 high visibility 9-point breakaway safety vest shall be in compliance with the 2009 Edition of the MUTCD Part 6E.02 – High-Visibility Safety Apparel. The Class 3 safety vest must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements.

Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC 17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010.

Background Material – ANSI/ISEA 107-2010 certified:

- Shall be fluorescent yellow-green 100% polyester flame resistant mesh.
- Shall meet color, performance, care label recommendations and labeled per ANSI/ISEA 107-2010.
- Minimum amount of visible background material is 1240 in².

Retro Reflective Trim – ANSI/ISEA 107-2010 certified:

- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be certified as ANSI/ISEA 107-2010 level 2 retro reflective material.
- Shall be 2 inches wide.
- Shall meet care label recommendations and labeled per ANSI/ISEA 107-2010.
- Minimum amount of visible background material is 310 in².
- Retro reflective trim shall be ANSI/ISEA 107-2010 certified to 30 washings and made in the USA.

Logo materials and design for Fire Rescue:

- The vest shall read FIRE RESCUE using black letters on the vertical tape on both the front and back of vest.



MINIMUM SPECIFICATIONS

VI. Minimum Technical Specifications for Fluorescent Yellow-Green 4-Point Breakaway, V-Neck ANSI/ISEA 207-2006 High Visibility

Scope:

This specification is for a finished ANSI/ISEA 207-2006 compliant 4-point breakaway high visibility safety vest that will be worn by the DeKalb personnel during day and night conditions. The garment must be manufactured using ANSI/ISEA 207-2006 certified background and retro reflective component materials and meet all ANSI/ISEA 207-2006 design requirements. Component materials in this specification shall be separately certified to ANSI/ISEA 207-2006 by an accredited independent laboratory.

Description:

Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC 17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010. The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to ANSI/ISEA 207-2006, American National Standard for High Visibility PSV (Public Safety Vest). This specification is for finished 4-Point Breakaway ANSI/ISEA 207–2006 American National Standard for High Visibility PSV that will be worn by DeKalb personnel during day and night conditions. The PSV shall be in compliance with the 2009 Edition of the MUTCD and meet all of the requirements of the Federal Highway Administration for worker visibility. The 4-point breakaway PSV must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements.

Background Material – ANSI/ISEA 207-2006 or ANSI/ISEA 107-2010 certified:

- Shall be fluorescent yellow-green 3-3.4 oz/yd 100% woven polyester (non-mesh).
- Shall meet color, performance, and care label recommendations per ANSI/ISEA 207-2006.
- A third-party certificate of compliance for the background material is required.

Retro reflective Material – ANSI/ISEA 207-2006 or ANSI/ISEA 107-2010 certified:

- Retro reflective trim shall be 3M™ Scotchlite™ Reflective Material – 8710 Silver Transfer Film.
- The retro reflective material shall be 2” wide, laminated to 2.5” wide black grosgrain ribbon
- Shall meet performance and care label recommendations per ANSI/ISEA 207-2006.
- A third-party certificate of compliance for retro reflective material is required.
- The retro reflective trim shall be ANSI/ISEA 204-2006 or ANSI/ISEA 107-2010 certified to 25 washings.

Vest Design:

- The safety vest shall be a V-neck style with breakaway shoulder seams and adjustable side straps with hook and loop fasteners. The vest shall consist of a single front panel and a single back panel. The back panel shall be congruent to the closed front panel, with exception for the v-neck.
- The smallest size vest shall have 450 in minimum of visible background material.
- The smallest size vest shall have 201 in minimum of visible retro reflective material.
- The vest design shall conform to ANSI/ISEA 207-2006.

MINIMUM SPECIFICATIONS

- The vest design shall consist of two horizontal bands of 2” wide retro reflective material laminated to a 2.5” wide black grosgrain ribbon, sewn to create a 360° contiguous stripe around the vest with adjustable side panels incorporated into the lower horizontal band.
- The lowest horizontal band of retro reflective material shall be a minimum of 2” from the bottom of the vest.
- The vest design shall also have two vertical bands of 2” wide retro reflective material laminated to a 2.5” wide black grosgrain ribbon sewn over each shoulder, configured as diagonal bands in front and vertical bands in back and connected to the upper horizontal band in front and back.
- The PSV shall be a 4-point breakaway with breakaway points at or near the top of each shoulder and on the left and right front adjustment strap on the front of the PSV
- Vest raw edges shall be trimmed with a black durable cloth binding that is folded to create a smooth edge on all sides and edges of the safety vest. Plastic type bindings or borders are not acceptable.
- The vest shall have two 1” high x 2” wide microphone straps sewn to each side the front of the vest.
- Sizes: Small/Medium – 4X/5X.

Logo materials and design for Public Work Departments:

- The vest shall have DEKALB and the department name in 2-inch letters made from 3M 5807 laminated proportionately onto a black cad cut material stacked and centered on the back of the vest between the horizontal retro reflective bands.



front



back

MINIMUM SPECIFICATIONS

VII. Minimum Technical Specifications for ANSI/ISEA 107-2010 Compliant Class 2 Non-Breakaway Safety Vest Yellow-Green Vest/Red Orange Ribbon

Scope:

The following specification outlines the high visibility requirements for a non-breakaway safety vest that will be worn by DeKalb County Public Works employees for enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for finished ANSI/ISEA Class 2 high visibility non breakaway safety vests that will be worn by DeKalb County Public Works personnel during day and night conditions. The Class 2 non breakaway safety vest shall be in compliance with the 2009 Edition of the MUTCD Part 6E.02 – High-Visibility Safety Apparel. The Class 2 safety vest must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements.

Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC 17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010.

Materials:

Background Material – ANSI/ISEA 107-2010 certified:

- Shall be 3.1 oz/yd fluorescent yellow-green 100% polyester mesh.
- Shall meet color, performance, care label recommendations and labeled per ANSI/ISEA 107-2010.

Retro Reflective Material – ANSI/ISEA 107-2010 certified:

- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be certified as ANSI/ISEA 107-2010 level 2 retro reflective material.
- Shall be 2 inches wide.
- Shall meet care label recommendations and labeled per ANSI/ISEA 107-2010.
- Retro reflective trim shall be ANSI/ISEA 107-2010 certified to 30 washings and made in the USA.

Vest Design and Performance Benefits:

- Minimum amount of visible background material is 775 in.
- Minimum amount of visible retro reflective material is 201 in.
- Sizing – Smallest vest size shall meet minimum amounts of material as specified above.
- Vest design shall conform to ANSI/ISEA 107-2010 Appendix C5 guideline.
- Vest trim pattern shall consist of one 2-inch-wide horizontal band of 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric sewn onto a 3-inch-wide fluorescent orange-red ribbon and one 2-inch-wide vertical band of 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric sewn onto a 3-inch-wide fluorescent orange-red ribbon over each shoulder.

MINIMUM SPECIFICATIONS

- The vest shall have two 6.5-inch-high x 7 inch wide inside pockets, a 6.5-inch-high x 7-inch-wide enclosed outer pocket, a 3.5-inch-wide x 4.5-inch-high cell phone pocket with 3 pencil pockets and a microphone clip.
- Vest raw edges shall be trimmed with same color as the background material. The fastening system shall be a non-locking zipper.
- Sizes: Medium – 7X

Logo materials and design for Public Work Departments:

- The DeKalb County logo shall be a single color. A 6.5-inch diameter black logo made of cad cut material and centered and laminated onto the back of the jacket. The department name, as an example: Roads & Drainage, Sanitation, Watershed Management or Recreation, Parks & Cultural Affairs shall be centered under the logo.
- Lettering shall be no less than one half inch block letters and made of cad cut material and laminated one half inch below the DeKalb County logo.



MINIMUM SPECIFICATIONS

VIII. Minimum Technical Specifications for Fluorescent Yellow-Green ANSI/ISEA 107-2010 Class 3 High Visibility Rainwear Set

Scope:

The following specification outlines the high visibility requirements for Class 3 rain wear set that will be worn by DeKalb County Public Works employees for enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for finished ANSI/ISEA Class 3 high visibility rainwear set that will be worn by DeKalb County Public Works personnel during daytime, nighttime, and inclement weather conditions. The Class 3 rainwear shall be in compliance with the 2009 Edition of the MUTCD Part 6E.02 – High-Visibility Safety Apparel. The Class 3 rainwear set must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements. Component reflective material in this specification shall be separately certified to ANSI/ISEA specifications by a competent and qualified independent laboratory

Background Material – ANSI/ISEA 107-2010 certified:

- Fabric shall be fluorescent yellow-green per ANSI/ISEA 107-2010 Section 6.1.1.
- Fabric shall maintain color and appearance per label recommendations.
- Fabric shall be polyurethane (non-breathable laminate) coated polyester with a durable water repellent (DWR) treatment.
- The location of the polyurethane coating shall be on the inside of the finished garment. Fabric will be 100% waterproof, be capable of silk screening and shall not be affected by standard laundering.
- Fabric is capable of remaining usable in the temperature range of –30 °F to 160 °F. Fabric shall comply with additional minimum weights and performance standards as stated below.
- All needle punched sewn seams shall have a seam sealer on the backside to prevent the rainwear from leaking at the seams.

Retro reflective Trim – ANSI/ISEA 107-2010 certified:

- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be Level 2 retro reflective material and shall be 2 inches wide.
- The 8906 Silver Fabric Trim shall be sewn onto the background material using guidelines set forth by the manufacturer
- Reflective Material shall be certified to 30 home wash cycles and made in the USA.

Jacket Design and Performance Benefits

- The jacket shall meet all of the requirements of a Class 3 garment ANSI/ISEA 107 – 2010 when worn separately from trousers.
- Jacket shall be a minimum of 30” in length with graduated sizing.
- Set-in sleeve style jacket with self-material collar.
- Four snap front closure with drawstring hood and storm flaps that is held in place by the top and bottom snap.

MINIMUM SPECIFICATIONS

- The jacket shall be 100% waterproof.
- The jacket shall be non-conductive and have a 4.5L X 3.5W-inch with a 3.5-inch flap using Velcro as the closure mechanism.
- The 3M 8906 shall have one band of 2-inch reflective tape sewn over each shoulder and one horizontal band 360 degrees around the body.
- Each sleeve shall have one 360-degree band of 3M 8906 sewn 4 inches from the bottom of the cuff on each sleeve.
- Each sleeve shall have one 4-inch-long adjustable strap anchored at the arm seam with 2 inches of hook and loop fastener sewn on inside of the strap that attaches to a 5.5-inch strip of hook and loop fastener to allow closure adjustments at opening of the sleeve.

Trousers Design and Performance Benefits

- Trousers shall have greater than or equal to 109 square inches of 3M™ Scotchlite™ Reflective Material – 8906 and greater than or equal to 465 square inches of visible background material to meet the requirements of ANSI/ISEA 107-2010 requirements for Class E trousers.
- The Class E waistband trousers shall have pocket slits on each side to allow access to pockets of pants that they might wear on top of.
- Trousers shall have elastic waist with a plain front and a drawstring.
- Shall be 100% waterproof and snaps shall be non-conductive.
- Reflective tape to be applied on each trouser leg. The bottom band shall be 7-inches from the hem and the top band shall be sewn 3-inches above the top of the bottom band. (See attachment for complete tape configuration).
- The bottom of the hem shall have a snap closure for the purpose of adjustment of the leg opening.

Logo materials and design for Public Work Departments:

- The DeKalb County logo shall be a single color 6.5-inch diameter black logo made of cad cut material, centered, and laminated onto the back of the jacket. The department name, as an example: Roads & Drainage; shall be centered under the logo.
- Lettering shall be no less than one half inch block letters and made of cad cut material and laminated one half inch below the DeKalb County logo.

Rainwear Set Jacket Front and Back View



MINIMUM SPECIFICATIONS

IX. Minimum Technical Specifications for Fluorescent Yellow-Green Two-Tone ANSI/ISEA 107-2010 Class 3 High Visibility Rainwear Jacket

Scope:

The following specification outlines the high visibility requirements for a rainwear jacket that will be worn by DeKalb County employees for enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements.

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for finished ANSI/ISEA Class 3 high visibility rainwear jacket that will be worn by DeKalb County personnel during daytime, nighttime, inclement weather, and other environmental conditions. The Class 3 rainwear shall be in compliance with the 2009 Edition of the MUTCD and meet all of the requirements of the Federal Highway Administration for worker visibility. The Class 3 rainwear jacket must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements.

Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC 17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010.

Background Material – ANSI/ISEA 107-2010 certified:

- Fabric shall be fluorescent yellow-green per ANSI/ISEA 107-2010 Section 6.1.1.
- Background materials made of ANSI107 certified yellow-green 100% polyester 300D (denier) Oxford with non-breathable polyurethane (PU) coating, 180gsm (5.29 oz), and black 100% nylon 200D Oxford with non-breathable PU coating.
- Lining will be ANSI107 certified lime 100% polyester knitted mesh fabric, 105gsm (3.08 oz). This mesh is soft so that it can be worn over naked skin without irritation. The lining includes arms and body.
- Fabric shall maintain color and appearance when subjected to outdoor weathering, UV exposure and care label recommendations.

Retro reflective Trim – ANSI/ISEA 107-2010 certified:

- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be ANSI/ISEA 107-2010 level 2 retro reflective material.
- Shall be 2 inches wide and sewn onto the outer shell with seam sealing tape compound on the back side of the stitches to prevent the rainwear from leaking.
- 8906 reflective material must be made in USA.
- Reflective Material must be certified to 30 wash cycles.

Jacket Design and Performance Benefits

- Jacket shall have 310 square inches of visible 3M™ Scotchlite™ Reflective Material – 8906 and 1240 square inches of visible background material. If worn alone the jacket shall meet the requirements of Class 3.
- All seams are hidden, and the lining is independent of the outer shell except at the outside edges and the wrists.

MINIMUM SPECIFICATIONS

- The black will be 14 inches from the bottom of the jacket and the side seams in the front only with the 360-degree horizontal band of 3M 8910 sewn onto the black fabric so that the top of the black fabric is not visible.
- All external seams will be taped to ensure garment is waterproof.
- It will have 2-inch-wide 3M 8906 Scotchlite Reflective material sewn over each shoulder and one band around the body with the bottom of the over the shoulder bands sewn under the 360-degree horizontal band of 3M 8906.
- Each sleeve shall have two bands of 3M 8906 sew around each sleeve with the bottom band around each sleeve being 6.5-inches from the end of the cuff. The second band shall be spaced 8-inches from the top of the bottom band to the bottom of the top band. Each sleeve shall be made from the black fabric from the cuff to the bottom of the band that is 6.5-inches from the cuff with the black fabric being 6 – 6.5 inches wide and extending 16-17-inches under arm of each sleeve between the elbow and the bottom of the cuff.
- There will be a ¾ inch x 2 ½ inch color matched yellow-green Mic-tab located 5 inches below the higher shoulder point of the left shoulder.
- A 3.5-inch x 4.5 left chest ½ inch gusset pocket with flap cover with hook and loop closure. The pocket and flap will be made of ANSI107 certified yellow-green 100% polyester 300D Oxford with non-breathable polyurethane (PU) coating, 180gsm (5.29 oz),
- There will be two 7 ¾ inch x 10-inch 2-layer flapped waist pockets with side openings of 6 inches creating a pouch. The pocket is made of black 100% nylon 200D (denier) Oxford with non-breathable PU coating. The outer pocket has two hook and loop closures and the pouch pocket is lined with black 100% polyester fleece at 300gsm (8.82 oz).
- The collar will be made of the same material and color as the jacket and will be made such that the hood can be rolled up and secured with hook and loop closures inside the collar. The collar will be lined with ANSI107 certified yellow-green 100% polyester knitted mesh, 105gsm (3.08 oz). The collar will have finished triangle covers over the zippers to allow the zipper to be covered.
- The detachable hood will be of the same material and color as the jacket. The hood will have 4 snaps, the female portion of the 15mm heavy duty metal black snaps to allow the hood to attach to the jacket. There will be reinforcements on the snaps to ensure they do not pull thru the fabric. The hood will have an adjustable drawstring with black toggle style plastic adjustors on each end of the drawstring.
- The arms will have adjustable cuffs with hook and loop closures. The sleeves will be two tone, yellow-green and black made of the same ANSI compliant material in the garment. The cuff and 6 inches up towards the elbow will be black and the underside of the elbow between the reflective strips will be black as well.
- The center front will have a black color YKK #8 Vislon two-way zipper with bar tacks on the ends of zipper with YKK #5 connecting zipper for receipt of the other garments in the Hi Vis System.
- The center front will have a 3-inch wind flap with 15mm black heavy duty black snaps with reinforcements to ensure that the snaps are not pulled thru the fabric.
- Background materials made of ANSI107 certified yellow-green 100% polyester 300D (denier) Oxford with non-breathable polyurethane (PU) coating, 180gsm will be used to make 3-inch x 1-inch straps with 15mm black snaps (male on one end and female on the other) with reinforcements to ensure the snaps are not pulled thru the fabric. These straps will be sewn into the garment where the ribbing meets the arm and at the arm seam of the garment. One is to be sewn into the seam where the collar meets the garment in the middle of the back on the inside of the garment. This will allow this garment to be inserted into the other jackets in the system.
- Shall be certified to 25 home washings.

MINIMUM SPECIFICATIONS

Logo materials and design for Public Work Departments:

- The DeKalb County logo shall be a single color 6.5-inch diameter black logo made of cad cut material, centered, and laminated onto the back of the jacket. The department name, as an example: Roads & Drainage shall be center under the logo.
- Lettering shall be no less than one half inch block letters and made of cad cut material and laminated one half inch below the DeKalb County logo.



MINIMUM SPECIFICATIONS

X. Minimum Technical Specifications for Fluorescent Yellow-Green Two-Tone ANSI/ISEA 107-2010 Class E High Visibility Rainwear Waistband Trousers

Scope:

The following specification outlines the high visibility requirements for rainwear waistband trousers that will be worn by DeKalb County employees for enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for finished ANSI/ISEA Class E rainwear high visibility waistband trousers that will be worn by DeKalb County personnel during daytime, nighttime, and inclement weather conditions. The Class E rainwear trousers shall be in compliance with the 2009 Edition of the MUTCD Part 6E.02 – High-Visibility Safety Apparel. The Class E trousers must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements.

Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010.

Background Material – ANSI/ISEA 107-2010 certified:

- Fabric shall be fluorescent yellow-green per ANSI/ISEA 107-2010 Section 6.1.1.
- Background materials made of ANSI 107 certified lime 100% polyester 300D (denier) Oxford with non-breathable polyurethane (PU) coating, 180gsm (5.29 oz), and black 100% nylon 200D Oxford with non-breathable PU coating.
- Lining will be ANSI 107 certified yellow-green 100% polyester knitted mesh fabric, 105gsm (3.08 oz).
- The lining includes arms and body. Fabric shall maintain color and appearance when subjected to outdoor weathering, UV exposure and care label recommendations.

Retro reflective Trim – ANSI/ISEA 107-2010 certified:

- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be ANSI/ISEA 107-2010 level 2 retro reflective material.
- Shall be 2 inches wide and sewn onto the outer shell with seam sealing tape compound on the back side of the stitches to prevent the rainwear from leaking.
- Reflective Material must be certified to 30 wash cycles and made in the USA.

Trousers Design and Performance Benefits

- Trousers shall have greater than or equal to 108 square inches of 3M™ Scotchlite™ Reflective Material – 8906 and greater than or equal to 465 square inches of visible background material to meet the requirements of ANSI/ISEA 107-2010 requirements for Class E trousers.
- The waist shall have both elastic and draw string for maximum adjustment for comfortable fit.
- Side pocket will be pass-thru pockets to allow trouser access with 15mm black heavy-duty color matched yellow-green snaps with reinforcements to ensure that the snaps are not pulled thru the fabric.

MINIMUM SPECIFICATIONS

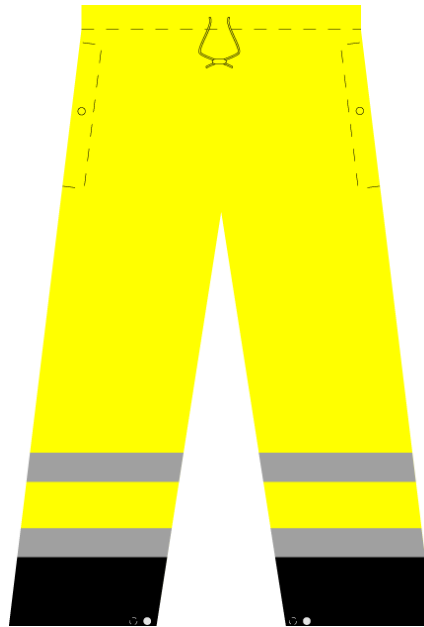
- Background materials made of ANSI 107 certified yellow-green 100% polyester 300D (denier) Oxford with breathable polyurethane (PU) coating, 180gsm (5.29 oz), and black 100% nylon 200D Oxford with breathable PU coating.
- Lining will be ANSI 107 certified yellow-green 100% polyester knitted mesh fabric, 105gsm (3.08 oz). This mesh is soft so that it can be worn over naked skin without irritation. The lining includes arms and body.
- Fabric shall maintain color and appearance when subjected to outdoor weathering, UV exposure and care label recommendations.
- All external seams will be taped to ensure garment is waterproof.
- The bottom band of 2-inch 3M™ Scotchlite™ Reflective Material – 8906 shall be applied onto each trouser leg on top of the black outer shell material and shall have at least two (2) inches spacing from the bottom band.

Class E Waistband Trousers:

Shall meet all of the design requirements per ANSI/ISEA 107 – 2010. When worn alone, the rainwear trousers do not meet the requirements for worker visibility. The Class E apparel is not intended to be worn without Performance Class 2 or Class 3 apparel being worn. When Class E trousers are worn with performance Class 2 or Class 3 apparel, the overall classification for the ensemble shall be Performance Class 3.

Sizing:

The trousers shall be made to the dimensions of the smallest size as shown in of this specification and still meet the minimum square inches for visible background material as specified in ANSI/ISEA 107-2010 for a Class 3 compliant garment. The trouser shall have 108 square inches of visible 3M™ Scotchlite™ Reflective Material – 8906 and 465 square inches of visible background material.



MINIMUM SPECIFICATIONS

XI. DeKalb County Department Minimum Technical Specifications for Rainwear

Description: The following specification outlines the high visibility requirements for rainwear that will be worn by DeKalb County for enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements.

Fabric:	200 Denier Type 66 Nylon, or 250 Denier Polyester
Moisture:	Barrier Polyurethane
Finished:	Weight 4.5 oz/yd ²
Seam Construction:	2 needles stitched and taped
Hydro Resistance:	>150 psi ASTM D751
Flame Resistance:	< 2 second flame out; < 6-inch char length

Rain Coat: 48- inch 2ply reversible coat with set-in sleeves, self-material leaf color, 2-way zipper front with snap fly closure, slash pockets, badge eyelets, underarm vents with 3M 2-inch 8710 reflective trim around chest, biceps, and front/back harness.

Waist Jacket: 30”inch 2-ply reversible waist jacket with raglan sleeves, zipper front with Velcro® fly closure, Velcro® tab sleeve cuff take-ups, weapon access side slits with snaps and badge eyelets with 3M 2-inch 8710 reflective trim around chest, biceps and front/back harness.

Rain Pants: Waist pants with draw cord, snap fly with 3M 1 ½ -inch 8710 silver reflective trim 15-inch up on legs.

Motorcycle Jacket: Motorcycle jacket, collar with attached throat tab, vented cape back, zipper front with Velcro® closure, one bottom snap on front, Velcro® sleeve take-ups with tabs, 3M 1/5’inch 8710 reflective trim at biceps and across halfback, elastic back waistband, weapon access side slits with snap closure, badge tab, microphone holder, self-material hanger loop on left sleeve.

Motorcycle Pants: Waist pants, plain front, black elastic stirrups, 3M 1 ½ -inch 8710 silver reflective trim 15”inch up on legs, Velcro® tab take-ups, elastic back, side slits with take-up snaps.

Logo Materials and Design: 3-inch-high block letters stacked and made from 3M Scotchlite 8725 Silver Transfer Film centered and laminated onto the back of the jacket.

MINIMUM SPECIFICATIONS

XII. DeKalb County Department Minimum Technical Specifications for Fluorescent Yellow-Green ANSI/ISEA 107-2010 Class 3 High Visibility Motorcycle Jacket

Scope:

The following specification outlines the high visibility requirements for a motorcycle jacket that will be worn by DeKalb County for enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for finished ANSI/ISEA Class 3 high visibility motorcycle jacket that will be worn by DeKalb County personnel during daytime, nighttime, inclement weather, and other environmental conditions. The Class 3 rainwear shall be in compliance with the 2009 Edition of the MUTCD and meet all of the requirements of the Federal Highway Administration for worker visibility. The Class 3 motorcycle jacket must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements.

Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC 17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010.

Background Material – ANSI/ISEA 107-2010 certified:

- Fabric shall be fluorescent yellow-green per ANSI/ISEA 107-2010 Section 6.1.1.
- Background materials made of ANSI107 certified yellow-green 100% polyester 200D (denier) Oxford with non-breathable polyurethane (PU) coating, 180gsm (5.29 oz).
- Lining will be ANSI107 certified yellow-green 100% polyester knitted mesh fabric, 105gsm (3.08 oz). This mesh is soft so that it can be worn over naked skin without irritation. The lining includes arms and body.
- Fabric shall maintain color and appearance when subjected to outdoor weathering, UV exposure and care label recommendations.
- 1.5 3M Reflective striping front and back.

Retro reflective Trim – ANSI/ISEA 107-2010 certified:

- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be ANSI/ISEA 107-2010 level 2 retro reflective material.
- Shall be 1.5 inches wide and sewn onto the outer shell with seam sealing tape compound on the back side of the stitches to prevent the jacket from leaking.
- 8906 reflective material must be made in USA.
- Reflective material must be certified to 30 wash cycles.

Jacket Design and Performance Benefits

- Jacket shall have 3M™ Scotchlite™ Reflective Material – 8906 and 1240 square inches of visible background material. If worn alone the jacket shall meet the requirements of Class 3.

MINIMUM SPECIFICATIONS

- All seams are hidden, and the lining is independent of the outer shell except at the outside edges and the wrists.
- All external seams will be taped to ensure garment is waterproof.
- Polyurethane coated nylon
- ASTM D 6413 Fire resistant
- 30" Motorcycle jacket
- Tuck-away hood
- Zipper front with snaps, storm flap and hook & loop closure
- Drawstring in sweep
- Badge tab
- 1 1/2" Silver 3M™ Scotchlite™ reflective film around chest & back

Logo materials and design for Public Work Departments:

- The DeKalb County logo shall be a single-color. A 6.5-inch diameter black logo made of cad cut material and centered and laminated onto the back of the jacket.
- Lettering shall be no less than one half inch block letters and made of cad cut material and laminated one half inch below the DeKalb County logo.



MINIMUM SPECIFICATIONS

XIII. DeKalb County Department Minimum Technical Specifications for Fluorescent Yellow-Green ANSI/ISEA 107-2010 Class 3 High Visibility Motorcycle Pants

Scope:

The following specification outlines the high visibility requirements for motorcycle pants that will be worn by DeKalb County for enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for finished ANSI/ISEA Class 3 high visibility motorcycle pants that will be worn by DeKalb County personnel during daytime, nighttime, inclement weather, and other environmental conditions. The Class 3 rainwear shall be in compliance with the 2009 Edition of the MUTCD and meet all of the requirements of the Federal Highway Administration for worker visibility. The Class 3 motorcycle pants must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements.

Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC 17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010.

Background Material – ANSI/ISEA 107-2010 certified:

- Fabric shall be fluorescent yellow-green per ANSI/ISEA 107-2010 Section 6.1.1.
- Background materials made of ANSI107 certified lime 100% polyester 200D (denier) Oxford with breathable polyurethane (PU) coating, 180gsm (5.29 oz).
- Lining will be ANSI107 certified lime 100% polyester knitted mesh fabric, 105gsm (3.08 oz). This mesh is soft so that it can be worn over naked skin without irritation. The lining includes arms and body.
- Fabric shall maintain color and appearance when subjected to outdoor weathering, UV exposure and care label recommendations.
- 1.5 3M Reflective striping front and back.

Retro reflective Trim – ANSI/ISEA 107-2010 certified:

- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be ANSI/ISEA 107-2010 level 2 retro reflective material.
- Shall be 1.5 inches wide and sewn onto the outer shell with seam sealing tape compound on the back side of the stitches to prevent the pants from leaking.
- 8906 reflective material must be made in USA.
- Reflective Material must be certified to 30 wash cycles.

Pants Design and Performance Benefits

- Pants shall have 3M™ Scotchlite™ Reflective Material – 8906 and 1240 square inches of visible background material.
- Polyurethane coated nylon
- ASTM D 6413 Fire resistant

MINIMUM SPECIFICATIONS

- Motorcycle pants
- 1 1/2" Silver 3M™ Scotchlite™ reflective film
- Elastic waist in back
- Take up snaps at waist
- Plain front
- Slash side openings
- Take up tabs at cuffs
- Boot stirrups
- Available in yellow, black & orange

Design for Public Work Departments:



MINIMUM SPECIFICATIONS

XIV. DeKalb County Public Works Specifications GILDAN 18000 Heavy Blend™ Classic Fit Adult Crewneck Sweatshirt

Description: The following specification outlines the high visibility requirements per 18000 Heavy Blend™ Classic Fit Adult Crewneck Sweatshirt that will be worn by DeKalb County Fire Rescue recruits while training and enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements

Lettering: The measurement on the letters for the back of the sweatshirt shall be, on the 1st line:" DEPARTMENT NAME" black blocked letters 2 3/4"). The 2nd line shall be "DEKALB COUNTY" black block letters 1 1/16".

Background Material: The sweatshirt fabric shall contain 50% Cotton / 50% Polyester Fleece with a weight of 8.0 oz preshrunk fleece. Additional features include air jet yarn = softer feel and no pilling, color shall be Kiwi.



MINIMUM SPECIFICATIONS

XV. DeKalb County Public Works Minimum Technical Specifications ANSI/ISEA 107-2010 Compliant Headwear Yellow-Green Ranger Hat with Orange-Red Ribbon

Scope:

The following specification outlines the high visibility requirements per ANSI/ISEA 107 -2010 for a compliant Ranger Hat that will be worn by DeKalb County Public Works employees for enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements.

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for ANSI/ISEA 107 compliant headwear. The compliant level 2 high visibility Ranger Hat will be worn by DeKalb County Public Works personnel during day and nighttime conditions. The compliant headwear shall be in compliance with the 2009 Edition of the MUTCD Part 6E.02 – High-Visibility Safety Apparel and must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements.

Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC 17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010.

Materials:

Background Material – ANSI/ISEA 107-2010 certified:

- Shall be 3.1 oz/yd fluorescent yellow-green 100% polyester mesh.
- Shall meet color, performance, care label recommendations and labeled per ANSI/ISEA 107-2010.

Retro Reflective Material – ANSI/ISEA 107-2010 certified:

- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be certified as ANSI/ISEA 107-2010 level 2 retro reflective material.
- Shall be 1 inch wide.
- Shall meet care label recommendations and labeled per ANSI/ISEA 107-2010.
- Retro reflective trim shall be ANSI/ISEA 107-2010 certified to 30 washings.

Hat Design and Performance Benefits:

- Minimum amount of visible background material is 78 in.
- Minimum amount of visible retro reflective material is 10 in.
- The headwear design shall conform to ANSI/ISEA 107-2010 Appendix C12 and must have a continuous 1-inch band of compliant reflective material centered and sewn onto a 2-inch-wide orange-red ribbon that is compliant to ANSI/ISEA 107 for background material.
- The 2-inch-wide orange-red ribbon with the 1-inch band of 3M reflective must be sewn on to 3.1 oz/yd fluorescent yellow-green 100% polyester mesh.

MINIMUM SPECIFICATIONS

- The ranger hat shall have a band of reflective as a corded piping sandwiched between the top fabric and the bottom fabric of the brim hat with ribbed stitching on the top of the brim.
- The ranger hat shall have an adjustable draw string sewn under the elastic head band inside the ranger hat.
- The hat shall have no raw edges and be one size fits all.



MINIMUM SPECIFICATIONS

XVI. DeKalb County Public Works Minimum Technical Specifications ANSI/ISEA 107-2010 Compliant Headwear Baseball Cap Yellow-Green

Scope:

The following specification outlines the high visibility requirements per ANSI/ISEA 107-2010 for a compliant Baseball Cap that will be worn by DeKalb County employees for enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements

Description:

The ANSI/ISEA specifications and/or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for ANSI/ISEA 107 compliant headwear. The level 2 high visibility Baseball Cap will be worn by DeKalb County personnel during day and nighttime conditions. The compliant headwear shall be in compliance with the 2009 Edition of the MUTCD Part 6E.02 - High-Visibility Safety Apparel and must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements.

Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC 17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010.

Materials:

Background Material – ANSI/ISEA 107-2010 certified:

- Shall be 3.1 oz/yd fluorescent yellow-green 100% polyester mesh.
- Shall meet color, performance, care label recommendations and labeled per ANSI/ISEA 107-2010.

Retro Reflective Material – ANSI/ISEA 107-2010 certified:

- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be certified as ANSI/ISEA 107-2010 level 2 retro reflective material.
- Shall be 1 inch wide.
- Shall meet care label recommendations and labeled per ANSI/ISEA 107-2010.
- Retro reflective trim shall be ANSI/ISEA 107-2010 certified to 30 washings.

Hat Design and Performance Benefits:

- The headwear design shall conform to ANSI/ISEA 107-2010 Appendix C12 and must have a continuous 1-inch band of compliant reflective material.
- 1-inch band of 3M reflective must be sewn on to 3.1 oz/yd fluorescent yellow-green 100% polyester mesh.
- Reflectivity 360 degrees around the hat - including reflectivity on the bill.
- The baseball cap shall be adjustable.
- The hat shall have no raw edges and one size fits all.
- The hat shall have a cotton sweat band.



MINIMUM SPECIFICATIONS

XVII. DeKalb County Public Works Specifications ANSI/ISEA 107-2010 Compliant Headwear Yellow-Green Knit Cap/Beanie with Silver Stripping

Scope:

The following specification outlines the high visibility requirements per ANSI/ISEA 107 -2010 for a compliant Knit Cap that will be worn by DeKalb County Public Works employees for enhancing their visibility while working in or adjacent to moving traffic, heavy equipment, work zones or other endangering elements

Description:

The ANSI/ISEA specifications and or requirements mentioned hereinafter will be specifically referring to the “most current edition” of ANSI/ISEA 107-2010, American National Standard for High Visibility Safety Apparel and Headwear specification and guidelines. This specification is for ANSI/ISEA 107 compliant headwear. The compliant level 2 high visibility Knit Cap will be worn by DeKalb County Public Works personnel during day and nighttime conditions. The compliant headwear shall be in compliance with the 2009 Edition of the MUTCD Part 6E.02 – High-Visibility Safety Apparel and must be manufactured using ANSI/ISEA certified background and retro reflective component materials and meet all of ANSI/ISEA design requirements.

Component reflective material in this specification shall be separately certified by an accredited laboratory as defined by ANSI/ISEA 107 – 2010 per ISO/IEC 17025:2005 general requirements for the collection and analysis of data within the parameters of ANSI/ISEA 107 – 2010.

Materials:

Background Material – ANSI/ISEA 107-2010 certified:

- Shall be 3.1 oz/yd fluorescent yellow-green 100% polyester mesh.
- Shall meet color, performance, care label recommendations and labeled per ANSI/ISEA 107-2010.

Retro reflective Material – ANSI/ISEA 107-2010 certified:

- Shall be 3M™ Scotchlite™ Reflective Material – 8906 Silver Fabric Trim.
- Shall be certified as ANSI/ISEA 107-2010 level 2 retro reflective material.
- Shall be 1 inch wide.
- Shall meet care label recommendations and labeled per ANSI/ISEA 107-2010.
- Retro reflective trim shall be ANSI/ISEA 107-2010 certified to 30 washings.

Hat Design and Performance Benefits:

- Minimum amount of visible background material is 78 in.
- Minimum amount of visible retro reflective material is 10 in.
- The hat shall have reflective trim 360 degrees around the hat.
- The cap shall have no raw edges and one size fits all.

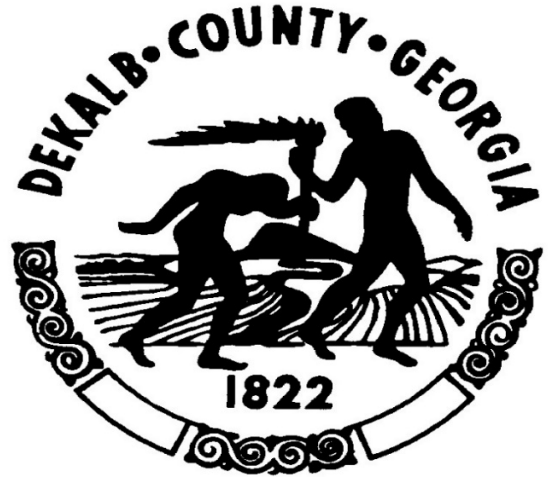


MINIMUM SPECIFICATIONS

WATERSHED MANAGEMENT DEKALB COUNTY LOGO





DEKALB COUNTY LOGO



GARMENT LABEL

XYZ Company
ANSI/ISEA 107-2004
100% Polyester
**3M™ Scotchlite™ Reflective Material –
5510 Segmented Home Wash Trim**
Model #: Hi Vis T-shirt
Size: Large

 Class 2
Level 2

Washing Instructions

Wash warm Max 50X
Do not bleach
Tumble dry low
Do not use fabric softeners
Do not use dryer sheets
Do not iron
Do not dry-clean

[END OF MINIMUM SPECIFICATIONS]