



Department of Purchasing and Contracting

Maloof Administration Building, 1300 Commerce Drive, 2nd Floor, Decatur, Georgia 30030

July 11, 2022

INVITATION TO BID (ITB) NO. 22-101523

FOR

**POND MAINTENANCE SERVICES
(THREE (3) YEAR MULTIYEAR CONTRACT)**

DEKALB COUNTY, GEORGIA

Procurement Agent:	Sophia Thomas
Email:	sdthomas@dekalbcountyga.gov
Mandatory DeKalb First LSBE Meeting: (Bidders must attend 1 meeting on either of the dates listed.)	July 13, 2022 or July 20, 2022 (Meetings are held at 10:00 a.m. and 2:00 p.m.) For attendance instructions, utilize the following link: https://www.dekalbcountyga.gov/purchasing-contracting/general-information
Deadline for Submission of Questions:	5:00 P.M. ET, July 22, 2022
Bid Opening:	3:00 P.M. ET, August 10, 2022 via Zoom video conference: https://dekalbcountyga.zoom.us/j/82736268800
Price Schedule Opening:	3 – 5 Business days after Bid Opening
Validity of Bid:	120 Days

<p>FIRM'S NAME AND ADDRESS: (Street, City, State and Zip Code. Type or print):</p> <p>_____</p> <p>_____</p> <p>Federal Tax ID No. _____</p> <p>ARE YOU A DEKALB COUNTY FIRM? Yes ___ No ___</p> <p>SIGNATURE OF PERSON AUTHORIZED TO SIGN BID AND DATE:</p> <p>_____</p>	<p>TELEPHONE AND FAX NUMBERS WITH AREA CODE:</p> <p>Phone: _____</p> <p>Fax: _____</p> <p>E-mail: _____</p> <p>SIGNER'S NAME AND TITLE (Type of Print):</p> <p>_____</p>
--	---

THE RESPONSIBILITY FOR SUBMITTING A RESPONSE TO THIS BID TO THE DEPARTMENT OF PURCHASING AND CONTRACTING OF DEKALB COUNTY GOVERNMENT ON OR BEFORE THE STATED DATE AND TIME WILL BE SOLELY AND STRICTLY THE RESPONSIBILITY OF THE BIDDER.

TABLE OF CONTENTS
FOR
INVITATION TO BID NO. 22-101523

TITLE	PAGE NO.
INVITATION TO BID OVERVIEW.....	3
INVITATION TO BID PROCEDURES.....	5
GENERAL TERMS AND CONDITIONS.....	9
MINIMUM SPECIFICATOINS.....	21
PRICE SCHEDULE.....	27
BID ACKNOWLEDGEMENT FORM.....	37
REQUIRED DOCUMENTS CHECKLIST AND ATTACHMENTS.....	38

INVITATION TO BID OVERVIEW

A. PURPOSE:

DeKalb County Government (the County) is soliciting bids for **ITB 22-101523 Pond Maintenance Services (Three (3) Year Multiyear Contract)** from responsible bidders.

B. GENERAL INFORMATION:

1. BID TIMETABLE:

The anticipated schedule for the bid process is as follows:

Date Issued:	July 11, 2022
Mandatory DeKalb First LSBE Meeting: (Bidders must attend 1 meeting on either of the dates listed.)	July 13, 2022 or July 20, 2022 For attendance instructions utilize the following link: https://www.dekalbcountyga.gov/purchasing-contracting/general-information (Meetings are held at 10:00 a.m. and 2:00 p.m.)
Deadline for Submission of Questions:	5:00 P.M. ET, July 22, 2022
Bid Opening:	<u>3:00 P.M. ET, August 10, 2022</u> via Zoom video conference: https://dekalbcountyga.zoom.us/j/82736268800
Price Schedule Opening:	3 – 5 Business days after Bid Opening
Bids Valid Until:	Bids shall be valid for 120 days from and including the bid opening date.

Sealed bids are to be addressed and delivered to:
DeKalb County Department of Purchasing and Contracting
Maloof Administration Building
1300 Commerce Drive, 2nd Floor
Decatur, Georgia 30030

***** PRICE SCHEDULE MUST BE SUBMITTED IN A SEPARATE SEALED ENVELOPE OR BIDDER WILL BE DEEMED NON-RESPONSIVE AND WILL NOT BE CONSIDERED FOR AWARD*****

Submit **one original bid package** (inclusive of the entire Invitation to Bid document and required documents, with the exception of the price schedule) stamped “Original”, and **two sealed identical copies** stamped “Copy”, of the bid package to the address listed above. Any pricing included in the bid package (original or copies) will cause the bidder to be deemed non-responsive.

2. CONTACT PERSON:

The contact person for this bid is **Sophia Thomas, Procurement Agent**. General inquiries concerning the meaning or interpretation of this Invitation to Bid (ITB) may be requested from the contact person via email at sdthomas@dekalbcountyga.gov. Questions and requests for information or clarification concerning the specifications in this ITB must be submitted to the above listed contact person via email no later than the date and time listed in the bid timetable. Questions and requests received after the above stated time or sent to anyone other than the listed contact person will not receive a response or be the subject of addenda.

3. QUESTIONS:

All requests must be in writing. Any explanation desired by a bidder regarding the meaning or interpretation of the Invitation to Bid, drawings, specifications, requirements, etc., must be requested in writing and with sufficient time allowed for a reply to reach bidders before the submission of their bids. If any statement in the bidding documents, specifications, plans, etc., appear ambiguous to the Bidder, Bidder is specifically instructed to make a written request to the Department of Purchasing and Contracting as outlined in the preceding sentence. Any information given to a prospective bidder concerning an Invitation to Bid will be furnished to all prospective bidders, as an addendum to the Invitation, if such information is necessary to bidders in submitting bids on the Invitation or if the lack of such information would be prejudicial to uninformed bidders. Oral explanations or instructions given before the award of the contract will not be binding. **Questions must be submitted no later than 5:00 pm EST on July 22, 2022.**

4. ADDITIONAL INFORMATION/ADDENDA:

The County will issue responses to inquiries and any other corrections or amendments it deems necessary in written addenda issued prior to the bid opening date. Bidders should not rely on any representations, statements, or explanations other than those made in this ITB or in any addendum to this ITB. Where there appears to be a conflict between the ITB and any addenda issued, the last addendum issued will prevail. It is the responsibility of the Bidder to ensure awareness of all addenda issued for this solicitation. Please acknowledge the addenda and submit to the DeKalb County Department of Purchasing and Contracting as requested. Bidders may contact the above listed contact person to verify the number of addenda prior to submission. Addenda issued for this ITB will be posted on DeKalb County's website, <https://www.dekalbcountyga.gov/purchasing-contracting/bids-itb-rfps>. Bidder should regularly check the County's website for addenda.

[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK]

INVITATION TO BID PROCEDURES

A. BIDDER INFORMATION:

1. **FAILURE TO SUBMIT THE PRICE SCHEDULE IN A SEPARATE SEALED ENVELOPE SHALL DEEM THE BID NON-RESPONSIVE. INCLUDING THE PRICE SCHEDULE IN ANY AREA OUTSIDE OF ITS SEPARATE, SEALED ENVELOPE WILL RESULT IN BIDDER'S BID BEING DEEMED NON-RESPONSIVE.**
2. FAILURE TO RETURN ALL PAGES OF THIS INVITATION TO BID MAY RESULT IN THE BID BEING DEEMED NON-RESPONSIVE.
3. The *Minimum Specifications* are intended to be fair and non-restrictive. Contractors are invited to inform the DeKalb County Department of Purchasing and Contracting whenever specifications or procedures appear not to be fair and open. Such information should be supplied as early in the procurement process as possible. Information received in less than five (5) days prior to the scheduled bid opening will not be acted upon unless the DeKalb County Department of Purchasing and Contracting rules that it is in the best interest of the County to consider.
4. Brand names and numbers when provided in solicitations are for reference and to establish a quality standard. Any reference to a brand name shall not be construed as restricting Bidders to that manufacturer (unless "no substitutes" is stated). Bids on equal items will be considered, provided the bid clearly describes the article offered and it is equal or better in quality and function and fully compatible with this requirement.
5. By submitting a bid, the Bidder warrants that any good or service supplied to DeKalb County Government meets or exceeds the specifications set forth in this solicitation.
6. If any supplies, materials, and equipment are provided to the County under this solicitation, then such items shall be new and in first-class condition unless the solicitation specifically allows offers of used, reconditioned, or remanufactured items. If newly manufactured products are specified, such products shall be of recent origin and not previously used. No equipment of any type is acceptable if serial numbers or any other manufacturer's identification labels or marks have been removed, obliterated, or changed in any way. A Contractor delivering any such equipment to the County will be deemed to have breached the contract, and appropriate action will be taken by the DeKalb County Government Purchasing and Contracting Department.
7. Time of delivery is a part of the solicitation and an element of the contract that is to be awarded. If the Bidder cannot meet the required service delivery dates, a bid should not be submitted. Failure to deliver in accordance with the contract could result in the Contractor being declared in default.
8. Bid Withdrawal

Bids may be withdrawn at any time prior to the bid opening. After bids have been publicly opened, withdrawal of bids shall be based upon Part 3, Section IV, F. within the DeKalb County Purchasing Policy.

9. Expenses of Preparing Responses to this ITB

The County accepts no responsibility for any expenses incurred by the Bidders who submit bids in response to this ITB. Such expenses are to be borne exclusively by the Bidders.

10. It is the responsibility of each Bidder to ensure that its submission is received by 3:00 p.m. on the bid due date. The time/date stamp clock located in the Department of Purchasing & Contracting shall serve as the official authority to determine lateness of any bid. Be aware that visitors to our offices will go through a security screening process upon entering the building. Bidders should plan enough time to ensure that they will be able to deliver their submission prior to our deadline. Late submissions, for whatever reason, will not be evaluated. Bidders should plan their deliveries accordingly. Telephone or fax bids will not be accepted.

11. Price Schedule openings shall be conducted in the Department of Purchasing and Contracting three (3) to five (5) days after the bid opening. Only the Price Schedules of responsive bidders shall be opened. The County reserves the right to decide which bid(s) will be deemed responsive and said determination shall be made in accordance with the requirements stated in this solicitation.

12. Federal Work Authorization

Pursuant to O.C.G.A. §13-10-91, the County cannot enter into a contract for the physical performance of services unless the Contractor, its Subcontractor(s), and sub-subcontractor(s), as that term is defined by state law, register, and participate in the Federal Work Authorization Program to verify specific information on all new employees. The Bidder certifies that he/she has complied and will continue to comply throughout the contract term with O.C.G.A. §13-10-91 and any related and applicable Georgia Department of Labor Rule. Contractor agrees that in the event it employs or contracts with any Subcontractor(s) in connection with this contract, Contractor will secure from each Subcontractor an affidavit that certifies the Subcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the contract term. Each Subcontractor agrees that in the event it employs or contracts with any sub-subcontractor(s), each Subcontractor will secure from each sub-subcontractor an affidavit that certifies the sub-subcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the contract term.

13. LSBE Information

- a. It is the objective of the Chief Executive Officer and Board of Commissioners of DeKalb County to provide maximum practicable opportunity for all businesses to participate in the performance of government contracts. The current DeKalb County List of Certified Vendors may be found on the County website at <http://www.dekalbcountyga.gov/purchasing/>.
- b. **It is required that all responding Bidders attend the mandatory LSBE meeting within two-weeks of the solicitation's advertisement, and comply with, complete, and submit all LSBE forms with the Bidder's response in order to be responsive to the bid.** Attendance can be in person, via video conference and teleconference. Video conferencing is available through Skype/Lync. Instructions for attendance via video conference can be found on the County's website at <https://www.dekalbcountyga.gov/purchasing-contracting/general-information>.

- c. For further details regarding the DeKalb First Local Small Business Enterprise Ordinance, contact the LSBE Program representative at DeKalbFirstLSBE@dekalbcountyga.gov .

14. First Source Jobs Information

- a. The First Source Ordinance is a public regulation which requires contractors and beneficiaries of eligible DeKalb County projects to make a good faith effort to hire fifty (50) percent of all jobs using the First Source Registry. Beneficiaries are immediate recipients of county grants or community development block funds administered by the county of at least \$50,000. Contractors include an individual or entity entering into any type of agreement with the county, funded in whole or in part with county funds. Work Source DeKalb (WSD) maintains the First Source Registry, comprised of qualified and trained DeKalb County residents. Business Solutions Unit (BSU) is available to assist the employer with selecting the most qualified candidate by using the First Source Registry to meet the company's hiring needs. WSD manages the First Source program through the Business Solutions Unit by assigning a specific BSU Specialist. The First Source process is conducted similarly to the BSU business service request process. The BSU Specialist works closely with employers using TALEO and BSU processes to ensure the hiring needs of the employers are met
- b. For more information on the First Source Jobs Ordinance requirement, please contact WorkSource DeKalb at www.dekalbworkforce.org or 404-687-3400.

15. Attention to General Terms and Conditions

Bidders are cautioned to thoroughly understand and comply with all matters covered under the General Terms and Conditions section of this ITB. The successful Bidder(s) will enter into a contract approved by the County. The County's ITB document and attachments, subsequent County addenda, and the Bidder's response documents are intended to be incorporated into a contract. All Bidders should thoroughly review this document prior to submitting a bid. **Any proposed revisions to the terms or language of this document must be submitted in writing with the bid. Since proposed revisions may result in a bid being rejected if the revisions are unacceptable to the County, bidders should review any proposed revisions with an officer of the firm having authority to execute the contract. No alterations can be made in the contract after award is made.**

16. Required Signatures

Bids must be signed by an officer or agent of the firm having the authority to execute contracts.

17. Ethics Rules

- a. Bidders are subject to the Ethics provision within the DeKalb County Purchasing Policy; the Organizational Act, Section 22A, the Code of DeKalb County; and the rules of Executive Order 2014-4. Any violations will be addressed, pursuant to these policies and rules.
- b. To the extent that the Organizational Act, Section 22A, the Code of DeKalb County, and the rules of Executive Order 2014-4 allow a gift, meal, travel expense, ticket, or anything else of value to be purchased for a CEO employee by a contractor doing business with the County, the contractor must provide written disclosure, quarterly, of the exact nature and value of the

purchase to the Chief Integrity Officer, if created, or the Finance Director or his/her designee. Every contractor conducting business with the County will receive a copy of these ethical rules at the time of execution of the contract.

18. Business and Professional Licenses

Bidders shall submit a copy of its current, valid business license with its Bid or upon award. Georgia companies are to submit a valid county or city business license. Contractors that are not Georgia companies are to provide a certificate of authority to transact business in the State of Georgia and a copy of a valid business license issued by its home jurisdiction. If Bidder holds a professional certification which is licensed by the state of Georgia, then Bidder may submit a copy of its valid professional license with Bidder's bid or upon award unless the Technical Specifications require submittal with the bid. Any license submitted in response to this ITB shall be maintained by the Contractor for the duration of the contract.

B. BID SUBMITTAL:

1. All bids should be completed in ink or typewritten. Errors should be crossed out and corrections entered in ink or typewritten adjacent to the error. The person signing the bid should initial corrections in ink.
2. Bidders shall complete and submit Attachment A – Required Documents Checklist and all documents responsive to this requirement with the bid submittal.
3. If applicable, provide evidence that the Bidder is a DeKalb County Firm.
4. Bids must be submitted in a sealed envelope(s) or box(es) with the Bidder's name and **“ITB No. 22-101523 Pond Maintenance Services (Three (3) Year Multiyear Contract)”** on the outside of each envelope or box. All Bidders delivering submittals via delivery services, please place the sealed bid envelope(s) or box(es) inside the delivery service envelope(s) or box(es). Bidders are responsible for informing any delivery service of all delivery requirements. No responsibility shall attach to the County for the premature opening of a submission not properly addressed and/or identified. The Decatur postmaster will not deliver certified or special delivery mail to specific addresses within DeKalb County Government.

C. CONTRACT AWARD:

1. Bids submitted will be evaluated and recommended for award to the lowest, responsive, and responsible Bidder(s).
2. The intent of this bid is to award multiple vendors; however, the County reserves the right to make an all-award to a single vendor or to award by line item. The County may accept any item or group of items on any bid, whichever is in the best interest of DeKalb County.
3. The County reserves the right to reject any and all bids, to waive informalities, and to re-advertise.
4. The judgment of DeKalb County Purchasing and Contracting on matters, as stated above, shall be final.

GENERAL TERMS AND CONDITIONS

- A. In the event of a conflict between any provisions contained in any of the documents governing this transaction, the following shall be the order of precedence: Change Orders or modifications; the Bidder’s accepted Response; and the County’s ITB.
- B. The Contractor’s services shall include all things, personnel, and materials necessary to provide the goods and/or services that are in compliance with the specifications as authorized by the County.

C. DELIVERY:

Delivery of services or goods will commence within twenty-four (24) hours after receipt of call or email from the County. If applicable, delivery of services or goods will commence within one (1) calendar day upon request.

Bidder state agreement: Yes _____ No _____

Contact Person: _____

Telephone Number: _____ Cellular Number: _____

Address:

Alternate delivery time *may* be considered provided it is so stated. Bidder state alternate terms for delivery or services below.

All prices are to be firm, F.O.B. Destination, Freight Prepaid and Allowed. This shall include delivered, unloaded, and placed in designated place. Delivery and/or Services must be made between 9:00 A.M. and 2:30 P.M. Monday through Friday, unless otherwise required. The successful bidder shall give a 24-hour prior notice of delivery to Department or Division calling in the order and must ask for caller’s telephone number as well as Purchase Order form and address, since 24-hour Notice of Delivery is required. The County will unload after prior notice.

D. DELIVERIES BEYOND THE CONTRACTUAL PERIOD:

This contract covers all requirements that may be ordered, as distinguished from delivered, during the contract term. This is for the purpose of providing continuity of supply by permitting the County to place orders as requirements arise in the normal course of supply operations. Accordingly, any order mailed (or received, if forwarded by other means than through the mail) to the Contractor on or before the expiration date of the contract and providing for delivery within the number of days specified in the contract, shall constitute a valid order.

E. FOREIGN PRODUCTS:

DeKalb County prefers to buy items produced and/or manufactured in the United States of America; however, foreign products may be considered provided it is so stated. Bidder certifies that items offered on this bid is/are manufactured and produced in the United States.

Yes _____ No _____

If “No”, state the exact location of plant or facility where items will be produced:

F. COUNTY REQUIREMENT:

The contract will be an “Indefinite Quantity” type with County requirements to be satisfied on an “as ordered” basis. The County makes no promise, real or implied, to order any quantity whatsoever. This invitation and resulting contract will provide for the normal requirements of DeKalb County, and contracts will be used as primary sources for the articles or services listed herein. Articles or services will be ordered from time to time in such quantities as may be needed. As it was impossible to determine the precise quantities of items described in this invitation that will be needed during the contract term, each contractor is obligated to deliver all articles and services that may be ordered during the contract term.

G. WARRANTY AND/OR GUARANTY:

The bidder will state below or will furnish a separate letter attachment, which fully explains the conditions of Warranty and/or Guaranty. If no Warranty and/or Guaranty are applicable, it must be so stated. **NOTE: FAILURE TO RESPOND TO THE REQUIREMENTS OF THIS PARAGRAPH MAY RESULT IN THE BID BEING DEEMED NON-RESPONSIVE.**

H. SAMPLES & TESTING:

Samples of items, when required, must be submitted within the time specified, and unless otherwise specified by the County, at no expense to the County. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Invitation to Bid. Since tests may require several days for completion, the County reserves the right to use a portion of any supplies before the results of the tests are known, without prejudice to any final adjustments, rejecting the unused portion of the delivery and payment will be made on an adjusted basis for the used portion. The costs of inspections and tests of any item which fails to meet the advertised specifications shall be borne by the bidder.

I. LITERATURE:

When the bidder proposes to furnish another product, he is required to furnish, with his bid, literature describing the item(s) being offered. Failure to furnish this literature may result in the bid being deemed non-responsive.

J. SILENCE OF SPECIFICATIONS:

The apparent silence of these specifications and any supplemental specifications as to any details, or the omission from it of a detailed description concerning any point, shall be regarded as meaning that only the best commercial practices are to prevail and that only materials of first quality and correct type, size and design are to be used. All workmanship is to be first quality. All interpretations of this specification shall be made upon the basis of this statement, with County interpretation to prevail.

K. CONTRACT PURCHASE AGREEMENT:

A Contract Purchase Agreement (CPA) is being issued in lieu of a formal contract. Any reference to a contract refers to the CPA.

L. TERM (Bidder shall not fill in the blank in this section. This portion shall be completed by the Department of Purchasing and Contracting upon the acknowledgement of receipt of the Notice to Proceed):

The Contractor shall commence the Work under this Contract within ten (10) days from the Notice to Proceed (“Commencement Date”) and fully complete the work within one thousand ninety-five (1,095) days from and including the Commencement Date. As required by O.C.G.A §36-60-13, this Contract shall (i) terminate without further obligation on the part of the County each and every December 31st, as required by O.C.G.A. § 36-60-13, as amended, unless terminated earlier in accordance with the termination provisions of this Contract; (ii) automatically renew on each January 1st, unless terminated in accordance with the termination provisions of this Contract; and (iii) terminate absolutely, with no further renewals, on December 31, 20____, unless extended by Change Order adopted and approved by the DeKalb County Governing Authority and the Contractor in accordance with the terms of this Contract.

M. PRICING:

1. Alterations to the Price Schedule may result in the Bidder being deemed non-responsive and/or bid rejection.
2. Price Reductions: If at any time after the date of award, the Contractor makes a general price reduction in the comparable price of any article or service covered by the contract to customers generally, an equivalent price reduction based on similar quantities and/or considerations shall apply to the contract for the duration of the contract period (or until the price is further reduced). Such price reduction shall be effective at the same time and in the same manner as the reduction in the price to customers generally. An occasional sale at a lower price, or sale of distressed merchandise at a lower price, would not be considered a general price reduction under this paragraph. For purposes of this paragraph, a general price reduction shall mean any reduction in the price of an article or service offered:
 - To Contractor’s customers.
 - In the Contractor’s price schedule for the class of customers, i.e., wholesalers, jobbers, retailers, etc., which was used as the basis for bidding on this contract.

The Contractor shall invoice the County at such reduced price indicating on the invoice that the reduction is pursuant to General Terms and Conditions, paragraph N. as stated within the ITB.

3. Price Escalation Clause: During the life of the contract, the awarded bidder shall furnish price lists to the County for increases, and those of the bidder's supplier (e.g., factory) increases, as prices change. The bidder must also provide a list of the supplier's (e.g., factory's) previous price(s) to the County for purposes of comparison. Price changes will be in effect only after receipt and approval by the Director of the Department of Purchasing and Contracting. Price lists and changes thereto are to be furnished under the contract and without charge to the County. Catalogue(s) or Price List(s) must be submitted to the Department of Purchasing and Contracting, Maloof Administration Building, 1300 Commerce Drive, 2nd Floor, Decatur, Georgia 30030.
4. By submission of this bid, the bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization that in connection with this procurement:
 - a. The prices in this bid have been arrived at independently, without consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor.
 - b. Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly to any other bidder or to any competitor; and
 - c. No attempt has been made or will be made by the bidder to induce any other person or firm to submit or not to submit a bid for the purpose of restricting competition.

N. PAYMENT (Bidder shall not fill in the blanks in this section. This portion shall be completed by the Department of Purchasing and Contracting upon contract award):

1. The County shall pay the Contractor based upon the accepted bid prices submitted by Bidder. Invoices should be signed by the Contractor or authorized delegate and must contain the authorizing a unique invoice number specific to the project, the DeKalb County Purchase Order (PO), and the Contract Purchase Agreement (CPA) Number in order for payment to be processed. The PO Number must also be on the delivery ticket, if applicable.
2. As full payment for the faithful performance of this Contract, the County shall pay the Contractor, the Contract Price, which is an amount not to exceed _____ (\$ _____), unless changed by written Change Order in accordance with the terms of this Contract. The term "Change Order" includes the term "amendment" and shall mean a written order authorizing a change in the Work, and an adjustment in Contract Price to Contractor or the Contract Term, as adopted and approved by the Contractor and the DeKalb County Governing Authority, or the Chief Executive Officer, if exempted from Governing Authority adoption and approval in accordance with the express terms of this Contract. The Chief Executive Officer or his/her designee shall have the authority to approve and execute a Change Order lowering the Contract Price or increasing the Contract Price up to twenty percent (20%) of the original Contract Price, provided that the total amount of the increase authorized by such Change Order is less than \$100,000.00. If the original Contract or Purchase Order Price does not exceed \$100,000.00, but the Change Order will make the total Contract Price exceed \$100,000.00, then the Change Order will require approval by official action of the Governing Authority. Any other increase of the Contract Price shall be by

Change Order adopted and approved by the DeKalb County Governing Authority and the Contractor in accordance with the terms of this Contract. Amounts paid to the Contractor shall comply with and not exceed the amounts listed below:

- a. County shall pay the Contractor an amount not to exceed _____ for the initial year of the agreement.
- b. County shall pay the Contractor an amount not to exceed _____ for the second year of the agreement.
- c. County shall pay the Contractor an amount not to exceed _____ for the third year of the agreement.

Payment is to be made no later than thirty (30) days after submittal of undisputed invoice.

3. Invoice(s) and notice(s) must be submitted as follows:

- a. Original invoice(s) must be submitted to:

Accounts Payable
DeKalb County Department of Finance
1300 Commerce Drive, 3rd Floor
Decatur, GA 30030

With a copy to the County Representative(s) listed below or to any other authorized designee from the department requesting the work:

Public Works – Roads and Drainage
Attn: Stormwater Program Supervisor
DeKalb County, Georgia
727 Camp Road
Decatur, Georgia 30032

Department of Recreation, Parks and Cultural Affairs
Attn: Paige K. Singer, Division Manager
3681 Chestnut Street
Scottdale, GA 30079
404-687-3733
pksinger@dekalbcountyga.gov

- b. Upon award, Prime Contractor(s) with Local Small Business Enterprise (LSBE) Subcontractor(s) shall enter utilization reports electronically at www.dekalblsbe.info. Proof of payment to the LSBE Subcontractor must be uploaded and submitted. LSBE Subcontractors shall confirm receipt of payment from the Prime, electronically also, at www.dekalblsbe.info.

- c. Notices must be submitted to:

Chief Financial Officer
DeKalb County Department of Finance
1300 Commerce Drive, 6th Floor
Decatur, GA 30030

4. The County's official payment terms are Net 30. Payment dates that fall on a weekend or on a holiday will be issued on the County's next business day.

O. ACCURACY OF WORK:

The Contractor shall be responsible for the accuracy of the Work and any error and/or omission made by the Contractor in any phase of the Work under this Agreement.

P. ADDITIONAL WORK:

The County shall in no way be held liable for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract. The County may at any time order changes within the scope of the Work without invalidating the Contract upon seven (7) days written notice to the Contractor. The Contractor shall proceed with the performance of any changes in the Work so ordered by the County unless such change entitles the Contractor to a change in Contract Price, and/or Contract Term, in which event the Contractor shall give the County written notice thereof within fifteen (15) days after the receipt of the ordered change, and the Contractor shall not execute such changes until it receives an executed Change Order from the County. No extra cost or extension of time shall be allowed unless approved by the County and authorized by execution of a Change Order. The parties' execution of any Change Order constitutes a final settlement of all matters relating to the change in the Work which is the subject of the Change Order. The County shall not be liable for payment for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract.

Q. OWNERSHIP OF DOCUMENTS:

All documents, including drawings, estimates, specifications, and data are and remain the property of the County. The Contractor agrees that the County may reuse any and all plans, specifications, drawings, estimates, or any other data or documents described herein in its sole discretion without first obtaining permission of the Contractor and without any payment of any monies to the Contractor therefore. Any reuse of the documents by the County on a different site shall be at its risk and the Contractor shall have no liability where such documents are reused.

R. RIGHT TO AUDIT:

1. The County shall have the right to audit all books and records, including electronic records, relating or pertaining to this contract or agreement, including but not limited to all financial and performance related records, property, and equipment purchased in whole or in part with County funds and any documents or materials which support those records, kept under the control of the Contractor, including but not limited to those kept by the Contractor's employees, agents, assigns, successors

and subcontractors. The County also has the right to communicate with Contractor's employees related to the audited records.

2. The Contractor shall maintain such books and records, together with such supporting or underlying documents and materials, for the duration of this contract and for seven (7) years after termination or expiration, including any and all renewals thereof. The books and records, together with supporting documents and materials shall be made available, upon request to the County or its designee, during normal business hours at the Contractor's office or place of business. In the event that no such locations is available, then the books, records and supporting documents shall be made available for audit at a time and location which is convenient for the County.

S. SUCCESSORS AND ASSIGNS:

The Contractor agrees it shall not sublet, assign, transfer, pledge, convey, sell, or otherwise dispose of the whole or any part of this Contract or his right, title, or interest therein to any person, firm, or corporation without the previous written consent of the County. If the County consents to any such assignment or transfer, then the Contractor binds itself, its partners, successors and assigns to all covenants of this Contract. Nothing contained in this Contract shall create, nor be interpreted to create privity, or any other relationship whatsoever, between the County and any person, or entity or than Contractor.

T. REVIEWS AND ACCEPTANCE:

Work performed by the Contractor shall be subject to review and acceptance in stages as required by the County. Acceptance shall not relieve the Contractor of its professional obligation to correct, at his own expense, any errors in the Work.

U. TERMINATION OF AGREEMENT:

The Contractor understands and agrees that the date of the beginning of Work, rate of progress, and time for completion of the Work are essential conditions of this Contract. Both parties may, for its own convenience and at its sole option, without cause and without prejudice to any other right or remedy of the party, elect to terminate the Contract by delivering to the other party, at the address listed in the Notices article of this Contract, a written notice of termination specifying the effective date of termination. Such notice shall be delivered to the other party at least thirty (30) days prior to the effective date of termination. If Contractor's services are terminated by the County, the termination will not affect any rights or remedies of the County then existing or which may thereafter accrue against Contractor or its surety. In case of termination of this Contract before completion of the Work, Contractor will be paid only for the portion of the Work satisfactorily performed through the effective date of termination as determined by the County. Neither party shall be entitled to recover lost profits, special, consequential, or punitive damages, attorney's fees, or costs from the other party to this Contract for any reason whatsoever. This Contract shall not be deemed to provide any third-party with any remedy, claim, right of action, or other right. The parties' obligations pursuant to this Section shall survive any acceptance of Work, or termination or expiration of this Contract.

V. INDEMNIFICATION AGREEMENT:

The Contractor shall be responsible from the execution date or from the time of the beginning of the Work, whichever shall be the earlier, for all injury or damage of any kind resulting from the Work, to persons or property, including employees and property of the County. The Contractor shall exonerate, indemnify, and save harmless the County, its elected officials, officers, employees, agents and servants, hereinafter collectively referred to in this Section as “the County Indemnitees,” from and against all claims or actions based upon or arising out of any damage or injury (including without limitation any injury or death to persons and any damage to property) caused by or sustained in connection with the performance of this Contract or by conditions created thereby or arising out of or any way connected with Work performed under this Contract, as well as all expenses incidental to the defense of any such claims, litigation, and actions. Furthermore, Contractor shall assume and pay for, without cost to the County Indemnitees, the defense of any and all claims, litigation, and actions suffered through any act or omission of the Contractor, or any Subcontractor, or anyone directly or indirectly employed by or under the supervision of any of them. Notwithstanding any language or provision in this Contract, Contractor shall not be required to indemnify any County Indemnitee against claims, actions, or expenses based upon or arising out of the County Indemnitee’s sole negligence. As between the County Indemnitees and the Contractor as the other party, the Contractor shall assume responsibility and liability for any damage, loss, or injury, including death, of any kind or nature whatever to person or property, resulting from any kind of claim made by Contractor’s employees, agents, vendors, Suppliers or Subcontractors caused by or resulting from the performance of Work under this Contract, or caused by or resulting from any error, omission, or the negligent or intentional act of the Contractor, vendors, Suppliers, or Subcontractors, or any of their officers, agents, servants, or employees. The Contractor shall defend, indemnify, and hold harmless the County Indemnitees from and against any and all claims, loss, damage, charge, or expense to which they or any of them may be put or subjected by reason of any such damage, loss, or injury. The Contractor expressly agrees to provide a full and complete defense against any claims brought or actions filed against the County Indemnitees, where such claim or action involves, in whole or in part, the subject of the indemnity contained in this Contract, whether such claims or actions are rightfully or wrongfully brought or filed. The County has the sole discretion to choose the counsel who will provide the defense. No provision of this Contract and nothing herein shall be construed as creating any individual or personal liability on the part of any elected official, officer, employee, agent, or servant of the County, nor shall the Contract be construed as giving any rights or benefits hereunder to anyone other than the parties to this Contract. The parties’ obligations pursuant to this Section shall survive any acceptance of Work, or termination or expiration of this Contract.

W. INSURANCE:

Prior to commencing work, Contractor shall, at its sole expense, procure and maintain insurance of the types and in the amounts described below from insurer(s) authorized to transact business in the state where the work or operations will be performed by Contractor. Such insurance shall be placed with admitted insurers that maintain an A.M. Best’s rating of not less than “A” (Excellent) with a Financial Size Category of VII or better with coverage forms acceptable to Contractor. The insurance described below shall be maintained uninterrupted for the duration of the project, including any warranty periods, and shall protect Contractor, and others as required by contract, for liabilities in connection with work performed by or on behalf of Contractor, its agents, representatives, employees, or Contractors.

1. Certificates of Insurance in companies doing business in Georgia and acceptable to the County covering:
 - (a) Statutory Workers' Compensation Insurance, or proof that Contractor is not required to provide such coverage under State law.
 - (1) Employer's liability insurance by accident, each accident \$1,000,000
 - (2) Employer's liability insurance by disease, policy limit \$1,000,000
 - (3) Employer's liability insurance by disease, each employee \$1,000,000
 - (b) Professional Liability Insurance on the Contractor's services in this Agreement with limit of \$1,000,000.
 - (c) Commercial General Liability Insurance covering all operations with combined single limit of \$1,000,000.
 - (d) Comprehensive Automobile Liability Insurance with form coverage for all owned, non-owned and hired vehicles with combined single limit of \$1,000,000.
 - (e) Umbrella or Excess Insurance. Umbrella or excess insurance is to be provided with General Liability, Auto Liability and Employers Liability scheduled as underlying policies with limits not less than the following:
\$5,000,000 per occurrence
\$5,000,000 aggregate
2. Additional Insured Requirement:
 - (a) The County, its elected officials, officers, employees, and agents, hereinafter referred to in this article and in the article entitled "Certificates of Insurance" as "the County and its officers" are to be named as additional insured on all policies of insurance except worker's compensation and professional liability insurance with no cross suits exclusion. The County and its officers shall be included as additional insureds under commercial general liability and commercial umbrella insurance, for liabilities arising out of both the ongoing and completed operations of Contractor. Such additional insured coverage shall be endorsed to Contractor's policy by attachment of ISO Additional Insured Endorsement forms CG 20 10 10 01 (ongoing operations) and CG 20 37 10 01 (products-completed operations), or form(s) providing equivalent coverage.
 - (b) All coverages required of the Contractor will be primary over any insurance or self-insurance program carried by the County.
 - (c) If the Contractor is a joint venture involving two (2) or more entities, then each independent entity will satisfy the limits and coverages specified here or the joint venture will be a named insured under each respective policy specified.
3. Fidelity Bond coverage shall be provided. Coverage limits shall not be less than the amount scheduled in the contract.
4. Certificates of Insurance must be executed in accordance with the following provisions:
 - (a) Certificates to contain policy number, policy limits, and policy expiration date of all policies issued in accordance with this Agreement.
 - (b) Certificates to contain the location and operations to which the insurance applies.
 - (c) Certificates to contain Contractor's protective coverage for any subcontractor's operations.

- (d) Certificates to contain Contractor's contractual liability insurance coverage.
- (e) Certificates are to be **issued** to:

DeKalb County, Georgia
 Director of Purchasing and Contracting
 Maloof Administration Building
 1300 Commerce Drive, 2nd Floor
 Decatur, Georgia 30030

- 5. Contractor shall be wholly responsible for securing certificates of insurance coverage as set forth above from all subcontractors who are engaged in this work.
- 6. The Contractor agrees to carry statutory Workers' Compensation Insurance and to have all subcontractors likewise carry statutory Workers' Compensation Insurance.
- 7. Contractor agrees to waive all rights of subrogation and other rights of recovery against the County and its officers and shall cause each Subcontractor to waive all rights of subrogation for all coverage, excluding Professional E&O.
- 8. Contractor understands and agrees that the purchase of insurance in no way limits the liability of the Contractor.
- 9. Contractor is obligated to comply with any revisions to the County's insurance requirements.
- 10. Failure of the County to demand such certificate or other evidence of full compliance with these insurance requirements or failure of the County to identify a deficiency from evidence provided will not be construed as a waiver of the Contractor's obligation to maintain such coverage.
- 11. Certificates shall state that the policy or policies shall not expire, be cancelled, or altered without at least sixty (60) days prior written notice to the County. Policies and Certificates of Insurance listing the County and its officers as additional insureds (except for workers' compensation insurance) shall conform to all terms and conditions (including coverage of the indemnification and hold harmless agreement) contained in this Contract.
- 12. If the County shall so request, the Contractor will furnish the County for its inspection and approval such policies of insurance with all endorsements, or confirmed specimens thereof certified by the insurance company to be true and correct copies. Contractor shall be responsible and have the financial wherewithal to cover any deductibles or retentions included on the certificate of insurance.

X. GEORGIA LAWS GOVERN:

The laws of the State of Georgia shall govern the construction of this Contract without regard for conflicts of laws. Should any provision of this Contract require judicial interpretation, it is agreed that the court interpreting or construing the same shall not apply a presumption that the terms hereof shall be more strictly construed against one party, by reason of the rule of construction, that a document is to be construed more strictly against the party who itself or through its agent prepared same; it being agreed that the agents of all parties have participated in the preparation hereof, and all parties have had an adequate opportunity to consult with legal counsel. In interpreting this Contract in its entirety, the printed provisions of this Contract, and any additions written or typed hereon, shall be given equal weight, and there shall be no inference by operation of law or otherwise; that any provision of this Contract shall be construed against either party hereto.

Y. VENUE:

This Agreement shall be deemed to have been made and performed in DeKalb County, Georgia. For the purposes of venue, all suits or causes of action arising out of this Agreement shall be brought in the courts of DeKalb County, Georgia.

Z. COUNTY REPRESENTATIVE:

The County may designate a representative through whom the Contractor will contact the County. In the event of such designation, said representative shall be consulted and his written recommendation obtained before any request for extra work is presented to the County. Payments to the Contractor shall be made only upon itemized bill submitted to and approved by said representative.

AA. CONTRACTOR'S STATUS:

The Contractor will supervise and direct the Work, including the Work of all Subcontractors. Only persons skilled in the type of work which they are to perform shall be employed. The Contractor shall, at all times, maintain discipline and good order among his employees, and shall not employ any unfit person or persons or anyone unskilled in the work assigned him. The relationship between the County and the Contractor shall be that of owner and independent contractor. Other than the consideration set forth herein, the Contractor, its officers, agents, servants, employees, and any Subcontractors shall not be entitled to any County employee benefits including, but not limited to social security, insurance, paid annual leave, sick leave, worker's compensation, free parking, or retirement benefits. All services provided by Contractor shall be by employees of Contractor or its Subcontractors and subject to supervision by Contractor. No officer or employee of Contractor or any Subcontractor shall be deemed an officer or employee of the County. Personnel policies, tax responsibilities, social security payments, health insurance, employee benefits and other administrative policies, procedures, or requirements applicable to the Work or services rendered under this Contract shall be those of the Contractor, not the County.

BB. SOLE AGREEMENT:

This Contract constitutes the sole contract between the County and the Contractor. The terms, conditions, and requirements of this Contract may not be modified. No verbal agreement or conversation with any officer, agent, or employee of the County, either before or after the award of the Contract, shall affect or modify any of the terms or obligations herein contained. No representations, oral or written, shall be binding on the parties unless expressly incorporated herein.

CC. SEVERABILITY:

If any provision of this Contract or the application thereof to any person or circumstance shall to any extent be held invalid, then the remainder of this Contract or the application of such provision to persons or circumstances, other than those as to which it is held invalid, shall not be affected thereby, and each provision of this Contract shall be valid and enforced to the fullest extent permitted by law.

DD. NOTICES:

Any notice or consent required to be given by or on behalf of any party hereto to any other party hereto shall be in writing and shall be sent to the Director of the Department of Purchasing and Contracting or to the Contractor or his authorized representative on the work site by (a) registered or certified United States mail, return receipt requested, postage prepaid, (b) personal delivery, or (c) overnight courier service. All notices sent to the addresses listed below shall be binding unless said address is changed in writing no less than fourteen days before such notice is sent. Future changes in address shall be effective upon written notice being given by the Contractor to the Director of the Department of Purchasing and Contracting or by the County to the Contractor’s authorized representative via certified first-class U.S. mail, return receipt requested. Such notices will be addressed as follows:

If to the County: Chief Procurement Officer
 Department of Purchasing and Contracting
 Maloof Administration Building
 1300 Commerce Drive, 2nd Floor
 Decatur, Georgia 30030

If to the Contractor: Notices shall be sent to the contact information that is listed in the Bidder’s Response to the ITB.

EE. GEORGIA OPEN RECORDS ACT:

Without regard to any designation made by the person or entity making a submission, DeKalb County considers all information submitted in response to this invitation or request to be a public record that will be disclosed upon request pursuant to the Georgia Open Records Act, O.C.G.A. §50-18-70 et seq., without consulting or contacting the Responder person or entity making the submission, unless a court order is presented with the submission. Bidders or Responders may wish to consult an attorney or obtain legal advice prior to making a submission.

FF. COOPERATIVE AGREEMENT:

DeKalb County supports cooperative procurement allowing public procurement entities to leverage the benefits of volume purchases, delivery and supply chain advantages, best practices, and the reduction of administrative time and expenses. In certain, limited circumstances, the County may choose to make the same pricing structures, terms and conditions agreed to under this solicitation available to other public procurement entities. Bidders shall indicate below whether they shall agree to allow other entities to piggy-back off the agreement resulting from this solicitation. Inclusion as a piggy-back contract is not mandatory, may be based on specific contract terms, and will have no bearing on the contract award.

Agree to extend to other public procurement entities: Yes ___ No ___

[END OF GENERAL TERMS AND CONDITIONS]

MINIMUM SPECIFICATIONS

SCOPE OF WORK

Section 1. RECREATION, PARKS AND CULTURAL AFFAIRS (RCPA)

This scope of work is for spraying for aquatic weeds and installation and repairs of surface aerators of stormwater detention facilities (ponds) in DeKalb County Recreation, Parks and Cultural Affairs. The ponds sprayed and repaired/maintained are retention ponds (designed to permanently hold water), or lakes.

The price schedule listed below can be considered standalone line items and awarded to a separate qualified vendor.

I. Spraying

Spray the pond with approved herbicide listed in the bid schedule below. Herbicide should be applied in such a way to not destroy wildlife or fish located in or around the pond and should be applied in separate treatments for application.

II. Installation or repairs needed for surface or deep-water aerators

Many DeKalb County ponds/lakes have surface aerators or deep-water aerators installed. The pond maintenance/repairs to the aerators includes the following: replacement of light bulbs, installation of Aquamaster fountain, and the cleaning of Aquamaster fountains. The expectation is to complete the repair or maintenance correctly and efficiently.

Section 2. PUBLIC WORKS – ROADS AND DRAINAGE (R&D)

This scope of work is for the cutting, cleaning, spraying and repair/maintenance of stormwater detention facilities (ponds) in DeKalb County. The ponds to be cut, cleaned, sprayed and repaired/maintained are either detention (not designed to permanently hold water) or retention ponds (designed to permanently hold water).

I. Cutting and Cleaning

A. Cutting

1. For all cutting, grass and unwanted vegetation must be cut to between 6 and 8 inches tall and the clippings/trimmings must be removed from the pond and properly disposed of.
2. If the pond is a detention pond the entire pond within the boundary of the pond should be cut and cleaned.
3. If a detention pond is holding water and the water has not infiltrated the ground, evaporated, or flowed out of the pond, the smaller area between the boundary of the pond and the boundary of the pool of water should be cut and cleaned.
4. If the pond is a retention pond the smaller area between the boundary of the pond and the boundary of the water retention area should be cut and cleaned.
5. The 5' buffer area around the pond should also be cut and cleaned. The 5' feet begins from the fence if there is a fence, otherwise it begins from the boundary of the pond. **However,**

if the 5' buffer extends into the homeowner's yard, the buffer should end at the edge of the homeowner's yard. The cutting and cleaning of the buffer includes, but is not limited to, removing all vegetation from the fence, cutting grass, shrubs and bushes, cutting small trees, and removing any and all debris.

6. If the pond has a fence, all vegetation should be removed from the fence.

B. Trees

1. All trees in the pond should be cut down to the ground. The remaining stump should be treated to prevent re-growth. The limbs, branches and mulch from the trees should be removed from the pond.
2. For ponds located within DeKalb County Recreation, Parks and Cultural Affairs property, any tree over 4" in caliper will be left in place.

C. Cleaning

1. All leaves, brush, sticks, bushes, vines, briars, unwanted vegetation (such as invasive and nuisance species), logs, branches, trash, and dead vegetation must be removed from the pond and the 5' buffer around the pond. The yard debris should be properly disposed of. This includes any of the aforementioned items that were in the pond prior to the Contractor beginning their work.
2. All accumulated trash and debris must be removed from all areas of the pond including the 5' buffer around the fence or perimeter of the pond, the base, side slopes or embankment, top of the slope or embankment, trash rack, retrofit and openings of the inlet and outlet structures. This includes any trash and debris that was in the pond prior to the Contractor beginning their work.

II. Finishing

- A. Repair bare or eroded areas by applying seed and straw to said areas.
- B. Landscape, seed, and straw in and around the pond as needed.

III. Spraying

- A. Spray the pond with approved herbicide.
- B. If the pond is a detention pond the entire pond within the pond boundary should be sprayed.
- C. If the pond is a retention pond the entire pond between the boundary of the pond and the boundary of the water retention area should be sprayed.
- D. Spraying should be six (6) or more days after the pond is cut and not before.
- E. The 5' buffer area around the pond should also be sprayed. The 5' feet begins from the fence if there is a fence, otherwise it begins from the estimated edge of the pond. However, if the 5' buffer extends into the homeowner's backyard, the buffer should end at the edge of the homeowner's backyard.

IV. Pond Maintenance and/or Repair

DeKalb County ponds often require maintenance and/or repair above and beyond cutting and cleaning. The expectation is to complete the repair or maintenance correctly and efficiently. The pond repair/maintenance schedule lists the various types of maintenance normally required.

Repairs to the stormwater structure in the pond may include, but are not limited to, the following:

- A. Lid adjustment or replacement.
- B. Grout inside the structure.
- C. Invert the bottom of the control structure.
- D. Backfill a structure or area.
 - Backfill around a structure or in an area in the pond that needs additional dirt.
- E. Seal a structure.
- F. Flush stormwater structure to remove sediment or debris.
 - Use equipment to remove sediment or debris from a structure such as a control structure, pipe, flume, drop inlet, etc.
- G. Hand clean a structure to remove sediment or debris.
 - In ponds where equipment is difficult to get in, use hand tools to remove sediment or debris from a structure such as a control structure, pipe, flume, drop inlet, etc.
- H. Install a rock apron at location determined by the County.
- I. Reset the structure.
 - An example is a headwall that is separated from the pipe.
- J. Install flex liner.
- K. Replace stone retaining wall with stone.
- L. Fence repair – remove existing damaged section(s) of the fence and replace with matching fencing.
- M. Fence replacement – remove the entire fence and replace with new fencing.

V. Property Damage

Ensure that there is no damage to the property, driveway, physical building, walkway, grass, or landscaping. If there is damage the damaged area or piece must be replaced with the same type of material or better, at the Contractor's expense. The Contractor must contact Public Works – Roads and Drainage (R&D) if help is needed determining the best way to access the pond without damaging property.

VI. Photos

Take a minimum of five (5) photos before work begins and a minimum of five (5) photos of the pond after the work is completed. The after photos must be from the same vantage point as the before photos. A photo of the ponds tag is not included in the county of five photos.

VII. Hours of operation

- A. Pond maintenance can be performed between the hours of 7:01 am to 9:00 pm on weekdays, and 9:01 am to 9:00 pm on weekends for ponds located on residential or DeKalb County property.
- B. Pond maintenance can be performed between the hours of 7:01 am to 4:00 pm on weekdays for RCPA. Any work on the weekends need to be approved by RCPA.
- C. Follow all of the guidelines written in the DeKalb County Municipal Code, Article VII NOISE ORDINANCE. Section 16-304(c), which is below, but it is your responsibility to be familiar with any other sections that apply.
 - 1. Sec. 16-304. - Animal vocalizations, construction and landscaping activities, and the testing of burglar and fire alarms.
 - 2. (c) Landscaping. Power tools used for landscaping or yard maintenance shall only be operated between the hours of 7:01 a.m. and 9:00 p.m. on weekdays, or between the hours of 9:01 a.m. and 9:00 p.m. on weekends. Power tools used for landscaping or yard maintenance shall not be operated between the hours of 9:01 p.m. and 7:00 a.m. on weekdays, or between the hours of 9:01 p.m. and 9:00 a.m. on weekends. All motorized equipment used in these activities shall be operated with a muffler.

VIII. Payment Process

- A. A purchase order (PO) will be issued for each pond to be cut, cleaned, sprayed, or cut. Services on the pond can begin once the purchase order is received. Any work done without a PO is not guaranteed payment.
- B. Upon completion of the work, an email should be sent to the R&D contact requesting verification that the work was completed correctly and according to the scope. Provide five (5) before and five (5) after photos for each pond to be verified. The photos must accompany the verification request. The delivery method for the photos will be outlined during the mandatory pre-work meeting. A request for verification cannot be submitted verbally.
- C. R&D will provide feedback on the compliance of each pond. If the pond is not compliant the vendor is expected to perform the necessary, work to bring the pond into compliance. Once the pond is approved R&D will send that approval via email. A pond cannot be officially approved verbally.
- D. Once the pond is approved, the vendor should submit their invoice for the purchase order amount. The invoice will not be paid without the approval of the R&D contact. It is the responsibility of the vendor to ensure the R&D contact has the invoice.

Section 3. DEKALB COUNTY POND TIER SYSTEM

DeKalb County will employ a tiered system for the cutting and cleaning of detention and retention ponds. The tiers apply for detention and retention ponds of all sizes. The tiers will be determined by the County and will be

noted on the pond list that is given to the Contractor. The tiers and descriptions follow. There will be a mandatory field visit to see examples of the pond tiers.

- Tier 1** A pond in this tier has a minimal amount of growth of grass, brush, and shrubs up to a medium amount of overgrowth of grass, brush and shrubs. The pond may have small trees (10" or less in diameter) that should be cut and hauled away. All vegetation should be cut. All trees should be cut and hauled away. The trees must be cut to ground level and the stump(s) treated to prevent regrowth.
- Tier 2** A pond in this tier has more than a medium amount of growth of grass, brush, and shrubs up to a large amount of overgrowth of grass, brush, and shrubs. The pond may have small and medium trees (18" or less in diameter) that should be cut and hauled away. All vegetation should be cut. All trees should be cut and hauled away. The trees must be cut to ground level and the stump(s) treated to prevent regrowth.
- Tier 3** A pond in this tier has a large overgrowth of grass, brush, shrubs, and/or the pond at least one tree over 18" in diameter that should be cut and hauled away. Additionally, the pond is less than 50% filled with trees All vegetation should be cut. All trees should be cut and hauled away. The trees must be cut to ground level and the stump(s) treated to prevent regrowth.
- Tier 4** A pond in this tier 50% or more filled with trees of varying sizes. The pond may also have some grass, brush, leaves, or shrubs. All vegetation should be cut. All trees should be cut and hauled away. The trees must be cut to ground level and the stump(s) treated to prevent regrowth.
- Tier 5** A pond in this tier has a **medium to large** area, relative to the size of the pond, that is holding water. The smaller area between the boundary of the pond and the boundary of the pool of water has a minimal amount of growth of grass, brush, and shrubs up to a medium amount of overgrowth of grass, brush, and shrubs. The smaller area may have small trees (10" or less in diameter) that should be cut and hauled away. In the smaller area between the boundary of the pond and the boundary of the pool of water all vegetation should be cut, and all trees should be cut and hauled away. The trees must be cut to ground level and the stump(s) treated to prevent regrowth.
- Tier 6** A pond in this tier has a **medium to large** area, relative to the size of the pond, that is holding water. The smaller area between the boundary of the pond and the boundary of the pool of water has a medium amount of growth of grass, brush, and shrubs up to a large amount of growth of grass, brush, and shrubs and may have small and medium trees (18" or less in diameter) that should be cut and hauled away. In the smaller area between the boundary of the pond and the boundary of the pool of water all vegetation should be cut, and all trees should be cut and hauled away. The trees must be cut to ground level and the stump(s) treated to prevent regrowth
- Tier 7** A pond in this tier has a **large** area, relative to the size of the pond, that is holding water. The smaller area between the boundary of the pond and the boundary of the pool of water has a large amount of overgrowth of grass, brush and shrubs and trees (including trees over 18" in diameter) that should be cut and hauled away. In the smaller area between the boundary of the pond and the

boundary of the pool of water all vegetation should be cut, and all trees should be cut and hauled away. The trees must be cut to ground level and the stump(s) treated to prevent regrowth.

Contractor Requirements:

1. To measure the diameter of a tree, measure four- and one-half linear feet (4.5') from the ground and use a tape measure to capture the number of inches around the tree at that point. If the tree splits before this point, the two separate trunks are measured as such. If a branch occurs at this height, take the diameter a foot below the branch. If the tree is leaning, measure 4.5' up the side of the trunk in the direction of the lean. For trees growing on a slope, measure 4.5 feet from the upper side of the slope.
2. The contractor must cut all trees so that the stump is level with the surrounding ground.
3. The contractor must apply herbicide to the stumps of cut trees to prevent regrowth. Holes must be drilled, or deep slashes cut in the stump prior to application of the herbicide.
4. The contractor must remove all limbs, branches or other yard debris created from cutting trees, bushes, vines, etc., including any of the aforementioned items that were in the pond prior to their work beginning.
5. The contractor must cut, clean, and spray the 5' buffer around the pond. The 5' feet begin from the fence if there is a fence, otherwise it begins from the estimated edge of the pond. However, if the 5' buffer extends into the homeowner's backyard, the buffer should end at the edge of the homeowner's backyard.

[END OF MINIMUM SPECIFICATIONS]

***** PRICE SCHEDULE MUST BE SUBMITTED IN A SEPARATE SEALED ENVELOPE, AND PRICING SHALL NOT APPEAR ANYWHERE ELSE IN THE BID PACKAGE, OR BIDDER WILL BE DEEMED NON-RESPONSIVE AND WILL NOT BE CONSIDERED FOR AWARD*****

**PRICE SCHEDULE
FOR
RECREATION, PARKS AND CULTURAL AFFAIRS (RCPA)**

POND CUT AND CLEAN SCHEDULE WITH HERBICIDE				
ITEM NO.	SERVICES	UNIT	UNIT PRICE	AMOUNT
1.	Citrine Plus herbicide	Per Gallon	\$	\$
2.	Triclopyr herbicide	Per Gallon	\$	\$
3.	2-4-D aquatic herbicide	Per Gallon	\$	\$
4.	Diquat aquatic herbicide	Per Gallon	\$	\$
5.	Installation of Aquamaster 1HP Masters Series Fountain Replacement (include shipping)	Each	\$	\$
6.	Replacement of light bulbs on Aquamaster master series fountain	Per hour	\$	\$
7.	Installation of underwater cable with ALC Connector	Per Ft	\$	\$
8.	Application of herbicide from shore	Each	\$	\$
9.	Cleaning of surface aerator	Per Hour	\$	\$
TOTAL ANNUAL AMOUNT			\$	

NOTES TO BIDDER:

Note 1: For RCPA, coordination must be made with the department prior to any herbicide applications.

Note 2: Bidder enter herbicide information:

_____ (Manufacturer's Name)

_____ (Product Name)

***** PRICE SCHEDULE MUST BE SUBMITTED IN A SEPARATE SEALED ENVELOPE, AND PRICING SHALL NOT APPEAR ANYWHERE ELSE IN THE BID PACKAGE, OR BIDDER WILL BE DEEMED NON-RESPONSIVE AND WILL NOT BE CONSIDERED FOR AWARD*****

**PRICE SCHEDULE
FOR
ROADS AND DRAINAGE (R&D)**

TIER 1 POND CUT AND CLEAN SCHEDULE				
ITEM No.	SERVICES	UNIT	UNIT PRICE	AMOUNT
1.	Cut vegetation and clean a tier 1 pond less than or equal to ½ acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
2.	Cut vegetation and clean a tier 1 pond greater than ½ acre and less than or equal to 1 acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
3.	Cut vegetation and clean a tier 1 pond greater than 1 acre and less than or equal to 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
4.	Cut vegetation and clean a tier 1 pond greater than 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
5.	Cut vegetation on and clean County dam.	Each	\$	\$
TOTAL ANNUAL AMOUNT			\$	
TIER 2 POND CUT AND CLEAN SCHEDULE				
ITEM No.	SERVICES	UNIT	UNIT PRICE	AMOUNT
6.	Cut vegetation and clean a tier 2 pond less than or equal to ½ acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
7.	Cut vegetation and clean a tier 2 pond greater than ½ acre and less than or equal to 1 acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
8.	Cut vegetation and clean in a tier 2 pond greater than 1 acre and less than or equal to 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
9.	Cut vegetation and clean a tier 2 pond greater than 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
TOTAL ANNUAL AMOUNT			\$	

TIER 3 POND CUT AND CLEAN SCHEDULE				
ITEM No.	SERVICES	UNIT	UNIT PRICE	AMOUNT
10.	Cut vegetation and clean a tier 3 pond less than or equal to ½ acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
11.	Cut vegetation and clean a tier 3 pond greater than ½ acre and less than or equal to 1 acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
12.	Cut vegetation and clean a tier 3 pond greater than 1 acre and less than or equal to 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
13.	Cut vegetation and clean a tier 3 pond greater than 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
TOTAL ANNUAL AMOUNT			\$	
TIER 4 POND CUT AND CLEAN SCHEDULE				
ITEM No.	SERVICES	UNIT	UNIT PRICE	AMOUNT
14.	Cut vegetation and clean a tier 4 pond less than or equal to ½ acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
15.	Cut vegetation and clean a tier 4 pond greater than ½ acre and less than or equal to 1 acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
16.	Cut vegetation and clean a tier 4 pond greater than 1 acre and less than or equal to 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
17.	Cut vegetation and clean in a tier 4 pond greater than 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
TOTAL ANNUAL AMOUNT			\$	

TIER 5 POND CUT AND CLEAN SCHEDULE				
ITEM No.	SERVICES	UNIT	UNIT PRICE	AMOUNT
18.	Cut vegetation and clean a tier 4 pond less than or equal to ½ acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
19.	Cut vegetation and clean a tier 4 pond greater than ½ acre and less than or equal to 1 acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
20.	Cut vegetation and clean a tier 4 pond greater than 1 acre and less than or equal to 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
21.	Cut vegetation and clean in a tier 4 pond greater than 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
TOTAL ANNUAL AMOUNT			\$	
TIER 6 POND CUT AND CLEAN SCHEDULE				
ITEM No.	SERVICES	UNIT	UNIT PRICE	AMOUNT
22.	Cut vegetation and clean a tier 4 pond less than or equal to ½ acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
23.	Cut vegetation and clean a tier 4 pond greater than ½ acre and less than or equal to 1 acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
24.	Cut vegetation and clean a tier 4 pond greater than 1 acre and less than or equal to 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
25.	Cut vegetation and clean in a tier 4 pond greater than 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
TOTAL ANNUAL AMOUNT			\$	

TIER 7 POND CUT AND CLEAN SCHEDULE				
ITEM No.	SERVICES	UNIT	UNIT PRICE	AMOUNT
26.	Cut vegetation and clean a tier 4 pond less than or equal to ½ acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
27.	Cut vegetation and clean a tier 4 pond greater than ½ acre and less than or equal to 1 acre in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
28.	Cut vegetation and clean a tier 4 pond greater than 1 acre and less than or equal to 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
29.	Cut vegetation and clean in a tier 4 pond greater than 2 acres in size and cut and clean the 5' buffer around the pond.	Each	\$	\$
TOTAL ANNUAL AMOUNT			\$	

NOTES FOR TIERS 1-7: POND CUT AND CLEAN SCHEDULES

- NOTE 1:** Contractor shall furnish all insurance, materials, supplies, equipment, apparatus, service, tools, supervision, labor, technical knowledge, skills, and all things necessary to provide POND MAINTENANCE SERVICES for DeKalb County Stormwater ponds.
- NOTE 2:** Items 1 through 29 described in the tiers include materials, labor, trip charge, profit, landfill fees and all other associated costs incurred by the contractor.
- NOTE 3:** County contacts for this project are the R&D Stormwater Program Supervisor and the R&D Financial Officer. Both can be reached by calling (404) 294- 2878.
- NOTE 4:** County will determine the tiers for all ponds; see Page 24 titled 'DEKALB COUNTY POND TIER SYSTEM' for details.
- NOTE 5:** Cleaning includes the removal of all types of trash and debris, including, but not limited to, yard debris such as leaves, tree limbs, logs, twigs, tires, papers, bottles, tires, etc. and includes anything in the pond prior to work beginning the maintenance work.

RETENTION POND AND LAKE CUT AND CLEAN SCHEDULE				
ITEM NO.	SERVICES	UNIT	UNIT PRICE	AMOUNT
30.	Cut vegetation and clean the 5' buffer around a retention pond or lake that is less than or equal to ½ acre in size.	Each	\$	\$
31.	Cut vegetation and clean the 5' buffer around a retention pond or lake that is greater than ½ acre and less than or equal to 1 acre in size.	Each	\$	\$
32.	Cut vegetation and clean the 5' buffer around a retention pond or lake that is greater than 1 acre and less than or equal to 2 acres in size.	Each	\$	\$
33.	Cut vegetation and clean the 5' buffer around a retention pond or lake that is greater than 2 acres in size.	Each	\$	\$
TOTAL ANNUAL AMOUNT			\$	

NOTES FOR RETENTION POND AND LAKE CUT AND CLEAN SCHEDULE

- NOTE 1:** Contractor shall furnish all insurance, materials, supplies, equipment, apparatus, service, tools, supervision, labor, technical knowledge, skills, and all things necessary to provide POND MAINTENANCE SERVICES for DeKalb County Stormwater ponds.
- NOTE 2:** Items 30 through 33 described in the Retention Pond and Lake Cut and Clean Schedule include materials, labor, trip charge, profit, landfill fees, and all other associated costs incurred by the contractor.
- NOTE 3:** County contacts for this project are the R&D Stormwater Program Supervisor and the R&D Financial Officer. Both can be reached by calling (404) 294-2878.
- NOTE 4:** Cleaning includes the removal of all types of trash and debris, including, but not limited to, yard debris such as leaves, tree limbs, logs, twigs, tires, papers, etc.

POND HERBICIDE APPLICATION SCHEDULE				
ITEM NO.	SERVICES	UNIT	UNIT PRICE	AMOUNT
34.	Apply herbicide in a pond that is less than or equal to ½ acre in size and in the 5' buffer around the pond.	Each	\$	\$
35.	Apply herbicide in a pond that is greater than ½ acre and less than or equal to 1 acre in size and in the 5' buffer around the pond.	Each	\$	\$
36.	Apply herbicide in a pond that is greater than 1 acre and less than or equal to 2 acres in size and in the 5' buffer around the pond.	Each	\$	\$
37.	Apply herbicide in a pond that is greater than 2 acres in size and in the 5' buffer around the pond.	Each	\$	\$
38.	Apply herbicide to County dam.	Each	\$	\$
TOTAL ANNUAL AMOUNT			\$	

NOTES FOR POND HERBICIDE APPLICATION SCHEDULE

NOTE 1: Contractor shall furnish all insurance, materials, supplies, equipment, apparatus, service, tools, supervision, labor, technical knowledge, skills, and all things necessary to provide POND MAINTENANCE SERVICES for DeKalb County Stormwater ponds.

NOTE 2: Bidder can use one of the following herbicides Cutrine Plus herbicide, Triclopyr herbicide, or 2-4-D herbicide sprayed as appropriate for the size of the pond.

NOTE 3: Bidder shall wait a minimum of five (5) days after the pond has been cut before applying the approved herbicide.

NOTE 4: The Prime Contractor and any SubContractors must show proof of the following current licenses issued by the Georgia Department of Agriculture and copies of same **MUST** be included with the bid. If the Sub-Contractor does not have the three required licenses they must be supervised by the Prime Contractor. The Prime Contractor and any Sub-Contractors must also provide references that show they perform this specific type of service.

1. **Pesticide Contractor License.**
2. **License No. 24 – Ornamental and Turf Pesticide Control.**
3. **License No. 26 – Aquatic Pesticide Control.**

NOTE 5: The quotes for items 34 through 38 described in the Pond Herbicide Application Schedule include materials, labor, trip charge; profit, and all other associated costs incurred by the contractor.

NOTE 6: Bidder enter herbicide information:

(Manufacturer's Name)

(Product Name)

NOTE 7: County contacts for this project are the Roads and Drainage (R&D) Stormwater Program Supervisor and the R&D Financial Officer. R&D can be reached by calling (404) 294-2878.

POND REPAIR/MAINTENANCE SCHEDULE				
ITEM NO.	SERVICES	UNIT	UNIT PRICE	AMOUNT
39.	Re-establish flow line from outlet structure to inlet structure.	Per 10 feet	\$	\$
40.	Remove trash and debris from pond.	Per 50 -gallon trash bag	\$	\$
41.	Repair/ replace wooden fencing.	Per 1 foot	\$	\$
42.	Repair/ replace chain link fencing.	Per 1 foot	\$	\$
43.	Prepare the ground and apply seed and straw to bare areas in the pond.	Per Sq. Yd.	\$	\$
44.	Line 10' of ditch with large surgestone and filter cloth.	Per 10 ft.	\$	\$
45.	Install trash rack in front of the stormwater structure	Each	\$	\$
46.	Repair stormwater drainage structure	Each	\$	\$
47.	Lid Adjustment	Each	\$	\$
48.	Lid replacement	Each	\$	\$
49.	Grout inside the structure	Each	\$	\$
50.	Invert the bottom of the control structure	Each	\$	\$
51.	Backfill a structure or area	Each	\$	\$
52.	Seal a structure	Each	\$	\$
53.	Flush stormwater structure to remove sediment or debris	Each	\$	\$
54.	Hand clean a structure to remove sediment or debris	Each	\$	\$
55.	Install a rock apron at location determined by the County	Each	\$	\$
56.	Reset the structure	Each	\$	\$
57.	Install flex liner	Per ft.	\$	\$
58.	Replace stone retaining wall with stone	Per sq. ft.	\$	\$
59.	Install/ Replace rip-rap in or around a stormwater drainage structure	Each	\$	\$
TOTAL ANNUAL AMOUNT			\$	

NOTES FOR POND REPAIR/ MAINTENANCE SCHEDULE

- NOTE 1:** Contractor shall furnish all insurance, materials, supplies, equipment, apparatus, service, tools, supervision, labor, technical knowledge, skills, and all things necessary to provide POND MAINTENANCE SERVICES for DeKalb County Stormwater ponds.
- NOTE 2:** Items 39 through 59 described in the Pond Repair/ Maintenance Schedule include material, labor, trip charge, profit, landfill fees and all other associated costs incurred by the contractor.
- NOTE 3:** County contacts for this project are the R&D Stormwater Program Supervisor and the R&D Financial Officer. Both can be reached by calling (404) 294-2878.
- NOTE 4:** All measurements in feet are linear feet.
- NOTE 5:** There may be repairs that are needed that are not listed on the bid schedule. For those repairs the County can request a quote from the bidder and other providers for those services. The county is not required to accept the bid of the contracted vendor.
- NOTE 6:** Item #40- Remove all types of trash and debris, including, but not limited to, yard debris such as leaves, tree limbs, logs, twigs, tires, papers, etc.
- NOTE 7:** Item #40 -This item is for ponds that only need cleaning and do not need cutting.
- NOTE 8:** Item #47 -The installation/replacement may be rip-rap along a ditch for a distance determined by R&D.
- NOTE 9:** Repair/maintenance work is not guaranteed.

BID ACKNOWLEDGEMENT FORM

I, the undersigned, acknowledge that I have read the Bid Document in its entirety and agree to conform to its every requirement. I further acknowledge that failure to prepare, submit, or execute this bid in the exact manner requested will be just cause to reject my entire bid.

Name of Business Entity Submitting Bid	Print Name and Title of Authorized Signer
Business Entity Street Address	Authorized Signature
Business Entity City, State and Zip Code	Contact Person’s Phone Number
Business Entity County	Contact Person’s E-mail Address

- Bidder acknowledges addendum(s): No. 1 ____, No. 2 ____, No. 3 ____ (If Applicable)
- Bidder acknowledges that this bid is valid for one hundred twenty (120) _____(Initial) days from and including the actual bid opening date.
- Bidder acknowledges that bid meets or exceeds Technical Specifications. _____(Initial)
Any deviation from Technical Specifications must be explained, in detail, by bidder as to how the bid does not meet the exact specifications.
- Bidder acknowledgement of Revisions to the above Terms and Conditions:
 - No revisions _____(Initial)

OR

- There are revisions and they are included with the bid submittal _____(Initial)

The above acknowledgment must be properly signed and firmly attached to your bid. The acknowledgment becomes a part of your bid and without it your bid is not complete and will be subject to rejection.

THIS PAGE MUST BE RETURNED WITH YOUR BID. FAILURE TO SUBMIT THIS COMPLETED FORM WILL RESULT IN YOUR BID BEING DEEMED NON-RESPONSIVE.

ATTACHMENT A**REQUIRED DOCUMENTS CHECKLIST**

Bidder complete and submit the following documents with your bid:

Bid Page No.	Title	Check This Box If Included with Bid
1-26	ITB Document, including completion of the following: General Terms and Conditions, Sections: C. Delivery (pg. 9); E. Foreign Products (pg. 10); G: Warranty and/or Guaranty (pg. 10); and FF. Cooperative Procurement (pg. 20)	
27-35	<u>Price Schedule submitted in a Separate, Sealed Envelope and clearly labeled as "Price Schedule"</u> *	
36	Bid Acknowledgement Form*	
37	Required Documents Checklist	
38	Contractor Reference and Release Form*	
39	Subcontractor Reference and Release Form, if applicable**	
41	Contractor Affidavit*	
42	Subcontractor Affidavit, if applicable**	
43-51	LSBE - Exhibits 1 and 2 of Attachment G*	
52	First Source Jobs Acknowledgement Form*	
53	New Employee Tracking Form*	
-	A copy of current, valid Business License	
-	Copies of current licenses issued by the Georgia Department of Agriculture for Prime Contractor and SubContractor(s) (see Note 4 on page 32)*: <ul style="list-style-type: none"> • Pesticide Contractor License • License No. 24 – Ornamental and Turf Pesticide Control • License No. 26 – Aquatic Pesticide Control 	

***If these mandatory forms are not completed and submitted with the bid, the bidder will be deemed non-responsive.**

****These forms are applicable if a subcontractor will be utilized to fulfill the requirements of this contract. If these forms are applicable, they must be completed and submitted along with the bid. Failure to submit these forms, if applicable, will result in the bidder being deemed non-responsive.**

I, the undersigned, acknowledge that I have included the requested documents as listed above.

 Printed Name

 Signature

ATTACHMENT B

CONTRACTOR REFERENCE AND RELEASE FORM

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type(s) of product(s)/ service(s) listed in the solicitation.

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

REFERENCE CHECK RELEASE STATEMENT

You are authorized to contact the references provided above for purposes of this ITB.

Signature _____ Title _____
 (Authorized Signature of Bidder)

Company Name _____ Date _____

ATTACHMENT C

SUBCONTRACTOR REFERENCE AND RELEASE FORM

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type(s) of product(s)/ service(s) listed in the solicitation.

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

REFERENCE CHECK RELEASE STATEMENT

You are authorized to contact the references provided above for purposes of this ITB.

Signature _____ Title _____
 (Authorized Signature of Bidder)

Company Name _____ Date _____

ATTACHMENT D**CONTRACTOR & SUBCONTRACTOR EVIDENCE OF COMPLIANCE:**

- (1) County contracts for the physical performance of services within the state of Georgia shall include the following provisions: ¹
 - a. the contractor has registered with and is authorized to use the federal work authorization program to verify information on all newly hired employees or subcontractors;
 - b. by affidavit, the contractor must attest to the contractor's name, address, user identification number, date of authorization, and verification of the continual participation throughout the contract period, and
 - c. the affidavit shall become a part of the covered contract and must be attached.
- (2) No contractor or subcontractor who enters into a contract with the County shall enter into such a contract or subcontract in connection with the physical performance of services within Georgia unless the contractor or subcontractor registers and participates in the federal work authorization program to verify information of all newly hired employees. Any employee, contractor, or subcontractor of such contractor or subcontractor shall also be required to satisfy the requirements of O.C.G.A. § 13-10-91, as amended.
- (3) Upon contracting with a new subcontractor, a contractor or subcontractor shall, as a condition of any contract or subcontract entered into pursuant to O.C.G.A. § 13-10-91, as amended, agree to provide the County with notice of the identity of any and all subsequent subcontractors hired or contracted by the contractor or subcontractor. Such notice shall be provided within five (5) business days of entering into a contract or agreement for hire with any subcontractor. Such notice shall include an affidavit from each subsequent contractor attesting to the subcontractor's name, address, user identification number, and date of authorization to use the federal work authorization program.
- (4) An affidavit shall be considered an open public record; provided, however, that any information protected from public disclosure by federal law or by Article 4 of Chapter 28 of Title 50 shall be redacted. Affidavits shall be maintained by the County for five years from the date of receipt.
- (5) To verify compliance, the contractor agrees to participate in random audits conducted by the Commissioner of the Georgia Department of Labor. The results of the audits shall be published on the www.open.georgia.gov website, and on the Department of Labor's website no later than December 31 of each year.
- (6) Any person who knowingly and willfully makes a false, fictitious, or fraudulent statement in an affidavit submitted pursuant to O.C.G.A. § 13-10-91 shall be guilty of a violation of Code § 16-10-20 and, upon conviction, shall be punished as provided in such section. Contractors and subcontractors convicted for false statements based on a violation of such section shall be prohibited from bidding on or entering into any public contract for twelve (12) months following such conviction.

¹ O.C.G.A. § 13-10-91, as amended

ATTACHMENT E

CONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the individual, firm or corporation which is contracting with DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended]. The affiant agrees to continue to use the federal work authorization program throughout the contract period.

The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to this contract with the COUNTY, contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. § 13-10-91, as amended, on the Subcontractor Affidavit form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the COUNTY, within five (5) days from when the subcontractor(s) is retained to perform such service.

BY: Authorized Officer or Agent
(Bidder's Name)

Federal Work Authorization
Enrollment Date

Title of Authorized Officer or Agent of Bidder

Identification Number

Printed Name of Authorized Officer or Agent

Address (* do not include a post office box)

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE

_____ DAY OF _____, 2022

Notary Public

My Commission Expires: _____

ATTACHMENT F

SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the individual, firm, or corporation which is engaged in the physical performance of services under a contract with _____ name of contractor) on behalf of DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended]. The affiant agrees to continue to use the federal work authorization program throughout the contract period.]

BY: Authorized Officer or Agent
(Bidder's Name)

Federal Work Authorization
Enrollment Date

Title of Authorized Officer or Agent of Bidder

Identification Number

Printed Name of Authorized Officer or Agent

Address (* do not include a post office box)

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE

_____ DAY OF _____, 2022

Notary Public
My Commission Expires: _____

ATTACHMENT G

**LSBE INFORMATION
DEKALB FIRST LSBE INFORMATION
WITH EXHIBITS 1 – 2**

**SCHEDULE OF LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION
OPPORTUNITY TRACKING FORM**

The Chief Executive Officer and the Board of Commissioners of DeKalb County believe that it is important to encourage the participation of small and local businesses in the continuing business of County government; and that the participation of these types of businesses in procurement will strengthen the overall economic fabric of DeKalb County, contribute to the County’s economy and tax base, and provide employment to local residents. Therefore, the Chief Executive Officer and the Board of Commissioners have made the success of local small businesses a permanent goal of DeKalb County by implementing the DeKalb First Local Small Business Enterprise Ordinance.

PROVISIONS OF DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE (LSBE) ORDINANCE

Percentage of LSBE Participation Required
20% of Total Award

Certification Designation	Request For Proposals (RFP)
LSBE Within DeKalb (LSBE-DeKalb)	Ten (10) Preference Points
LSBE Outside DeKalb (LSBE-MSA)	Five (5) Preference Points
Demonstrated GFE	Two (2) Preference Points

Certified Local Small Business Enterprises (LSBEs) located within DeKalb County and prime contractors utilizing LSBEs that are locally based inside DeKalb County shall receive ten (10) points in the initial evaluation of their response to any Request for Proposal. Certified LSBEs located outside of DeKalb County but within the nine (9) County Metropolitan Statistical Area (MSA) consisting of Cherokee, Clayton, Cobb, Douglas, Fayette, Fulton, Gwinnett, Henry, and Rockdale Counties shall receive five (5) points in the initial evaluation of their response to any Request for Proposal. Prime Contractors who demonstrate sufficient good faith efforts in accordance with the requirements of the ordinance shall be granted two (2) points in their initial evaluation of responses to any Request for Proposal. Pro-rated points shall be granted where a mixture of LSBE-DeKalb and LSBE MSA firms are utilized. Utilization of each firm shall be based upon the terms of the qualified sealed solicitation.

Prime Contractor(s) deemed responsible and remains responsive to an Invitation to Bid (ITB) because they are either a certified LSBE-DeKalb or LSBE-MSA firm or has obtained 20% participation of an LSBE-DeKalb or LSBE-MSA firm, submits the lowest bid price shall be deemed the lowest, responsive, and responsible bidder.

Prime Contractor(s) deemed responsible and remains responsive to an Invitation to Bid (ITB) and documented good faith efforts, submits a lower bid price than a Prime Contractor that achieved 20% LSBE participation, or otherwise required benchmark, then the Prime Contractor who actually met the benchmark will be given the

opportunity to match the lowest bid price of the Prime Contractor who only made good faith efforts. Prime Contractor(s) who choose **not** to match the lowest bid price, then the Prime Contractor who made the good faith efforts will be deemed the lowest, responsive, and responsible bidder.

For all qualified sealed solicitations, the Director of Purchasing and Contracting, DeKalb County Government, shall determine if the bidder/proposer has included written documentation showing that at least twenty percent (20%) of the total contract award will be performed by a certified LSBE. This written documentation shall be in the form of a notarized Schedule of LSBE Participation (Attached hereto as “Exhibit 1”.) For all contracts, a signed letter of intent from all certified LSBEs describing the work, material, equipment and/or services to be performed or provided by the LSBE(s) and the agreed upon percentage shall be due with the bid or proposal documents and included with “Exhibit 1”. The certified vendor list establishes the group of Certified LSBE’s from which the bidder/proposer must solicit subcontractors for LSBE participation. This list can be found on our website <http://www.dekalbcountyga.gov/purchasing-contracting/about-purchasing-and-contracting> or obtained from the Special Projects LSBE Program team.

Prime Contractors failing to meet the LSBE benchmark must document and demonstrate Good Faith Efforts in accordance with the attached “Checklist for Good Faith Efforts” portion of “Exhibit 1.” The notarized Schedule of LSBE Participation shall be due and submitted with each bid or proposal. Failure to achieve the LSBE benchmark or demonstrate good faith efforts shall result in a bid or proposal being rejected. Prime Contractors that fail to attend the mandatory LSBE meeting in person or via video conference shall mean that the Prime Contractor has not demonstrated sufficient good faith efforts and its bid or proposal if submitted, shall be deemed non-responsive without any further review.

Upon award, Prime Contractors are required to submit a report detailing LSBE Sub-Contractor usage with each request for payment and not less than on a monthly basis. Prime Contractors shall ensure that all LSBE sub-contractors have been paid within seven (7) days of the Prime’s receipt of payment from the County. Failure to provide requested reports/documentation shall constitute a material breach of contract, entitling the County to terminate the Contract for default or pursue other remedies. LSBE sub-contractors must confirm payments received from the Prime(s) for each County contract they participate in.

For eligible bids/proposals valued over \$5,000,000.00, the Mentor-Protégé provision of the Ordinance shall apply. Prime Contractors must agree to become mentors and take on an LSBE protégé in an effort to enhance the potential of future LSBEs. Qualifying projects shall be performed by both Mentor and Protégé through a subcontract between both parties. This requirement is in addition to all other applicable sections of the DeKalb First Ordinance. Please review the ordinance, section 2-214 or contact the LSBE Program Representative for detailed information regarding this initiative.

EXHIBIT 1

SCHEDULE OF DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION OPPORTUNITY TRACKING FORM

As specified, Bidders and Proposers are to present the details of LSBE participation below:

PRIME BIDDER/PROPOSER _____

SOLICITATION NUMBER: 22-101523

TITLE OF UNIT OF WORK – Pond Maintenance Services (Three (3) Year Multiyear Contract)

1. My firm, as the prime bidder/proposer on this unit of work, is a certified (check all that apply):
 LSBE-DeKalb LSBE-MSA

2. If you are a Certified LSBE-DeKalb or MSA, please indicate below the percentage of work that your firm will carry out directly: _____.

3. If the prime bidder/proposer is a joint venture, please describe below the nature of the joint venture and level of work and percentage of participation to be provided by the LSBE-DeKalb or MSA joint venture firm.

4. List the LSBE-DeKalb or MSA subcontractors and/or firms (including suppliers) to be utilized in of this contract, if awarded. No changes can be made in the subcontractors listed below without the prior written approval of the County. Please attach a signed letter of intent from all certified LSBEs describing the work, materials, equipment, or services to be performed and/or provided and the agreed upon percentage of work to be performed. A Letter of Intent form is attached hereto as “Exhibit 2”.

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Please attach additional pages, if necessary.

EXHIBIT 1, CONT'D
DEKALB COUNTY
CHECKLIST FOR GOOD FAITH EFFORTS

A bidder/proposer that does not meet the County’s LSBE participation benchmark is required to submit documentation to support all “Yes” responses as proof of “good faith efforts.” Please indicate whether or not any of these actions were taken:

	Yes	No	Description of Actions
1.			Prime Contractors shall attend a MANDATORY LSBE Meeting in person or via video conference within two-weeks of advertisement the solicitation.
2.			Provide a contact log showing the company’s name, contact person, address, email and contact number (phone or fax) used to contact the proposed certified subcontractors, nature of work requested for quote, date of contact, the name and title of the person making the effort, response date and the percentage of work.
3.			Provide interested LSBEs via email, of any new relevant information, if any, at least 5 business days prior to submission of the bid or proposal.
4.			Efforts made to divide the work for LSBE subcontracting areas likely to be successful and to identify portions of work available to LSBEs consistent with their availability. Include a list of divisions of work not subcontracted and the corresponding reasons for not including them. The ability or desire of a bidder/proposer to perform the contract work with its own organization does not relieve it of the responsibility to make good faith efforts on all scopes of work subject to subcontracting.
5.			Efforts were made to assist potential LSBE subcontractors meet bonding, insurance, or other governmental contracting requirements. Where feasible, facilitating the leasing of supplies or equipment when they are of such a specialized nature that the LSBE could not readily and economically obtain them in the marketplace.
6.			Communication via email or phone with DeKalb First Program Staff seeking assistance in identifying available LSBEs. Provide DeKalb First Program Staff representative name and title, and date of contact.
7.			For all contracts, a signed letter of intent from all certified LSBEs describing the work, materials, equipment, or services to be performed or provided by the LSBE(s) and the agreed upon LSBE participation percentage shall be due with the bid or proposal documents.
8.			Other Actions, to include Mentor/Protégé commitment for solicitations \$5M and above (specify):

Please explain all “no” answers above (by number):

EXHIBIT 1, CONT'D

This list is a guideline and by no means is it exhaustive. The County will review these efforts, along with attached supporting documents, to assess the bidder/proposer's efforts to meet the County's LSBE Participation benchmark. If you require assistance in identifying certified, bona fide LSBEs, please contact the Purchasing and Contracting Department - DeKalb First Program, DeKalbFirstLSBE@dekalbcountyga.gov .

EXHIBIT 1, CONT'D**DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE SCHEDULE OF PARTICIPATION
OPPORTUNITY TRACKING FORM****Bidder/Proposer Statement of Compliance**

Bidder(s)/Proposer(s) hereby state that they have read and understand the requirements and conditions as set forth in the objectives and that reasonable effort were made to support the County in providing the maximum practicable opportunity for the utilization of LSBEs consistent with the efficient and economical performance of this contract. The Bidder and any subcontractors shall file compliance reports at reasonable times and intervals with the County in the form and to the extent prescribed by the Director of DeKalb County Purchasing and Contracting Department. Compliance reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of Contractors and their subcontractors.

1. Non-Discrimination Policy

- a. During the performance of this agreement, Contractor agrees to conform to the following Non-Discrimination Policy adopted by the County.
- b. Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, or disability. The Contractor will take action to ensure that applicants are employed, and the employees are treated during employment without regard to their race, color, religion, sex, national origin, or disability. Such action shall include, but not be limited to, the following:
 - (1) Employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Contractor agrees to post in conspicuous places available to employees and applicants for employment, notices to be provided setting forth provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or disability.
- c. Without limiting the foregoing, Contractor shall not discriminate on the basis of disability in the admission or access to, or treatment or employment in, the programs and activities, which form the subject of the contract. The Contractor will take action to ensure that applicants for participation in such programs and activities are considered without regard to disability. Such action shall include, but not be limited to, the following:
 - (1) Contractor agrees to post in conspicuous places available to participants in its programs and activities notices to be provided setting forth the provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for programs or activities, which are the subject of the contract, state that all qualified applicants will receive consideration for participation without regard to disability.

2. Commitment

The undersigned certifies that he/she has read, understands, and agrees to be bound by the bid specifications, including the accompanying Exhibits and other terms and conditions of the Invitation to Bid and/or Request for Proposal regarding LSBE utilization. The undersigned further certifies that he/she is legally authorized by the bidder or responder to make the statements and representations in

EXHIBIT 1, CONT'D

Exhibit 1 and that said statements and representations are true and correct to the best of his/her knowledge and belief. The undersigned will enter into formal agreement(s) with the LSBE(s) listed in this Exhibit 1, which are deemed by the owner to be legitimate and responsible LSBEs. Said agreement(s) shall be for the work and contract with the County. The undersigned understands and agrees that if any of the statements and representations are made by the Bidder knowing them to be false, or if there is a failure of the successful Bidder (i.e., Contractor) to implement any of the stated agreements, intentions, objectives, goals and commitments set forth herein without prior approval of the County, then in any such events the contractor's act or failure to act, as the case may be, shall constitute a material breach of contract, entitling the County to terminate the Contract for default. The right to so terminate shall be in addition to, and not in lieu of, any other rights and remedies the County may have for other defaults under the Contract. Additionally, the Contractor will be subject to the loss of any future contract awards by the County for a period of one year.

Firm Name (Please Print):

Firm's Officer: _____
(Authorized Signature and Title Required) Date

Sworn to and Subscribed to before me this ____ day of _____, 2022.

Notary Public
My Commission Expires: _____

ATTACHMENT H

FIRST SOURCE JOBS ORDINANCE INFORMATION
(WITH EXHIBITS 1 – 4)
EXHIBIT 1

FIRST SOURCE JOBS ORDINANCE ACKNOWLEDGEMENT

Contract No. _____

The DeKalb County First Source Ordinance requires contractors or beneficiaries of eligible projects entering into any type of agreement with the County, including purchase orders, regardless of what they may be called, for the procurement or disposal of supplies, services, construction projects, professional or consultant services, which is funded in whole or part with County funds or County administered funds in which the contractor is to receive \$50,000 or more in County expenditures or committed expenditures and recipient of urban redevelopment action grants or community development block funds administered in the amount of \$50,000 or more to make a good faith effort to hire DeKalb County residents for at least 50% of jobs created using the First Source Registry (candidate database) within one hundred twenty (120) days of contract execution. The work to be performed under this contract is subject to the provisions of the DeKalb County First Source Jobs Ordinance. All contractors will be asked to submit an Employment Roster and/or copies of active payroll registers on a monthly basis to verify compliance. The undersigned acknowledges and agrees to comply with the provisions of the DeKalb County First Source Jobs Ordinance.

CONTRACTOR OR BENEFICIARY INFORMATION:

 Contractor or Beneficiary Name (Signature)

 Contractor or Beneficiary Name (Printed)

 Title

 Telephone

 Email

 Name of Business

Please answer the following questions:

1. How many job openings do you anticipate filling related to this contract? _____
2. How many incumbents/existing employees will retain jobs due to this contract?
 DeKalb Residents: _____ Non-DeKalb Residents: _____

Please return this form to Work Source DeKalb, fax (404) 687-3900 or email to fkadkins@dekalbcountyga.gov.

Work Source DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.

FIRST SOURCE JOBS ORDINANCE INFORMATION
EXHIBIT 3

BUSINESS SERVICE REQUEST FORM

Please complete this form for each position that you have available.

DATE: _____ FEDERAL TAX ID: _____

COMPANY NAME: _____ WEBSITE: _____

ADDRESS: _____

(WORKSITE ADDRESS IF DIFFERENT): _____

CONTACT NAME: _____ TITLE: _____

CONTACT E-MAIL ADDRESS: _____ CONTACT PHONE: _____

Are you a private employment agency or staffing agency? YES NO

JOB DESCRIPTION: (Please include a copy of the Job Description)

POSITION TITLE: _____

NUMBER OF POSITIONS AVAILABLE: _____ TARGET START DATE: _____

WEEKLY WORK HOURS: 20-30 hours 30-40 hours Other _____

SALARY RATE (OR RANGE): _____ SPECIFIC WORK SCHEDULE: _____

PERM TEMP TEMP-TO-PERM SEASONAL

PUBLIC TRANSPORTATION ACCESSIBILITY: YES NO

SCREENINGS ARE REQUIRED: YES NO SELECT ALL THAT APPLY:

CREDIT CHECK DRUG MVR BACKGROUND OTHER _____

HOW TO APPLY:

Please return form to: jbblack@dekalbcountyga.gov

DO NOT WRITE BELOW THIS LINE - TO BE COMPLETED BY WORKSOURCE DEKALB ONLY

SYSTEM TYPE: First Source Direct Hire Work Experience (WEX)

ENTRY DATE: _____

ASSIGNED TO: _____ DATE: _____

Work Source DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.

