



DeKalb County
Department of Purchasing and Contracting
 Maloof Administration Building, 1300 Commerce Drive, 2nd Floor,
 Decatur, Georgia 30030

August 29, 2022

INVITATION TO BID (ITB) NO. 22-101537

FOR

**UNIFORMS FOR FIRE RESCUE SERVICES
 (ANNUAL CONTRACT WITH 4 OPTIONS TO RENEW)**

DEKALB COUNTY, GEORGIA

Procurement Agent:	Toneya B. Dawson
Phone:	(404) 371-2331
Email:	tbdawson@dekalbcountyga.gov

Mandatory DeKalb First LSBE Meeting: (Bidders must attend 1 meeting on either of the dates listed in person or via video conference.)	August 31, 2022 & September 7, 2022 (Meetings are held at 10:00 a.m. and 2:00 p.m.) Video Conference: Utilize the link supplied on our webpage labeled “DeKalb First LSBE Video Meeting”
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Pre-Bid Conference:	September 8, 2022 @ 2:00 p.m., via ZOOM https://dekalbcountyga.zoom.us/j/81088783117
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Deadline for Submission of Questions:	5:00 P.M. ET, September 12, 2022
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Bid Opening:	3:00 P.M. ET, September 21, 2022 https://dekalbcountyga.zoom.us/j/86141147083
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Price Schedule Opening:	3 – 5 Business days after Bid Opening
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FIRM’S NAME AND ADDRESS: (Street, City, State and Zip Code. Type or print): Federal Tax ID No. _____ ARE YOU A DEKALB COUNTY FIRM? Yes ___ No ___	TELEPHONE AND FAX NUMBERS WITH AREA CODE: Phone: _____ Fax: _____ E-mail: _____
SIGNATURE OF PERSON AUTHORIZED TO SIGN BID AND DATE: _____	SIGNER’S NAME AND TITLE (Type of Print): _____

THE RESPONSIBILITY FOR SUBMITTING A RESPONSE TO THIS BID TO THE DEPARTMENT OF PURCHASING AND CONTRACTING OF DEKALB COUNTY GOVERNMENT ON OR BEFORE THE STATED DATE AND TIME WILL BE SOLELY AND STRICTLY THE RESPONSIBILITY OF THE BIDDER.

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INVITATION TO BID OVERVIEW

A. PURPOSE:

DeKalb County Government (the County) is soliciting bids for **ITB 22-101537 Uniforms for Fire Rescue Services (Annual Contract with 4 Options to Renew)** from responsible bidders.

B. GENERAL INFORMATION:

1. BID TIMETABLE:

The anticipated schedule for the bid process is as follows:

Date Issued:	August 29, 2022
Mandatory DeKalb First LSBE Meeting: (Bidders must attend 1 meeting on either of the dates listed.)	August 31, 2022 & September 7, 2022 (Meetings are held at 10:00 a.m. and 2:00 p.m.)
Pre-Bid Conference and Site Visit:	September 8, 2022, @ 2:00 p.m., location, and note if mandatory
Deadline for Submission of Questions:	5:00 P.M. ET, September 12, 2022
Bid Opening:	<u>3:00 P.M. ET, September 21, 2022</u>
Price Schedule Opening:	3 – 5 Business days after Bid Opening
Bids Valid Until:	Bids shall be valid for 90 days from and including the bid opening date.

Sealed bids are to be addressed and delivered to:

DeKalb County Department of Purchasing and Contracting
Maloof Administration Building
1300 Commerce Drive, 2nd Floor
Decatur, Georgia 30030, not later than **3:00 P.M. ET, September 21, 2022.**

***PRICE SCHEDULE MUST BE SUBMITTED IN A SEPARATE SEALED
ENVELOPE OR BIDDER WILL BE DEEMED NON-RESPONSIVE AND WILL
NOT BE CONSIDERED FOR AWARD*****

Submit **one original bid package** (inclusive of the entire Invitation to Bid document and required documents with the exception of the price schedule) stamped “Original” and **one (1) identical copy** on USB flash drive (do not include the price schedule) of the bid package to the address listed above.

2. CONTACT PERSON:

The contact person for this bid is **Toneya B. Dawson, Procurement Agent**. General inquiries concerning the meaning or interpretation of this Invitation to Bid (ITB) may be requested from the contact person via telephone at (404) 371-2331 or via email at tbdawson@dekalbcountyga.gov. Questions and requests for information or clarification concerning the specifications in this ITB must be submitted to the above listed contact person via email no later than the date and time listed in the bid timetable. Questions and requests received after the above stated time or sent to anyone other than the listed contact person will not receive a response or be the subject of addenda.

3. QUESTIONS:

All requests must be in writing. Any explanation desired by a bidder regarding the meaning or interpretation of the Invitation to Bid, drawings, specifications, requirements, etc., must be requested in writing and with sufficient time allowed for a reply to reach bidders before the submission of their bids. If any statement in the bidding documents, specifications, plans, etc., appear ambiguous to the Bidder, Bidder is specifically instructed to make a written request to the Department of Purchasing and Contracting as outlined *in* the preceding sentence. Any information given to a prospective bidder concerning an Invitation to Bid will be furnished to all prospective bidders, as an addenda to the Invitation, if such information is necessary to bidders in submitting bids on the Invitation or if the lack of such information would be prejudicial to uninformed bidders. Oral explanations or instructions given before the award of the contract will not be binding. **Questions must be submitted no later than 5:00 pm EST on “September 12, 2022”**

4. ADDITIONAL INFORMATION/ADDENDA:

The County will issue responses to inquiries and any other corrections or amendments it deems necessary in written addenda issued prior to the bid opening date. Bidders should not rely on any representations, statements or explanations other than those made in this ITB or in any addendum to this ITB. Where there appears to be a conflict between the ITB and any addenda issued, the last addendum issued will prevail. It is the responsibility of the Bidder to ensure awareness of all addenda issued for this solicitation. Please acknowledge the addenda and submit to the DeKalb County Department of Purchasing and Contracting as requested. Bidders may contact the above listed contact person to verify the number of addenda prior to submission. Addenda issued for this ITB will be posted on DeKalb County’s website, www.dekalbcountyga.gov/formalbids. Bidder should regularly check the County’s website for addenda.

INVITATION TO BID PROCEDURES

BIDDER INFORMATION:

1. **FAILURE TO SUBMIT THE PRICE SCHEDULE IN A SEPARATE SEALED ENVELOPE SHALL DEEM THE BID NON-RESPONSIVE. INCLUDING THE PRICE SCHEDULE IN ANY AREA OUTSIDE OF ITS SEPARATE, SEALED ENVELOPE WILL RESULT IN BIDDER'S BID BEING DEEMED NON-RESPONSIVE.**
2. Failure to return all pages of this Invitation to Bid may result in bid being deemed non-responsive.
3. Minimum specifications are intended to be open and non-restrictive. Contractors are invited to inform the DeKalb County Department of Purchasing and Contracting whenever specifications or procedures appear not to be fair and open. Such information should be supplied as early in the procurement process as possible. Information received in less than five (5) days prior to the scheduled bid opening will not be acted upon unless the DeKalb County Department of Purchasing and Contracting rules that it is in the best interest of the County to consider.
4. Brand names and numbers when provided in solicitations are for reference and to establish a quality standard. Any reference to a brand name shall not be construed as restricting Bidders to that manufacturer (unless "no substitutes" is stated). Bids on equal items will be considered, provided the bid clearly describes the article offered and it is equal or better in quality and function and fully compatible with this requirement.
5. By submitting a bid, Bidder warrants that any goods or services supplied to DeKalb County Government meet or exceed the specifications set forth in this solicitation.
6. If any supplies, materials, and equipment are provided to the County under this solicitation, then such items shall be new and in first-class condition unless the solicitation specifically allows offers of used, reconditioned, or remanufactured items. If newly manufactured products are specified, such products shall be of recent origin and not previously used. No equipment of any type is acceptable if serial numbers or any other manufacturer's identification labels or marks have been removed, obliterated, or changed in any way. A Contractor delivering any such equipment to the County will be deemed to have breached the contract and appropriate action will be taken by the DeKalb County Government Purchasing and Contracting Department.
7. Time of delivery is a part of the solicitation and an element of the contract that is to be awarded. If the Bidder cannot meet the required service delivery dates, a bid should not be submitted. Failure to deliver in accordance with the contract could result in the Contractor being declared in default.
8. Bid Withdrawal
Bids may be withdrawn at any time prior to the bid opening. After bids have been publicly opened, withdrawal of bids shall be based upon Part 3, Section IV, F. within the DeKalb County Purchasing Policy.
9. Expenses of Preparing Responses to this ITB

The County accepts no responsibility for any expenses incurred by Bidders who submit bids in response to this ITB. Such expenses are to be borne exclusively by the Bidders.

10. It is the responsibility of each Bidder to ensure that its submission is received by 3:00 p.m. on the bid due date. The time/date stamp clock located in the Department of Purchasing & Contracting shall serve as the official authority to determine lateness of any bid. The bid opening time shall be strictly observed. Be aware that visitors to our offices will go through a security screening process upon entering the building. Bidders should plan enough time to ensure that they will be able to deliver their submission prior to our deadline. Late submissions, for whatever reason, will not be evaluated. Bidders should plan their deliveries accordingly. Telephone or fax bids will not be accepted.
11. Price Schedule openings shall be conducted in the Department of Purchasing and Contracting three (3) to five (5) days after the bid opening. Only the Price Schedules of responsive bidders shall be opened. The County reserves the right to decide which bid(s) will be deemed responsive and said determination shall be made in accordance with the requirements stated in this solicitation.

12. Federal Work Authorization

Pursuant to O.C.G.A. §13-10-91, the County cannot enter into a contract for the physical performance of services unless the Contractor, its Subcontractor(s) and sub-subcontractor(s), as that term is defined by state law, register and participate in the Federal Work Authorization Program to verify specific information on all new employees. The Bidder certifies that he/she has complied and will continue to comply throughout the contract term with O.C.G.A. §13-10-91 and any related and applicable Georgia Department of Labor Rule. Contractor agrees that in the event it employs or contracts with any Subcontractor(s) in connection with this contract, Contractor will secure from each Subcontractor an affidavit that certifies the Subcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the contract term. Each Subcontractor agrees that in the event it employs or contracts with any sub-subcontractor(s), each Subcontractor will secure from each sub-subcontractor an affidavit that certifies the sub-subcontractor's current and continuing compliance with O.C.G.A. §13-10-91 throughout the contract term.

13. LSBE Information

- a. It is the objective of the Chief Executive Officer and Board of Commissioners of DeKalb County to provide maximum practicable opportunity for all businesses to participate in the performance of government contracts. The current DeKalb County List of Certified Vendors may be found on the County website at <http://www.dekalbcountyga.gov/purchasing/>.
- b. It is required that all responding Bidders attend the mandatory LSBE meeting within two-weeks of the solicitation's advertisement, and comply, complete and submit all LSBE forms with the Bidder's response in order to remain responsive. Attendance can be in person, via video conference and teleconference. Video conferencing is available through Skype/Lync. Instructions for attendance via video conference can be found on the County's website at <https://www.dekalbcountyga.gov/purchasing-contracting/dekalb-first-lsbe-program>.
- c. For further details regarding the DeKalb First Local Small Business Enterprise Ordinance, contact a LSBE Program representative, at

14. First Source Jobs Information

The First Source Ordinance is a public regulation which requires contractors and beneficiaries of eligible DeKalb County projects to make a good faith effort to hire fifty (50) percent of all jobs using the First Source Registry. Beneficiaries are immediate recipients of county grants or community development block funds administered by the county of at least \$50,000. Contractors include an individual or entity entering into any type of agreement with the county, funded in whole or in part with county funds. WorkSource DeKalb (WSD) maintains the First Source Registry, comprised of qualified and trained DeKalb County residents. Business Solutions Unit (BSU) is available to assist the employer with selecting the most qualified candidate by using the First Source Registry to meet the company's hiring needs. WSD manages the First Source program through the Business Solutions Unit by assigning a specific BSU Specialist. The First Source process is conducted similarly to the BSU business service request process. The BSU Specialist works closely with employers using TALEO and BSU processes to ensure the hiring needs of the employers are met.

For more information on the First Source Jobs Ordinance requirement, please contact WorkSource DeKalb at www.dekalbworksource.org or 404-687-3400.

15. Attention to General Terms and Conditions

Bidders are cautioned to thoroughly understand and comply with all matters covered under the General Terms and Conditions section of this ITB. The successful Bidder(s) will enter into a contract approved by the County. The County's ITB document and attachments, subsequent County addenda, and the Bidder's response documents are intended to be incorporated into a contract. All Bidders should thoroughly review this document prior to submitting a bid. Any proposed revisions to the terms or language of this document must be submitted in writing with the bid. Since proposed revisions may result in a bid being rejected if the revisions are unacceptable to the County, bidders should review any proposed revisions with an officer of the firm having authority to execute the contract. No alterations can be made in the contract after award is made.

16. Required Signatures

Bids must be signed by an officer or agent of the firm having the authority to execute contracts.

17. Ethics Rules

Bidders are subject to the Ethics provision within the DeKalb County Purchasing Policy; the Organizational Act, Section 22A, the Code of DeKalb County; and the rules of Executive Order 2014-4. Any violations will be addressed, pursuant to these policies and rules.

To the extent that the Organizational Act, Section 22A, the Code of DeKalb County, and the rules of Executive Order 2014-4 allow a gift, meal, travel expense, ticket, or anything else of value to be purchased for a CEO employee by a contractor doing business with the County, the contractor must provide written disclosure, quarterly, of the exact nature and value of the purchase to the Chief Integrity Officer, if created, or the Finance Director or his/her designee. Every contractor conducting business with the County will receive a copy of these ethical rules at the time of execution of the contract.

18. Business License

Bidders shall submit a copy of its current, valid business license with its Bid or upon award. Georgia companies are to submit a valid county or city business license. Contractors that are not Georgia companies are to provide a certificate of authority to transact business in the State of Georgia and a copy of a valid business license issued by its home jurisdiction. If Bidder holds a professional certification which is licensed by the state of Georgia, then Bidder may submit a copy of its valid professional license with Bidder's bid or upon award unless the Minimum Specifications require submittal with the bid. Any license submitted in response to this ITB shall be maintained by the Contractor for the duration of the contract.

BID SUBMITTAL:

1. All bids should be completed in ink or typewritten. Errors should be crossed out and corrections entered in ink or typewritten adjacent to the error. The person signing the bid should initial corrections in ink.
2. Bidders shall complete and submit Attachment A - Required Documents Checklist and all documents responsive to this requirement with the bid submittal.
3. If applicable, provide evidence that the Bidder is a DeKalb County Firm.
4. Bids must be submitted in a sealed envelope(s) or box(es) with the Bidder's name and **"ITB 22-101537 Uniforms for Fire Rescue Services"** on the outside of each envelope or box. All Bidders delivering submittals via delivery services, please place the sealed bid envelope(s) or box(es) inside the delivery service envelope(s) or box(es). Bidders are responsible for informing any delivery service of all delivery requirements. No responsibility shall attach to the County for the premature opening of a submission not properly addressed and/or identified. The Decatur postmaster will not deliver certified or special delivery mail to specific addresses within DeKalb County Government.

C. Contract Award:

1. Bids submitted will be evaluated and recommended for award to the lowest, responsive, and responsible Bidder(s).
2. The intent of this bid is to make an all-award; however, the County reserves the right to award by line item or multiple awards. The County may accept any item or group of items on any bid, whichever is in the best interest of DeKalb County.
3. The County reserves the right to reject any and all bids, to waive informalities, and to re-advertise.
4. The judgment of DeKalb County Purchasing and Contracting on matters, as stated above, shall be final. The County reserves the right to decide which Bid will be deemed lowest, responsive and responsible.

GENERAL TERMS AND CONDITIONS

- A. In the event of a conflict between any provisions contained in any of the documents governing this transaction, the following shall be the order of precedence: Change Orders or modifications; the Bidder's accepted bid; and the County's ITB.
- B. The Bidder's services shall include all things, personnel, and materials necessary to provide the goods or services that are in compliance with the specifications as authorized by the County.
- C. Bidder extends to the County the option to renew the contract for four (4) additional one year terms, under the same price(s), terms and conditions, and in accordance with Paragraph L, *Term*.
- D. DELIVERY:**

Delivery of services or goods will commence within agreed upon calendar days upon request.

Bidder state agreement: Yes _____ No _____

Contact Person: _____

Telephone Number: _____ Cellular Phone Number: _____

Address: _____

Alternate delivery time *may* be considered provided it is so stated. Bidder state alternate terms for delivery or services below.

All prices are to be firm, F.O.B. Destination, Freight Prepaid and Allowed. This shall include delivered, unloaded, and placed in designated place. Delivery must be made between 9:00 A.M. and 2:30 P.M. Monday through Friday, unless otherwise required. The successful bidder shall give a 24-hour prior notice of delivery to Department or Division calling in the order, and must ask for caller's telephone number as well as Purchase Order form and address, since 24-hour Notice of Delivery is required. The County will unload after prior notice.

E. DELIVERIES BEYOND THE CONTRACTUAL PERIOD:

This contract covers all requirements that may be ordered, as distinguished from delivered, during the contract term. This is for the purpose of providing continuity of supply by permitting the County to place orders as requirements arise in the normal course of supply operations. Accordingly, any order mailed (or received, if forwarded by other means than through the mail) to the Contractor on or before the expiration date of the contract, and providing for delivery within the number of days specified in the contract, shall constitute a valid order.

F. FOREIGN PRODUCTS:

DeKalb County prefers to buy items produced and/or manufactured in the United States of America; however, foreign products may be considered provided it is so stated. Bidder certifies that items offered on this bid is/are manufactured and produced in the United States.

Yes _____ No _____

If “No”, state the exact location of plant or facility where items will be produced:

G. COUNTY REQUIREMENT:

The contract will be an “Indefinite Quantity” type with County requirements to be satisfied on an “as ordered” basis. The County makes no promise, real or implied, to order any quantity whatsoever. This invitation and resulting contract will provide for the normal requirements of DeKalb County, and contracts will be used as primary sources for the articles or services listed herein. Articles or services will be ordered from time to time in such quantities as may be needed. As it was impossible to determine the precise quantities of items described in this invitation that will be needed during the contract term, each contractor is obligated to deliver all articles and services that may be ordered during the contract term.

H. WARRANTY AND/OR GUARANTY:

Contractor warrants that its services under this Agreement shall be free of defects in materials and workmanship for a period of ninety (90) days. The Contractor shall not be liable for indirect, special, or exemplary damages. The Contractor shall be liable for direct damages.

or

The bidder will state below or will furnish a separate letter attachment, which fully explains the conditions of Warranty and/or Guaranty. If no Warranty and/or Guaranty are applicable, it must be so stated. **NOTE:** FAILURE TO RESPOND TO THE REQUIREMENTS OF THIS PARAGRAPH MAY RESULT IN THE BID BEING DEEMED NON-RESPONSIVE.

I. SAMPLES & TESTING:

Samples of items, when required, must be submitted within the time specified, and unless otherwise specified by the County, at no expense to the County. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Invitation to Bid. Since tests may require several days for completion, the County reserves the right to use a portion of any supplies before the results of the tests are known, without prejudice to any final adjustments, rejecting the unused portion of the delivery and payment will be made on an adjusted basis for the used portion. The costs of inspections and tests of any item which fails to meet the advertised specifications shall be borne by the bidder.

J. LITERATURE:

When the bidder proposes to furnish another product, he is required to furnish, with his bid, literature describing the item(s) being offered. Failure to furnish this literature may result in the bid being deemed non-responsive.

K. SILENCE OF SPECIFICATIONS:

The apparent silence of these specifications and any supplemental specifications as to any details, or the omission from it of a detailed description concerning any point, shall be regarded as meaning that only the best commercial practices are to prevail and that only materials of first quality and correct type, size and design are to be used. All workmanship is to be first quality. All interpretations of this specification shall be made upon the basis of this statement, with County interpretation to prevail.

L. TERM:

The Contractor shall commence the Work under this Contract within ten (10) days from the acknowledgement of receipt of the Notice to Proceed ("Commencement Date"). The Initial Term of this Agreement shall be for twelve (12) calendar months, beginning on the Commencement Date. This annual contract comes with four (4) options to renew. Prior to the expiration of the Initial Term, the parties have the option to renew this agreement for a First annual Renewal Term of twelve (12) calendar months. Prior to the expiration of the First annual Renewal Term, the parties have the option to renew this Agreement for a Second annual Renewal Term of twelve (12) calendar months. Prior to the expiration of the Second annual Renewal Term, the parties have the option to renew this agreement for a Third annual Renewal Term of twelve (12) calendar months. Prior to the expiration of the Third annual Renewal Term, the parties have the option to renew this agreement for a Fourth annual Renewal Term of twelve (12) calendar months. Without further action by either party, this Agreement will terminate at the end of the Initial Term or at the end of each annual Renewal Term. Each option to renew must be exercised prior to the beginning of each annual Renewal Term and, is only effective upon adoption and approval by the DeKalb County Governing Authority and the Contractor in accordance with the terms of this Contract.

M. PRICING:

Alterations to the Price Schedule may result in the Bidder being deemed non-responsive and its bid may be rejected.

1. Price Reductions: If at any time after the date of award, the Contractor makes a general price reduction in the comparable price of any article or service covered by the contract to customers generally, an equivalent price reduction based on similar quantities and/or considerations shall apply to the contract for the duration of the contract period (or until the price is further reduced). Such price reduction shall be effective at the same time and in the same manner as the reduction in the price to customers generally. An occasional sale at a lower price, or sale of distressed merchandise at a lower price, would not be considered a general price reduction under this paragraph. For purposes of this paragraph, a general price reduction shall mean any reduction in the price of an article or service offered:
 - To Contractor's customers.
 - In the Contractor's price schedule for the class of customers, i.e., wholesalers, jobbers, retailers, etc., which was used as the basis for bidding on this contract.

The Contractor shall invoice the County at such reduced price indicating on the invoice that the reduction is pursuant to General Terms and Conditions, paragraph I. as stated within the ITB.

2. Price Escalation Clause: During the life of the contract, the awarded bidder shall furnish price lists to the County for increases, and those of the bidder's supplier (e.g., factory) increases, as prices change. The bidder must also provide a list of the suppliers (e.g. factory's) previous price(s) to the County for purposes of comparison. Price changes will be in effect only after receipt and approval by the Director of the Department of Purchasing and Contracting. Price lists and changes thereto are to be furnished under the contract and without charge to the County. Catalogue(s) or Price List(s) must be submitted to the Department of Purchasing and Contracting, Maloof Administration Building, 1300 Commerce Drive, 2nd Floor, Decatur, Georgia 30030.
3. By submission of this bid, the bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization that in connection with this procurement:

The prices in this bid have been arrived at independently, without consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor,

Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly to any other bidder or to any competitor: and

No attempt has been made or will be made by the bidder to induce any other person or firm to submit or not to submit a bid for the purpose of restricting competition.

N. PAYMENT:

1. The County shall pay the Contractor based upon the accepted bid prices submitted by Bidder. Invoices should be signed by the Bidder or authorized delegate and must contain the authorizing DeKalb County Purchase Order (PO) and/or Contract Purchase Agreement (CPA) Number for payment to be processed. PO Number must also be on the delivery ticket.

A Contract Purchase Agreement is being issued in lieu of a formal contract. Any reference to a contract refers to the CPA.

2. Invoice(s) must be submitted as follows:

Vendor invoices:

Accounts Payable

DeKalb County Department of Finance

1300 Commerce Drive, 3rd Floor

Decatur, GA 30030

For notices:

Chief Financial Officer

DeKalb County Department of Finance

1300 Commerce Drive, 6th Floor

Decatur, GA 30030

- a. Upon award, Prime Contractor(s) with Local Small Business Enterprise (LSBE) Subcontractor(s) shall enter utilization reports electronically at www.dekalblsbe.info. Proof of payment to the LSBE Subcontractor must be uploaded and submitted. LSBE Subcontractors shall confirm receipt of payment from the Prime, electronically also, at www.dekalblsbe.info.
3. The County's official payment terms are Net 30. Payment dates that fall on a weekend or on a holiday will be issued on the County's next business day.

O. ACCURACY OF WORK:

The Contractor shall be responsible for the accuracy of the Work and any error and/or omission made by the Contractor in any phase of the Work under this Agreement.

P. ADDITIONAL WORK:

The County shall in no way be held liable for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract. The County may at any time order changes within the scope of the Work without invalidating the Contract upon seven (7) days written notice to the Contractor. The Contractor shall proceed with the performance of any changes in the Work so ordered by the County unless such change entitles the Contractor to a change in Contract Price, and/or Contract Term, in which event the Contractor shall give the County written notice thereof within fifteen (15) days after the receipt of the ordered change, and the Contractor shall not execute such changes until it receives an executed Change Order from the County. No extra cost or extension of time shall be allowed unless approved by the County and authorized by execution of a Change Order. The parties' execution of any Change Order constitutes a final settlement of all matters relating to the change in the Work which is the subject of the Change Order. The County shall not be liable for payment for any work performed under this section which has not first been approved in writing by the County in the manner required by applicable law and/or the terms of this Contract.

Q. OWNERSHIP OF DOCUMENTS:

All documents, including drawings, estimates, specifications, and data are and remain the property of the County. The Contractor agrees that the County may reuse any and all plans, specifications, drawings, estimates, or any other data or documents described herein in its sole discretion without first obtaining permission of the Contractor and without any payment of any monies to the Contractor, therefore. Any reuse of the documents by the County on a different site shall be at its risk and the Contractor shall have no liability where such documents are reused.

R. RIGHT TO AUDIT:

The County shall have the right to audit all books and records, including electronic records, relating or pertaining to this contract or agreement, including but not limited to all financial and performance related records, property, and equipment purchased in whole or in part with County funds and any documents or materials which support those records, kept under the control of the Contractor, including but not limited to those kept by the Contractor's employees, agents, assigns, successors and subcontractors. The County also has the right to communicate with Contractor's employees related to the audited records.

The Contractor shall maintain such books and records, together with such supporting or underlying documents and materials, for the duration of this contract and for seven (7) years after termination or expiration, including all renewals thereof. The books and records, together with supporting documents and materials shall be made available, upon request to the County or its designee, during normal business hours at the Contractor's office or place of business. In the event that no such locations are available, then the books, records and supporting documents shall be made available for audit at a time and location which is convenient for the County.

S. SUCCESSORS AND ASSIGNS:

The Contractor agrees it shall not sublet, assign, transfer, pledge, convey, sell, or otherwise dispose of the whole or any part of this Contract or his right, title, or interest therein to any person, firm, or corporation without the previous written consent of the County. If the County consents to any such assignment or transfer, then the Contractor binds itself, its partners, successors and assigns to all covenants of this Contract. Nothing contained in this Contract shall create, nor be interpreted to create privity, or any other relationship whatsoever, between the County and any person, or entity or than Contractor.

T. REVIEWS AND ACCEPTANCE:

Work performed by the Contractor shall be subject to review and acceptance in stages as required by the County. Acceptance shall not relieve the Contractor of its professional obligation to correct, at his own expense, any errors in the Work.

U. TERMINATION OF AGREEMENT:

The Contractor understands and agrees that the date of the beginning of Work, rate of progress, and time for completion of the Work are essential conditions of this Contract. Both parties may, for its own convenience and at its sole option, without cause and without prejudice to any other right or remedy of the party, elect to terminate the Contract by delivering to the other party, at the address listed in the Notices article of this Contract, a written notice of termination specifying the effective date of termination. Such notice shall be delivered to the other party at least thirty (30) days prior to the effective date of termination. If Contractor's services are terminated by the County, the termination will not affect any rights or remedies of the County then existing or which may thereafter accrue against Contractor or its surety. In case of termination of this Contract before completion of the Work, Contractor will be paid only for the portion of the Work satisfactorily performed through the effective date of termination as determined by the County. Neither party shall be entitled to recover lost profits, special, consequential, or punitive damages, attorney's fees or costs from the other party to this Contract for any reason whatsoever. This Contract shall not be deemed to provide any third-party with any remedy, claim, right of action, or other right. The parties' obligations pursuant to this Section shall survive any acceptance of Work, or termination or expiration of this Contract.

V. INDEMNIFICATION AGREEMENT:

The Contractor shall be responsible from the execution date or from the time of the beginning of the Work, whichever shall be the earlier, for all injury or damage of any kind resulting from the Work to persons or property, including employees and property of the County. The Contractor shall exonerate, indemnify, and save harmless the County, its elected officials, officers, employees, agents and servants, hereinafter collectively referred to in this Section as "the County Indemnitees," from and against all claims or actions based upon or arising out of any damage or injury (including without limitation any injury or death to persons and any damage to property) caused by or sustained in connection with the performance of this Contract or by conditions created thereby or arising out of or any way connected with Work performed under this Contract, as well as all expenses incidental to the defense of any such claims, litigation, and actions. Furthermore, Contractor shall assume and pay for, without cost to the County Indemnitees, the defense of all claims,

litigation, and actions suffered through any act or omission of the Contractor, or any Subcontractor, or anyone directly or indirectly employed by or under the supervision of any of them. Notwithstanding any language or provision in this Contract, Contractor shall not be required to indemnify any County Indemnitee against claims, actions, or expenses based upon or arising out of the County Indemnitee's sole negligence. As between the County Indemnitees and the Contractor as the other party, the Contractor shall assume responsibility and liability for any damage, loss, or injury, including death, of any kind or nature whatever to person or property, resulting from any kind of claim made by Contractor's employees, agents, vendors, Suppliers or Subcontractors caused by or resulting from the performance of Work under this Contract, or caused by or resulting from any error, omission, or the negligent or intentional act of the Contractor, vendors, Suppliers, or Subcontractors, or any of their officers, agents, servants, or employees. The Contractor shall defend, indemnify, and hold harmless the County Indemnitees from and against all claims, loss, damage, charge, or expense to which they or any of them may be put or subjected by reason of any such damage, loss, or injury. The Contractor expressly agrees to provide a full and complete defense against any claims brought or actions filed against the County Indemnitees, where such claim or action involves, in whole or in part, the subject of the indemnity contained in this Contract, whether such claims or actions are rightfully or wrongfully brought or filed. The County has the sole discretion to choose the counsel who will provide the defense. No provision of this Contract and nothing herein shall be construed as creating any individual or personal liability on the part of any elected official, officer, employee, agent, or servant of the County, nor shall the Contract be construed as giving any rights or benefits hereunder to anyone other than the parties to this Contract. The parties' obligations pursuant to this Section shall survive any acceptance of Work, or termination or expiration of this Contract.

W. INSURANCE:

Prior to commencing work, Contractor shall, at its sole expense, procure and maintain insurance of the types and in the amounts described below from insurer(s) authorized to transact business in the state where the work or operations will be performed by Contractor. Such insurance shall be placed with admitted insurers that maintain an A.M. Best's rating of not less than "A" (Excellent) with a Financial Size Category of VII or better with coverage forms acceptable to Contractor. The insurance described below shall be maintained uninterrupted for the duration of the project, including any warranty periods, and shall protect Contractor, and others as required by contract, for liabilities in connection with work performed by or on behalf of Contractor, its agents, representatives, employees, or Contractors.

- 1. Certificates of Insurance in companies doing business in Georgia and acceptable to the County covering:
 - (a) Statutory Workers' Compensation Insurance, or proof that Contractor is not required to provide such coverage under State law.
 - (1) Employer's liability insurance by accident, each accident \$1,000,000
 - (2) Employer's liability insurance by disease, policy limit \$1,000,000
 - (3) Employer's liability insurance by disease, each employee \$1,000,000
 - (b) Professional Liability Insurance on the Contractor's services in this Agreement with limit of \$1,000,000.
 - (c) Commercial General Liability Insurance covering all operations with combined single limit of \$1,000,000.
 - (d) Comprehensive Automobile Liability Insurance with form coverage for all owned,

non-owned and hired vehicles with combined single limit of \$1,000,000.

(e) Umbrella or Excess Insurance. Umbrella or excess insurance is to be provided with General Liability, Auto Liability and Employers Liability scheduled as underlying policies with limits not less than the following:

\$5,000,000 per occurrence

\$5,000,000 aggregate

2. Additional Insured Requirement:

(a) The County, its elected officials, officers, employees, and agents, hereinafter referred to in this article and in the article entitled "Certificates of Insurance" as "the County and its officers" are to be named as additional insured on all policies of insurance except worker's compensation and professional liability insurance with no cross suits exclusion. The County and its officers shall be included as additional insureds under commercial general liability and commercial umbrella insurance, for liabilities arising out of both the ongoing and completed operations of Contractor. Such additional insured coverage shall be endorsed to Contractor's policy by attachment of ISO Additional Insured Endorsement forms CG 20 10 10 01 (ongoing operations) and CG 20 37 10 01 (products-completed operations), or form(s) providing equivalent coverage.

(b) All coverages required of the Contractor will be primary over any insurance or self-insurance program carried by the County.

(c) If the Contractor is a joint venture involving two (2) or more entities, then each independent entity will satisfy the limits and coverages specified here or the joint venture will be a named insured under each respective policy specified.

3. Fidelity Bond coverage shall be provided. Coverage limits shall not be less than the amount scheduled in the contract.

4. Certificates of Insurance must be executed in accordance with the following provisions:

(a) Certificates to contain policy number, policy limits, and policy expiration date of all policies issued in accordance with this Agreement;

(b) Certificates to contain the location and operations to which the insurance applies;

(c) Certificates to contain Contractor's protective coverage for any subcontractor's operations;

(d) Certificates to contain Contractor's contractual liability insurance coverage;

(e) Certificates are to be **issued** to:

DeKalb County, Georgia

Director of Purchasing & Contracting

The Maloof Center, 2nd Floor

1300 Commerce Drive

Decatur, Georgia 30030

5. The Contractor shall be wholly responsible for securing certificates of insurance coverage as set forth above from all subcontractors who are engaged in this work.

6. The Contractor agrees to carry statutory Workers' Compensation Insurance and to have all subcontractors likewise carry statutory Workers' Compensation Insurance.

7. Contractor agrees to waive all rights of subrogation and other rights of recovery against the County and its officers and shall cause each Subcontractor to waive all rights of subrogation for all coverage, excluding Professional E&O.

8. Failure of the County to demand such certificate or other evidence of full compliance with these insurance requirements or failure of the County to identify a deficiency from evidence provided will not be construed as a waiver of the Contractor's obligation to maintain such coverage. Contractor understands and agrees that the purchase of insurance in no way limits the liability of the Contractor.

9. Certificates shall state that the policy or policies shall not expire, be cancelled or altered without at least sixty (60) days prior written notice to the County. Policies and Certificates of Insurance listing the County and its officers as additional insureds (except for workers' compensation insurance) shall conform to all terms and conditions (including coverage of the indemnification and hold harmless agreement) contained in this Contract.

10. If the County shall so request, the Contractor will furnish the County for its inspection and approval such policies of insurance with all endorsements, or confirmed specimens thereof certified by the insurance company to be true and correct copies. Contractor shall be responsible and have the financial wherewithal to cover any deductibles or retentions included on the certificate of insurance.

X. GEORGIA LAWS GOVERN:

The laws of the State of Georgia shall govern the construction of this Contract without regard for conflicts of laws. Should any provision of this Contract require judicial interpretation, it is agreed that the court interpreting or construing the same shall not apply a presumption that the terms hereof shall be more strictly construed against one party, by reason of the rule of construction, that a document is to be construed more strictly against the party who itself or through its agent prepared same; it being agreed that the agents of all parties have participated in the preparation hereof, and all parties have had an adequate opportunity to consult with legal counsel. In interpreting this Contract in its entirety, the printed provisions of this Contract, and any additions written or typed hereon, shall be given equal weight, and there shall be no inference by operation of law or otherwise; that any provision of this Contract shall be construed against either party hereto.

Y. VENUE:

This Agreement shall be deemed to have been made and performed in DeKalb County, Georgia. For the purposes of venue, all suits or causes of action arising out of this Agreement shall be brought in the courts of DeKalb County, Georgia.

Z. COUNTY REPRESENTATIVE:

The County may designate a representative through whom the Contractor will contact the County. In the event of such designation, said representative shall be consulted and his written recommendation obtained before any request for extra work is presented to the County. Payments to the Contractor shall be made only upon itemized bill submitted to and approved by said representative.

AA. CONTRACTOR'S STATUS:

The Contractor will supervise and direct the Work, including the Work of all Subcontractors. Only persons skilled in the type of work which they are to perform shall be employed. The Contractor shall, at all times, maintain discipline and good order among his employees, and shall not employ any unfit person or persons or anyone unskilled in the

work assigned him. The relationship between the County and the Contractor shall be that of owner and independent contractor. Other than the consideration set forth herein, the Contractor, its officers, agents, servants, employees, and any Subcontractors shall not be entitled to any County employee benefits including, but not limited to social security, insurance, paid annual leave, sick leave, worker's compensation, free parking, or retirement benefits. All services provided by Contractor shall be by employees of Contractor or its Subcontractors and subject to supervision by Contractor. No officer or employee of Contractor or any Subcontractor shall be deemed an officer or employee of the County. Personnel policies, tax responsibilities, social security payments, health insurance, employee benefits and other administrative policies, procedures or requirements applicable to the Work or services rendered under this Contract shall be those of the Contractor, not the County.

BB. SOLE AGREEMENT:

This Contract constitutes the sole contract between the County and the Contractor. The terms, conditions, and requirements of this Contract may not be modified. No verbal agreement or conversation with any officer, agent, or employee of the County, either before or after the award of the Contract, shall affect or modify any of the terms or obligations herein contained. No representations, oral or written, shall be binding on the parties unless expressly incorporated herein.

CC. SEVERABILITY:

If any provision of this Contract or the application thereof to any person or circumstance shall to any extent be held invalid, then the remainder of this Contract or the application of such provision to persons or circumstances, other than those as to which it is held invalid, shall not be affected thereby, and each provision of this Contract shall be valid and enforced to the fullest extent permitted by law.

DD. NOTICES:

Any notice or consent required to be given by or on behalf of any party hereto to any other party hereto shall be in writing and shall be sent to the Director of the Department of Purchasing and Contracting or to the Contractor or his authorized representative on the work site by (a) registered or certified United States mail, return receipt requested, postage prepaid, (b) personal delivery, or (c) overnight courier service. All notices sent to the addresses listed below shall be binding unless said address is changed in writing no less than fourteen days before such notice is sent. Future changes in address shall be effective upon written notice being given by the Contractor to the Director of the Department of Purchasing and Contracting or by the County to the Contractor's authorized representative via certified first-class U.S. mail, return receipt requested. Such notices will be addressed as follows:

If to the County:

Chief Procurement Officer
Department of Purchasing and Contracting
Maloof Administration Building
1300 Commerce Drive, 2nd Floor
Decatur, Georgia 30030

If to the Contractor:

Notices shall be sent to the contact information that is listed in the Bidder's Response to the ITB.

EE. Georgia Open Records Act:

Without regard to any designation made by the person or entity making a submission, DeKalb County considers all information submitted in response to this invitation or request to be a public record that will be disclosed upon request pursuant to the Georgia Open Records Act, O.C.G.A. §50-18-70 et seq., without consulting or contacting the Responder person or entity making the submission, unless a court order is presented with the submission. Bidders or Responders may wish to consult an attorney or obtain legal advice prior to making a submission.

FF.Cooperative Procurement

The County through the Department of Purchasing & Contracting may permit piggybacks to this contract from other city, county, local authority, agency, or board of education if the vendor will extend the same prices, terms, and conditions to the city. Piggybacking shall only be available where competition was used to secure the contract and only for a period of 12-months following entry, renewal, or extension of the contract. This provision shall not apply to any contract where otherwise prohibited or mandated by state law.

BID ACKNOWLEDGEMENT FORM

I, the undersigned, acknowledge that I have read the Bid Document in its entirety and agree to conform to its every requirement. I further acknowledge that failure to prepare, submit, or execute this bid in the exact manner requested will be just cause to reject my entire bid.

Name of Business Entity Submitting Bid

Print Name and Title of Authorized Signer

Business Entity Street Address

Authorized Signature

Business Entity City, State and Zip Code

Contact Person's Phone Number

Business Entity County

Contact Person's E-mail Address

- Bidder acknowledges addendum(s): No. 1 __, No. 2 __, No. 3 __ (If Applicable) _____ (Initial)
- Bidder acknowledges that this bid is valid for 90 days from and including _____ (Initial)
the bid opening date.
- Bidder acknowledges that bid meets or exceeds minimum specifications. _____ (Initial)
Any deviation from minimum specifications must be explained, in detail,
by bidder as to how the bid does not meet the exact specifications.
- Bidder acknowledgement of Revisions to the above Terms and Conditions:
 - No revisions _____ (Initial)
 - There are revisions and they are included with the bid submittal _____ (Initial)

The above acknowledgment must be properly signed and firmly attached to your bid. The acknowledgment becomes a part of your bid and without it your bid is not be complete and will be subject to rejection.

THIS PAGE MUST BE RETURNED WITH YOUR BID. FAILURE TO SUBMIT THIS COMPLETED FORM WILL RESULT IN YOUR BID BEING DEEMED NON-RESPONSIVE.

ATTACHMENT A

REQUIRED DOCUMENTS CHECKLIST

Bidder shall complete and submit the following documents with their bid:

Bid Page No.	Title	Check This Box If Included With Bid
21	Bid Acknowledgement Form*	
22	Required Documents Checklist*	
23	Contractor Reference and Release Form*	
24	LSBE Subcontractor Reference and Release Form*	
25	Contractor Affidavit*	
27	Subcontractor Affidavit, if applicable**	
28-36	LSBE - Exhibits A and/or B of Attachment G*	
38	New Employee Tracking Form	
37	First Source Jobs Acknowledgement Form*	

Include this if applicable Bidder shall also submit a **copy** of the following required documents with the bid:

-	Business License*	
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***If these mandatory forms are not completed and submitted with the bid, the bidder will be deemed non-responsive.**

****These forms are applicable if a subcontractor will be utilized to fulfill the requirements of this contract. If these forms are applicable, they must be completed and submitted along with the bid. Failure to submit these forms, if applicable, will result in the bidder being deemed non-responsive.**

I, the undersigned, acknowledge that I have included the requested documents as listed above.

Printed Name

Signature

ATTACHMENT B

CONTRACTOR REFERENCE AND RELEASE FORM

List below at least three (3) references, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type(s) of product(s)/ service(s) listed in the solicitation.

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

REFERENCE CHECK RELEASE STATEMENT

You are authorized to contact the references provided above for purposes of this ITB.

Signed _____ Title _____
(Authorized Signature of Bidder)

Company Name _____ Date _____

ATTACHMENT C

LSBE SUBCONTRACTOR REFERENCE AND RELEASE FORM

List below at least three (3) references for the LSBE, including company name, contact name, address, email address, telephone numbers and contract period who can verify your experience and ability to perform the type(s) of product(s)/ service(s) listed in the solicitation.

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

Company Name	Contract Period		
Contact Person Name and Title	Telephone Number (include area code)		
Complete Primary Address	City	State	Zip Code
Email Address	Fax Number (include area code)		
Project Name and Description			

REFERENCE CHECK RELEASE STATEMENT

You are authorized to contact the references provided above for purposes of this ITB.

Signed _____ Title _____
 (Authorized Signature of Bidder's LSBE)

Company Name _____ Date _____

ATTACHMENT D

CONTRACTOR & SUBCONTRACTOR EVIDENCE OF COMPLIANCE:

- (1) County contracts for the physical performance of services within the state of Georgia shall include the following provisions:¹
 - a. the contractor has registered with and is authorized to use the federal work authorization program to verify information on all newly hired employees or subcontractors;
 - b. by affidavit, the contractor must attest to the contractor's name, address, user identification number, date of authorization, and verification of the continual participation throughout the contract period, and
 - c. the affidavit shall become a part of the covered contract and must be attached.
- (2) No contractor or subcontractor who enters into a contract with the County shall enter into such a contract or subcontract in connection with the physical performance of services within Georgia unless the contractor or subcontractor registers and participates in the federal work authorization program to verify information of all newly hired employees. Any employee, contractor, or subcontractor of such contractor or subcontractor shall also be required to satisfy the requirements of O.C.G.A. § 13-10-91, as amended.
- (3) Upon contracting with a new subcontractor, a contractor or subcontractor shall, as a condition of any contract or subcontract entered into pursuant to O.C.G.A. § 13-10-91, as amended, agree to provide the County with notice of the identity of any and all subsequent subcontractors hired or contracted by the contractor or subcontractor. Such notice shall be provided within five (5) business days of entering into a contract or agreement for hire with any subcontractor. Such notice shall include an affidavit from each subsequent contractor attesting to the subcontractor's name, address, user identification number, and date of authorization to use the federal work authorization program.
- (4) An affidavit shall be considered an open public record; provided, however, that any information protected from public disclosure by federal law or by Article 4 of Chapter 28 of Title 50 shall be redacted. Affidavits shall be maintained by the County for five years from the date of receipt.
- (5) To verify compliance, the contractor agrees to participate in random audits conducted by the Commissioner of the Georgia Department of Labor. The results of the audits shall be published on the www.open.georgia.gov website, and on the Department of Labor's website no later than December 31 of each year.
- (6) Any person who knowingly and willfully makes a false, fictitious, or fraudulent statement in an affidavit submitted pursuant to O.C.G.A. § 13-10-91 shall be guilty of a violation of Code § 16-10-20 and, upon conviction, shall be punished as provided in such section. Contractors and subcontractors convicted for false statements based on a violation of such section shall be prohibited from bidding on or entering into any public contract for twelve (12) months following such conviction.

¹ O.C.G.A. § 13-10-91, as amended

ATTACHMENT E

CONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the individual, firm or corporation which is contracting with DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended]. The affiant agrees to continue to use the federal work authorization program throughout the contract period.

The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to this contract with the COUNTY, contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. § 13-10-91, as amended, on the Subcontractor Affidavit form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the COUNTY, within five (5) days from when the subcontractor(s) is retained to perform such service.

BY: Authorized Officer or Agent
(Bidder's Name)

Federal Work Authorization
Enrollment Date

Title of Authorized Officer or Agent of Bidder

Identification Number

Printed Name of Authorized Officer or Agent

Address (* do not include a post office box)

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE

_____ DAY OF _____, 20__

Notary Public

My Commission Expires: _____

ATTACHMENT F

SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned verifies its compliance with O.C.G.A. § 13-10-91, as amended, stating affirmatively that the individual, firm, or corporation which is engaged in the physical performance of services under a contract with _____ (name of contractor) on behalf of DEKALB COUNTY, GA, a political subdivision of the State of Georgia, has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, in accordance with the applicability provisions and deadlines established in O.C.G.A. § 13-10-91, as amended]. The affiant agrees to continue to use the federal work authorization program throughout the contract period.]

BY: Authorized
Work Authorization
(Bidder's Name)

Officer or Agent Federal
Enrollment Date

Title of Authorized Officer or Agent of Bidder Identification

Number

Printed Name of Authorized Officer or Agent

Address (* do not include a post office box)

SUBSCRIBED AND SWORN
BEFORE ME ON THIS THE

_____ DAY OF _____, 20__

Notary Public
My Commission Expires: _____

ATTACHMENT G

**DEKALB FIRST LSBE INFORMATION
WITH EXHIBITS A – B**

**SCHEDULE OF LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION
OPPORTUNITY TRACKING FORM**

The Chief Executive Officer and the Board of Commissioners of DeKalb County believe that it is important to encourage the participation of small and local businesses in the continuing business of County government; and that the participation of these types of businesses in procurement will strengthen the overall economic fabric of DeKalb County, contribute to the County’s economy and tax base, and provide employment to local residents. Therefore, the Chief Executive Officer and the Board of Commissioners have made the success of local small businesses a permanent goal of DeKalb County by implementing the DeKalb First Local Small Business Enterprise Ordinance.

**PROVISIONS OF DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE (LSBE)
ORDINANCE**

Percentage of LSBE Participation Required
20% of Total Award

Certification Designation	Request For Proposals (RFP)
LSBE Within DeKalb (LSBE-DeKalb)	Ten (10) Preference Points
LSBE Outside DeKalb (LSBE-MSA)	Five (5) Preference Points
Demonstrated GFE	Two (2) Preference Points

Certified Local Small Business Enterprises (LSBEs) located within DeKalb County and prime contractors utilizing LSBEs that are locally-based inside DeKalb County shall receive ten (10) points in the initial evaluation of their response to any Request for Proposal. Certified LSBEs located outside of DeKalb County but within the nine (9) County Metropolitan Statistical Area (MSA) consisting of Cherokee, Clayton, Cobb, Douglas, Fayette, Fulton, Gwinnett, Henry and Rockdale Counties shall receive five (5) points in the initial evaluation of their response to any Request for Proposal. Prime Contractors who demonstrate sufficient good faith efforts in accordance with the requirements of the ordinance shall be granted two (2) points in their initial evaluation of responses to any Request for Proposal. Pro-rated points shall be granted where a mixture of LSBE-DeKalb and LSBE MSA firms are utilized. Utilization of each firm shall be based upon the terms of the qualified sealed solicitation.

Prime Contractor(s) deemed responsible and remains responsive to an Invitation to Bid (ITB) because they are either a certified LSBE-DeKalb or LSBE-MSA firm or has obtained 20% participation of an LSBE-DeKalb or LSBE-MSA firm, submits the lowest bid price shall be deemed the lowest, responsive and responsible bidder.

Prime Contractor(s) deemed responsible and remains responsive to an Invitation to Bid (ITB) and documented good faith efforts, submits a lower bid price than a Prime Contractor that achieved 20% LSBE participation, or otherwise required benchmark, then the Prime Contractor who actually met the benchmark will be given the opportunity to match the lowest bid price of the Prime Contractor who only made good faith efforts. Prime Contractor(s) who choose **not** to match the lowest bid price, then the Prime Contractor who made the good faith efforts will be deemed the lowest, responsive and responsible bidder.

For all qualified sealed solicitations, the Director of Purchasing and Contracting, DeKalb County Government, shall determine if the bidder/proposer has included written documentation showing that at least twenty percent (20%) of the total contract award will be performed by a certified LSBE. This written documentation shall be in the form of a notarized Schedule of LSBE Participation (Attached hereto as "Exhibit A".) For all contracts, a signed letter of intent from all certified LSBEs describing the work, material, equipment and/or services to be performed or provided by the LSBE(s) and the agreed upon percentage shall be due with the bid or proposal documents and included with "Exhibit A". The certified vendor list establishes the group of Certified LSBE's from which the bidder/proposer must solicit subcontractors for LSBE participation. This list can be found on our website <https://www.dekalbcountyga.gov/purchasing> or obtained from the Special Projects LSBE Program team.

Prime Contractors failing to meet the LSBE benchmark must document and demonstrate Good Faith Efforts in accordance with the attached "Checklist for Good Faith Efforts" portion of "Exhibit A." The notarized Schedule of LSBE Participation shall be due and submitted with each bid or proposal. Failure to achieve the LSBE benchmark or demonstrate good faith efforts shall result in a bid or proposal being rejected. Prime Contractors that fail to attend the mandatory LSBE meeting in person or via video conference shall mean that the Prime Contractor has not demonstrated sufficient good faith efforts and its bid or proposal if submitted, shall be deemed non-responsive without any further review.

Upon award, Prime Contractors are required to submit a report detailing LSBE Sub-Contractor usage with each request for payment and not less than on a monthly basis. Prime Contractors shall ensure that all LSBE sub-contractors have been paid within seven (7) days of the Prime's receipt of payment from the County. Failure to provide requested reports/documentation shall constitute a material breach of contract, entitling the County to terminate the Contract for default or pursue other remedies. LSBE sub-contractors must confirm payments received from the Prime(s) for each County contract they participate in.

For eligible bids/proposals valued over \$5,000,000.00, the Mentor-Protégé provision of the Ordinance shall apply. Prime Contractors must agree to become mentors and take on an LSBE protégé in an effort to enhance the potential of future LSBEs. Qualifying projects shall be performed by both Mentor and Protégé through a subcontract between both parties. This requirement is in addition to all other applicable sections of the DeKalb First Ordinance. Please review the ordinance, section 2-214 or contact the LSBE Program Representative for detailed information regarding this initiative.

EXHIBIT A

**SCHEDULE OF DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE PARTICIPATION
OPPORTUNITY TRACKING FORM**

As specified, Bidders and Proposers are to present the details of LSBE participation below:

PRIME BIDDER/PROPOSER _____

SOLICITATION NUMBER: **22-101537**

TITLE OF UNIT OF WORK – **Uniforms for Fire Rescue Services**

1. My firm, as the prime bidder/proposer on this unit of work, is a certified (check all that apply):
____ LSBE-DeKalb ____ LSBE-MSA
2. If you are a Certified LSBE-DeKalb or MSA, please indicate below the percentage of that your firm will carry out directly: _____.
3. If the prime bidder/proposer is a joint venture, please describe below the nature of the joint venture and level of work and percentage of participation to be provided by the LSBE-DeKalb or MSA joint venture firm.

4. List the LSBE-DeKalb or MSA subcontractors and/or firms (including suppliers) to be utilized in of this contract, if awarded. No changes can be made in the subcontractors listed below without the prior written approval of the County. Please attach a signed letter of intent from all certified LSBEs describing the work, materials, equipment or services to be performed and/or provided and the agreed upon percentage of work to be performed. A Letter of Intent form is attached hereto as “Exhibit B”.

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Name of Company	
Address	
Telephone	
Fax	
Contact Person	
Indicate certification status and attach proof of certification: LSBE-DeKalb/LSBE-MSA	
Description of services to be performed	
Percentage of work to be performed	

Please attach additional pages, if necessary.

EXHIBIT A, CONT'D
DEKALB COUNTY
CHECKLIST FOR GOOD FAITH EFFORTS

A bidder/proposer that does not meet the County’s LSBE participation benchmark is required to submit documentation to support all “Yes” responses as proof of “good faith efforts.” Please indicate whether or not any of these actions were taken:

	Yes	No	Description of Actions
1.			Prime Contractors shall attend a MANDATORY LSBE Meeting in person or via video conference within two-weeks of advertisement of the solicitation.
2.			Provide a contact log showing the company’s name, contact person, address, email and contact number (phone or fax) used to contact the proposed certified subcontractors, nature of work requested for quote, date of contact, the name and title of the person making the effort, response date and the percentage of work.
3.			Provide interested LSBEs via email, of any new relevant information, if any, at least 5 business days prior to submission of the bid or proposal.
4.			Efforts made to divide the work for LSBE subcontracting areas likely to be successful and to identify portions of work available to LSBEs consistent with their availability. Include a list of divisions of work not subcontracted and the corresponding reasons for not including them. The ability or desire of a bidder/proposer to perform the contract work with its own organization does not relieve it of the responsibility to make good faith efforts on all scopes of work subject to subcontracting.
5.			Efforts were made to assist potential LSBE subcontractors meet bonding, insurance, or other governmental contracting requirements. Where feasible, facilitating the leasing of supplies or equipment when they are of such a specialized nature that the LSBE could not readily and economically obtain them in the marketplace.
6.			Communication via email or phone with DeKalb First Program Staff seeking assistance in identifying available LSBEs. Provide DeKalb First Program Staff representative name and title, and date of contact.
7.			For all contracts, a signed letter of intent from all certified LSBEs describing the work, materials, equipment or services to be performed or provided by the LSBE(s) and the agreed upon LSBE participation percentage shall be due with the bid or proposal documents.
8.			Other Actions, to include Mentor/Protégé commitment for solicitations \$5M and above (specify):

Please explain all “no” answers above (by number):

This list is a guideline and by no means exhaustive. The County will review these efforts, along with attached supporting documents, to assess the bidder/proposer's efforts to meet the County's LSBE Participation benchmark. If you require assistance in identifying certified, bona fide LSBEs, please contact the Purchasing and Contracting Department - DeKalb First Program, DeKalbFirstLSBE@dekalbcountyga.gov.

EXHIBIT A, CONT'D

**DEKALB FIRST LOCAL SMALL BUSINESS ENTERPRISE SCHEDULE OF
PARTICIPATION
OPPORTUNITY TRACKING FORM**

Bidder/Proposer Statement of Compliance

Bidder(s)/Proposer(s) hereby state that they have read and understand the requirements and conditions as set forth in the objectives and that reasonable effort were made to support the County in providing the maximum practicable opportunity for the utilization of LSBEs consistent with the efficient and economical performance of this contract. The Bidder and any subcontractors shall file compliance reports at reasonable times and intervals with the County in the form and to the extent prescribed by the Director of DeKalb County Purchasing and Purchasing and Contracting Department. Compliance reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of Contractors and their subcontractors.

1. Non-Discrimination Policy

- a. During the performance of this agreement, Contractor agrees to conform to the following Non-Discrimination Policy adopted by the County.
- b. Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, or disability. The Contractor will take action to ensure that applicants are employed, and the employees are treated during employment without regard to their race, color, religion, sex, national origin, or disability. Such action shall include, but not be limited to, the following:
 - (1) Employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Contractor agrees to post in conspicuous places available to employees and applicants for employment, notices to be provided setting forth provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or disability.
- c. Without limiting the foregoing, Contractor shall not discriminate on the basis of disability in the admission or access to, or treatment or employment in, the programs and activities, which form the subject of the contract. The Contractor will take action to ensure that applicants for participation in such programs and activities are considered without regard to disability. Such action shall include, but not be limited to, the following:
 - (1) Contractor agrees to post in conspicuous places available to participants in its programs and activities notices to be provided setting forth the provisions of this non-discrimination clause.
 - (2) Contractor shall, in all solicitations or advertisements for programs or activities, which are the subject of the contract, state that all qualified applicants will receive consideration for participation without regard to disability.

2. Commitment

The undersigned certifies that he/she has read, understands, and agrees to be bound by the bid specifications, including the accompanying Exhibits and other terms and conditions of the Invitation to Bid and/or Request for Proposal regarding LSBE utilization. The undersigned further certifies that he/she is legally authorized by the bidder or responder to make the statements and representations in Exhibit A and that said statements and representations are

true and correct to the best of his/her knowledge and belief. The undersigned will enter into formal agreement(s) with the LSBE(s) listed in this Exhibit A, which are deemed by the owner to be legitimate and responsible LSBEs. Said agreement(s) shall be for the work and contract with the Prime Contractor. The undersigned understands and agrees that if any of the statements and representations are made by the Bidder knowing them to be false, or if there is a failure of the successful Bidder (i.e., Contractor) to implement any of the stated agreements, intentions, objectives, goals and commitments set forth herein without prior approval of the County, then in any such events the contractor's act or failure to act, as the case may be, shall constitute a material breach of contract, entitling the County to terminate the Contract for default. The right to so terminate shall be in addition to, and not in lieu of, any other rights and remedies the County may have for other defaults under the Contract. Additionally, the Contractor will be subject to the loss of any future contract awards by the County for a period of one year.

Firm Name (Please Print):

Firm's Officer:

(Authorized Signature and Title Required)

Date

Sworn to and Subscribed to before me this ____ day of _____, 201__.

Notary Public

My Commission Expires: _____

EXHIBIT B

**LETTER OF INTENT TO PERFORM AS A SUBCONTRACTOR
PROVIDING MATERIALS OR SERVICES**

Instructions:

1. Complete the form in its entirety and submit with bid documents.
2. Attach a copy of the LSBE's current valid Certification Letter.

To: _____
(Name of Prime Contractor Firm)

From: _____ **Y LSBE –DeKalb Y LSBE –MSA**
(Name of Subcontractor Firm) (Check all that apply)

ITB Number: 22-101537

Project Name: Uniforms for Fire Rescue Services

The undersigned subcontractor is prepared to perform the following described work or provide materials or services in connection with the above project (specify in detail particular work items, materials, or services to be performed or provided).

Description of Materials or Services	Project/Task Assignment	% of Contract Award

Prime Contractor

LSBE Sub-contractor

Signature: _____

Signature: _____

Title: _____

Title: _____

Date: _____

Date: _____



FIRST SOURCE JOBS ORDINANCE INFORMATION
(WITH EXHIBITS 1 – 4)

EXHIBIT 1

FIRST SOURCE JOBS ORDINANCE ACKNOWLEDGEMENT

The DeKalb County First Source Ordinance requires contractors or beneficiaries of eligible projects entering into any type of agreement with the County, including purchase orders, regardless of what they may be called, for the procurement or disposal of supplies, services, construction projects, professional or consultant services, which is funded in whole or part with County funds or County administered funds in which the contractor is to receive \$50,000 or more in County expenditures or committed expenditures and recipient of urban redevelopment action grants or community development block funds administered in the amount of \$50,000 or more to make a good faith effort to hire DeKalb County residents for at least 50% of jobs created using the First Source Registry (candidate database) within one hundred twenty (120) days of contract execution. The work to be performed under this contract is subject to the provisions of the DeKalb County First Source Jobs Ordinance. All contractors will be asked to submit an Employment Roster and/or copies of active payroll registers on a monthly basis to verify compliance. The undersigned acknowledges and agrees to comply with the provisions of the DeKalb County First Source Jobs Ordinance.

CONTRACTOR OR BENEFICIARY INFORMATION:

Contractor or Beneficiary Name (Signature)

Contractor or Beneficiary Name (Printed)

Title

Telephone

Email

Name of Business

Please answer the following questions:

1. How many job openings do you anticipate filling related to this contract? _____
2. How many incumbents/existing employees will retain jobs due to this contract?
DeKalb Residents: _____ Non-DeKalb Residents: _____
3. How many work hours per week constitutes Full Time employment? _____

Please return this form to WorkSource DeKalb, (404)687-3900 or email to fkadkins@dekalbcountyga.gov

WorkSource DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.



FIRST SOURCE JOBS ORDINANCE INFORMATION

EXHIBIT 3

BUSINESS SERVICE REQUEST FORM

Please complete this form for each position that you have available.

DATE: _____ **FEDERAL TAX ID:** _____

COMPANY NAME: _____ **WEBSITE:** _____

ADDRESS:

(WORKSITE ADDRESS IF DIFFERENT):

CONTACT NAME: _____ **TITLE:** _____

CONTACT E-MAIL ADDRESS: _____ **CONTACT PHONE:** _____

Are you a private employment agency or staffing agency? YES NO

JOB DESCRIPTION: *(Please include a copy of the Job Description)*

POSITION TITLE: _____

NUMBER OF POSITIONS AVAILABLE: _____ **TARGET START DATE:** _____

WEEKLY WORK HOURS: 20-30 hours 30-40 hours Other _____

SALARY RATE (OR RANGE): _____ **SPECIFIC WORK SCHEDULE:** _____

PERM TEMP TEMP-TO-PERM SEASONAL

PUBLIC TRANSPORTATION ACCESSIBILITY: YES NO

SCREENINGS ARE REQUIRED: YES NO **SELECT ALL THAT APPLY:**

CREDIT CHECK DRUG MVR BACKGROUND OTHER _____

HOW TO APPLY:

Please return form to: fkadkins@dekalbcountyga.gov

DO NOT WRITE BELOW THIS LINE - TO BE COMPLETED BY WORKSOURCE DEKALB ONLY	
SYSTEM	
TYPE: <input type="checkbox"/> First Source <input type="checkbox"/> Direct Hire <input type="checkbox"/> Work Experience (WEX)	ENTRY DATE: _____
ASSIGNED TO: _____	DATE: _____

WorkSource DeKalb (WSD) is an EEO/M/F/D/V employer/program. Auxiliary aids/services are available upon request to individuals with disabilities. Persons with hearing impairments may call 1-800-255-0135 or 711 TTY for assistance. WSD is 100% funded by the U. S. Department of Labor and is a proud partner of the American Job Center Network.

DeKalb County Fire Rescue Minimum Uniform and PPE Specifications and Price Schedule

***** PRICE SCHEDULE MUST BE SUBMITTED IN A SEPARATE SEALED ENVELOPE OR BIDDER WILL BE DEEMED NON-RESPONSIVE AND WILL NOT BE CONSIDERED FOR AWARD. *****

Item No.	Commodity or Service	Estimated Quantity	Unit	Unit Price	Total Amount
1	Flying Cross Male Nomex Dress Pants, Style # 98200 86, 6.5 oz. Twill Weave, 4 Pocket, Navy, Sizes 28-56 Regular	1800	Each	\$ _____	\$ _____
2	Flying Cross Male Nomex Dress Pants, Style # V98300, 6.5 oz. Twill Weave, 6 Pocket, Inset Cargo Pocket, Navy, Sizes 28-56 Regular	1800	Each	\$ _____	\$ _____
3	Flying Cross Female Nomex Dress Pants, Style # 98200W, 6.5 oz. Twill Weave, 4 Pocket, Navy, Sizes 8 -26 Regular	600	Each	\$ _____	\$ _____
4	Flying Cross Female Nomex Dress Pants, Style # V98300W, 6.5 oz. Twill Weave, 6 Pocket, Inset Cargo Pocket, Navy, Sizes 8 -26 Regular	600	Each	\$ _____	\$ _____
5	Flying Cross Male Nomex Long Sleeve Shirt, Style # 9820, 4.5 oz. Tropical Weave, 7 Button Front, Concealed Snaps, Military Sewn Crease, Navy, Sizes Sm to 4XL, Sleeve Length Reg, Short, Long, XLong	1800	Each	\$ _____	\$ _____
6	Flying Cross Male Nomex Short Sleeve Shirt, Style # 9800, 4.5 oz. Tropical Weave, 7 Button Front, Concealed Snaps, Military Sewn Crease, Navy, Sizes Sm to 4XL	1800	Each	\$ _____	\$ _____
7	Flying Cross Female Nomex Long Sleeve Shirt, Style # 9830, 4.5 oz. Tropical Weave, 7 Button Front, Concealed Snaps, Military Sewn Crease, Navy, Bust 30 to 54, Sleeve Length Regular and Long	600	Each	\$ _____	\$ _____
8	Flying Cross Female Nomex Short Sleeve Shirt, Style # 9810, 4.5 oz. Tropical Weave, 7 Button Front, Concealed Snaps, Military Sewn Crease, Navy, Bust 28 to 52	600	Each	\$ _____	\$ _____
9	Flying Cross Cross FR - TecaSafe Men's Button Front Woven Shirt Style # 8200 Short Sleeve, 5.8 oz. Twill, Sizes Small through 3XL, LAPD Navy	1800	Each	\$ _____	\$ _____
10	Flying Cross Cross FR - TecaSafe Men's Button Front Woven Shirt Style # 8220 Long Sleeve, 5.8 oz. Twill, Sizes Small through 3XL, LAPD Navy	900	Each	\$ _____	\$ _____
11	Flying Cross Cross FR - TecaSafe Women's Button Front Woven Shirt Style # 8200W Short Sleeve, 5.8 oz. Twill, Bust Sizes 32 through 52, LAPD Navy	600	Each	\$ _____	\$ _____
12	Flying Cross Cross FR - TecaSafe Women's Button Front Woven Shirt Style # 8220W Long Sleeve, 5.8 oz. Twill, Bust Sizes 32 through 52, LAPD Navy	600	Each	\$ _____	\$ _____
13	Flying Cross Cross FR - TecaSafe Men's 4 Pocket Cross FR Pants, Style# 87200 7.0 oz. Twill, Regular, Waist Sizes 28 through 56, LAPD Navy	1000	Each	\$ _____	\$ _____
14	Flying Cross Cross FR - TecaSafe Men's 6 Pocket Cross FR Pants, Style# 87300 7.0 oz. Twill, Regular, Waist Sizes 28	1000	Each	\$ _____	\$ _____
15	Flying Cross Cross FR - TecaSafe Women's 4 Pocket Cross FR Pants, Style# 87200W 7.0 oz. Twill, Regular, Waist Sizes 02 through 22, LAPD Navy	300	Each	\$ _____	\$ _____
16	Flying Cross Cross FR - TecaSafe Women's 6 Pocket Cross FR Pants, Style# 87300W 7.0 oz. Twill, Regular, Waist Sizes 02 through 22, LAPD Navy	300	Each	\$ _____	\$ _____

17	Flying Cross Cross FR - TecaSafe Casual Duty Polo Shirt, Style# 8500, Short Sleeve, Sizes XSmall through 5XL, LAPD Navy	2000	Each	\$ _____	\$ _____
18	Flying Cross Cross FR - TecaSafe Casual Duty Polo Shirt, Style# 8500LS, Long Sleeve, Sizes Medium through 5XL, LAPD Navy	1000	Each	\$ _____	\$ _____
19	Flying Cross Cross FR - TecaSafe Performance FR T Shirt, Style# 8700, Short Sleeve, Sizes Small through 5XL, LAPD Navy	2600	Each	\$ _____	\$ _____
20	Flying Cross Half Zip Job Shirt, Style# 53000, Regular, Sizes XSmall through 5XL, LAPD Navy	800	Each	\$ _____	\$ _____
21	Flying Cross Half Zip Job Shirt, Style# 53000, Long, Sizes XSmall through 5XL, LAPD Navy	200	Each	\$ _____	\$ _____

EMS Division Only Uniform Items

22	Flying Cross FX STAT Men's Class B Shirt, Style# FX7100, Short Sleeve, Sizes XSmall through 6XL, LAPD Navy	100	Each	\$ _____	\$ _____
23	Flying Cross FX STAT Men's Class B Shirt, Style# FX7120, Long Sleeve, Sizes XSmall through 6XL, LAPD Navy	100	Each	\$ _____	\$ _____
24	Flying Cross FX STAT Women's Class B Shirt, Style# FX7100W, Short Sleeve, Bust 30 through 52, LAPD Navy	100	Each	\$ _____	\$ _____
25	Flying Cross FX STAT Women's Class B Shirt, Style# FX7120W, Long Sleeve, Bust 30 through 52, LAPD Navy	100	Each	\$ _____	\$ _____
26	Flying Cross FX STAT Men's Class B Pant, Style# FX77300, Short, Sizes 28 through 60, LAPD Navy	25	Each	\$ _____	\$ _____
27	Flying Cross FX STAT Men's Class B Pant, Style# FX77300, Regular, Sizes 28 through 60, LAPD Navy	50	Each	\$ _____	\$ _____
28	Flying Cross FX STAT Men's Class B 4 Pocket Pant, Style# FX77200, Short, Sizes 28 through 60, LAPD Navy	25	Each	\$ _____	\$ _____
29	Flying Cross FX STAT Men's Class B 4 Pocket Pant, Style# FX77200, Regular, Sizes 28 through 60, LAPD Navy	50	Each	\$ _____	\$ _____
30	Flying Cross FX STAT Women's Class B Pant, Style# FX77300W, Regular, Sizes 02 through 28, LAPD Navy	50	Each	\$ _____	\$ _____
31	Flying Cross FX STAT Women's Class B 4 Pocket Pant, Style# FX77200W, Regular, Sizes 02 through 28, LAPD Navy	50	Each	\$ _____	\$ _____

Sub Total of Line Nos. 1 - 31

\$ _____

Training / Recruit Only Uniform Items

32	Gildan short sleeve T shirt, Style #G200, 100% cotton. Colors: Navy and Red. Sizes: S – XL, in accordance with minimum specifications, no substitutes.	800	Each	\$ _____	\$ _____
33	Gildan short sleeve T shirt, Style #G200, 100% cotton. Colors: Navy and Red. Sizes: 2XL, in accordance with minimum specifications, no substitutes.	200	Each	\$ _____	\$ _____
34	Gildan short sleeve T shirt, Style #G200, 100% cotton. Colors: Navy and Red. Sizes: 3XL, in accordance with minimum specifications, no substitutes.	100	Each	\$ _____	\$ _____

35	Gildan short sleeve T shirt, Style #G200, 100% cotton. Colors: Navy and Red. Sizes: 4XL, in accordance with minimum specifications, no substitutes.	50	Each	\$ _____	\$ _____
36	Gildan short sleeve T shirt, Style #G200, 100% cotton. Colors: Navy and Red. Sizes: 5XL, in accordance with minimum specifications, no substitutes.	50	Each	\$ _____	\$ _____
37	Gildan long sleeve T shirt, Style #G240, 100% cotton. Colors: Navy and Red. Sizes: S-XL,, in accordance with minimum specifications, no substitutes.	100	Each	\$ _____	\$ _____
38	Gildan long sleeve T shirt, Style #G240, 100% cotton. Colors: Navy and Red. Sizes: 2XL, in accordance with minimum specifications, no substitutes.	100	Each	\$ _____	\$ _____
39	Gildan long sleeve T shirt, Style #G240, 100% cotton. Colors: Navy and Red. Sizes: 3XL, in accordance with minimum specifications, no substitutes.	50	Each	\$ _____	\$ _____
40	Gildan long sleeve T shirt, Style #G240, 100% cotton. Colors: Navy and Red. Sizes: 4XL, in accordance with minimum specifications, no substitutes.	50	Each	\$ _____	\$ _____
41	Gildan long sleeve T shirt, Style #G240, 100% cotton. Colors: Navy and Red. Sizes: 5XL, in accordance with minimum specifications, no substitutes.	50	Each	\$ _____	\$ _____
42	Gildan sweatshirt, Style #G180, 50% cotton/50% polyester, Size: S – XL, in accordance with minimum specifications, Color: Red and Navy, no substitutes.	100	Each	\$ _____	\$ _____
43	Gildan sweatshirt, Style #G180, 50% cotton/50% polyester, Size: 2XL, in accordance with minimum specifications, Color: Red and Navy, no substitutes.	50	Each	\$ _____	\$ _____
44	Gildan sweatshirt, Style #G180, 50% cotton/50% polyester, Size: 3XL, in accordance with minimum specifications, Color: Red and Navy, no substitutes.	50	Each	\$ _____	\$ _____
45	Gildan sweatshirt, Style #G180, 50% cotton/50% polyester, Size: 4XL, in accordance with minimum specifications, Color: Red and Navy, no substitutes.	30	Each	\$ _____	\$ _____
46	Gildan sweatshirt, Style #G180, 50% cotton/50% polyester, Size: 5XL, in accordance with minimum specifications, Color: Red and Navy, no substitutes.	20	Each	\$ _____	\$ _____
Sub Total of Line Nos. 32 - 46				\$ _____	
47	Champion athletic shorts, Style #8187, 100% cotton, Sizes: S – XL, Color: Navy, no substitutes.	500	Each	\$ _____	\$ _____
48	Champion athletic shorts, Style #8187, 100% cotton, Sizes: 2XL, Color: Navy, no substitutes.	100	Each	\$ _____	\$ _____
49	Champion athletic shorts, Style #8187, 100% cotton, Sizes: 3XL, Color: Navy, no substitutes.	50	Each	\$ _____	\$ _____
50	Russell sweatpants, Style #696HBMO, 50% cotton/50% polyester, Size: S – XL, Color: Navy. no substitutes.	500	Each	\$ _____	\$ _____
51	Russell sweatpants, Style #696HBMO, 50% cotton/50% polyester, Size: 2XL, Color: Navy. no substitutes.	100	Each	\$ _____	\$ _____
52	Russell sweatpants, Style #696HBMO, 50% cotton/50% polyester, Size: 3XL, Color: Navy. no substitutes.	50	Each	\$ _____	\$ _____
53	Russell sweatpants, Style #696HBMO, 50% cotton/50% polyester, Size: 4XL, Color: Navy. no substitutes.	50	Each	\$ _____	\$ _____

54	Russell sweatpants, Style #696HBMO, 50% cotton/50% polyester, Size: 5XL, Color: Navy. no substitutes.	50	Each	\$ _____	\$ _____
55	Fruit of the Loom short sleeve T-shirt, Style #3931, 100% cotton. Sizes: S – XL, in accordance with minimum specifications, Color: Kiwi, no substitutes.	1000	Each	\$ _____	\$ _____
56	Fruit of the Loom short sleeve T-shirt, Style #3931, 100% cotton. Sizes: 2XL, in accordance with minimum specifications, Color: Kiwi, no substitutes.	300	Each	\$ _____	\$ _____
57	Fruit of the Loom short sleeve T-shirt, Style #3931, 100% cotton. Sizes: 3XL, in accordance with minimum specifications, Color: Kiwi, no substitutes.	100	Each	\$ _____	\$ _____
58	Fruit of the Loom short sleeve T-shirt, Style #3931, 100% cotton. Sizes: 4XL, in accordance with minimum specifications, Color: Kiwi, no substitutes.	50	Each	\$ _____	\$ _____
59	Fruit of the Loom short sleeve T-shirt, Style #3931, 100% cotton. Sizes: 5XL, in accordance with minimum specifications, Color: Kiwi, no substitutes.	50	Each	\$ _____	\$ _____
60	Fruit of the Loom short sleeve T-shirt, Style #3931, 100% cotton. Sizes: 6XL, in accordance with minimum specifications, Color: Kiwi, no substitutes.	20	Each	\$ _____	\$ _____
61	Fruit of the Loom long sleeve T-shirt, Style #4930, 100% cotton, Sizes: S – XL, in accordance with minimum specifications, Color: Kiwi, no substitutes.	1000	Each	\$ _____	\$ _____
62	Fruit of the Loom long sleeve T-shirt, Style #4930, 100% cotton, Sizes: 2XL, in accordance with minimum specifications, Color: Kiwi, no substitutes.	200	Each	\$ _____	\$ _____
63	Fruit of the Loom long sleeve T-shirt, Style #4930, 100% cotton, Sizes: 3XL, in accordance with minimum specifications, Color: Kiwi, no substitutes.	100	Each	\$ _____	\$ _____

Sub Total of Lines 47 - 63

\$ _____

Administrative / Casual / Conference Uniforms

64	Cornerstone, Style #CS410, Men's short sleeve golf shirt, Sizes: S – XL, in accordance with minimum specifications, Navy, Black, Charcoal, Light Grey, Tan, Red, Royal,	100	Each	\$ _____	\$ _____
65	Cornerstone, Style #CS410, Men's short sleeve golf shirt, Sizes: 2XL, in accordance with minimum specifications, Navy, Black, Charcoal, Light Grey, Tan, Red, Royal,	50	Each	\$ _____	\$ _____
66	Cornerstone, Style #CS410, Men's short sleeve golf shirt, Sizes: 3XL, in accordance with minimum specifications, Navy, Black, Charcoal,	50	Each	\$ _____	\$ _____
67	Cornerstone, Style #CS410, Men's short sleeve golf shirt, Sizes: 4XL, in accordance with minimum specifications, Navy, Black, Charcoal, Light Grey, Tan, Red, Royal, Tactical Green, no substitutes.	20	Each	\$ _____	\$ _____
68	Cornerstone, Style #CS410LS, Men's long sleeve golf shirt, Sizes: S – XL, in accordance with minimum specifications, Navy, Black, Charcoal, Light Grey, Tan, Red, Royal, Tactical Green, no substitutes.	100	Each	\$ _____	\$ _____
69	Cornerstone, Style #CS410LS, Men's long sleeve golf shirt, Sizes: 2XL, in accordance with minimum specifications, Navy, Black, Charcoal, Light Grey, Tan, Red, Royal, Tactical Green, no substitutes.	50	Each	\$ _____	\$ _____
70	Cornerstone, Style #CS410LS, Men's long sleeve golf shirt, Sizes: 3XL, in accordance with minimum specifications, Navy, Black, Charcoal, Light Grey, Tan, Red, Royal, Tactical Green, no substitutes.	50	Each	\$ _____	\$ _____

71	Cornerstone, Style #CS410LS, Men's long sleeve golf shirt, Sizes: 4XL, in accordance with minimum specifications, Navy, Black, Charcoal, Light Grey, Tan, Red, Royal, Tactical Green, no substitutes.	20	Each	\$ _____	\$ _____
72	Cornerstone, Style #CS411, Women's short sleeve golf shirt, Sizes: S – XL, in accordance with minimum specifications, Navy, Black, Charcoal, Royal, no substitutes.	50	Each	\$ _____	\$ _____
73	Cornerstone, Style #CS411, Women's short sleeve golf shirt, Sizes: 2XL, in accordance with minimum specifications, Navy, Black, Charcoal, Royal, no substitutes.	50	Each	\$ _____	\$ _____
74	Cornerstone, Style #CS411, Women's short sleeve golf shirt, Sizes: 3XL, in accordance with minimum specifications, Navy, Black, Charcoal, Royal, no substitutes.	50	Each	\$ _____	\$ _____
75	Cornerstone, Style #CS411, Women's short sleeve golf shirt, Sizes: 4XL, in accordance with minimum specifications, Navy, Black, Charcoal, Royal, no substitutes.	50	Each	\$ _____	\$ _____
Sub Total of Line Nos. 64 - 75		\$ _____			
76	Propper I.C.E. Men's Performance Polo Short Sleeve Shirt, Style # F5341, 6.8 oz., 94% polyester, 6% spandex, Sizes Xsmall to Xlarge,	200	Each	\$ _____	\$ _____
77	Propper I.C.E. Men's Performance Polo Short Sleeve Shirt, Style # F5341, 6.8 oz., 94% polyester, 6% spandex, Sizes 2XL to 3XL, all colors, no substitute.	200	Each	\$ _____	\$ _____
78	Propper I.C.E. Men's Performance Polo Short Sleeve Shirt, Style # F5341, 6.8 oz., 94% polyester, 6% spandex, Sizes 4XL to 8XL, all colors, no substitute.	50	Each	\$ _____	\$ _____
79	Propper I.C.E. Men's Performance Polo Long Sleeve Shirt, Style # F5315, 6.8 oz., 94% polyester, 6% spandex, Sizes Xsmall to Xlarge, all colors, no substitute.	100	Each	\$ _____	\$ _____
80	Propper I.C.E. Men's Performance Polo Long Sleeve Shirt, Style # F5315, 6.8 oz., 94% polyester, 6% spandex, Sizes 2XL to 3XL, all colors, no substitute.	100	Each	\$ _____	\$ _____
81	Propper I.C.E. Men's Performance Polo Long Sleeve Shirt, Style # F5315, 6.8 oz., 94% polyester, 6% spandex, Sizes 4XL to 8XL, all colors, no substitute.	50	Each	\$ _____	\$ _____
82	Propper I.C.E. Women's Performance Polo Short Sleeve Shirt, Style # F5327, 6.8 oz., 94% polyester, 6% spandex, Sizes Xsmall to Xlarge, all colors, no substitute.	100	Each	\$ _____	\$ _____
83	Propper I.C.E. Women's Performance Polo Short Sleeve Shirt, Style # F5327, 6.8 oz., 94% polyester, 6% spandex, Sizes 2XL to 3XL, all colors, no substitute.	100	Each	\$ _____	\$ _____
84	Propper I.C.E. Women's Performance Polo Short Sleeve Shirt, Style # F5327, 6.8 oz., 94% polyester, 6% spandex, Sizes 4XL, all colors, no substitute.	50	Each	\$ _____	\$ _____
85	Propper I.C.E. Women's Performance Polo Long Sleeve Shirt, Style # F5357, 6.8 oz., 94% polyester, 6% spandex, Sizes Xsmall to Xlarge, all colors, no substitute.	100	Each	\$ _____	\$ _____

86	Propper I.C.E. Women's Performance Polo Long Sleeve Shirt, Style # F5357, 6.8 oz., 94% polyester, 6% spandex, Sizes 2XL to 3XL, all colors, no substitute.	100	Each	\$ _____	\$ _____
87	Propper I.C.E. Women's Performance Polo Long Sleeve Shirt, Style # F5357, 6.8 oz., 94% polyester, 6% spandex, Sizes 4XL to 8XL, all colors, no substitute.	50	Each	\$ _____	\$ _____
88	Propper BDUs. Style #5201-38, Battle Rip 65% Polyester/35% Cotton ripstop. Sizes: S – L, Short. Colors: Black, Khaki, Dark Grey, Dark Navy, Grey, Olive, no	100	Each	\$ _____	\$ _____
89	Propper BDUs. Style #5201-38, Battle Rip 65% Polyester/35% Cotton ripstop. Sizes: XS – 4XL, Regular. Colors: Black, Khaki, Dark Grey, Dark Navy, Grey or Olive,	100	Each	\$ _____	\$ _____
90	Propper BDUs. Style #5201-38, Battle Rip 65% Polyester/35% Cotton ripstop. Sizes: S – 3XL, Long. Colors:	100	Each	\$ _____	\$ _____
91	Propper BDUs. Style #5201-12, Twill 60% Cotton/40% Polyester. Sizes: S – L, Short. Colors: Black, Khaki, Dark Navy or Olive, no substitutes.	600	Each	\$ _____	\$ _____
92	Propper BDUs. Style #5201-12, Twill 60% Cotton/40% Polyester. Sizes: XS – 4XL, Regular. Colors: Black, Khaki, Dark Navy or Olive, no substitutes.	600	Each	\$ _____	\$ _____
93	Propper BDUs. Style #5201-12, Twill 60% Cotton/40% Polyester. Sizes: S – 3XL, Long. Colors: Black, Khaki, Dark Navy or Olive, no substitutes.	300	Each	\$ _____	\$ _____
94	Tru-Spec, 24/7 Series tactical pants. Men's, Style #1060, 1061, 1062, 1063, 1064, 1065, 1066, 1079. Sizes: Waist 28 – 44, length 30	100	Each	\$ _____	\$ _____
95	Tru-Spec, 24/7 Series tactical pants. Women's, Style #1096, 1097, 1095, 1099. Sizes: 0 – 24, un-hemmed, no substitutes.	100	Each	\$ _____	\$ _____
96	Vertex Delta Stretch 2.1 Pant, Style # 1702, #1703 Waist Sizes 30 to 44, Inseam Sizes 30 to 36. Colors: All	200	Each	\$ _____	\$ _____
Sub Total of Lines 76 - 96				\$ _____	
Class A / Formal Uniforms					
97	Flying Cross Men's Double Breasted Dress Coat, Style# 17B8696C, Sizes: 34 – 46, Length: Regular, Color: MC/NO, in accordance with minimum specifications, no substitutes.	30	Each	\$ _____	\$ _____
98	Flying Cross Men's Double Breasted Dress Coat, Style# 17B8696C, Sizes: 48 – 54, Length: Regular, Color: MC/NO, in accordance with minimum specifications, no substitutes.	30	Each	\$ _____	\$ _____
99	Flying Cross Men's Double Breasted Dress Coat, Style# 17B8696C, Sizes: 36 – 46, Length: Short, Color: MC/NO, in accordance with minimum specifications, no substitutes.	30	Each	\$ _____	\$ _____
100	Flying Cross Men's Double Breasted Dress Coat, Style# 17B8696C, Sizes: 48 – 50, Length: Short, Color: MC/NO, in accordance with minimum specifications, no substitutes.	30	Each	\$ _____	\$ _____
101	Flying Cross Men's Double Breasted Dress Coat, Style# 17B8696C, Sizes: 38 – 46, Length: Long, Color: MC/NO, in	30	Each	\$ _____	\$ _____

102	Flying Cross Men's Double Breasted Dress Coat, Style# 17B8696C, Sizes: 48 – 54, Length: Long, Color: MC/NO, in accordance with minimum specifications, no substitutes.	30	Each	\$ _____	\$ _____
103	Flying Cross Men's Double Breasted Dress Coat, Style# 17B8696C, Sizes: 56 – 60, Length: Long, Color: MC/NO, in accordance with minimum specifications, no substitutes.	30	Each	\$ _____	\$ _____
104	Flying Cross Uniform Men's Dress Trousers, Style# FCTRO1, Sizes: 28 - 44, Color: MC/NO, no substitutes.	30	Each	\$ _____	\$ _____
105	Flying Cross Uniform Men's Dress Trousers, Style# FCTRO1, Sizes: 46 - 50, Color: MC/NO, no substitutes.	30	Each	\$ _____	\$ _____
106	Flying Cross Uniform Men's Dress Trousers, Style# FCTRO1, Sizes: 52 - 54, Color: Black / MC/NO, no substitutes.	30	Each	\$ _____	\$ _____
107	Flying Cross Women's, Single breasted Class A Coat, Style #4800SDC. Petite, Sizes: 6-24. Color: MC / NO, no substitutions.	30	Each	\$ _____	\$ _____
108	Flying Cross Women's, Single breasted Class A Coat, Style #4800SDC. Regular, Sizes: 6-24. Color: MC / NO, no substitutions.	30	Each	\$ _____	\$ _____
109	Flying Cross Women's, Single breasted Class A Coat, Style #4800SDC. Tall, Sizes: 6-24. Color: MC / NO, no substitutions.	30	Each	\$ _____	\$ _____
110	Flying Cross Women's Dress Trousers, Style# 4800S, Petite Sizes: 2 - 24, Color: MC/NO, no substitutes.	30	Each	\$ _____	\$ _____
111	Flying Cross Women's Dress Trousers, Style# 4800S, Regular Sizes: 2 - 24, Color: MC/NO, no substitutes.	30	Each	\$ _____	\$ _____
112	Flying Cross Women's Dress Trousers, Style# 4800S, Tall Sizes: 2 - 24, Color: MC/NO, no substitutes.	30	Each	\$ _____	\$ _____
113	Flying Cross Women's Dress Skirt, Style# 4800SK, Petite Sizes: 2 - 24, Color: MC/NO, no substitutes.	30	Each	\$ _____	\$ _____
114	Flying Cross Women's Dress Skirt, Style# 4800SK, Regular Sizes: 2 - 24, Color: MC/NO, no substitutes.	30	Each	\$ _____	\$ _____
115	Flying Cross Women's Dress Skirt, Style# 4800SK, Tall Sizes: 2 - 24, Color: MC/NO, no substitutes.	30	Each	\$ _____	\$ _____
116	Flying Cross Dress shirt, Style # 85R54, Men's Shirt, DuroPoplin 65% Polyester 35% Cotton, short sleeve, Sizes: 14/14.5 – 22/22.5 Color: White, in accordance with	500	Each	\$ _____	\$ _____
117	Flying Cross Dress shirt, Style # 35W54, Men's Shirt, DuroPoplin 65% Polyester 35% Cotton, long sleeve, Sizes: 14/14.5 – 22/22.5, Sleeve 32/33, 34/35, 36/37 Color: White,	500	Each	\$ _____	\$ _____
118	Flying Cross Dress shirt, Style # X1 645W6500, Men's Shirt, 65% Polyester 35% Rayon, short sleeve, Sizes: 14/14.5 – 18.5 Color: White, in accordance with minimum	500	Each	\$ _____	\$ _____
119	Flying Cross Dress shirt, Style # X1 345W6500, Men's Shirt, 65% Polyester 35% Rayon, long sleeve, Sizes: 14/14.5 – 18.5, Sleeve 32/33, 34/35, 36/37 Color: White, in accordance with minimum	500	Each	\$ _____	\$ _____
120	Flying Cross Dress shirt, Style # 176R54, Women's Shirt, DuroPoplin 65% Polyester 35% Cotton, short sleeve, Bust Sizes: 30 - 52 Color: White, in accordance with minimum	100	Each	\$ _____	\$ _____
121	Flying Cross Dress shirt, Style # 126R54, Women's Shirt, DuroPoplin 65% Polyester 35% Cotton, long sleeve, Bust Sizes: 30 - 52, Sleeve Regular and Long Color: White, in	100	Each	\$ _____	\$ _____

Sub Total of Lines 97 - 121		\$ _____			
122	Samuel Broome Dress Cap, Bell Crown, Style# C139C, C139D, C139E, White Vinyl top, haircloth side stiffening and closed winter frame bands, band covering of black velvet, ½” wide gold bullion	10	Each	\$ _____	\$ _____
123	Samuel Broome Dress Cap, Bell Crown, Style# C139B, White Vinyl top, haircloth side stiffening and closed winter frame bands, band covering of black velvet, ½” wide gold bullion strap, gold FD strap buttons, visor shall be GB-19.	20	Each	\$ _____	\$ _____
124	Samuel Broome Dress Cap, Bell Crown, Style# C139A, black Rayon top, haircloth side stiffening and closed winter frame bands, band covering of black Mohair or Rayon, ½” wide gold bullion strap, gold FD strap buttons, visor shall be black patent leather 2 1/8”. Sizes: 6 ½ -	100	Each	\$ _____	\$ _____
125	Samuel Broome Necktie with Buttonholes, Style# 45140, 75% Polyester 25% wool, Sizes: 3.5” X 57”, Colors: Dark Navy or Black, no substitutes.	300	Each	\$ _____	\$ _____
126	Samuel Broome Necktie with Buttonholes, Style# 45160, 75% Polyester 25% wool, Sizes: 3.5” X 61”, Colors: Dark Navy or Black, no substitutes.	300	Each	\$ _____	\$ _____
127	Samuel Broome Women’s Crossover Tie with Covered Snap, Style# 45165, 75% Polyester 25% wool, Sizes: Adjustable up to 23”, Colors: Dark Navy or Black, no substitutes.	100	Each	\$ _____	\$ _____
128	Sam Brown Belt, Style # PL4011, Black Clarino w/Gold	50	Each	\$ _____	\$ _____
129	Garrison Basketweave 1 3/4" Belt, Style# 1621T, Sizes: 26 – 60, Color: Black with Gold Buckle, no substitutes.	500	Each	\$ _____	\$ _____
130	Black Clarino Shoe, Style # 831-6027, Men’s Sizes 5-14, 15, 16, Medium and Wide.	100	Each	\$ _____	\$ _____
131	Bates Ladies Hi Gloss Oxford Shoe, Style # 7842, Sizes 4- 10, 11, 12, Narrow, Medium, and Wide.	30	Each	\$ _____	\$ _____
132	Haix Functional Socks, Style # 901015, Small (5-7), Medium (7.5-9), Large (9.5-11.5), X Large (12-14), black, wool blend, no exceptions.	2000	Each	\$ _____	\$ _____
133	Flying Cross Honor Guard Coat, Style # 19B9996C, Corded Standup Collar, Neckline, Epaulets, Corded Cuff, 3 Buttons, Front, Bottom and Gold FD, Color: MC/NO	20	Each	\$ _____	\$ _____
134	Flying Cross Class A Trouser, Style # FCTRO1, P/W Black Expand, 28-44.	20	Each	\$ _____	\$ _____
Sub Total of Lines 97 - 134		\$ _____			

Protective Clothing / Equipment

135	Gerber Medix Parka with Warrior Liner, Style # 70MX1 with liner, sizes XS-6X regular and M-6XL long, no exceptions.	300	Each	\$ _____	\$ _____
136	Haix Black Eagle 55 Mid Side Zip, Style # 620012, Men's sizes 4-16 whole and half sizes, med, wide, and extra wide width, no exceptions	300	Each	\$ _____	\$ _____
137	Haix Black Eagle 55 Mid Side Zip, Style # 620013, Women's sizes 5-12 whole and half sizes, med, wide, and extra wide width, no exceptions	100	Each	\$ _____	\$ _____
138	Haix XR2 Station Boot, Style # 605118, Men's sizes 5-15 whole and half sizes, medium, wide, and extra wide, no exceptions.	400	Each	\$ _____	\$ _____
139	Haix XR2 Station Boot, Style # 605119, Women's sizes 5- 10 whole and half sizes, medium and wide, no exceptions.	100	Each	\$ _____	\$ _____
140	Thorogood Station Boot, Style # 804-6133, Medium and Wide Sizes 4-12, 13, 14, 15, Composite Toe, Slip On Safety Shoe, No Exceptions	100	Each	\$ _____	\$ _____
141	Thorogood Station Boot, Style # 804-6134, Medium, Wide, and XWide Sizes 4-12, 13, 14, Composite Toe, 6 inch Slip On Safety	100	Each	\$ _____	\$ _____
142	Thorogood Station Boot, Style # 804-6136, Medium and Wide Sizes 7-12, 13, 14, Composite Toe, 10 inch Slip On Safety Boot, No Exceptions	100	Each	\$ _____	\$ _____
143	Thorogood Knockdown Elite Leather Fire Boot, Style # 804- 6389, No Exceptions	300	Each	\$ _____	\$ _____
144	Thorogood QR14 Leather Fire Boot, Style # 804-6369, No Exceptions	300	Each	\$ _____	\$ _____
145	Thorogood Hellfire Rubber Fire Boot, Style # 807-6003, No Exceptions	300	Each	\$ _____	\$ _____
146	Haix Fire Eagle Air, Style #507502, Men's Structural Firefighting Boots, Sizes 5-16 Narrow, Medium, and Wide	300	Each	\$ _____	\$ _____
147	Haix Fire Eagle Air, Style #507503, Ladies Structural Firefighting Boots, Sizes 5-10 Narrow, Medium, and Wide	100	Each	\$ _____	\$ _____
148	Haix Fire Hero Extreme, Style # 507101, Men's Structural Firefighting Boots, Sizes 5-16 Narrow, Medium, and Wide	300	Each	\$ _____	\$ _____
149	Haix Fire Hero Extreme, Style # 507102, Ladies Structural Firefighting Boots, Sizes 5-11 Narrow, Medium, and Wide	100	Each	\$ _____	\$ _____
150	Globe 14 in. Structural Supreme Leather Fire Boots, Style # 1201400.	300	Each	\$ _____	\$ _____
151	Lion V Force Bi-Swing Coat, Style# CVBM-P8, Parallon liner, Sizes: 30 – 60. Lengths: 29, 32, 35, 38. Sleeve lengths: All Color: Natural, no substitutes.	100	Each	\$ _____	\$ _____
152	Lion V Force Pant, Style# PVFM-P8, Parallon liner, Waist Sizes: 28 - 60, Inseams: All lengths. Color: Natural, no substitutes.	100	Each	\$ _____	\$ _____
153	Lion V Force Bi-Swing Coat, Style# CVBM-P8, Parallon liner, Sizes: 30 – 60. Lengths: 29, 32, 35, 38. Sleeve lengths: All Color: Black, no substitutes.	25	Each	\$ _____	\$ _____

154	Lion V Force Pant, Style# PVFM-P8, Parallon liner Waist Sizes: 28 - 60, Inseams: All lengths. Color: Black, no substitutes.	25	Each	\$ _____	\$ _____
155	Lion V Force Bi-Swing Coat, Style# CVBM-C7, center cut liner, Sizes: 30 – 60. Lengths: 29, 32, 35, 38. Sleeve lengths: All Color: Natural, no substitutes.	400	Each	\$ _____	\$ _____
156	Lion V Force Pant, Style# PVFM-C7, center cut liner, Waist Sizes: 28 - 60, Inseams: All lengths. Color: Natural, no substitutes.	400	Each	\$ _____	\$ _____
157	Lion V Force Bi-Swing Coat, Style# CVBM-C7, center cut liner, Sizes: 30 – 60. Lengths: 29, 32, 35, 38. Sleeve lengths: All Color: Black, no substitutes.	25	Each	\$ _____	\$ _____
158	Lion V Force Pant, Style# PVFM-C7, center cut liner Waist Sizes: 28 - 60, Inseams: All lengths. Color: Black, no substitutes.	25	Each	\$ _____	\$ _____
159	Lions EZ H-Back Suspenders, Quick Adjust, non-stretch, Sizes: Small – 2XL, Color: Navy, no substitutes.	700	Each	\$ _____	\$ _____
160	Viking Shield Triple Certified, Part# PS1200, (NFPA 1951, NFPA 1977, NFPA 1999) personal protective gear coat, color TBD.	600	Each	\$ _____	\$ _____
161	Viking Shield Triple Certified, Part# PS1250 (NFPA 1951, NFPA 1977, NFPA 1999) personal protective gear pant, color TBD.	600	Each	\$ _____	\$ _____
162	Viking Item# PS383867NFPA, NFPA firefighting hood with Dupont Nano Flex particulate blocking technology.	1000	Each	\$ _____	\$ _____
163	Viking Warrior Turnout Gear Coat, Part# PS1125 (bid to DeKalb spec), provided on request, Color: Black or Natural	300	Each	\$ _____	\$ _____
164	Viking Warrior Turnout Gear Pant, Part# PS1175 (bid to DeKalb spec), provided on request, Color: Black or Natural	300	Each	\$ _____	\$ _____
165	Particulate Blocking Nomex Fire Hood / with Gore membrane. Style# NB-Gore	1000	Each	\$ _____	\$ _____
166	Non Ventilated Fire Hood, PBI Blend, 2 Layer, circular bib design no substitutes.	1000	Each	\$ _____	\$ _____
167	BarriAire Gold Particulate Blocking Hood, Style # 39708- 00-194071, Elite Pro Comprehensive Coverage, Dupont Nomex Nano Flex, Particulate Blocking Hood	1000	Each	\$ _____	\$ _____
168	BarriAire Silver Particulate Blocking Hood, Style # 39707- 00-169093, Comprehensive Coverage, Dupont Nomex Nano	1000	Each	\$ _____	\$ _____
169	Lion Primus Firefighter Glove, Style # LPG 955. Sizes: Standard 2XS – 4XL Color: Standard, no substitutes.	1200	Each	\$ _____	\$ _____
170	Lion American Legend X Structural Fire Fighting helmet, Product # LFH8120S, with ESS goggles, Size: Adjustable, Color: Yellow, no substitutes.	50	Each	\$ _____	\$ _____
171	Lion American Legend X Structural Fire Fighting helmet, Product # LFH8120S, with ESS goggles, Size: Adjustable, Color:	200	Each	\$ _____	\$ _____
172	Lion American Legend X Structural Fire Fighting helmet, Product # LFH8120S, with ESS goggles, Size: Adjustable, Color: Red, no substitutes.	100	Each	\$ _____	\$ _____
173	Lion American Legend X Structural Fire Fighting helmet, Product # LFH8120S, with ESS goggles, Size: Adjustable, Color: White, no substitutes.	25	Each	\$ _____	\$ _____
174	Hanover Leather Company helmet shield, Passport system. Shields shall be in White, Black, Red and Orange, no substitutes.	200	Each	\$ _____	\$ _____

175	Hanover Leather Company helmet shield, leather numeral insert for Passport system. Numerals shall be Black and Red, no substitutes.	200	Each	\$ _____	\$ _____
176	Ball cap, Augusta Sportswear, Style #6265, Moisture wicking, adjustable Velcro band, in accordance with minimum specifications, Color: Navy Blue, no substitutes.	1000	Each	\$ _____	\$ _____
177	Fire-Dex USAR (Urban Search & Rescue) Coat Style # MEST51USAR, 6.5 oz TECGEN51, Navy Blue, XC40 Zipper / Woven Hook and Loop, 3" NFPA Standard Scotch	700	Each	\$ _____	\$ _____
178	Fire-Dex USAR (Urban Search & Rescue) Pant Style # MEST51USAR-Pant, 6.5 oz TECGEN51 - Navy Blue, XC40 Zipper / Woven Hook and Loop, 3" around cuffs -	700	Each	\$ _____	\$ _____
179	Leather Work Gloves, Cowhide, Condor Brand or Comparable, Color: Tan or Beige, All Sizes	2000	Each	\$ _____	\$ _____
180	Safety Glasses, Traditional Half Frame, Condor Brand or Comparable.	1000	Each	\$ _____	\$ _____
181	ANSI 207-2006 Class 2 5 Point Breakaway Safety Vest, Hi Vis Yellow Only, 2 Inch Silver / Hi Vis Orange Heat Transferred Trim, Front Zipper, "DeKalb County Fire Rescue" in 1 Inch Red Lettering, Sizes Small through 6XL.	300	Each	\$ _____	\$ _____
Sub Total of Line Nos. 135 - 181				\$ _____	
Department Patches / Rank / Collar Insignia					
182	Department Sleeve Patch, no substitutes.	1000	Each	\$ _____	\$ _____
183	Dress Coat Emblem/Patch, no substitutes.	500	Each	\$ _____	\$ _____
184	Left Chest Badge patch, Firefighter, all embroidered no substitutes.	1000	Each	\$ _____	\$ _____
185	Left Chest Badge patch, Fire Chief, all embroidered no substitutes.	15	Each	\$ _____	\$ _____
186	Left Chest Badge patch, Deputy Chief, all embroidered no substitutes.	25	Each	\$ _____	\$ _____
187	Left Chest Badge patch, Assistant Chief, all embroidered no substitutes.	25	Each	\$ _____	\$ _____
188	Left Chest Badge patch, Battalion Chief, all embroidered no substitutes.	50	Each	\$ _____	\$ _____
189	Left Chest Badge patch, Fire Captain, all embroidered no substitutes.	500	Each	\$ _____	\$ _____
190	Left Chest Badge patch, Rescue Captain, all embroidered no substitutes.	50	Each	\$ _____	\$ _____
191	Left Chest Badge patch, Driver Operator, all embroidered no substitutes.	500	Each	\$ _____	\$ _____

192	Name Strip Patch. Nomex background, navy or light blue with Gold embroidery, no substitutes.	1000	Each	\$ _____	\$ _____
193	Name Strip Patch. Nylon background, navy with Gold embroidery, no substitutes.	500	Each	\$ _____	\$ _____
194	Name Strip Patch – 2 lines. Nylon background, navy with Gold embroidery, 2 lines, no substitutes.	500	Each	\$ _____	\$ _____
195	Fire Driver Steamer Collar Insignia Patch, Color: Navy, no substitutes.	500	Each	\$ _____	\$ _____
196	Collar Insignia Patch, Private (Firefighter) in gold embroidery. Background: navy or light blue, no substitutes.	1000	Each	\$ _____	\$ _____
197	Collar Insignia Patch, Corporal (Senior Firefighter) in gold embroidery. Background: navy or light blue, no substitutes.	1000	Each	\$ _____	\$ _____
198	Collar Insignia Patch, Sargent (Master Firefighter) in gold embroidery. Background: navy or light blue, no substitutes.	1000	Each	\$ _____	\$ _____
199	Collar Insignia Patch, 2 Parallel Bars in gold embroidery. Background: navy or light blue, no substitutes.	50	Each	\$ _____	\$ _____
200	Collar Insignia Patch, 2 Parallel Bugles in gold embroidery. Background: navy or light blue, no substitutes.	200	Each	\$ _____	\$ _____
201	Collar Insignia Patch, 2 Crossed Bugles in gold embroidery. Background: navy or light blue, no substitutes.	100	Each	\$ _____	\$ _____
202	Collar Insignia Patch, 3 Crossed Bugles in gold embroidery. Background: navy or light blue, no substitutes.	50	Each	\$ _____	\$ _____
203	Collar Insignia Patch, 4 Crossed Bugles in gold embroidery. Background: navy or light blue, no substitutes.	25	Each	\$ _____	\$ _____
204	Collar Insignia Patch, 5 Crossed Bugles in gold embroidery. Background: navy or light blue, no substitutes.	15	Each	\$ _____	\$ _____
205	Maltese Cross for Dress Coat Emblem, One Cross, no substitutes.	25	Each	\$ _____	\$ _____
206	Maltese Cross for Dress Coat Emblem, Two Crosses, no substitutes.	25	Each	\$ _____	\$ _____
207	Maltese Cross for Dress Coat Emblem, Three Crosses, no substitutes.	25	Each	\$ _____	\$ _____
208	Maltese Cross for Dress Coat Emblem, Four Crosses, no substitutes.	25	Each	\$ _____	\$ _____
209	Maltese Cross for Dress Coat Emblem, Five Crosses, no substitutes.	25	Each	\$ _____	\$ _____
210	Left Chest Badge patch, PARAMEDIC, EMS Division, Caduceus Center Emblem all embroidered no substitutes.	200	Each	\$ _____	\$ _____
211	Paramedic Caduceus Collar Insignia Patch, Color: Navy, no substitutes.	200	Each	\$ _____	\$ _____

212	Company 1 Station Patch	100	Each	\$ _____	\$ _____
213	Company 2 Station Patch	100	Each	\$ _____	\$ _____
214	Company 3 Station Patch	100	Each	\$ _____	\$ _____
215	Company 4 Station Patch	100	Each	\$ _____	\$ _____
216	Company 5 Station Patch	100	Each	\$ _____	\$ _____
217	Company 6 Station Patch	100	Each	\$ _____	\$ _____
218	Company 7 Station Patch	100	Each	\$ _____	\$ _____
219	Company 8 Station Patch	100	Each	\$ _____	\$ _____
220	Company 9 Station Patch	100	Each	\$ _____	\$ _____
221	Company 10 Station Patch	100	Each	\$ _____	\$ _____
222	Company 11 Station Patch	100	Each	\$ _____	\$ _____
223	Company 12 Station Patch	100	Each	\$ _____	\$ _____
224	Company 13 Station Patch	100	Each	\$ _____	\$ _____
225	Company 14 Station Patch	100	Each	\$ _____	\$ _____
226	Company 15 Station Patch	100	Each	\$ _____	\$ _____
227	Company 16 Station Patch	100	Each	\$ _____	\$ _____
228	Company 17 Station Patch	100	Each	\$ _____	\$ _____
229	Company 18 Station Patch	100	Each	\$ _____	\$ _____
230	Company 19 Station Patch	100	Each	\$ _____	\$ _____
231	Company 20 Station Patch	100	Each	\$ _____	\$ _____

232	Company 21 Station Patch	100	Each	\$ _____	\$ _____
233	Company 22 Station Patch	100	Each	\$ _____	\$ _____
234	Company 23 Station Patch	100	Each	\$ _____	\$ _____
235	Company 24 Station Patch	100	Each	\$ _____	\$ _____
236	Company 25 Station Patch	100	Each	\$ _____	\$ _____
237	Company 26 Station Patch	100	Each	\$ _____	\$ _____
238	Company 27 Station Patch	100	Each	\$ _____	\$ _____
239	Company 28 Station Patch	100	Each	\$ _____	\$ _____
240	Battalion 1 Patch	50	Each	\$ _____	\$ _____
241	Battalion 2 Patch	50	Each	\$ _____	\$ _____
242	Battalion 3 Patch	50	Each	\$ _____	\$ _____
243	Battalion 4 Patch	50	Each	\$ _____	\$ _____
244	Battalion 5 Patch	50	Each	\$ _____	\$ _____
245	Battalion 6 Patch	50	Each	\$ _____	\$ _____
246	Car 7 Patch	30	Each	\$ _____	\$ _____
247	Training Division Patch	100	Each	\$ _____	\$ _____
248	Support / Fiscal Services Patch	50	Each	\$ _____	\$ _____
Items listed in the annual catalog for the following brands will be available for purchase on this contract at _____% below retail cost.					
	RedKap	% below retail	_____		
	Sandmar	% below retail	_____		

	Flying Cross	% below retail	_____
	5.11	% below retail	_____
	KC Caps	% below retail	_____
	Alphabroder	% below retail	_____
	Propper	% below retail	_____

Notes

NOTES TO SUPPLIER:

NOTE 1: Any labor cost for embroidery, screen printing and sewing of patches shall be included in all applicable line item prices.

NOTE 2: Successful bidders shall provide and maintain punch-out capabilities and be responsible for maintaining the agreed upon pricing structure and catalog offerings on their website by cooperating as a trading partner with the County (Information Technology Department) and their designated punch-out host. The punch-out site shall be active within 30 calendar days of contract award.

NOTE 3: Successful bidders shall have a local representative and telephone number to call regarding any contract details. Bidder states name and telephone number below:

Name: _____ Number: _____

NOTE 4: Do not submit any samples with this bid. If bidding other than the brands listed above where acceptable equals are considered, samples may be required. You will be notified as to when and where you need to submit the samples.

No Samples are to be submitted to the DeKalb County Purchasing and Contracting Department. After bids are received, the County may request testing of items. If testing on an item is required then the bidder must supply one (1) of each of the items requested at **“No Charge”** to the County for such testing purposes.

NOTE 5: Delivery time is of the essence and will differ for several departments and manufacturers. Successful bidders shall maintain adequate inventory to supply all order requests within the established time frame and ensure that special orders and backorders are kept to a minimum.

NOTE 6: All orders shall be delivered as a complete uniform set. Each order shall be packaged separately, according to employee name and size. Items shall be marked with employee’s name on merchandise package and name and size listed on packing slip.

NOTE 7: Bidders shall provide references from other customers of the same size as DeKalb County or larger that have purchased the specified products within the last three (3) years. References are to include: company name, contact name and title, phone number and email.

NOTE 8: Bidder shall provide cost for initial screen printing design. Normal production time will be no more than 10-13 calendar days. Any and all art files will be in Microsoft Word format in pdf, jpeg or tif format.

NOTE 9: The award determination will be based on multiple factors such as price, product quality, timely service and ability to supply a complete uniform (one stop shop).

Minimum Specifications

1.0 RETURNS

Successful bidders shall furnish all labor, equipment, supplies, transportation and all things necessary to supply the purchase of uniforms for DeKalb County, in accordance with the minimum specifications. Unused and unaltered items that were ordered incorrectly shall be accepted by the bidder for full credit. Due to the adding and deleting of employees and the change in sizes of existing employees, successful bidders shall exchange clothing (which has not been worn) for another size within thirty (30) days of having being received by DeKalb County.

2.0 MEASUREMENTS

Bidder shall be solely responsible for the securing of all necessary measurements (waits, inseam, sleeve length and neck) at mutually convenient times to be arranged between the bidder and the user department. Women’s uniforms are to be a contoured fit for females; County will not accept male-cut clothing for female employees. Sleeve length shall be as standard for the industry. Shirts shall be available in both regular back length and long back length. For the purpose of this Invitation to Bid, the following measurements are considered standard:

Standard Factory Sizing

Men's Dress Shirts: Any size 2 XL and under shall be considered standard factory size.

Size	S	M	L	XL	2XL	3XL
Neck	14 to 14.5	15 to 15.5	16 to 16.5	17 to 17.5	18 to 18.5	19 to 19.5
Size	4XL	5XL	6XL	7XL	8XL	
Neck	20 to 20.5	21 to 21.5	22 to 22.5	23 to 23.5	24 to 24.5	

Standard Factory Sizing Continued

Men's Knit Shirts: Any size 2 XL and under shall be considered standard factory size.

Size	S	M	L	XL	2XL	3XL
Chest	36 to 38	40 to 42	44 to 46	48 to 50	52 to 54	56 to 58
Size	4XL	5XL	6XL	7XL	8XL	

Men's Pants / Trousers: Any size 50 and under shall be considered standard factory size.

Size	S	M	L	XL	2XL	3XL
Waist	28 to 30	32 to 34	36 to 38	40 to 42	44 to 46	48 to 52
Size	4XL	5XL	6XL	7XL	8XL	
Waist	54 to 56	58 to 60	62 to 64	66 to 68	70 to 72	

Woman's Alpha / Numeric Conversion:

	Small		Medium		Large		Xlarge		2XLarge	
Size	6	8	10	12	14	16	18	20	22	24
Chest / Bust	33.5 - 34	34.5 - 35	35.5 - 36	36.5 - 37	38 - 39	39.5 - 40.5	41.5 - 42.5	43.5 - 44.5	45.5 - 46.5	47.5 - 48.5
Waist	25 - 25.5	26 - 26.5	27 - 28	28.5 - 29.5	30 - 31	31.5 - 32.5	33 - 34.5	35 - 36.5	37 - 38.5	39 - 40.5
Hips	35 - 35.5	36 - 36.5	37 - 37.5	38 - 39	39.5 - 40.5	41 - 42	42.5 - 44	44.5 - 46	46.5 - 48	48.5 - 50

Jacket (regular) – any size 52 and under shall be considered standard factory size. Jacket (long) – any size 52 and under shall be considered standard factory size. Coveralls (regular) – any size 54 and under shall be considered standard factory size, Coverall (long) – any size 50 and under shall be considered standard factory size.

3.0 EMBLEMS/PATCHES AND SCREEN PRINTING FOR PUBLIC SAFETY (APPLICABLE FOR PUBLIC SAFETY SECTION ONLY)

1. All embroidered emblems/patches shall be purchased by DeKalb County separately from the garments and furnished to the successful bidder as needed. The bidder is to price each garment with only the labor to sew on the emblems/patches as specified.

2. All emblems shall be 100% embroidered by using polyester thread to match “Robison Anton Embroidery Thread Manufacturing” except name strips and Maltese cross strip backgrounds which shall be matching self-material. The backs of all emblems shall be sealed in plastic coating. The substrate backing for all stitched bordered embroidery shall be furnished in black. All embroidered letters shall be in the same block style according to the layouts. Stitching shall be tight to produce clean,

3. The quality of stitches shall be sufficient so that different color background do not show through. Directional stitching shall be used to differentiate backgrounds and details. Registry shall be exact and crisp.

4. Robison Anton Manufacturing Embroidery Thread Colors

	Yellow	5513
	Slate Blue	2275
	Light Navy	5603
	Red	5678
	Snow White	5597
	Metallic Gold	No Number

5. The screen printing of the Fire Rescue Services logo and division are required on t-shirts, sweatshirts, sweatpants and/or jackets. Screen printing is a technique that uses a silk screen mesh to support an ink-blocking stencil. DeKalb County requires a 2 to 4 color screen print process.

Minimum Specifications

6. REFERENCE INFORMATION FOR EMBROIDERY OF EMBLEMS/PATCHES

Items #9 through #28 (Nomex navy and light blue shirts) shall include installation of 6 patches: "department patch (left sleeve), station / division patch (right sleeve), rank badge patch (left chest), name strip (right chest), collar rank insignia (right and left collar)."

Items #5 - #12, #17 - #25, #64 - #87, #97 - #103, #107 - #109, #113 - #121, and #133 shall include installation of 2 patches: both sleeves, one department patch and one company / division patch.

Items #5 - #12, #17 - #25, through shall include rank badge application, installation of name strip on right chest and 2 collar insignia patches (1 on each collar).

Items #64 - #87, may include rank badge application or DCFR scramble embroidery on left chest, installation of name strip on right chest and 2 collar insignia patches (1 on each collar).

Class A Coats will include department patch on left sleeve and company / division patch on right sleeve, rank stripes on both sleeves, years of service Maltese cross on one sleeve.



Department Patch for illustration purposes, shall be manufactured with no medical cert, EMT-B, AEMT, Paramedic, and Class A Uniform Gold Thread Patch

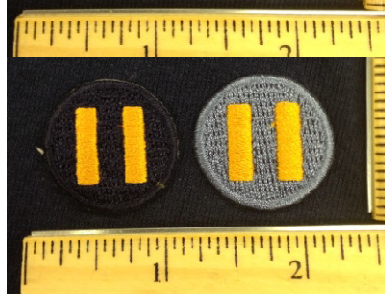


Left Chest Badge for Application, all ranks, Firefighter, Fire Apparatus Operator, Captain, Battalion Chief, Assistant Chief, Deputy Chief, Fire Chief

Rank Collar Insignia Patch



Rank Collar Insignia Patch



Rank Collar Insignia Patch



Maltese Cross YOS



Name Strips

DCFR Scramble Chest / Hat Logo Embroidered



DCFR Scramble T Shirt Back Screenprint

DCFR Recruit T Shirt Back Screenprint

DCFR Scramble Chest / Hat Logo Embroidered



DCFR Scramble
T Shirt Chest
Logo
Screenprint



Hanover Leather
Fire Helmet
Shield (Black)

Company / Division Patches



Battalion 1



Hanover Leather
Fire Helmet
Shield (Red)



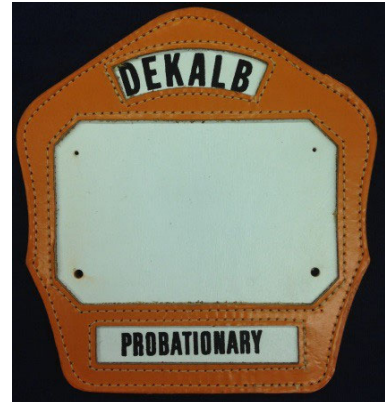
Battalion 2



Hanover Leather
Fire Helmet
Shield Insert
(Black)



Battalion 3



Hanover Leather
Fire Helmet
Shield (Orange)



Hanover Leather
Fire Helmet
Shield Insert
(Red)



Battalion 4



Battalion 5



Company 1
Emory Guard



Company 2
Brookhaven
Express



Company 3
In The Eye of
The Storm



Company 4
Ellenwood
Watchdogs



Company 5
Tucker
Tigers



Company 6
Nobody Does
It Better



Company 7
War Wagon



Company 8
Dawg Tuff



Company 9
Shamrock
Dragons



Company 10
The Dime



Company 11
The Rock



Company 12
Wildcat



Company 13
Lucky 13



Company 14
Lithonia's
Guardawg



Company 15
Crash Fire
Rescue



Company 16 The Fighting 16th



Company 17
Arabian
Knights



Company 18
Dunwoody
Hilton



Company 19
Make No
Mistake



Company 20
Pride of
Panthersville



Company 21
Protecting the
Perimeter



Company 22
Double Deuce



Company 23
The Fighting
23rd



Company 24
Technical
Rescue Team



Company 25
Living on the
Edge



Company 26
McAfee Run



Training
Division



Support / Fiscal
Services
Division