

DeKalb Workforce Board
October 5, 2016

Members Present

Tommy Lester, *Startup BFF*
Jackie Echols, *Georgia Piedmont Technical College*
Audrey Turner, *Emory University*
Hope Bolden, *Integral*
Michael Romesburg, *CVS Health*
Jerome Jackson, *IBEW Local 613*
Kim Childs, *DeKalb Chamber of Commerce*
Ray Gilley, *Development Authority of DeKalb County*
Diane Allen, *GDOL*
Cheryl Gosier, *Georgia Vocational Rehabilitation Agency*
Denise Townsend, *United Way of Greater Atlanta*

Members Absent

Jacqueline Thompson, *Macy's*
Mike Carow, *Hormel Foods Corporation*
John Lenz, *LENZ*
Tony Westly, *Operative Plasterers/Cement Mason*
Cathy Hardin, *DeKalb Medical*
Rhonda Briggins-Ridley, *MARTA*
Sadie Dennard, *Georgia Power*,
Claudette Grant, *Center for Disease Control & Prevention*
Jacqueline Williams, *DeKalb County DFCS*

Staff

Sheryl B.C. Stone
Kala Waran
India Johnson
Sandeep Gill
Roderick Wyatt

Guest

Monique Cunningham, *DeKalb County Citizen*

**A proxy representative may be designated by the board member to participate in discussion, but does not exercise proxy authority (no voting).*

Welcome/Greetings - Call to Order

Vice-Chairperson Hope Boldon called the meeting to order.

Language Assistance/Babel Notice

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Spanish

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Chinese - Traditional

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Vietnamese

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Tagalog

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French

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Haitian Creole

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Portuguese

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Arabic

مهم! يحتوي هذا المستند على **معلومات مهمة** حول حقوقك ومسؤولياتك و/أو فوائدها. من الأهمية بمكان فهم المعلومات الواردة في هذا المستند، وسنوفر المعلومات بلغتك المفضلة دون تحميلك أي تكلفة. **اتصل على الرقم WorkSource DeKalb at (404) 687-3400/www.worksourcedekalb.org** للحصول على مساعدة في ترجمة المعلومات الواردة في هذا المستند وفهمها.

Russian

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Korean

중요! 본 문서는 귀하의 권리, 책임 및/또는 이익에 관한 **중요한 정보**를 포함하고 있습니다. 귀하가 본 문서에 있는 정보를 이해하는 것은 대단히 중요하며, 귀하가 원하는 언어로 정보를 제공받으실 수 있습니다. **WorkSource DeKalb at (404) 687-3400/www.worksourcedekalb.org** 로 전화하여 본 문서에 있는 정보의 번역 및 이해를 위해 도움받으시길 바랍니다.

Establishment of Quorum

Hope Boldon declared the members present constituted a quorum.

Approval of Minutes (July 13, 2016)

A motion was made by Ray Gilley and seconded by Jerome Jackson to approve the July 13, 2016 meeting minutes as presented. The Board approved unanimously.

Committee Reports

All prior committee meeting minutes were e-mailed to the board for review.

Action Items

Executive Committee Actions

Registered Apprenticeship Policy:

Under the Workforce Innovation & Opportunity Act (WIOA) there are additional work-based training options and flexibilities for adults and dislocated workers via Registered Apprenticeships. This policy will assist DeKalb in providing quality service to businesses and jobseekers interested in Registered Apprenticeships. The Provider selected for apprenticeship programs is International Union of Operating Engineers. Operating Engineers will provide joint apprenticeship and training for \$10,692.58 and pre-apprenticeships for \$2,217.24. The policy was shared with the board.

Regional & Local Plans:

The “draft” Local Plan and Regional Plan were posted on the DeKalb Workforce Development website 30 days for public comments. On September 14th, the Executive Committee received an overview for both plans as well as updates to the plans after the public comment period; the board received both plans and updates.

A motion was made by Jerome Jackson and seconded by Michael Romesburg to approve the actions of the Executive Committee as presented; approval of the Registered Apprenticeship Policy and approval of the Regional and Local Plan as presented; the Board rendered a unanimous vote of approval.

Program Updates

Youth Committee

According to the by-laws, the DWB shall have a Youth Committee composed of members with special interest or expertise in youth policy. The committee will provide information, assist with planning, operational, and other issues relating to the provision of services to youth, which shall include community-based organizations with a demonstrated record of success in serving eligible youth. There has been some difficulty in meeting a quorum in the youth committee meetings lately. Mrs. Stone expressed the

importance of the Youth Committee and urged available board members to consider joining the committee.

Fire Department OJT

OJT may be provided to eligible WIOA participants who, after assessment, are found to be in need of and suitable for training services in order to obtain or retain employment that leads to self-sufficiency. WorkSource DeKalb assisted DeKalb Fire and Rescue by setting up an On-the-Job Training agreement on 56 new recruits. This agreement provides additional resources such as transportation assistance and work boots for their training.

EchoStar (Rapid Response)

EchoStar is a satellite engineering firm that closed and laid off 143 employees. The employees are classified as dislocated workers and are eligible to receive additional services. WorkSource DeKalb arranged a customized training for 15 employees with National Technology Training Institute. These employees received a Siemen PLC 7 Certification; eight employees have obtained employment after receiving the certification.

Branding

In accordance with the Workforce Innovation and Opportunity Act (WIOA), the Georgia Department of Economic Development, Workforce Division (WFD) has identified one unified brand that encompasses the work of all nineteen Local Workforce Development Areas (LWDAs). The statewide brand, developed in partnership with The Blue Sky Agency, also features nineteen unique brands to represent each of the state's nineteen LWDAs. Using WIOA funding, the Workforce Division will provide financial support to each LWDA in the implementation and adoption of the new brand.

One -Stop Procurement

A One-Stop Procurement meeting was held to demonstrate to the Georgia Department of Economic Development, Workforce Division that the DeKalb Workforce Board (DWB) is making progress towards the procurement of a One-Stop operator. The procurement, with a vendor in place, must be completed no later than June 30, 2017. As required, the DeKalb Workforce Board has established a Procurement Committee to issue the Request for Proposal (RFP), evaluate the responsible and responsive bidders, and select a vendor.

Job Fair

WorkSource DeKalb (WSD) and DeKalb Chamber of Commerce held a career fair on Friday, Sept. 30, from 10 a.m. to 2 p.m., at the Manuel Maloof Building, 1300 Commerce Drive, Decatur. More than 100 positions were available in areas of communications,

healthcare, information technology, management, administration, warehouse, hospitality and transportation. Some of the companies and employers that participated include: MARTA, Pepsi-Cola, Walmart, DeKalb County Government, Marriott, Georgia State University, Federal Express and more.

WIOA Convening

The Workforce Division of the Georgia Department of Economic Development in partnership with the Georgia Department of Labor, Georgia Vocational Rehabilitation Agency, Technical College System of Georgia, and Department of Human Services held a statewide WIOA Convening from August 1- 3 at the Cobb Galleria. The convening contained plenary and breakout sessions that featured local and nationally known speakers and catered to individuals across multiple workforce disciplines; DWD staff as well as board members attended the convening.

Southeastern Employment & Training Association Conference (SETA)

The 2016 Southeastern Employment & Training Association fall conference was held September 25-28 at the Beau Rivage, Biloxi, MS.; five DWD staff and one board member attended. SETA provides workforce professionals the opportunity to network and grow professionally. These opportunities are provided through the spring and fall conferences that are hosted annually. The 2017 spring conference will be held in Jacksonville, FL, March 19-22.

Public Comments

N/A

Adjournment

There being no further business, the meeting was adjourned.

Next Scheduled Meeting: November 16, 2016

Signature – Chief Local Elected Official (CLEO)