Payroll Coordinator

Manage Transfers

Section 1: Transfers w/o Pay Rate Change



Manage Transfers Action Reasons



Payroll Coordinators are responsible for initiating the transfer and reappointment of personnel between departments and legal entities in DeKalb County. The preceding department may attach multiple attributes to the transfer e.g., salary grade, position details, etc. CV360 will have multiple action reasons for transfers. Use the action reason drop down list to specify the appropriate action and action reason for the Transfer.

Reason	
Intercompany Transfer	
Lateral	A lateral transfer refers to when an employee moves from one job to
Location Change	another iob at the same pay grade within Dekalb County under the sam
Manager Request	official.
Manager Request	

Reason	-
Reorganization	i A
Termination/Reappointment	¦ t
Transfer/Reappoint	(
Transfer/Reappoint w InGrd Adj	r
Worker Request	N.

A Termination/Reappointment action reason is used when an employee transfers to another department under a different official in DeKalb County. Coordinators may also use this action reason if an employee is moved from Temporary to Regular employment status.

Manage Transfers Action Reasons



Reason	
Comparable Transfer	
Employee Request	A Comparable Transfer action reason is used when an employee is
Intercompany Transfer	transferring to a different position within DeKalb County with the same
Lateral	pay grade excluding term reappoint
Location Change	

Reason	•
Intercompany Transfer	
Lateral	
Location Change	
Manager Request	
Manager Request	Ŧ

Intercompany Transfer action reason is used when a employee is transferred to the receiving department without salary or position data

3







Locate the **Employment** section

3

Select **Transfer** under the **Employment** section







Select the Employee from the returned results within the Recent Items list







	*Assignment Status		Assignment Category	
	Active - Payroll Eligible	~	Full-time regular	
	Person Type		Regular or Temporary Regular	
	Employee	~	Full Time or Part Time	
	*Business Unit		Full time	
	DC Business Unit	~	Hourly Paid or Salaried	
	Primary Assignment Yes		Salaried Standard Working Hours 40 Weekly	~
	m/d/w	Ċ.	FTE	
9	Position		Headcount	
	00006	~		1
elect the Position	Name Code Job Na	me	Department Name	
ame from the drop-	00006 - Administrative Specialist & 00006 99015	- Administrative Spe	cialist 06901 - EXTENSION SERVICE - ADMINISTRATION	~
own list	dot		Propation End Date	
	99005 - Office Assistant		2/22/22	the second

From the Position field, key in the Position name. All Position names start with a code and then the description. When entering the code, the system will intuitively provide a list of Positions that match the data that has been entered. Select the correct Position from the drop-down list



Key the Additional Assignm	nent Information if applicable.
3 Additional Assignment Info	
Info Group Assignment Extra Information ~ Probation Period Info	
Start Date	Unit of Measure
Duration	End Date
	Continue





Document Records (Attachments)	
	+ Add
There's nothing here so far. Contin <u>u</u> e	
Comments	



Add the applicable documents to the transfer



	Sub <u>m</u> it <u>C</u> ancel
5 Comments	
*Comments	Comments
Attachments	add attachment v
Enter the mandatory comment and attachment associated with the transfer.	15 Select the submit button

Payroll Coordinator

Manage Transfers

Section 2: Transfers w/ Pay Rate Change



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Locate the **Employment** section

3

Select Transfer under the Employment section







Select the Employee from the returned results within the Recent Items list



7 Key in the appropriate Transfer Start Date in the	Vhen and Why	
When does the	*When does the transfer start?	
transier start? neid	4/7/22	
	*What's the way to transfer?	
8	Transfer With Pay Rate Change	~
	*Why are you transferring	
Select the Reason	Transfer/Reappoint	~
Transfer With Pay Rate Change from the Why	Contin <u>u</u> e	
drop-down list		9 Select the Continue button



	2 Transfer *Assignment Status		Assignment Category	
	Active - Payroll Eligible	~	Full-time regular	
	Person Type		Regular or Temporary Regular	
	Employee	~	Full Time or Part Time	
	*Business Unit		Full time	
	DC Business Unit	~	Salaried	\sim
	Primary Assignment Yes		Standard Working Hours	
	Projected End Date		40 Weekly	
10	m/d/vv	Ĺ	FIE	-
	Position		Headcount	
Select the Position	00006 Name Code Job N	lame	Department Name	1
name from the drop-	00006 - Administrative Specialist & 00006 9901	5 - Administrative Sp	pecialist 06901 - EXTENSION SERVICE - ADMINISTRATION	~
down list	00		Propation and Date	
	99005 - Office Assistant		2/22/22	Ū.

From the Position field, key in the Position name. All Position names start with a code and then the description. When entering the code, the system will intuitively provide a list of Positions that match the data that has been entered. Select the correct Position from the drop-down list



Key the Additional Assign	nment Information if applicable.
3 Additional Assignment Info	
Info Group Assignment Extra Information ~ Probation Period Info	
Start Date	Unit of Measure
Duration	End Date m/d/yy
	Continue





Select Co Longevity Co Na What Longevity Longevity Na What Longevity Na What Longevity Na Na Na Na Na Na Na Na Na Na Na Na Na

4 Salary						
*Salary Basis						
Annual Salary Basis		~				
Select Components V						
Component Name	Prior Amount	Adjustment Amount	Adjustment Percentage	Percentage	Amount	Annual Amount
Base salary	44,739.00000	0.00000	0.00000		44,739.00000	44,739.00000
Overall salary	46,416.71250	0.00000	0.00000		46,416.71250	46,416.71000
Longevity (Base salary)	1,677.71250	0.00000	0.00000	3.75000	1,677.71250	1,677.71000
Hazardous Duty					0.00000	0.00000
Paramedic (Base salary)				0.00000	0.00000	0.00000
Supplemental					0.00000	0.00000

When adjusting salary, coordinators must select the **Components** button and select the applicable salary component. If you **do not** select and check the applicable components, they will not reflect in the employees pay, resulting in a on-cycle reversal.





Key in the appropriate **Base Salary** and **Hazardous Duty** amount on the **Salary** section

*Salary Basis						
40 Hourly Salary Basis		\checkmark				
Select Components 🗸						
Component Name	Prior Amount	Adjustment Amount	Adjustment Percentage	Percentage	Amount	Annual Amount
Base salary	20.0000	5.0000	25.0000		25.0000	52,000.0000
Longevity (Base salary)	0.0000	0.0000		0.0000	0.0000	0.0000
Hazardous Duty	0.0000	2.0000			2.0000	4,160.0000
Paramedic (Base salary)	0.0000	0.0000		0.0000	0.0000	0.0000
Supplemental	0.0000	0.0000			0.0000	0.0000
Shift Differential	0.0000	0.0000			0.0000	0.0000
Overall salary	20.0000	7.0000	35.0000		27.0000	56,160.0000
Action Transfer			Salary Range 26.0755 - 40.4178	8 USD Hourly		
Action Reason Comparable Transfer			Salary Range Mid	point		
*Salary Amount 27.0000 USD Hourly			Range Position			
Adjustment Amount 7.0000 USD			6.45 Compa-Ratio 81.21			

If the Promotion comes with a Salary change, edit the amount in the **Salary Amount** field or key in an adjustment amount in the **Adjustment Amount** field. Based on which field is entered (Salary Amount or Adjustment Amount), the other field will be updated to reflect what was entered. If the Salary Amount was entered, then the Adjustment Amount will be updated with the different between the Current Amount and the newly proposed amount ²⁰



Document Records (Attachments))			
				+ Add
	There's r	iothing here so f ^{tin<u>u</u>e}	ar.	
			•	
Comments				



Add the applicable documents to the transfer



	Sub <u>m</u> it <u>C</u> ancel
5 Comments	Comments
Drag files here or click to a	add attachment 🗸
Enter the mandatory comment and attachment associated with the transfer.	14 Select the submit button

Payroll Coordinator

Manage Transfers Section 3: Quick Transfers



23









Locate the **Employment** section

3

Select **Transfer** under the **Employment** section

CloudVergent 360







Select the Employee from the returned results within the Recent Items list



7 Key in the W	the appropriate Transfer Sta nen does the transfer start?	a rt Date in field		
		8	Select Transfer in the V transfer dropdown list	What's the way to
1 When and Why				
*When does the transfer start? 4/7/22	Ē	*What's the way to transfer? Transfer *Why are you transferring	~	
		Contin <u>u</u> e	~	



4/7/22	Î	Transfer	~
		*Why are you transferring	
		Intercompany Transfer	~
		Contin <u>u</u> e	



2 Transfer

*Assignment Status		
Active - Payroll Eligible		
Person Type		
Employee v		
*Business Unit		
DC Business Unit v		
Primary Assignment Yes		
Position	7	
Select a value v		
Job		
08130 - GIS Analyst V		
Business Title		
08130 - GIS Analyst		
Grade		
DK2_16 ~		
Department		
06101 - PARKS - ADMINISTRATION V		
*Reporting Establishment		
Select a value V		
		_

Full time	~
Hourly Paid or Salaried	
Salaried	~
Working Hours	
40 Weekly	~
Standard Working Hours 40 Weekly	
FTE	
	1
5	
Headcount	
Headcount	
Headcount 	1
Headcount Merit Status Y	1
Headcount Merit Status Y *Company	1
Headcount Merit Status Y *Company 001	*
Headcount Merit Status Y *Company 001 Division Code	v
Headcount Merit Status Y Company 001 Division Code 06700 - STORMWATER	v

Payroll Coordinators will use the Quick Transfer function when they aren't aware which position the employee will be placed in without Salary Adjustment details.

Coordinators will delete the current position details and enter the correct cost center in the Department drop-down list.

Deleting the current position will open additional fields on the transfer page.

The Receiving Generalist will receive notification of the new employee and enter the correct Salary adjustment and position details.



Deleted the current position details from the Position drop down list







Key the Additional A	ssignment Ir	nformation	if applicable.	
3 Additional Assignment Info				
Info Group Assignment Extra Information Probation Period Info	~			
Start Date	U	nit of Measure		
m/d/yy				\checkmark
Duration	E	nd Date		
	1	m/d/yy		Ë©
	Contir	านิย		





Document Records (Attachments)	
	+ Add
There's nothing here so far.	
Comments	



Add the applicable documents to the transfer



	Sub <u>m</u> it <u>C</u> ancel
5 Comments	
Comments	Comments
Attachments Drag files here or click to add attac	chment ~
Enter the mandatory comment and attachment associated with the transfer.	15 Select the submit button

Payroll Coordinator

Manage Transfers

Section 2: Promotion









Select the **Quick Actions** section and select the **Show More** link from the drop-down list











	≡ DeKalb County					
5	Promote					Search Person
		test				~
Key in the appropriate		Advanc	Name	Business Title	Work Email	Person Number
formation for an		1	Test H Berry	99005 - Office Assistant		100044
mployee name in the		TD	Test1 Deloitte	68070 - Library Technician		100019
earch bar on the		TD	Test2 Deloitte	68070 - Library Technician		100020
romote page		тн	Test2 H2 Hire	99005 - Office Assistant		100115
		TD	Test3_C ADP_C Deloitte_C	68060 - Library Specialist		100021
6						

Select the correct Employee Name from the drop-down list







Promote Test2 Deloitte When and Why When does the promotion start? What's the way to promote? Wry are you promoting Test2 Deloitte? Normal Career Progression Wry are you promoting Employee name? drop-down list	E DeKalb Cou	inty		û 🤹 💵 🗸	
(2) Promotion	Promote Test2 Deloitte	When and Why *When does the promotion start? 8/27/21 © Promotion	*What's the way to promote? Promotion Why are you promoting Test2 Deloitte? Normal Career Progression	Sub <u>m</u> it <u>C</u> ancel	Select the appropriate Reason for the promotion from the Why are you promoting Employee name? drop-down list

Select the **Continue** button





Select the appropriate **Position** name from the drop-down list

2 Promotion		
*Assignment Status Active - Payroll Eligible	~	Regular or Temporary Regular
Person Type		Full Time or Part Time Full time
Employee	\sim	Hourly Paid or Salaried
Primary Assignment		Hourly
Yes Projected End Date		Standard Working Hours 40 Weekly
m/d/yy	Ê©	FTE
Position		Underset
00005	\sim	Headcount
Name Code Job Name	Departr	nent Name
Name Code Job Name 000005 - Office Assistant 000005 99005 - Office Assistant	Departr 01525	nent Name - HUMAN RESOURCES & MERIT SYSTEM - TRAINING & DEVELOPME <u>NT</u>
Name Code Job Name 000005 - Office Assistant 00005 99005 - Office Assistant	Departr 01525	- HUMAN RESOURCES & MERIT SYSTEM - TRAINING & DEVELOPMENT
Name Code Job Name 00005 - Office Assistant 00005 99005 - Office Assistant Job 68070 - Library Technician	Departr 01525	Probation End Date
Name Code Job Name 00005 - Office Assistant 00005 99005 - Office Assistant Job 68070 - Library Technician Pusinees Title	Departr 01525	HUMAN RESOURCES & MERIT SYSTEM - TRAINING & DEVELOPMENT Select a value Probation End Date m/d/yy
Name Code Job Name 00005 - Office Assistant 00005 99005 - Office Assistant Job 68070 - Library Technician Business Title	Departr 01525	HUMAN RESOURCES & MERIT SYSTEM - TRAINING & DEVELOPMENT Probation End Date m/d/yy Notice Period
NameCodeJob Name00005 - Office Assistant0000599005 - Office AssistantJob68070 - Library TechnicianBusiness Title68070 - Library Technician	Departr 01525	HUMAN RESOURCES & MERIT SYSTEM - TRAINING & DEVELOPMENT Probation End Date m/d/yy Notice Period Select a value

From the Position field, key in the Position name. All Position names start with a code and then the description. When entering the code, the system will intuitively provide a list of Positions that match the data that has been entered. Select the correct Position from the drop-down list





Position synchronization is being used when selecting the Position. You will be prompted with a message to confirm the data elements that have been selected for synchronization. Select **Yes** on the pop-up window



0nce all the necessary information has been completed under the **Promotion** section, select the **Continue** button

* Synchronize from Position	Probation Period	
Yes	Select a value	V
Job		
99005 - Office Assistant	Probation End Date	
Rusiness Title	m/d/yy	Ē
99005 - Office Assistant	Notice Period	
55005 Office Assistant	Select a value	~
Grade	Morit Status	
06	Y	
Department	Company	
01525 - HUMAN RESOURCES & MERIT SYSTEM - TRAINING &		~
DEVELOPMENT	Division Code	
Worker Category		
Select a value ~		
	AD Account Required?	
Assignment Category Full-time regular	Yes	~
	Continus	





Key in the appropriate **Base Salary** and **Hazardous Duty** amount on the **Salary** section

*Salary Basis						
40 Hourly Salary Basis		\checkmark				
Select Components 🗸						
Component Name	Prior Amount	Adjustment Amount	Adjustment Percentage	Percentage	Amount	Annual Amount
Base salary	20.0000	5.0000	25.0000		25.0000	52,000.0000
Longevity (Base salary)	0.0000	0.0000		0.0000	0.0000	0.0000
Hazardous Duty	0.0000	2.0000			2.0000	4,160.0000
Paramedic (Base salary)	0.0000	0.0000		0.0000	0.0000	0.0000
Supplemental	0.0000	0.0000			0.0000	0.0000
Shift Differential	0.0000	0.0000			0.0000	0.0000
Overall salary	20.0000	7.0000	35.0000		27.0000	56,160.0000
Action Transfer			Salary Range 26.0755 - 40.4178	3 USD Hourly		
Action Reason Comparable Transfer			Salary Range Mid	point		
*Salary Amount 27.0000 USD Hourly			Range Position			
Adjustment Amount 7.0000 USD			6.45 Compa-Ratio 81.21			

If the Promotion comes with a Salary change, edit the amount in the **Salary Amount** field or key in an adjustment amount in the **Adjustment Amount** field. Based on which field is entered (Salary Amount or Adjustment Amount), the other field will be updated to reflect what was entered. If the Salary Amount was entered, then the Adjustment Amount will be updated with the different between the Current Amount and the newly proposed amount



If payroll coordinators select the "Salary Basis" (**drop-down at the top of the Salary Details page**), it will blank out all the values (including base pay, longevity, hazard, paramedic, etc.). The only time the drop-down would need to be selected is an FLSA non-exempt (hourly) employee promotes to FLSA exempt or if you are changing the standard hours (i.e., 40-to-53, 40-to-42.5, etc.).

 *Salary Basis 40 Hourly Salary Basis		~				
Select Components 🗸						
Component Name	Prior Amount	Adjustment Amount	Adjustment Percentage	Percentage	Amount	Annual Amount
Base salary	20.0000	5.0000	25.0000		25.0000	52,000.0000
Longevity (Base salary)	0.0000	0.0000		0.0000	0.0000	0.0000
Hazardous Duty	0.0000	2.0000			2.0000	4,160.0000
Paramedic (Base salary)	0.0000	0.0000		0.0000	0.0000	0.0000
Supplemental	0.0000	0.0000			0.0000	0.0000
 Shift Differential	0.0000	0.0000			0.0000	0.0000
Overall salary	20.0000	7.0000	35.0000		27.0000	56,160.0000
Action Transfer			Salary Range 26.0755 - 40.417	8 USD Hourly		
Action Reason Comparable Transfer			Salary Range Mic	lpoint		
*Salary Amount 27.0000 USD Hourly			Range Position			
Adjustment Amount 7.0000 USD			6.45 Compa-Ratio 81.21			



*Salary Basis						
40 Hourly Salary Basis		~				
Select Components 🗸						
Component Name	Prior Amount	Adjustment Amount	Adjustment Percentage	Percentage	Amount	Annual Amount
Base salary	20.0000	5.0000	25.0000		25.0000	52,000.0000
Longevity (Base salary)	0.0000	0.0000		0.0000	0.0000	0.0000
Hazardous Duty	0.0000	2.0000			2.0000	4,160.0000
Paramedic (Base salary)	0.0000	0.0000		0.0000	0.0000	0.0000
Supplemental	0.0000	0.0000			0.0000	0.0000
Shift Differential	0.0000	0.0000			0.0000	0.0000
Overall salary	20.0000	7.0000	35.0000		27.0000	56,160.0000
Action Transfer			Salary Range 26.0755 - 40.4178	3 USD Hourly		
Action Reason Comparable Transfer			Salary Range Mid	point		
*Salary Amount 27.0000 USD Hourly			Range Position			
Adjustment Amount 7.0000 USD			6.45 Compa-Ratio 81.21			

If you have not selected to display all components using the "Select Components", button then coordinators may inadvertently drop the employee's longevity pay, thus paying the employee incorrectly. CV360 may flag these anomalies, but not until the next pay cycle, meaning the employee will receive at least one check without longevity.



Annual Salary 56,160.0000 USD (FTE 1) Annualized Full-Time Salary 56,160.0000 USD Grade Name 20	1 Quintile 1 Next Salary Review Date m/d/yy
Current Salary	Proposed Salary
20.0000 USD Hourly 26.0755 40.4178	27.0000 USD Hourly +7.0000 (+35.0000%) ■ 26.0755 40.4178
Show Current Salary Details	
	Contin <u>u</u> e
(4) Compensation	
5 Comments and Attachments	



The revised salary will be reflected on the Salary page. Select the **Continue** button to save the changes and proceed to the next step



① When and Why	
2 Promotion	
③ Salary	
4 Compensation	15
- Add There's nothing here so far.	Select the Add button
Show Prior Compensation Continue	



16Select the appropriate Plan from the drop-down list	Compensation K Cancel Continge Continge Continge Co
17 Select the appropriate Option from the drop- down list	Continge







Adm	inister Compensation		Sub <u>m</u> it <u>C</u> an	cel
	① When		🖍 Edit	20
	2 Additional Compensation	tion	+ Add	Select the Submit button
	Travel Allowance Travel Allowance 10/1/21 - Ongoing	70.00 USD Recurring		
	Show Prior Compensation	Contin <u>u</u> e		



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Key in the appropriate details in the **Comments** section and add the required **Attachments** for the **Approver** as needed

3 Salary	🖍 Edit
(4) Compensation	🖍 Edit
5 Comments and Attachments	
Comments	Comment
Comments Attachments	
\sim Drag files here or click to add attachment \sim	

 Attachments may be selected from the file, or they can be dragged and dropped into the Attachments section



TD Promote Test2 Deloitte		Subroit <u>C</u> ancel	22 Select the Submit
	① When and Why	🖌 Edit	button
	Promotion	🖍 Edit	
	③ Salary	🖍 Edit	
	(4) Compensation	🖍 Edit	
	6 Comments and Attachments		

DeKalb County Cost Center List



CV360 Cost Center	Department Name	CV360 Cost Center	Department Name
<u>00100</u>	CEO's Office (Merit Exempt under CEO)	03800	Solicitor, State Court
<mark>00200</mark>	Board of Commissioners	03900	District Attorney
00300	Law Department (Merit Exempt under CEO)	04000	Child Advocate (Merit Exempt under CEO)
<mark>00500</mark>	Internal Audit	04100	Probate Court
<mark>00700</mark>	Ethics Board	04200	Animal Services
00800	Geographic Information Systems (GIS)	04300	Medical Examiner
01100	Eacilities Management (FM)	04400	DeKalb Emerg. Mgmt Agency (DEMA)
01400	Purchasing and Contracting	<mark>04500</mark>	Public Defender
01500	Human Resources (HR)	04600	Police Services/911
01500	Information Technolomy (IT)	<mark>04800</mark>	Magistrate Court
01000		04900	Fire & Rescue Services
02100	Filidite	05100	Planning & Sustainability
02200	Office of Management and Budget (OMB)	05500	Public Works - Director's Office
02700	Property Appraisal and Assessment (Tax Assessor)	05800	Beautification Administration
02800	Tax Commissioner	05900	Code Compliance
02900	Voter Registration / Elections	06100	Parks and Recreation
02200	Shariff	06800	Library
02400	Juvanila Court (Marit Evampt under CEO)	06900	Extension Service
05400	Juvenile Court (Ment Exempt under CEO)	07500	Human Services
	Suparior Court	07800	Citizen Call Center
05300	Superior Court	08000	Watershed Management
03600	Clerk, Superior Court	08200	Peachtree DeKalb Airport
03700	State Court	70000	WorkSource
		60000	Community Development
		01200	00012 Public Works - Fleet Maintenance
		05400	00054 Public Works - Transportation
		05700	00057 Public Works - Roads & Drainage
		08100	00081 Public Works - Sanitation