CV 360 Glossary

Change Agent	Change Agents are employees representing the full range of DeKalb County departments and functional areas. They participate in meetings and deep dives where they receive detailed briefings related to project activities, which they can then disseminate to their respective departments.
CV360	CV360 is an Oracle cloud HCM implementation that is geared towards creating a self-service system for DeKalb County employees. It will serve as a virtual hub for all things related to employee payroll, benefits, and other HR related items.
OCM	OCM stands for Organizational Change Management. The OCM team helps to introduce and facilitate change that occurs across an organization or agency.
Oracle HCM	Oracle HCM is cloud-based software application suite for global HR, talent, and workforce management released by Oracle.
PeopleSoft	PeopleSoft is an Oracle application that is designed to address complex business requirements. It provides comprehensive business and industry solutions, enabling organizations to increase productivity and accelerate business performance.
SIT and UAT	Both SIT and UAT are types of testing activities. SIT refers to system integration testing, while UAT stands for user acceptance testing. SIT is performed by project testers, while UAT is performed by end users.
Sprint	A sprint is an agile term that is used to refer to a short, time-boxed period when a team works to complete a set amount of work.