



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Agenda

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, October 7, 2025

2:15 PM

178 Sams Street, Decatur, GA 30030 (Multipurpose
Room A1201)

Meeting Started At:

Attendees:

I. MINUTES

2025-1389 Commission District(s): All
Minutes for the September 16, 2025 Employee Relations and Public
Safety Committee Meeting

II. AGENDA ITEM

Previously Heard Agenda Items:

Police Services

[2025-1141](#) Commission District(s): All
CO - Change Order No. 2 to Contract No. 1349075 Cloud Solutions and
Services (Statewide Contract (SWC) No. 99999-SPD-T20190814-0001):
for use by Police Services (PS). This contract consists of purchasing off
the competitively let SWC to purchase OpenGov software to assist in
management and operation of the Permits Unit. This request seeks to
continue use of the software through September 30, 2026. Awarded to
Carahsoft Technology Corp. Amount Not To Exceed \$61,094.45.

Police Services (PS) and Animal Services

[2025-1235](#) Commission District(s): All
RA – Ratification of Change Order No. 4 to Contract No. 1257650
BodyWorn™ Body Camera System (Multi-Year)(Sole Source): for use
by the Marshal’s Office, and Departments of Public Safety Police
Services (PS) and Animal Services. This contract consists of the
purchase of BodyWorn™ Comprehensive Camera Systems and
supporting hardware and software accessories. This request seeks to
ratify an increase in contract funds and scope for Body Worn™ Body
Cameras. Awarded to: Utility Associates, Inc. Amount Not To Exceed:
\$330,204.00.

Fire Rescue (FR)

[2025-1236](#) Commission District(s): All Commission Districts
To Donate 2004 Spartan Tractor and Trailer to the Newton County Fire
Department

[2025-1313](#) Commission District(s): All Commission Districts
Memorandum of Agreement with the State of Georgia Emergency
Management and Homeland Security Agency (GEMA/HS) and DeKalb
County

Finance - Risk Management

[2025-1202](#) Commission District(s): All Commission Districts
Nationwide Fee Structure Change

Board of Commissioners - District 1

[2024-1233](#) Commission District(s): All Districts
A Resolution Asking for The DeKalb County Police Department to
Develop a Diversion Policy Regarding Unhoused Individuals that
Considers Other Options to Arresting and Jailing Them.

Board of Commissioners - Super District 6

[2025-1107](#) Commission District(s): All Commission Districts
A Resolution Requesting The Administration Implement A DeKalb
County Police Department LGBTQ+ Police Liaison Position, Require
Hate Crimes Identification Training For Law Enforcement, And For
Other Purposes.

New Agenda Items:

DeKalb Emergency Management Agency (DEMA)

- 2025-1292** Commission District(s): All
CO - Change Order No. 4 to Contract No. 1263615 Information Technology Software (General Services Administration (GSA) Contract No. GS-35F-0253W): for use by DeKalb Emergency Management Agency (DEMA). This contract consists of purchasing off the competitively let GSA contract for the purchase of CodeRED Emergency Notification Solutions. This request is to increase the contract funds and term through November 18, 2026. Awarded to OnSolve, LLC. Amount Not To Exceed \$56,700.00.

Police Services

- 2025-1357** Commission District(s): All Commission Districts
Grant Amendment – FY24 High Intensity Drug Trafficking Area (HIDTA) Grant, \$289,156.00
- 2025-1316** Commission District(s): ALL
CO – Change Order No. 1 to Contract 1217878 Law Enforcement Equipment: for use by the Department of Police Services (PS). This contract purchases from the competitively let NPPGov Contract No. P20270 for the purchase, training and support Conducted Electrical Weapons (CEW). This request seeks to increase the contract term and funds for the upgrade from Taser 7 to Taser 10. Awarded to Axon Enterprise, Inc. Amount Not To Exceed: \$7,890,769.60.

Police Services (PS) and Marshal's Office

- 2025-1318** Commission District(s): All
SWC - Statewide Contract (SWC) Nos.: 99999-001-SPD0000209-003, 99999-001-SPD0000209-008, 99999-001-SPD0000209-0011 Guns, Ammunition, and Accessories: for use by the Department of Police Services (PS) and the Marshal's Office. Consists of purchasing from the competitively let SWCs for the purchase of ammunition. Awarded to: Gulf States Distributors, Inc.; Dana Safety Supply Inc.; and Precision Delta Corporation. Total Amount Not To Exceed: \$268,007.00.

Fire Rescue (FR)

- 2025-1317** Commission District(s): ALL
CO - Change Order No. 3 to Contract No. 1210840 Inspection, Care, Maintenance and Cleaning of Personal Protective Equipment (Multiyear): for use by the Department of Fire Rescue (FR). This contract consists of the inspection, care, maintenance and cleaning of personal protective equipment (PPE). This request seeks to increase contract funds and contract term through April 27, 2026. Awarded to North America Fire Equipment Company, Inc. (NAFECO). Amount Not To Exceed: \$150,000.00.
- 2025-1352** Commission District(s): All
RFP - Request for Proposals No. 2025-046 Emergency Ambulance Services (Multiyear): for use by the Department of Fire Rescue (FR). Consists of providing comprehensive 911 ambulance services, to include: emergency ambulance service, 911 response, advance life support (ALS) and basic life support (BLS) transport, and any other service that is designed to improve efficiencies in the 911 ambulance service system (such as a nurse hotline). Recommend award to the highest scoring proposer Metro Ambulance Services, Inc. DBA American Medical Response. Amount Not To Exceed: \$77,773,900.00.

III. DISCUSSION

DeKalb County Operational & Performance Assessment Discussion

Meeting Ended At:

Barbara H. Sanders-Norwood CCC, CMC