



# DeKalb County Government

1300 Commerce Drive  
Decatur, GA 30030

## Agenda

### ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

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Monday, November 24, 2025

11:00 AM

1300 Commerce Drive, Decatur, GA 30030

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### Special Called Meeting

Meeting Started At:

Attendees:

#### I. MINUTES

**2025-1666** Commission District(s): All  
Minutes for the November 4, 2025 Employee Relations and Public  
Safety Committee Meeting

#### II. AGENDA ITEM

*Previously Heard Agenda Items:*

#### Fire Rescue (FR)

[2025-1317](#) Commission District(s): ALL  
CO - Change Order No. 3 to Contract No. 1210840 Inspection, Care,  
Maintenance and Cleaning of Personal Protective Equipment (Multiyear):  
for use by the Department of Fire Rescue (FR). This contract consists of  
the inspection, care, maintenance and cleaning of personal protective  
equipment (PPE). This request seeks to increase contract funds and  
contract term through April 27, 2026. Awarded to North America Fire  
Equipment Company, Inc. (NAFECO). Amount Not To Exceed:  
\$150,000.00.

- [2025-1353](#) Commission District(s): ALL  
CO – Change Order No. 1 to Contract 1292000 Medical Oxygen: for use by the Department of Fire and Rescue (FR). This contract purchases from the competitively let SWC 99999-01-SPD0000158-0001 Industrial, Medical, and Special Gases for the purchase of medical oxygen cylinders. This request seeks to ratify additional funds to the contract. The requests seek to increase the contract funds for the purchase of Medical Oxygen. Awarded to Airgas USA, LLC. Amount Not To Exceed: \$13,000.00.

**DeKalb Emergency Management Agency (DEMA)**

- [2025-1292](#) Commission District(s): All  
CO - Change Order No. 4 to Contract No. 1263615 Information Technology Software (General Services Administration (GSA) Contract No. GS-35F-0253W): for use by DeKalb Emergency Management Agency (DEMA). This contract consists of purchasing off the competitively let GSA contract for the purchase of CodeRED Emergency Notification Solutions. This request is to increase the contract funds and term through November 18, 2026. Awarded to OnSolve, LLC. Amount Not To Exceed \$56,700.00.
- [2025-1527](#) Commission District(s): All Commission Districts  
Hazard Mitigation Grant Program (HMGP) Award, \$130,667.00.

**Board of Commissioners - District 1**

- [2024-1233](#) Commission District(s): All Districts  
A Resolution Asking for The DeKalb County Police Department to Develop a Diversion Policy Regarding Unhoused Individuals that Considers Other Options to Arresting and Jailing Them.
- [2025-0683](#) Commission District(s): All Districts  
To Approve a Resolution to Address Egregious Littering and the Illegal Dumping of Scrap Tires

**Board of Commissioners - Super District 6**

- [2025-0390](#) Commission District(s): All Commission Districts  
A Resolution to Establish a Community Advisory Board for the DeKalb County Police Department.

*New Agenda Items:*

**Fire Rescue (FR)**

- 2025-1429** Commission District(s): All  
CO - Change Order No. 2 to Contract 1373878 Cloud Based Software - Form Builder (Annual Contract with 2 Options to Renew): for use by Fire Rescue (FR). This contract consists of the purchase of a cloud-based software for the creation of departmental forms that includes training and support. This request seeks to add the Department of Police Services (PS) and to increase contract funds to establish a multiyear software subscription service. Awarded to: GovOS Inc. Amount Not To Exceed: \$124,125.00.
- 2025-1600** Commission District(s): All  
REN - Contract Nos.: 2000170, 2000171, 2000173 and 2000182, Engine and Aerial Accessories for Fire Rescue (1st Renewal of 4 Options To Renew): for use by Fire Rescue (FR). These contracts consist of purchasing engine and aerial accessories and equipment to outfit Departmental fleet purchases. This request seeks to ratify a price increase to Contract Nos.: 2000170 and 2000173 effective September 1, 2025. This request also seeks to exercise the 1st renewal option. Awarded to: Williams Fire Apparatus Inc., Ten8 Fire and Safety LLC, Fireline Inc., and Pro Fire and Tactical LLC. Total Amount Not To Exceed: \$1,830,000.00.

**Police Services**

- 2025-1481** Commission District(s): All  
RAT - Ratification of Change Order No. 3 to Contract No. 1349075 Cloud Solutions and Services (Statewide Contract (SWC) No. 99999-SPD-T20190814-0001): for use by Police Services (PS). This contract consists of purchasing off the competitively let SWC to purchase OpenGov software to assist in the development and management of a Pet Litter Registry program for Animal Enforcement Services. Awarded to Carahsoft Technology Corp. Amount Not To Exceed \$82,981.15.

**Human Resources & Merit System (HRMS)**

- 2025-1513** Commission District(s): All  
RFP - Request for Proposals No. 2024-100007 for Temporary Personnel Services (Four (4) Year Multiyear Contract): for use by all DeKalb County departments through the Department of Human Resources & Merit System (HRMS). Consists of the provision of part-time and full-time temporary personnel positions for DeKalb County on an as-needed basis. Recommend award to the highest scoring proposers, who are responsive and responsible: Tryfacta, Inc.; Openwork, LLC; and 22nd Century Technologies, Inc. Total Amount Not To Exceed: \$30,000,000.00.

### III. DISCUSSION

Animal Shelter Operations Audit

Meeting Ended At:

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Barbara H. Sanders-Norwood CCC, CMC