



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Agenda

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, December 2, 2025

2:15 PM

178 Sams Street, Decatur, GA 30030 (Multipurpose
Room A1201)

Meeting Started At:

Attendees:

I. MINUTES

2025-1755 Commission District(s): All
Minutes for the November 24, 2025 Special Called Employee Relations
and Public Safety Committee Meeting

II. AGENDA ITEM

New Agenda Items:

Fire Rescue (FR)

2025-1169 Commission District(s): ALL
LB - Invitation No. 25-100065 Uniforms for Fire Rescue Services
(Annual Contract with 4 Options to Renew): for use by Fire Rescue
Services. Consists of the purchase of uniforms for Fire Rescue
personnel. Recommend award to the lowest, responsive and responsible
bidders: NAFECO and Williams Fire Apparatus. Total Amount Not To
Exceed: \$2,580,000.00

2025-1692 Commission District(s): All Commission Districts
Memorandum of Agreement with Emory University and DeKalb County for
Critical Event Preparedness and Response

**Fire Rescue (FR), the Marshal's Office, Police Services (PS), Sanitation and Roads and
Drainage (R&D)**

- 2025-1698** Commission District(s): All
CO - Change Order No. 5 to Contract No. 1377240 Public Safety Communications Technology and Hardware Solutions (Sourcewell Contract No. 042021-MOT): for use by the Departments of Fire Rescue (FR), the Marshal's Office, Police Services (PS), Sanitation and Roads and Drainage (R&D). This contract consists of purchasing through the competitively let Sourcewell contract for the purchase of APX radios, remote speaker microphones, chargers, batteries, and related accessories, device hardware, installation, and programming. This request seeks to increase contract funds. Awarded to Motorola Solutions, Inc. Amount Not To Exceed: \$310,000.00.

Police Services (PS)

- 2025-1586** Commission District(s): ALL
CO - Change Order No. 5 to Contract No. 1241890 False Alarm Billing and Tracking Services (City of Brookhaven Contract No. 130415) [Revenue Sharing - Cooperative Agreement]: for use by the Department of Police Services (PS). This contract consists of the management of false alarms in accordance with County Ordinance O.C.G.A 36-60-13. This request seeks to increase the contract funds and term through December 31, 2026. Awarded to Superion, LLC. Amount Not To Exceed: \$200,000.00.
- 2025-1653** Commission District(s): All
CO - Change Order No. 3 to Contract 1191296 Motorola Radio Equipment, Installation, Maintenance, Repairs and Removal Services for DeKalb County Vehicles (Sole Source): for use by Police Services (PS) and Public Works - Sanitation and other County departments. This contract consists of radio repairs and the installation and removal of equipment in County vehicles with Motorola radios. This request seeks to increase the contract term. Awarded to Mobile Communications America, Inc. CONTRACT TERM INCREASE ONLY.
- 2025-1659** Commission District(s): All
CO - Change Order No. 2 to Contract No. 1343980 Phone Interpreter Services (Multi-Year Contract): for use by the Department of Police Services (PS). This contract consists of the provision of interpreting services for the E911 Communications staff and Police personnel. This request seeks to increase contract term and funds through December 31, 2026. Awarded to: Propio LS, LLC. Amount Not To Exceed: \$140,000.00.

Previously Heard Agenda Items:

Human Resources & Merit System (HRMS)

- [2025-1513](#) Commission District(s): All
RFP - Request for Proposals No. 2024-100007 for Temporary Personnel Services (Four (4) Year Multiyear Contract): for use by all DeKalb County departments through the Department of Human Resources & Merit System (HRMS). Consists of the provision of part-time and full-time temporary personnel positions for DeKalb County on an as-needed basis. Recommend award to the highest scoring proposers, who are responsive and responsible: Tryfacta, Inc.; Openwork, LLC; and 22nd Century Technologies, Inc. Total Amount Not To Exceed: \$30,000,000.00.

Board of Commissioners - District 1

- [2024-1233](#) Commission District(s): All Districts
A Resolution Asking for The DeKalb County Police Department to Develop a Diversion Policy Regarding Unhoused Individuals that Considers Other Options to Arresting and Jailing Them.

Board of Commissioners - Super District 6

- [2025-1107](#) Commission District(s): All Commission Districts
A Resolution Requesting The Administration Implement A DeKalb County Police Department LGBTQ+ Police Liaison Position, Require Hate Crimes Identification Training For Law Enforcement, And For Other Purposes.
- [2025-0390](#) Commission District(s): All Commission Districts
A Resolution to Establish a Community Advisory Board for the DeKalb County Police Department.

III. DISCUSSION

Animal Shelter Operations Audit

County Pension Discussion

Meeting Ended At:

Barbara H. Sanders-Norwood CCC, CMC