



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Agenda

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, September 16, 2025

2:15 PM

178 Sams Street, Decatur, GA 30030 (Multipurpose
Room A1201)

Meeting Started At:

Attendees:

I. MINUTES

2025-1284 Commission District(s): All
Minutes for the August 28, 2025 Employee Relations and Public Safety
Committee Meeting

II. AGENDA ITEM

New Agenda Items:

Police Services

2025-1343 Commission District(s): All
CO – Change Order No. 1 to Contract No. 2000081 Master Services
Agreement - Flock Equipment and Services (Multiyear Sole Source): for
use by Police Services. This contract consists of the purchase,
installation, and service of; Flock Safety license plate recognition (LPR)
cameras, AI enabled drone first responders, mobile security trailers,
comprehensive surveillance cameras, and Flock 911. This request seeks
to increase the contract funds, scope of services, and term through
September 30, 2038. This multiyear “10 year” request will enhance the
County’s existing public safety platform as well as assist in the
implementation of the Real-Time Crime Technology Center. Awarded to
Flock Group, Inc. Amount Not to Exceed: \$18,969,939.00

- 2025-1141** Commission District(s): All
CO - Change Order No. 2 to Contract No. 1349075 Cloud Solutions and Services (Statewide Contract (SWC) No. 99999-SPD-T20190814-0001): for use by Police Services (PS). This contract consists of purchasing off the competitively let SWC to purchase OpenGov software to assist in management and operation of the Permits Unit. This request seeks to continue use of the software through September 30, 2026. Awarded to Carahsoft Technology Corp. Amount Not To Exceed \$61,094.45.

Police Services (PS) and Animal Services

- 2025-1235** Commission District(s): All
RA – Ratification of Change Order No. 4 to Contract No. 1257650 BodyWorn™ Body Camera System (Multi-Year)(Sole Source): for use by the Marshal’s Office, and Departments of Public Safety Police Services (PS) and Animal Services. This contract consists of the purchase of BodyWorn™ Comprehensive Camera Systems and supporting hardware and software accessories. This request seeks to ratify an increase in contract funds and scope for Body Worn™ Body Cameras. Awarded to: Utility Associates, Inc. Amount Not To Exceed: \$330,204.00.

Fire Rescue (FR)

- 2025-1236** Commission District(s): All Commission Districts
To Donate 2004 Spartan Tractor and Trailer to the Newton County Fire Department
- 2025-1313** Commission District(s): All Commission Districts
Memorandum of Agreement with the State of Georgia Emergency Management and Homeland Security Agency (GEMA/HS) and DeKalb County

Previously Heard Agenda Items:

Human Resources & Merit System (HRMS)

- [2025-1159](#) Commission District(s): All Commission Districts
Bright Futures Leadership Development Program (Purchasing Policy Exemption): Awarded to Columbus State University Leadership Institute. Amount not to exceed \$300k.

Finance - Risk Management

[2025-1202](#) Commission District(s): All Commission Districts
Nationwide Fee Structure Change

Board of Commissioners - District 1

[2024-1233](#) Commission District(s): All Districts
A Resolution Asking for The DeKalb County Police Department to
Develop a Diversion Policy Regarding Unhoused Individuals that
Considers Other Options to Arresting and Jailing Them.

III. DISCUSSION

Employee Benefits Peer Group Study

DeKalb County Operational & Performance Assessment Discussion

Meeting Ended At:

Barbara H. Sanders-Norwood CCC, CMC