



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Chairperson: Commissioner Mereda Davis Johnson, District 5

Member: Commissioner Jeff Rader, District 2

Member: Commissioner Nancy Jester, District 1

Tuesday, March 3, 2020

2:15 PM

Meeting Started At: 2:30 PM

Attendance: Commissioners Davis Johnson, Jester, and Rader;

Present 3 - Chairperson Mereda Davis Johnson, Jeff Rader, and Nancy Jester

I. MINUTES

2020-0254 Commission District(s): All
Minutes for the February 18, 2020 Employee Relations and Public
Safety Committee Meeting

**MOTION was made by Jeff Rader, seconded by Nancy Jester,
that this agenda item be approved. The motion carried by the
following vote:**

Yes: 3 - Chairperson Davis Johnson, Rader, and Jester

II. DISCUSSION

Health Benefits Package

Rader: Has this been fairly effective in reducing claims experience for those that are in the HSA?

Can you do a deeper dive on the impact on service use, when segregate out similar cohorts in the HSA?

Is the HSA cheaper for us because of the sorting of lower risk individuals into it, or is it because it actually affects behavior?

Davis-Johnson: What percentage has enrollment in our HMO plan changed over the years?

Rader: I'd be interested in looking at the what the actives are contributing in excess to the HSA. I'd like to know if they're doubling down on their own contribution of the tax deductibility of it and putting their savings into the HSA.

Rader: Given that our claims experience has been fairly stable, is the stop-loss also fairly stable?

How much does an on-site clinic help to deal with those, would you expect these large dollar claims to go down once something like that is fully implemented?

Rader motioned to recommend increases for actives and early retirees. Jester clarified, a 5 percent (active) and a 17.5 percent (early retirees). Jester seconded the motion. Recommended for approval 3-0-0.

III. AGENDA ITEM

New Agenda Items:

2020-0187 Commission District(s): All
REN - Police Body Cameras (Annual Contract - 4th Renewal of 4
Options to Renew): Contract No. 1022922 for use by Police Services
(PS) and Marshal's Office. This contract consists of the purchase of
body cameras, rocket technology, data storage, maintenance and
support for the body camera system. Awarded to Utility Associates,
Inc. Amount Not To Exceed: \$559,000.00.
**MOTION was made by Jeff Rader, seconded by Nancy Jester, that
this agenda item be recommended for approval. to the Board of
Commissioners, due back on 3/10/2020. The motion carried by the
following vote:**

Yes: 3 - Chairperson Davis Johnson, Rader, and Jester

No Additional Information Requested;

[2020-0242](#)

Commission District(s): ALL

REN - Ammunition (Annual Contract - 1st Renewal of 2 Options to Renew): Contract Nos.: 1151927 and 1151930 for use by Police Services (PS), Sheriff's and Marshal's Offices. These contracts consist of the purchase of ammunitions for weapons. Awarded to Gulf State Distributors, Inc. and Specialty Cartridges, Inc. d.b.a. Atlanta Arms. Total Amount Not To Exceed: \$186,700.00.

MOTION was made by Jeff Rader, seconded by Nancy Jester, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 3/10/2020. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Rader, and Jester

No Additional Information Requested;

[2020-0324](#)

Commission District(s): All

CO - Change Order No. 5 to Contract Nos.: 1009746 and 1016091 for Temporary Personnel Services (Multiyear Contract): for use by all DeKalb County Departments through the Human Resources and Merit System Department (HRMS). These contracts consist of providing part-time and full-time temporary personnel positions with the County on an as-needed basis. Awarded to Corporate Temps, Inc. and Aim Hire, LLC dba Jibe Staffing. Total Amount Not To Exceed: \$3,287,075.64

MOTION was made by Jeff Rader, seconded by Nancy Jester, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 3/10/2020. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Rader, and Jester

NJ: requests language that clarifies the incremental increase to the contract;

Meeting Ended At: 3:34 PM

MOTION was made by Jeff Rader, seconded by Nancy Jester, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Rader, and Jester

Barbara H. Sanders-Norwood CCC, CMC