



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Chairperson: Commissioner Mereda Davis Johnson, District 5

Member: Commissioner Jeff Rader, District 2

Member: Commissioner Nancy Jester, District 1

Tuesday, October 20, 2020

2:15 PM

This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available

*(1) via live stream on DCTV's webpage,
(2) on DCTVChannel23.TV*

Meeting Started At: 3:15 PM

Attendance: All Commissioners Present;

Present 3 - Chairperson Mereda Davis Johnson, Jeff Rader, and Nancy Jester

I. MINUTES

2020-0992 Commission District(s): All
Minutes for the October 6, 2020 Employee Relations and Public Safety Committee Meeting
MOTION was made by Jeff Rader, seconded by Nancy Jester, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Rader, and Jester

II. STATUS UPDATE

Employee Loan Program

JR: do the terms of the loan change when employment ends?

No

JR: how long has this company been in existence?

6 years

III. DISCUSSION

COVID-19 Messaging Campaign

Commissioners request that the COO Williams reach out to partner with Emory to advance this program;

IV. AGENDA ITEM

New Agenda Items:

[2020-1192](#)

Commission District(s): All

Purchase of Decontamination Unit with Coronavirus Emergency
Supplemental Funds

**MOTION was made by Nancy Jester, seconded by Jeff Rader, that
this agenda item be recommended for approval. to the Board of
Commissioners, due back on 10/27/2020. The motion carried by
the following vote:**

Yes: 3 - Chairperson Davis Johnson, Rader, and Jester

JR: Will this be on the vehicle replacement schedule?

Yes

JR: what is the cost per year?

10% of the vehicle cost per year

JR: what are some other uses as time changes?

Hazmat

*NJ: how was this vendor selected? what was the purchasing process since the window for purchase was so short? How
do we know that we are compliant with the purchasing policy?*

This is considered a COVID emergency purchase as well as a cooperative agreement;

Commissioners request that information about the type of purchase be included in the agenda item notes;

2020-1242

Commission District(s): 4 & 7

Approval and authorization for the Administration with assistance from the SPLOST Program Management Team to negotiate the purchase of property on behalf of DeKalb County, land identified by the Fire Rescue Department for the proposed new location of Fire Station No. 27, to be located in unincorporated DeKalb County. The SPLOST Program Management Team will follow all negotiation procedures as identified by DeKalb County. Approval to use SPLOST funds identified in Category 2A, Replace Existing Fire Station(s) and Construct New Fire Station(s) and Related Capital Equipment.

MOTION was made by Nancy Jester, seconded by Jeff Rader, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/27/2020. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Rader, and Jester

MDJ: Requests an appraisal of the proposed property;

NJ: Was this the correct process for this type of item? Could we have done this in executive session?

2020-1165

Commission District(s): ALL

LB - Invitation No. 19-101146 Construction of Fire Station No. 7 (730 days): for use by Fire Rescue Services. Consists of the construction of the new Fire Station No. 7. Recommend award to the lowest, responsive and responsible bidder: Lichty Commercial Construction, Inc. Amount Not To Exceed: \$5,068,409.23

MOTION was made by Nancy Jester, seconded by Jeff Rader, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/27/2020. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Rader, and Jester

NJ: How many fire stations did we predict to build with SPLOST 1? Based on the pricing for fire stations so far, how many stations will we be able to build?

2020-1200

Commission District(s): All
REN - Pre-Employment Drug and Alcohol Testing Services (Annual Contract - 3rd Renewal of 4 Options to Renew): Contract No. 1082514 for use by the Department of Human Resources and Merit System (HRMS). This contract consists of providing post-offer pre-employment and fitness for duty physicals to candidates for employment and/or employees. Awarded to Caduceus USA. Amount Not To Exceed: \$284,450.00.

MOTION was made by Jeff Rader, seconded by Nancy Jester, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/27/2020. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Rader, and Jester

No Additional Information Requested;

V. STATUS UPDATE

Pension COLA

Commissioners selected the elimination option for retirees before 1/1/18;

Meeting Ended At: 4:34 PM

MOTION was made by Nancy Jester, seconded by Jeff Rader, that this agenda item was adjourned meeting. The motion carried by the following vote:

Yes: 2 - Rader, and Jester

Not Present: 1 - Chairperson Davis Johnson

Barbara H. Sanders-Norwood CCC, CMC