



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Tuesday, January 19, 2021

2:15 PM

This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available

*(1) via live stream on DCTV.s webpage,
(2) on DCTVChannel23.TV*

Meeting Started At: 2:16 PM

Attendance: (Chair) MD Johnson, Patrick, Rader, Terry (nonmember), L Johnson (nonmember) Cochran Johnson (nonmember), Bradshaw (nonmember)

Present

3 - Chairperson Mereda Davis Johnson, Commissioner Jeff Rader,
and Commissioner Robert Patrick

I. MINUTES

2021-2029

Commission District(s): All
Minutes for the January 4, 2020 Employee Relations and Public
Safety Committee Meeting

MOTION was made by Jeff Rader, seconded by Mereda Davis Johnson, that this agenda item be approved. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Rader

Abstain: 1 - Commissioner Patrick

II. STATUS UPDATE

On-site Clinic

Item will be heard at a later date;

III. DISCUSSION

COLA HRO

- Which one would benefit more ppl?

Here, lower paid EEs would receive a stronger percentage using the flat \$\$ amount (more equitable)

- The same liability and cost for contribution rate for the county holds this year. This will cost the county 2.1M/year for the next 23 years

- COLA expected to add \$32.75M to the unfunded liabilities for DeKalb County

Rader Question: at what level was the pension funded in 2005 when that COLA was provided?

- This was at 100% funded in 2005

Rader: so we awarded COLA when we had high funding for the pension plan and believed that this could be maintained?

- R Joyner: this was the thinking prior to 2008

Rader: our pension plan is a partnership btw EE & ER. Is COLA funded 100% on county taxes?

- Yes

Terry: he is supportive of 2% increase; and in the future looking at how we structure COLA

Rader: is there an easy way of building COLA into the cost?

- Joyner: we did pro forma that would show 1% increase in COLA; he will send to ERPS committee so that they can review and compare to the new proposal

Terry: look at divestment resolution to redirect funds away from fossil fuel companies unless they have climate change resolution

Larry Jacobs setup call w/ Callan and BOC to discuss performance & risk of pension fund

IV. AGENDA ITEM

Previously Heard Agenda Items:

2020-1574

Commission District(s): ALL

CA - Cooperative Agreement for False Alarm Billing and Tracking Services (Revenue Sharing Contract): for use by the Department of Police Services (PS). Consists of the management of false alarms in accordance with County Ordinance O.C.G.A 36-60-13. Awarded to: Superion, LLC. Amount Not To Exceed: \$400,000.00.

MOTION was made by Jeff Rader, seconded by Robert Patrick, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 1/26/2021. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Rader, and Commissioner Patrick

MD Johnson: Why is it a CA instead of a request?

CEO office: by making it a CA, we were able to negotiate the fees and make it more advantageous than putting it out for a contract for different vendors

New Agenda Items:

2020-1633

Commission District(s): All Commission Districts

Acceptance of State Forfeiture Property - Police Services

MOTION was made by Robert Patrick, seconded by Jeff Rader, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 1/26/2021. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Rader, and Commissioner Patrick

MD Johnson: What is being forfeited?

•Janet Anderson: money from state & federal forfeitures used for dept programs

2020-1635

Commission District(s): All Commission Districts

Acceptance of Federal Forfeiture Property - Police Services

MOTION was made by Robert Patrick, seconded by Jeff Rader, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 1/26/2021. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Rader, and Commissioner Patrick

No Additional Information Requested

Meeting Ended At: 2:58 PM

MOTION was made by Robert Patrick, seconded by Jeff Rader, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 2 - Commissioner Rader, and Commissioner Patrick

Recused: 1 - Chairperson Davis Johnson

Barbara H. Sanders-Norwood CCC, CMC