



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Monday, February 8, 2021

11:00 AM

Special Called Meeting

This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available

- (1) via live stream on DCTV's webpage,
(2) on DCTVChannel23.TV*

Meeting Started At: 11:01 AM

Attendance: Commissioner Davis Johnson, Patrick, Rader, Bradshaw, Cochran Johnson

I. DISCUSSION

Legislative Agenda Items:

[2020-1421](#)

Commission District(s): All Districts
A Resolution Of The Governing Authority Of DeKalb County, Georgia
To The DeKalb County Delegation Of The General Assembly To
Institute A Body Camera Policy

-LCJ: Route as local legislation in response the comments from ACCG, internal discussions

Send through GMA as a model

There's similar legislation proposed on the state level, that may not be successful in being passed

-MDJ: take to ACCG county committee next year, so that we will have discussion and a vote within ACCG to recognize how many members would support this legislation

LCJ: it is vital that we ensure consistency to create a model; also this should be a comprehensive policy rather than different departments having different segments

-MDJ: do we already have this legislation at the county level?

Director Lumpkin: we have these provisions in place in DeKalb County

Chief Ramos: will send DeKalb's current policy

-MDJ: Does the policy cover all the areas in our proposed legislation?

Chief Ramos: Yes

JR: the biggest expense is the data storage. If we are seeking ACCG support for a state policy, this may be the most useful to support a data repository that all local agencies can utilize. This would potentially lower the costs to other agencies and alleviate smaller jurisdictions from their responsibility to institute body worn cams

LCJ: a companion piece that goes with funding has been discussed in other legislation. No qualms with adding in multiple options for funding; it would be great to have a state-wide repository with several benefits

Patrick: ensure close communication with Bill Floyd w/ DeKalb Municipal Association to see what the municipalities already have in place for data storage and body worn cams

-MDJ: if we have a policy already in DeKalb, would we need additional legislation to act/enforce policies that we have? Chief Ramos: no; this is why we revised the policy in April. She is sending that policy over to the commissioners

Director Lumpkin: in agreement w/ the Chief

-MDJ: unintended consequences from this policy?

LCJ: I anticipate this policy being a baseline to create a minimum standard that establishes expectations from other jurisdictions; LCJ will send this through the public safety committee

MDJ: this is excellent legislation for the state municipalities to utilize

-MDJ: LCJ will you take this to ACCG public safety?

LCJ: yes, this is the next step, and we have already begun the dialogue. Funding and implementation will need to be worked out over time; overall the use of body worn cams is so important in the pursuit of justice

-Recommendation for withdrawal LCJ;

Police and Fire Vaccination Efforts

-Chief Ramos

154 EE's vaccinated; 51 EE's have had second shot

Many EE's have indicated that they do not want to take the vaccine

Based on commentary, people are reluctant to take vaccine

-Director Lumpkin

I have taken my shots and believe that others in leadership have as well

A few weeks ago a public safety cluster task force was constructed w/ public safety stakeholders. Other depts within 1A are at around 30%. There is vaccine hesitancy not only amongst our people but at all levels across the nation.

-V Ernstes

DeKalb Employees cannot be mandated to take the vaccine

-Chief Fullum

216 EE's in the dept vaccinated (under 30%)

Has received both shots with no side effects

This has been a help to the Board of Health to ensure they don't have to take on this responsibility at such

- MDJ: how can we assist to educate your dept members?

Meeting Ended At: 11:44 AM

Barbara H. Sanders-Norwood CCC, CMC