



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Tuesday, February 16, 2021

2:15 PM

*This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available
(1) via live stream on DCTV's webpage,*

Meeting Started At: 2:18 PM

Attendance: Commissioners Davis-Johnson, Rader, Patrick

Present 3 - Chairperson Mereda Davis Johnson, Commissioner Jeff Rader,
and Commissioner Robert Patrick

I. MINUTES

2021-2157 Commission District(s): All
Minutes for the February 2, 2021 Employee Relations and Public
Safety Committee Meeting
**MOTION was made by Jeff Rader, seconded by Robert
Patrick, that this agenda item be approved. The motion carried
by the following vote:**

**Yes: 3 - Chairperson Davis Johnson, Commissioner Rader, and
Commissioner Patrick**

2021-2185 Commission District(s): All
Minutes for the February 8, 2021 Employee Relations and Public
Safety Committee Meeting
**MOTION was made by Jeff Rader, seconded by Robert Patrick,
that this agenda item be approved. The motion carried by the
following vote:**

**Yes: 3 - Chairperson Davis Johnson, Commissioner Rader, and
Commissioner Patrick**

II. STATUS UPDATE

2021 Healthcare Rates

-presentation by Larry Jacobs, and consultants at Buck. Will send a copy of the presentation to the Commissioners

-L Jacobs: would like to come back in 2 weeks and discuss this topic with the options that were discussed today

-across the market claims have declined in response to COVID19. It has been widely reported by insurers that claims have decreased. Surprised to see the contrary in this presentation. Have our claims experiences decreased?

P Kersting: yes claims have decreased over the past fiscal year, which is reflected in the budget. When COVID conditions do improve, we expect individual claims to increase for utilization of services

-are we applying savings from the expected off-year to next year?

P Kersting: finance is applying changes in the marketplace in response to projected funding

-Question JR: high deductible Kaiser HSA is most effective especially with our employer contribution?

P Kersting: That is correct, and helps underwrite the costs of the HMO

-Z Williams: there may be some items that we can revisit to lower the overall county expenses on this

-JR: in support of maintaining the 70/30 split

III. DISCUSSION

Medical Examiner - Grave Markers

-Director Bailey: still receiving numbers from Lakeview location and will provide to BOC once available

-JR: we are seeking to place the most cost-effective permanent marker to have a more dignified memorial of the individual at the graveyard. Without proper markers, it doesn't feel like a sacred space. This budgetary item is to properly mark graves permanently coming up first, then address existing graves in the future. This is to make the policy decision that we will mark graves, then visit how much that would cost at mid-year.

The Committee recommended that language requiring the placement of permanent grave markers in the indigent cemetery be established as a mandatory County practice upon adoption of the 2020 Budget, funded out of the CEO's proposed budget allotment to the responsible departments, with the administration returning at mid-year with an amendment to fully fund the policy going forward, and a financial plan for placing permanent markers for those interred previously.

- BOC CS write an adoption resolution: Medical Examiner is directed to place grave markers on new indigent graves to provide the BOC the incremental costs associated at mid-year budget. This should be brought up in FAB first, then make it part of the amended budget. This would be in the budget resolution.

-MDJ: in agreeance, but can this wait until mid-year in order to maintain the budget at a more flat status?

Police & Fire Mental Health Funding

Item not heard in committee

IV. AGENDA ITEM

New Agenda Items:

2021-2051

Commission District(s): All Commission Districts
2018 - 2019 Urban Area Security Initiative (UASI) Memorandum of Understanding (MOU), \$194,261.39

MOTION was made by Jeff Rader, seconded by Robert Patrick, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 2/23/2021. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Rader, and Commissioner Patrick

-Chief Cox (DEMA) overview

-Question MDJ: what are the 3 allocations for in 2018?

Chief Cox: Citizens Corp portion, interoperability maintenance portion, and WebEOC product and service

-Question JR: for the volunteer program expenditures, these are for supplies and materials?

Chief Cox: that is correct

-Question MDJ: what are the 2 allocations for in 2019?

Chief Cox: Citizen Corps was 2018 only, the other items carried over to 2019. Those are part of the \$194K being discussed.

Meeting Ended At: 3:35 PM

MOTION was made by Robert Patrick, seconded by Jeff Rader, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Rader, and Commissioner Patrick

Barbara H. Sanders-Norwood CCC, CMC