



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Tuesday, March 2, 2021

2:15 PM

This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available

*(1) via live stream on DCTV's webpage,
(2) on DCTVChannel23.TV*

Meeting Started At: 2:23pm

Attendance: Commissioners Davis Johnson, Rader, Patrick, Terry

Present

3 - Chairperson Mereda Davis Johnson, Commissioner Robert Patrick, and Jeff Rader

I. MINUTES

2021-2241

Commission District(s): All

Minutes for the February 16, 2021 Employee Relations and Public Safety Committee Meeting

MOTION was made by Jeff Rader, seconded by Robert Patrick, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Patrick, and Rader

II. STATUS UPDATE

2021 Healthcare Rates

MOTION was made by Jeff Rader, seconded by Robert Patrick, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 3/9/2021. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Patrick, and Rader

-updates provided by Director Jacobs, presentation from Buck consulting

-JR: requests report back to committee

-Question JR: Does this include funding for the employee clinic?

L Jacobs: it does not; we do anticipate utilizing federal COVID grant funding to put toward an on-site clinic. Will present efforts on vaccination clinic and broader wellness program at a later ERPS committee meeting

Z Williams: within the next 30 days we will bring a presentation forward for an employee clinic

-MDJ: we should bring back the short-term for the wellness clinic. Can we make the employee clinic a vaccination site?Z

Williams: that is an aspirational concept, rather than the current reality. The health clinic is a long-term proposition; it should be clear that this is not intended to be an additional vaccination site

Z Williams: in the next ERPS meeting or the following, we should discuss a vaccination strategy

MDJ: the meeting after next (4/6/21) would be ideal for vaccination strategy discussion, but the sooner the better Question

RP: would there be a savings in not offering many different medical service options?

L Jacobs: a couple of years ago the County did realize that better savings do happen when consolidation of providers occurs or less options are available.

TT: agrees with increase in the tobacco surcharge. Is there another nudge unit opportunity to have instead of a flat across the board increase, there is an auto increase that goes into effect after a specific period of time

TT: in regards to the spousal surcharge, how many spousal surcharges do we have, how many domestic partners, and if domestic partners are not same-sex partners, how many have expressed interest in this?

L Jacobs: at last count we had over 60 situations in which domestic partners are eligible. Going beyond that, we have had more calls in recent years asking for the allowance of same-sex partners from employees

Question TT: for domestic spouses, is there an instance in which a spouse has two plans?

L Jacobs: the correct documentation would need to be provided in order for the spouse to receive benefits. Many of our peer counties charge higher if spouses are moving from their employer plan to the DeKalb plan

-MDJ: we may want to bring this to the entire BOC

III. DISCUSSION

Indigent Grave Markers

-Medical Examiner Bailey and COO present to discuss

Questions MDJ:

-How many previous graves will need markers?

-Pictures of the suggested grave markers

-What is the number of deaths per year that require grave markers?

-What are the conditions for obtaining a grave marker?

-Question MDJ: what does the \$600 cover?

P Bailey: The cost of transport, embalming, casket, and markers

-currently these are the numbers at Lakeside

Question JR: We open and close the grave with County staff?

That is correct

Question JR: Do we have funeral homes that are able to do that for the same price?

P Bailey: they are open to doing so, understanding their profit margin will not be as high as their normal operation.

They understand this is a service to society

-will come back in 2 weeks to discuss at the 3/16/21 ERPS

IV. AGENDA ITEM

New Agenda Items:

2021-2079

Commission District(s): All

LB - Invitation No. 20-101306 for Uniforms for Public Safety Personnel (Annual Contract with 4 Options to Renew): for use by Police Services, E911 and the Marshal's Office. Consists of the purchase of work uniforms. Recommend award to the lowest, responsive and responsible bidders: NAFECO, Dana Safety Supply, Galls LLC, and Smyrna Police Distributors, Inc. Total Amount Not To Exceed: \$1,108,000.00.

MOTION was made by Jeff Rader, seconded by Robert Patrick, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 3/9/2021. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Patrick, and Rader

CPO Horner: this is a line-item award

-Question JR: Do we have a problem of scarcity of coverage or is this a standard distribution of vendors that did not compete for this bid?

CPO Horner: this is standard distribution

-if there is a bid and no one selected for it, what does that mean?

CPO Horner: there seems to be a typo in the selection boxes; we can defer this item and bring back at the next ERPS

-JR: Recommended deferral for 2 weeks the items that do not have a red selection box. There may be a typo or a decline of the purchase.

2021-2094

Commission District(s): ALL

REN - Ammunition (Annual Contract - 2nd Renewal of 2 Options To Renew): Contract Nos.: 1151927 and 1151930 for use by Police Services (PS), Sheriff's and Marshal's Offices. These contracts consist of the purchase of ammunition for weapons. Awarded to Gulf State Distributors, Inc. and Specialty Cartridges, Inc. dba Atlanta Arms. Total Amount Not To Exceed: \$262,500.00.

MOTION was made by Jeff Rader, seconded by Robert Patrick, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 3/9/2021. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Patrick, and Rader

-CPO Horner: one vendor wants a substantial increase in funding, and is having difficulty getting resources from the manufacturer; we would like to explore a price analysis and whether other vendors can provide this service

2021-2169

Commission District(s): All

CO - Change Order No. 1 to Contract No. 1239452 for Employee Assistance Program (Multiyear Contract): for use by the Department of Human Resource & Merit System (HRMS). Consists of psychological counseling for all County employees for both personal and work stress-related conditions and/or other issues. Awarded to Keystone Peer Review Organization (KEPRO), Inc. Amount Not To Exceed: \$262,080.00.

MOTION was made by Robert Patrick, seconded by Jeff Rader, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 3/9/2021. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Patrick, and Rader

-Question JR: does this commitment come from this year's budget?

CPO Horner: This comes from future budgets in which the money is to be spent

-this is for a 2 year period

Meeting Ended At: 3:36pm

MOTION was made by Robert Patrick, seconded by Jeff Rader, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Patrick, and Rader

Barbara H. Sanders-Norwood CCC, CMC