



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Tuesday, August 3, 2021

2:15 PM

This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available

*(1) via live stream on DCTV's webpage,
(2) on DCTVChannel23.TV*

Meeting Started At: 2:16PM

Attendees: Commissioners Davis Johnson, Rader, Patrick, Terry

Present 3 - Chairperson Mereda Davis Johnson, Commissioner Robert Patrick, and Jeff Rader

I. MINUTES

2021-2892 Commission District(s): All
Minutes for the July 20, 2021 Employee Relations and Public Safety Committee Meeting
MOTION was made by Robert Patrick, seconded by Mereda Davis Johnson, that this agenda item be approved. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Abstain: 1 - Rader

II. STATUS UPDATE

Indigent Grave Markers

-presentation from Director Pat Bailey

-Question MDJ: what would be the cremation vs. burials cost.

P Bailey: the cremations are significantly less than burials; the indigent costs would not exceed \$2150. Burials run you from \$1900-\$5000

-Question MDJ: are you still reviewing grave markers for already-existing graves?

P Bailey: yes we are

-Question JR: are currently placing markers on new burials?

P Bailey: with the allocation put forward by the BOC would allow us to move forward in that direction. My expectation is to move forward with going back with those we can identify to put some sort of monument there; for those that we can't we would put a memorial wall in a 'praying garden' designated area

-JR: please include a feature in that praying garden you have discussed, so that those who are cremated can have their remains deposited there is so desired by the families.

-Question JR: How many unclaimed indigent burials do we have, in which the family is not available to provide information on cremation and other services?

P Bailey: that will take a little more research with state records

-Question JR: Do we have an estimate of the annual cost for maintenance of the burial grounds? Would this be something that Parks would handle in their mowing contract?

C Ellis: what comes out of the study that is being done will determine the cost price for maintenance

-Question MDJ: properties are being maintained once a month? Who is maintaining?

P Bailey: the original location is behind Roads and Drainage facility and they maintain on a schedule. The other is near Seminole, and I will have to get their schedule to understand their maintenance schedule.

-Question MDJ: have we began a process to identify who is buried where for indigents?

P Bailey: yes, we have some records going as far back as 2010; before that will be more research due to when we migrated to an actual database. Those records may not be digitized. Death records may still be available to us back to 1950, but the method in which they're kept could be different

-Z Williams: we have included this in the budget; a formal endorsement of this would be great because it would be consistent with what was proposed in early Spring

-JR: Motion to endorse this expenditure as consistent with the FY21 revised midyear budget amendment.

Second: RP

Vote: yes unanimous

III. DISCUSSION

Financial Wellness

-presentation from Buck Consulting regarding financial wellness options for the County

-Question JR: is this targeted at all employees?

L Jacobs: the program is designed to include all active employees, included elected officials

-Question LCJ: with this presentation, are we now moving toward implementation?

L Jacobs: 3 months ago we did formally present; as that discussion progressed we noticed that we needed to do a due diligence to review a number of different groups. We found additional companies that we weren't aware of, and have come full circle and believe that Salary and Finance remains the best option.

L Jacobs: once we have approval from the committee, Salary Finance does have a contract that we can get tee'd up and bring to the Board

-JR: Motion to endorse this program

Second RP

Vote: yes unanimous

IV. AGENDA ITEM

New Agenda Items:

2021-2938

Commission District(s): All

Appropriation of the second grant of Emergency Rental Assistance (“ERA 2”) funds to at least three (3) DeKalb County Non- Profit Agencies in the initial aggregate amount of \$600,000, but not to exceed the cumulative total amount of \$1,500,000.

MOTION was made by Robert Patrick, seconded by Jeff Rader, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/10/2021. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Patrick, and Rader

-Question RP: I am coming up with something to match your plan madam Chair

-MDJ: we must appreciate the fact that we have a two month extension so that we can get the money to the DeKalb residents that need it

-Question TT: these nonprofits were originally part of the CARES Act appropriation, and were selected again because of their successes?

Z Williams: They have demonstrated the ability to perform, as well as past relationship with the County. They can reach parts of the population that the County may not be able to reach. We anticipate more funding for nonprofits to affect this work

-Motion to approve RP

Second JR

Vote: yes unanimous

Meeting Ended At: 3:20PM

MOTION was made by Robert Patrick, seconded by Jeff Rader, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Chairperson Davis Johnson, Commissioner Patrick, and Rader

Barbara H. Sanders-Norwood CCC, CMC