



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Tuesday, December 7, 2021

2:15 PM

This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available

(1) via live stream on DCTV's webpage,

(2) on DCTVChannel23.TV

Meeting Started At: 2:15PM

Attendees: Commissioners Davis Johnson, Patrick, Terry, Bradshaw, Cochran-Johnson, Terry

Present 2 - Chairperson Mereda Davis Johnson, and Commissioner Robert Patrick

Not Present 1 - Jeff Rader

I. MINUTES

2021-3440 Commission District(s): All
Minutes for the November 16, 2021 Employee Relations and Public Safety Committee Meeting

MOTION was made by Robert Patrick, seconded by Mereda Davis Johnson, that this agenda item be approved. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

II. DISCUSSION

County 401a Plan Update

-information provided by Director Jacobs

-Question MDJ: the Pro Account seems to be the better account, but is it?

L Jacobs: the Pro Account provides the opportunity to enjoy the robust market we are in now; theoretically if an employee were to retire at the top of the market, they'd be better off in that 3% fixed account. But we do not have a crystal ball, so the more conservative investments would be in the fixed account. If you are less conservative, the Pro Account generally works for you. But the general message to employees is to set aside something for retirement.

Medical Examiner Mortality

-information provided by Director Bailey

-Question MDJ: the 3 employees since 2018 who left due to death, were they subject to violence?

P Bailey: no ma'am they were not; causes of death provided by Director Bailey

III. AGENDA ITEM

New Agenda Items:

2021-3206

Commission District(s): ALL

REN - Emergency Medical Supplies (Annual Contract - 1st Renewal of 2 Options to Renew): Contract Nos.: 1246736 and 1240826 for use by Fire Rescue (FR). These contracts consist of the purchase of emergency medical supplies for Fire Rescue and Emergency Medical Service units/vehicles. Awarded to Bound Tree Medical, LLC and Henry Schein, Inc. Total Amount Not To Exceed: \$650,000.00.

MOTION was made by Robert Patrick, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/14/2021. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

-information provided by CPO Horner, Chief Fullum

-Question MDJ: if the prices have gone up based on the pandemic, will any of the money from the pandemic be used?Z

Williams: we have not discussed that, but we can take a look at it and see if it is an eligible expense

-MDJ: if so, we could have a substitute once determined

Z Williams: if you could approve this item, and let us determine if there are funding sources, we will take that out of the general fund

[2021-3329](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1210840 Inspection, Care, Maintenance and Cleaning of Personal Protective Equipment (Multi-Year): for use by Fire Rescue Services. This contract consists of the inspection, care, maintenance and cleaning of personal protective equipment (PPE). Awarded to North America Fire Equipment Company, Inc. (NAFECO). Amount Not To Exceed: \$639,000.00.

MOTION was made by Robert Patrick, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval to the Board of Commissioners, due back on 12/14/2021. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

-information provided by Chief Fullum, CPO Horner

-Question MDJ: is the five year extension with a yearly option to renew?

CPO Horner: It is a multiyear agreement so it takes no yearly options; you won't hear from us on this contract until it is up

-Question MDJ: why is it only a 5 year contract?

CPO Horner: we are moving away with some of the option to renews, because we are getting better pricing rather than changing on a yearly basis

-Question MDJ: what percentage do you have in place and what safeguards are in place?

CPO Horner: We have the same safeguards to terminate for convenience and cost. The percentages depend on the market rate

[2021-3334](#) Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 973017 Records Management System (RMS) (Multiyear Contract- 5 years): for use by Fire Rescue. This contract consists of professional services, hosting, software and technical support for an all-inclusive Records Management Solution for Emergency Medical Services and National Fire Incident Reporting System. This request is to extend the term of the agreement and increase the amount not to exceed. Awarded to Image Trend, Inc. Amount Not To Exceed: \$80,695.68.

MOTION was made by Robert Patrick, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval to the Board of Commissioners, due back on 12/14/2021. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

-information provided by Chief Fullum

[2021-3360](#) Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1002598 Investment Consulting and Procurement of Record Keeping Services for 401(a) and 457(b) Plan Requirements for use by the Department of Finance - Risk Management. This contract consists of providing investment consulting services to ensure the County offers quality sound investment options to employees. Awarded to Segal Advisors, Inc. (formerly Segal Rogerscasey) CONTRACT TERM EXTENSION ONLY.

MOTION was made by Robert Patrick, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/14/2021. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

-information provided by CPO Horner, Director Jacobs

-Question MDJ: what is the reason for this extension?

L Jacobs: these contracts are managed by the 401a and 457 plan committee, which is similar to the pension board. The committee voted earlier this year on a 1 year extension to have continuity with the investments our employees are investing in with regard to the 401a and 457 plans. In the interim the committee may come back and ask for a longer term but today they are asking for 1 year.

[2021-3407](#) Commission District(s): ALL
SS - Origami Risk Software-As-A-Service (Sole Source): for use by the Department of Finance - Risk Management. Consists of providing proprietary software for the Risk Management Information System (RMIS) used by the County in providing web-based reporting, tracking, and adjustment of all Property & Casualty and Workers Compensation claims. Awarded to Origami Risk, LLC. Amount Not To Exceed: \$476,700.00.

MOTION was made by Robert Patrick, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/14/2021. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

-information provided by CPO Horner

2021-3408 Commission District(s): ALL
REN - Biohazardous Car Cleaning Services (Annual Contract - 1st
Renewal of 2 Options to Renew): Contract No. 1239102: for use by
the Department of Police Services (PS). This contract consists of the
cleaning, sanitizing and disinfecting of police vehicles as needed.
Awarded to: DOKUN Technologies, LLC. Amount Not To Exceed:
\$50,000.00.

**MOTION was made by Robert Patrick, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
12/14/2021. The motion carried by the following vote:**

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

-information provided by CPO Horner

-MDJ: that cost has increased, is that correct?

*Chief Ramos: the first contract was much higher; this year we have only used it 10 times for \$15,000; it is hard to predict
sometimes*

-Question RP: what is the typical turnaround time for vehicle cleaning?

Chief Ramos: The contract says the turnaround time is 2 hours, and we haven't had any issues with that time

2021-3409 Commission District(s): ALL
REN - Cooperative Agreement Renewal - False Alarm Billing and
Tracking Services (Revenue Sharing Contract): Contract No. 1241890:
for use by the Department of Police Services (PS). This contract
consists of the management of false alarms in accordance with County
Ordinance O.C.G.A 36-60-13. Awarded to: Superior, LLC. Amount
Not To Exceed: \$ 550,000.00.

**MOTION was made by Robert Patrick, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
12/14/2021. The motion carried by the following vote:**

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

-information provided by CPO Horner

-Question MDJ: what is the management of false alarms entail?

G Ivanov: when we receive calls and respond to those, occasionally we receive false alarms; we have appeals that determine if a response was needed; this company is one that we use to help with those claims

-Question RP: how many false alarms to you receive annually and quarterly?

G Ivanov: So far we have 8500 in 2021; for the same time last year we had 22,000

-Question RP: do you have an estimated cost for services for you when there is a false alarm?

G Ivanov: the costs vary due to the nature of the response; the more frequently we see it from businesses, the higher the fines go

[2021-3499](#)

Commission District(s): All Commission Districts
DeKalb County's adoption of a safe gun storage ordinance to impact and prevent accidental injuries and deaths.

MOTION was made by Robert Patrick, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 12/14/2021. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

-TT: requests deferral for 60 days for Legal review regarding this ordinance

-Question RP: for Law, with an ordinance like this, would this be something the DA's office would also weigh in on?

V Ernstes: the DA could weigh in on it; you may want to have my memo in hand before proceeding

Previously Heard Agenda Items:

[2021-3337](#)

Commission District(s): All Commission Districts
A Resolution to request that the CEO amend the administrative regulations of the County, to the extent permitted by law, to exclude marijuana testing from pre-employment substance detection testing for positions that are not safety-sensitive.

MOTION was made by Robert Patrick, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 12/14/2021. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

-information provided by County Attorney Ernstes

-MDJ: we will bring this back at the first meeting in January

[2021-3338](#)

Commission District(s): All Commission Districts

To amend Article X, Section 20-200, to remove the words "person of the same gender" under the below definitions section Article X Domestic Partnerships.

MOTION was made by Robert Patrick, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 12/14/2021. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

-information provided by Commissioner Terry

-MDJ: this is an item that could be brought forward next year to have a comprehensive view; both of these items can be brought back at the second meeting in January

Meeting Ended At: 3:17PM

MOTION was made by Robert Patrick, seconded by Mereda Davis Johnson, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 2 - Chairperson Davis Johnson, and Commissioner Patrick

Not Present: 1 - Rader

Barbara H. Sanders-Norwood CCC, CMC