



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Draft -Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, June 21, 2022

2:15 PM

This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available

(1) via live stream on DCTV's webpage,

(2) on DCTVChannel23.TV

Meeting Started At: 2:15 PM

Attendees: Commissioners Terry, Bradshaw, Rader, Cochran-Johnson

Present 3 - Commissioner Ted Terry, Commissioner Jeff Rader, and
Commissioner Steve Bradshaw

I. MINUTES

2022-1769 Commission District(s): All
Minutes for the June 7, 2022, Employee Relations and Public
Safety Committee Meeting

**MOTION was made by Jeff Rader, seconded by Steve
Bradshaw, that this agenda item be approved. The motion
carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner
Bradshaw**

II. AGENDA ITEM

Previously Heard Items:

[2022-1299](#)

Commission District(s): District 7

A Resolution Requesting The Governing Authority Of DeKalb County Amend Chapter 15 Of The Code Of DeKalb County, Georgia As Revised 1988; To Provide For The Mandatory Used Of Video Surveillance Systems at Convenience Stores, And For Other Purposes
MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be deferred 2 weeks to the Board of Commissioners, due back on 6/28/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Attorney Terry Phillips

-commissioner comments and recommended changes provided regarding the draft document

-TT: Attorney Phillips based on conversation today is a 2 week deferral feasible?

T Phillips: sure commissioner we will try to get it done within a 2 week window

-LCJ: within the course of the next 2 weeks, I understand the desire for public input. I will be coordinating a town hall that invites businesses and the community to learn about the legislation as proposed and general feedback regarding the legislation

New Items:

[2022-1764](#)

Commission District(s): District 7

A Resolution of the Governing Authority of DeKalb County, Georgia to Acknowledge Gun Violence as a Public Health Crisis and to Call upon Federal, State and Local Legislators and Elected Officials to Pass Common Sense Gun Control Legislation to Reduce Gun Violence, Homicides and Mass Murders.

This agenda item was recommended holding in committee

Item not heard in Committee

[2022-1763](#)

Commission District(s): N/A

Resolution to adopt an amended and restated plan document for DeKalb County's 401(a) Defined Contribution Plan.

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 6/28/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Director Jacobs - Risk Management

-Question TT: is this a onetime expense?

L Jacobs: it is ongoing; we project ongoing costs of around \$716,000 on an annual basis

-Question JR: is this a vested benefit? The type that is vested insofar as, we can't consider that level of contribution should finances necessitate it?

L Jacobs: the agenda item does not necessarily lock the County in to that benefit into perpetuity; I will check with the Law department on that

-L Johnson: the Governing Authority can change the amount of contributions at any time.

-Additional information provided by Attorney Phillips

-Question SB: who all does this cover? How many employees are affected?

L Jacobs: Sworn officers, certified firefighters, and E911 call center. Regarding the number of employees, I think we were looking at under 1000 individuals but I can certainly provide more specific numbers

2022-1691

Commission District(s): ALL

CA - Cooperative Agreement for Body Armor with Related Accessories, Equipment and Services: for use by the Department of Police Services (PS). This contract consists of the purchase of body armor, concealable or covert vests, tactical vests, armor plate or insert carriers, inserts, panels and backers. Awarded to Galls, LLC. Amount Not To Exceed: \$325,000.00.

MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 6/28/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Chief Ramos

2022-1671

Commission District(s): All Commission Districts

Grant Acceptance - FY22 High Intensity Drug Trafficking Area (HIDTA) Grant, \$276,156.00

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 6/28/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Chief Ramos

-Question TT: does some of the funds cover mobile fingerprint scanners?

M Ramos: it doesn't but the funds could be used toward that purpose

-Question SB: this is a federal grant chief?

M Ramos: yes sir

-Question JR: is there anything that describes the scope of the program?

M Ramos: they have goals to meet specific objectives and provide an expected output for the year; it's more so investigative work

III. DISCUSSION

Mental Health Legislative Recap

-presentation provided by Jeff Breedlove (Georgia Council on Substance Abuse), Kim Jones (NAMI Georgia)

-Question TT: regarding public safety and peace officers, where do they transport people to?

K Jones: it would depend on each law agency and who they partnered with to provide the transfer services. The next decade of mental health will be addressed in the commission established to address these issues by 2025

-Question TT: does it make sense to create local committees or bodies to discuss these issues?

J Breedlove: I would say yes, but not only should you replicate at the local level, but any interested parties to speak to the statewide commission and provide the county perspective. This would be welcomed by the advocacy community and across the state

-TT: we will certainly coordinate with bringing you all back

Meeting Ended At: 3:35 PM

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

Barbara H. Sanders-Norwood CCC, CMC