



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## Draft -Minutes

### ERPS-Employee Relations & Public Safety Committee

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Tuesday, July 5, 2022

2:15 PM

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*This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available*

*(1) via live stream on DCTV's webpage,*

*(2) on DCTVChannel23.TV*

Meeting Started At: 2:16 PM

Attendees: Commissioners Terry, Bradshaw, Rader, Cochran-Johnson, Johnson

**Present**      3 - Commissioner Ted Terry, Commissioner Jeff Rader, and  
Commissioner Steve Bradshaw

#### I. MINUTES

**2022-1846**      Commission District(s): All  
Minutes for the June 21, 2022, Employee Relations and Public  
Safety Committee Meeting

**MOTION was made by Jeff Rader, seconded by Steve  
Bradshaw, that this agenda item be approved. The motion  
carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner  
Bradshaw**

#### II. STATUS UPDATE

Employee Clinic

*-presentation provided by Director Jacobs, Brett Haywood of Buck Consulting*

*-JR: I want to make sure that if we make this investment we will realize the savings. We need to know how many employees will use this investment*

*-TT: Are there other services that could be provided at the clinic, such as nutrition services and other preventative services?*

*--B Haywood: absolutely; information provided by Mr. Haywood*

*-TT: we will continue talking through this and bring it back at the next committee meeting. Please send this presentation to the commissioners*

### III. DISCUSSION

#### Public Safety Report

*-COO Williams: we will circulate the Public Safety presentation ahead of the next meeting*

*-TT: we will lead with convenience stores, employee clinic and public safety report at the next ERPS*

### IV. AGENDA ITEM

#### *New Agenda Items*

[2022-1791](#)

Commission District(s): ALL

CO - Change Order No. 1 to Contract No. 1218886 for Self-Contained Breathing Apparatus (SCBA) Purchase, Repair and Maintenance (Annual Contract with 4 Options to Renew): for use by Fire Rescue (FR). This contract consists of the purchase, repair, maintenance and management of the County's SCBA equipment. Awarded to Municipal Emergency Services, Inc. (MES). Amount Not To Exceed: \$30,000.00.

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 7/12/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-information provided by Chief Fullum*

*-Question JR: is this a sole source?*

*D Fullum: this is not a sole source, but there are limited vendors that can provide this service for the equipment*

*-Question JR: do you anticipate a scope of work or RFP for this?*

*D Fullum: what we are asking for is the updated pricing*

*-Question JR: is this the end of the contract?*

*D Fullum: the contract expires at the end of this month, and we will be asking for a full renewal*

*-additional information provided by CPO Horner*

*-Question JR: currently we're looking for an extension at existing prices?*

*C Horner: correct. Additional information provided by CPO Horner*

*-Question JR: so in 2 months we will be presented with the price increase the vendor offered, and we have a decision to make regarding the price increase and whether consistent with the contract terms?*

*C Horner: that is correct*

2022-1779

Commission District(s): ALL

CO - Change Order No. 5 to Contract No. 1010560 for Computer Aided Dispatch (CAD) System (Multiyear): for use by Police Services (PS). This contract consists of providing an enhanced CAD system for receiving and responding to the County's emergency E911 calls. Awarded to CentralSquare (formerly, TriTech Software Systems). Amount Not To Exceed: \$142,706.83.

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 7/12/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*Previously Heard Items:*

2022-1299

Commission District(s): District 7

A Resolution Requesting The Governing Authority Of DeKalb County Amend Chapter 15 Of The Code Of DeKalb County, Georgia As Revised 1988; To Provide For The Mandatory Used Of Video Surveillance Systems at Convenience Stores, And For Other Purposes

**MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 7/12/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-information provided by Commissioner Cochran-Johnson, Attorney Terry Phillips*

*-Question SB: does the ordinance apply to only unincorporated DeKalb?*

*T Phillips: unincorporated DeKalb*

*-LCJ: I have had conversation with 3 municipalities who are considered the legislation for themselves. I would like to ask that the committee consider a friendly amendment. Chief Ramos expressed a desire to have this legislation fight crime in real time. There are 2 different programs, FUSUS and Project Green Light in Detroit - I believe we will be there one day regarding that monitoring system. I would assume we add that language now, as I believe it will be a necessary element of this type of ordinance*

*-Question TT: Mr. Phillips what area would this change be included in?*

*T Phillips: I'll gladly review what Commissioner Cochran-Johnson will be sending out. Additional information provided by Attorney Phillips.*

*-Question TT: do you think that section d # 8 - as we get more information on the Green Light system, we could amend that section as needed? Did you want to incorporate that now or come back later and add?*

*LCJ: in order to not muddy the waters, I will listen to the committee. If we're comfortable with what we have now let's move the legislation along. It probably would require more conversation. I will send along that information. If the committee so desires, once you've had the opportunity, we can certainly go back and make that amendment. I will remove the friendly amendment and at the appropriate time we will come back to committee*

*-Question LJ: the Planning Director will be in charge of positioning the cameras?*

*T Phillips: that's correct; additional information provided by Attorney Phillips.*

*-Question LJ: since our director is not an expert in security, what put the decision making in Planning rather than the experts in security?*

*T Phillips: the way that the inspections would be done; it was less of an issue of security as opposed to what space can be controlled by the store owner. The county is saying we're requiring you to have video surveillance. Where the ordinance as crafted, if the owner doesn't own it and it's a shared space, the only decision the Planning Director would make is what they own, and giving informed information on where to place the cameras that would be reasonable within the store's space.*

*-Question LJ: how many convenience stores will be impacted by this ordinance? How many will need an upgraded camera system?*

*T Phillips: I will defer to our Public Safety team on the statistics*

*-LJ: our Planning people may be able to answer that. If you could get that answer to me*

*-Question LJ: is there a timeline for businesses to get the equipment?*

*T Phillips: there is a timetable for getting the equipment. The initial building of a space of a convenience store would require an inspection so they can include the surveillance. Regarding timing for equipment being up to standard, the effective date in section K, the commission will determine how much time they will give those stores to get their system up to date.*

*-Question LJ: how often does the inspector has to inspect? Every 2 years?*

*T Phillips: the initial inspection will have to be done, and then there is the notion of 'grandfathering'; there is a blank line on how long you would get. Every 3 years the county staff will determine if the video surveillance cameras will need to be updated. The 3 year timetable was written in*

*-Question LJ: after a certain amount of incidents, is there something that could trigger a physical security guard to be there on premises?*

*T Phillips: there's nothing in this ordinance in that requires a security officer; there is an enforcement provision where failure could result in a fine and the like*

*-LJ: Planning please provide a response later on how many convenience stores will be impacted by this ordinance, and how many will need an upgraded camera system*

*-LJ: I would like to see a trigger in the legislation for a physical security guard; that may be something that is added at a different date. I want to make sure we have the capacity as a County to do this as well*

*-Question JR: regarding the change in location section, is there any means by which the circumstances of a businesses related to contributory effects be incorporated into the legislation? Can the Police department look at a situation where if a laundromat moves from the nuisance, you could go without?*

*T Phillips: no it's not crafted currently to address multiple businesses at once. I will direct you back to section J in the new version 'monitored business'. Additional information provided by Attorney Phillips.*

*-Question JR: I would suggest that if the business, in their new location, has no calls for Police services within their period in Section J, perhaps we could insert a 'one strike and you're out' where a business has moved to a new location*

*-information provided by Attorney Phillips*

*-information provided by Commissioner Terry*

*-Question SB: I want to confirm that all expenses for the purchase and deployment of security cameras are borne by the owner of the establishment?*

*LCJ: that's correct*

*-Question SB: regarding item L, am I reading that language correctly?*

*T Phillips: you are, the terms of 'county employee' are previously defined in the document*

*-Question SB: Attorney Phillips you are going to rewrite the language in section F, and you will provide an updated version? T Phillips: correct, and you will have an updated version by next week*

*-Question TT: what is the estimate on a time for compliance that is reasonable and effective?*

*T Phillips: 180 days*

*-Question TT: the Planning Department can get us a list of the convenience stores that we have permitted in the unincorporated County. And Police could get us an estimated list of convenience stores that could fall within this legislation? Z Williams: we can run that in terms of the permitting to determine the number of businesses, and we can take that number and go from there*

*-LCJ: all gas stations would be required to comply within the designated period of time*

*-Question TT: a monitored business would be required to implement these standards based on incidents of crime or violence?*

*LCJ: correct*

*-Question TT: the retail establishment - a shopping center wouldn't be considered a retail establishment, it would be a particular business within that center?*

*T Phillips: that's correct*

*-A Baker: we have 151 active stores that sell gas. We have 85 convenience stores that do not sell gas. We have a combined number of 236 that are considered convenience stores*

*-TT: we're getting close here. Do we want to consider a shopping center as a potential category as opposed to 1 business within a shopping center within this legislation*

*-JR: under the blanks in section J I would say 5 years or 60 months*

*-TT: let's come back to this commissioners, and we can make these changes in the next 2 weeks*

*-SB: motion to defer 2 weeks*

[2022-1764](#)

Commission District(s): District 7

A Resolution of the Governing Authority of DeKalb County, Georgia to Acknowledge Gun Violence as a Public Health Crisis and to Call upon Federal, State and Local Legislators and Elected Officials to Pass Common Sense Gun Control Legislation to Reduce Gun Violence, Homicides and Mass Murders.

**This agenda item was recommended holding in committee to the Board of Commissioners due back on 7/12/2022 .**

-agenda item not heard in committee

-recommended holding in committee

[2021-3499](#)

Commission District(s): All Commission Districts

DeKalb County's adoption of a safe gun storage ordinance to impact and prevent accidental injuries and deaths.

**This agenda item was recommended holding in committee to the Board of Commissioners due back on 7/12/2022 .**

-agenda item not heard in committee  
-recommended holding in committee

[2022-1656](#)

Commission District(s): All Commission Districts  
To Amend the Code of DeKalb County, Georgia, As Revised 1988,  
Chapter 20, Article VIII, to Recognize General Election Day as a Paid  
County Holiday.

**This agenda item was recommended holding in committee to the  
Board of Commissioners due back on 7/12/2022 .**

-agenda item not heard in committee  
-recommended holding in committee

Meeting Ended At: 3:44 PM

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw,  
that this agenda item be adjourned meeting. The motion carried  
by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner  
Bradshaw**

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Barbara H. Sanders-Norwood CCC, CMC