



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, April 18, 2023

2:15 PM

Meeting Started At: 2:19 PM

Attendees: Commissioners Terry, Davis Johnson, Bradshaw, Cochran Johnson

Present 3 - Mereda Davis Johnson, Steve Bradshaw, and Ted Terry

I. MINUTES

2023-0378 Commission District(s): All
Minutes for the March 21, 2023, Employee Relations, and Public
Safety Committee Meeting
**MOTION was made by Mereda Davis Johnson, seconded by
Steve Bradshaw, that this agenda item be approved. The
motion carried by the following vote:**

Yes: 3 - Davis Johnson, Bradshaw, and Terry

II. DISCUSSION

DeKalb Employee Wellness Programs

-Information provided by Michelle Walldorff

Question TT: what is the view of how to incentive employees to get more activity and be more active

MW: The fitness incentive reimbursement program has been very popular. Further information was provided.

Question TT: When was the reimbursement rate last increased?

LJ: It has never been increased, it started 8 years ago. Additional information provided

Question TT: are there any incentives for employees through our programs to support an active culture?

MW: It would vary from department. Additional information provided

Question TT: what is the average age of dekalb compare to average corporate age?

MW: DeKalb average age is 47, we are older in some of our peers and about 10 years older than the corporate world.

TT Request: If committee & Staff continue working with Risk management on programs we have previously discussed. (Healthy breakroom) I'd like to get together for the midyear to look for further investments in employee health.

Question MDJ: Would you consider 8 out of 85 participants quitting smoking is a good sign for the program?

MW: I do - also not provided is we've seen about 46 employees also reduce their amount of smoking. Additional information provided

III. AGENDA ITEM

Previously Heard Items:

2023-0328

Commission District(s): All Commission Districts

A Resolution Calling Upon the State of Georgia To Mandate, Support, and Implement the Use of Body Cameras For All Responding Georgia State Patrol Troopers (GSP)

MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 8/22/2023. The motion carried by the following vote:

Yes: 3 - Davis Johnson, Bradshaw, and Terry

Information provided by Commissioner Terry

TT: I'd like this to be added to next year's state legislative agenda. Additional information provided

MDJ: Since the session is over I think we should withdraw this item and be introduced again before next year when we have those discussions.

Question SB: What is the longest we can defer

KO: 6 months

Question TT: When does staff begin their legislative process?

KO: Around September

SB: Motion to defer to the Second ERPS Meeting in August (8/15) -

2021-3338

Commission District(s): All Commission Districts

To Amend Chapter 20, Article X concerning domestic partnerships.

MOTION was made that this agenda item be No recommendation to the Board of Commissioners, due back on 5/9/2023. The motion carried by the following vote:

Yes: 3 - Davis Johnson, Bradshaw, and Terry

Information provided by Commissioner Terry

MDJ: I am not in support of this item

Additional information provided by Commissioner Terry

Question SB: does this affidavit hold the same weight as a marriage

license Response provided by Viviane Ernst

Question SB: How is this enforced?

Response provided by Viviane Ernstes

New Agenda Items:

[2023-0438](#) Commission District(s): All Commission Districts
Group Health & Wellness Benefits effective July 1, 2023
MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 4/25/2023. The motion carried by the following vote:

Yes: 3 - Davis Johnson, Bradshaw, and Terry

Information provided by Larry Jacobs

[2023-0371](#) Commission District(s): District 1
SPLOST Funds Category 2A, Replace Existing Fire Station(s) and Construct New Fire Station(s) for Fire Station 5 - Amount Not to Exceed \$8,210,000.00
MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 4/25/2023. The motion carried by the following vote:

Yes: 3 - Davis Johnson, Bradshaw, and Terry

-Information provided by Chief Fullum

-Question SB: Does this item need to go to audit - I'd like to request a review

-Question MDJ: The cost here is for the demolition and rebuilding of the station, correct?

-additional response provided by COO Williams

-Question SB: are you looking for decisive action today?

Z Williams: yes

-Question TT: in this design are we contemplating solar panels or electric charging stations?

-C Fullum: I don't see why we couldn't include it for the construction companies to bid what it would cost for that item

-Question TT: Should we audit now or when the bid returns?

SB: I'm fine holding off till the bid comes back

Meeting Ended At: 3:31 PM

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Davis Johnson, Bradshaw, and Terry

Barbara H. Sanders-Norwood CCC, CMC