



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, October 7, 2025

2:15 PM

178 Sams Street, Decatur, GA 30030
(Multipurpose Room A1201)

Meeting Started At: 2:39pm

Attendees: Commissioners Bolton, Johnson, Davis Johnson, Patrick, Terry

Present 3 - Commissioner Mereda Davis Johnson, Commissioner LaDena Bolton, and Chairperson Chakira Johnson

I. MINUTES

2025-1389 Commission District(s): All
Minutes for the September 16, 2025 Employee Relations and Public Safety Committee Meeting

MOTION was made by Chakira Johnson, seconded by LaDena Bolton, that this agenda item be approved. The motion carried by the following vote:

Yes: 2 - Commissioner Bolton, and Chairperson Johnson

Not Present: 1 - Commissioner Davis Johnson

II. AGENDA ITEM

Previously Heard Agenda Items:

Police Services

2025-1141 Commission District(s): All
CO - Change Order No. 2 to Contract No. 1349075 Cloud
Solutions and Services (Statewide Contract (SWC) No.
99999-SPD-T20190814-0001): for use by Police Services (PS).
This contract consists of purchasing off the competitively let SWC
to purchase OpenGov software to assist in management and
operation of the Permits Unit. This request seeks to continue use of
the software through September 30, 2026. Awarded to Carahsoft
Technology Corp. Amount Not To Exceed \$61,094.45.
**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
10/14/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Chief Padrick

-Question LB: do we get some sort of package deal considering we have several contracts with this vendor?

-response provided by Director Butler - Purchasing & Contracting

Police Services (PS) and Animal Services

2025-1235 Commission District(s): All
RA – Ratification of Change Order No. 4 to Contract No. 1257650
BodyWorn™ Body Camera System (Multi-Year)(Sole Source): for
use by the Marshal's Office, and Departments of Public Safety
Police Services (PS) and Animal Services. This contract consists of
the purchase of BodyWorn™ Comprehensive Camera Systems and
supporting hardware and software accessories. This request seeks to
ratify an increase in contract funds and scope for Body Worn™
Body Cameras. Awarded to: Utility Associates, Inc. Amount Not
To Exceed: \$330,204.00.
**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
10/14/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Chief Padrick
-Question LB: is the \$330,204 the total of the contract including the increase or is the increase \$330,000?
-response provided by Chief Padrick
-Question CJ: is this for the repairing of cameras?
-response provided by Chief Padrick
-Question TT: are we using facial recognition?
-Chief Padrick: no sir

Fire Rescue (FR)

2025-1236 Commission District(s): All Commission Districts
To Donate 2004 Spartan Tractor and Trailer to the Newton County
Fire Department
**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
10/14/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Chief Fullum
-Question CJ: we were donated the equipment in 2004 and now we are going to pass that on to another county?
-Chief Fullum: yes ma'am
-Question MDJ: why don't we need it anymore?
-response provided by Chief Fullum

2025-1313 Commission District(s): All Commission Districts
Memorandum of Agreement with the State of Georgia Emergency
Management and Homeland Security Agency (GEMA/HS) and DeKalb
County
**MOTION was made by Mereda Davis Johnson, seconded by
Chakira Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
10/14/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Chief Fullum
-Question LB: do you anticipate service impacts with this agenda item?
-response provided by Chief Fullum
-Question MDJ: do you receive compensation or reimbursement for this work?
-response provided by Chief Fullum

Finance - Risk Management

2025-1202

Commission District(s): All Commission Districts
Nationwide Fee Structure Change

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/14/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Director Jacobs

-Question LB: the range could currently be from 0% - 8%? But we are requesting 10%?

-response provided by Director Jacobs

-Question LB: could you clarify the ask?

-response provided by Director Jacobs

-Question CJ: the end result is that it will be leveled out for participants across the board?

-response provided by Director Jacobs

Board of Commissioners - District 1

2024-1233

Commission District(s): All Districts
A Resolution Asking for The DeKalb County Police Department to Develop a Diversion Policy Regarding Unhoused Individuals that Considers Other Options to Arresting and Jailing Them.

This agenda item was recommended holding in committee to the Board of Commissioners due back on 10/14/2025 .

-agenda item not discussed in committee

Board of Commissioners - Super District 6

2025-1107

Commission District(s): All Commission Districts
A Resolution Requesting The Administration Implement A DeKalb County Police Department LGBTQ+ Police Liaison Position, Require Hate Crimes Identification Training For Law Enforcement, And For Other Purposes.

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 10/14/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Commissioner Terry
-Chanel Haley, Deputy Executive Director with Georgia Equality attended the meeting to discuss best practices regarding LGBTQ+ Police Liaison positions
-Question TT: could you discuss what the City of Atlanta is doing regarding this liaison position?
-Question LB: we have trained all police officers in DeKalb to ensure a community of officers to provide support; can you share what DeKalb provides and how that may compare with other jurisdictions and opportunities?
-response provided by Ms. Haley
-information provided by Chief Padrick on DeKalb's current training on LGBTQ+
-comments provided by Commissioner Terry regarding the County's training and the request to build out DeKalb's liaison portfolio
-comments provided by Commissioner Bolton regarding having DeKalb as a LGBTQ+ haven community, not only in Police, but across the County
-comments provided by Commissioner Davis Johnson
-Question MDJ: if there are concerns in the community do you have the ability to address those issues?
-response provided by Chief Padrick
-Question MDJ: are your hiring practices inclusive?
-response provided by Chief Padrick
-Question CJ: Ms. Chanel have you had a chance to review the resolution that we are discussing now? Where do you believe DeKalb ranks on a scale from good to great?
-response provided by Ms. Chanel
-CJ: this does seem like it could be a good place to start and we can expand from there
-Question MDJ: what do we have in place to identify hate crimes?
-response provided by Chief Padrick
-comments provided by Commissioner Terry
-comments provided by Commissioner Johnson
-comments provided by Commissioner Davis Johnson
-additional comments provided by Ms. Chanel regarding her work with other institutions
-LB: I would like to see a deferral to discuss with other experts on sex trafficking and other aspects here

-CJ: motion to defer 2 weeks

New Agenda Items:

DeKalb Emergency Management Agency (DEMA)

2025-1292

Commission District(s): All
CO - Change Order No. 4 to Contract No. 1263615 Information Technology Software (General Services Administration (GSA) Contract No. GS-35F-0253W): for use by DeKalb Emergency Management Agency (DEMA). This contract consists of purchasing off the competitively let GSA contract for the purchase of CodeRED Emergency Notification Solutions. This request is to increase the contract funds and term through November 18, 2026. Awarded to OnSolve, LLC. Amount Not To Exceed \$56,700.00.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 10/14/2025 .

-agenda item not discussed in committee

Police Services

- [2025-1357](#) Commission District(s): All Commission Districts
Grant Amendment – FY24 High Intensity Drug Trafficking Area (HIDTA) Grant, \$289,156.00
This agenda item was recommended holding in committee to the Board of Commissioners due back on 10/14/2025 .

-agenda item not discussed in committee

- [2025-1316](#) Commission District(s): ALL
CO – Change Order No. 1 to Contract 1217878 Law Enforcement Equipment: for use by the Department of Police Services (PS). This contract purchases from the competitively let NPPGov Contract No. P20270 for the purchase, training and support Conducted Electrical Weapons (CEW). This request seeks to increase the contract term and funds for the upgrade from Taser 7 to Taser 10. Awarded to Axon Enterprise, Inc. Amount Not To Exceed: \$7,890,769.60.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 10/14/2025 .

-this agenda item has been supported by OIIA audit review

-agenda item not discussed in committee

Police Services (PS) and Marshal's Office

- [2025-1318](#) Commission District(s): All
SWC - Statewide Contract (SWC) Nos.:
99999-001-SPD0000209-003, 99999-001-SPD0000209-008,
99999-001-SPD0000209-0011 Guns, Ammunition, and
Accessories: for use by the Department of Police Services (PS) and the Marshal's Office. Consists of purchasing from the competitively let SWCs for the purchase of ammunition. Awarded to: Gulf States Distributors, Inc.; Dana Safety Supply Inc.; and Precision Delta Corporation. Total Amount Not To Exceed: \$268,007.00.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 10/14/2025 .

-agenda item not discussed in committee

Fire Rescue (FR)

[2025-1317](#) Commission District(s): ALL
CO - Change Order No. 3 to Contract No. 1210840 Inspection, Care, Maintenance and Cleaning of Personal Protective Equipment (Multiyear): for use by the Department of Fire Rescue (FR). This contract consists of the inspection, care, maintenance and cleaning of personal protective equipment (PPE). This request seeks to increase contract funds and contract term through April 27, 2026. Awarded to North America Fire Equipment Company, Inc. (NAFECO). Amount Not To Exceed: \$150,000.00.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 10/14/2025 .

-agenda item not discussed in committee

[2025-1352](#) Commission District(s): All
RFP - Request for Proposals No. 2025-046 Emergency Ambulance Services (Multiyear): for use by the Department of Fire Rescue (FR). Consists of providing comprehensive 911 ambulance services, to include: emergency ambulance service, 911 response, advance life support (ALS) and basic life support (BLS) transport, and any other service that is designed to improve efficiencies in the 911 ambulance service system (such as a nurse hotline). Recommend award to the highest scoring proposer Metro Ambulance Services, Inc. DBA American Medical Response. Amount Not To Exceed: \$77,773,900.00.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 10/14/2025 .

-agenda item not discussed in committee

III. DISCUSSION

DeKalb County Operational & Performance Assessment Discussion

-discussion not held in committee due to time

Meeting Ended At: 3:39PM

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

Barbara H. Sanders-Norwood CCC, CMC