



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, March 18, 2025

2:15 PM

178 Sam's Street, Decatur, GA 30030
(Multipurpose Room A1201)

Meeting Started At: 2:52PM

Attendees: Commissioners Bolton, Davis Johnson, Johnson, Terry, Patrick

Present 3 - Commissioner Mereda Davis Johnson, Commissioner LaDena Bolton, and Chairperson Chakira Johnson

I. MINUTES

2025-0365 Commission District(s): All
Minutes for the March 6, 2025 Employee Relations, and Public Safety Committee Meeting
MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

II. AGENDA ITEM

New Agenda Items:

Fire Rescue (FR)

2025-0184 Commission District(s): ALL
CA - HGACBuy Cooperative Contract No. EC07-23, 911
Equipment and Emergency Notification Software and Services
(Multiyear): for First-In Alerting Pro Annual Maintenance: for use
by the Department of Fire Rescue (FR). This contract consists of
providing Annual Maintenance, monitoring and repair services for
24 Fire Stations and Dispatch utilizing the First-In Alert System.
Awarded to: Westnet, LLC. Amount Not To Exceed: \$694,690.39.
**MOTION was made by Mereda Davis Johnson, seconded by
Chakira Johnson, that this agenda item be recommended for
approval upon receipt of additional information to the Board
of Commissioners, due back on 3/25/2025. The motion carried
by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Chief Fullum

*-the item may have a forthcoming substitute to reflect 26 fire stations, rather than 24 as currently stated in the agenda
item title*

-MDJ: motion to approve pending additional information (substitute to reflect updated number of fire stations)

2025-0254 Commission District(s): ALL
CO - Change Order No. 3 to Contract No. 1218886 Self-Contained
Breathing Apparatus (SCBA) Purchase, Repair, & Maintenance
(Annual Contract with 4 Options To Renew): for use by the
Department of Fire Rescue Services (FR). This contract consists of the
purchase, repair, maintenance, and management of the County's SCBA
equipment. This request seeks to increase contract funds and term
through September 30, 2025. Awarded to: Municipal Emergency
Services, Inc. (MES). Amount Not To Exceed: \$150,000.00.
**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on 3/25/2025.
The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Chief Fullum

Human Resources & Merit System (HRMS)

2025-0191 Commission District(s): All
RFP - Request for Proposals No. 24-500663 Pre & Post
Employment Psychological Testing (Annual Contract with Four (4)
Options to Renew): for use by the Department of Human Resources
& Merit System (HRMS). Consists of providing pre and post
professional psychological assessment services. Recommend award
to the sole proposer who is responsive and responsible: Joseph A.
Hill, Ph.D., LLC. Amount Not To Exceed: \$175,000.00.

**MOTION was made by Mereda Davis Johnson, seconded by
Chakira Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
3/25/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Director Ransom

-Question CJ: do we have a provider currently or is this something now?

-response provided by Director Ransom

Police Services (PS)

2025-0345 Commission District(s): All Commission District
Acceptance of State Forfeiture Property - Police Services (up to
\$600,000.00)

**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
3/25/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Chief Padrick

-Question MDJ: you haven't hit the \$600,000 mark as yet?

-response provided by Chief Padrick

2025-0346 Commission District(s): All Commission District
Acceptance of Federal Forfeiture Property - Police Services (up to
\$600,000.00)

**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on 3/25/2025.
The motion carried by the following vote:**

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Padrick

Board of Commissioners - District 6

2025-0390

Commission District(s): All Commission Districts

A Resolution to Establish a Community Advisory Board for the DeKalb County Police Department.

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 3/25/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Commissioner Terry

-Commissioner Terry requests Law provide information on an agenda item that would include structure, criteria, and operational guidelines for this board

-comments provided by Attorney Phillips

-Question CJ: currently would the Police be in favor of the Community Advisory Board?

-response provided by Chief Padrick

-MDJ: I would want to know the scope of their activities and purpose

-comments provided by Chief Padrick

-LB: regarding forming a CAB for CALEA, for a long term establish, please provide a clear line of how the current community engagements and initiatives differ from what this CAB would give us. That could help us determine how necessary it is to establish another board

-Commissioner Terry requests Chief Padrick send the Committee members what CALEA about citizen community advisory boards

-Question MDJ: is there something where the neighborhoods work with the Police?

-response provided by Chief Padrick regarding public education specialists

Previously Heard Agenda Items:

Board of Commissioners - District 1

2024-1233

Commission District(s): All Districts

A Resolution Asking for The DeKalb County Police Department to Develop a Diversion Policy Regarding Unhoused Individuals that Considers Other Options to Arresting and Jailing Them.

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 3/25/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Commissioner Patrick

-Question MDJ: have you had conversations with the courts regarding this?

-comments provided by Commissioner Patrick

Board of Commissioners - District 6

2023-0558

Commission District(s): All Commission Districts

To Adopt a Resolution Establishing a Police Civilian Review Board in DeKalb County, GA to Review and Investigating Certain Complaints Against the DeKalb County Police Department (DKPD) and its Employees.

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for withdrawal to the Board of Commissioners, due back on 3/25/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-Commissioner Terry requests this item be withdrawn

III. DISCUSSION

2025-2026 Healthcare Renewal Premiums

-presentation provided by Director Larry Jacobs, Buck (Gallagher) Consulting team

-Question LB: regarding moving the deductible level from \$1600 to \$1700 how did you derive that number?

-response provided by Gallagher Consulting, Director Jacobs

-Question LB: with the reduction, what services and fees did we have to sacrifice to get to the \$123 million?

-response provided by Director Jacobs

-Question TT: regarding obtaining pricing with Kaiser, has that been negotiated?

-response provided by Gallagher Consulting

-Question TT: how many Kaiser members do we have?

-response: 3200 - 3500 employees, plus members overall

-Question TT: does the high deductible plan already apply to Kaiser?

-response provided by Gallagher

-Question TT: what's the ballpark to increase the County's HSA contribution for the high deductible plan?

-response provided by Director Jacobs

-Question RP: was the County in a phase last year where we didn't have as many people calling on medical coverage? What accounted for the small increase and what can we do to address that going forward?

-response provided by Gallagher

Meeting Ended At: 3:45PM

MOTION was made by Chakira Johnson, seconded by LaDena Bolton, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 2 - Commissioner Bolton, and Chairperson Johnson

Not Present: 1 - Commissioner Davis Johnson

Barbara H. Sanders-Norwood CCC, CMC