



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, April 1, 2025

2:15 PM

178 Sams Street, Decatur, GA 30030
(Multipurpose Room A1201)

Meeting Started At: 2:44pm

Attendees: Commissioners Bolton, Johnson, Davis Johnson, Patrick, Terry, Massiah

Present

3 - Commissioner Mereda Davis Johnson, Commissioner LaDena Bolton, and Chairperson Chakira Johnson

I. MINUTES

2025-0440

Commission District(s): All
Minutes for the March 18, 2025 Employee Relations, and Public Safety Committee Meeting

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

II. AGENDA ITEM

New Agenda Items:

Public Safety

2025-0432 Commission District(s): All Commission Districts
GY022 Urban Area Security Initiative (UASI) Grant in amounts not
to exceed \$10,073.24

**MOTION was made by Mereda Davis Johnson, seconded by
Chakira Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
4/3/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

*-information provided by Chief Fullum regarding the portion for Fire Services -
information provided by Chief Padrick regarding the portion for Police Services*

Police Services and E911

2025-0209 Commission District(s): ALL
REN - Contract Nos.: 1244308 and 1244310 Uniforms for Public
Safety Personnel (Annual Contract - 4th Renewal of 4 Options To
Renew): for use by Police Services and E911. These contracts
consist of the purchase of work uniforms. This request seeks to
ratify a previously provided contract term increase. This request
also seeks to exercise the 4th renewal option, with prices increases,
through March 31, 2026. Awarded to Galls, LLC and Smyrna
Police Distributors, Inc. Total Amount Not To Exceed:
\$615,664.00.

**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
4/3/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Chief Padrick

Fire Rescue (FR)

2025-0233 Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1210840 Inspection, Care, Maintenance and Cleaning of Personal Protective Equipment (Multiyear): for use by the Department of Fire Rescue (FR). This contract consists of the inspection, care, maintenance and cleaning of personal protective equipment (PPE). This request seeks to increase contract funds and contract term through October 27, 2025. Awarded to North America Fire Equipment Company, Inc. (NAFECO). Amount Not To Exceed: \$338,000.00.
MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 4/3/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Fullum

2025-0251 Commission District(s): ALL
REN - Contract No. 1377595, Medical Exam Services (Annual Contract - 1st Renewal of 4 Options to Renew): for use by the Department of Fire Rescue (FR). This contract consists of medical and mental health screening and evaluations of Fire Rescue personnel. This request is to exercise the 1st renewal option through May 31, 2026. Awarded to Site Med North America, LLC. Amount Not To Exceed: \$300,000.00.
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 4/3/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Fullum

-Question CJ: what is the criteria to receive additional screenings?

-response provided by Chief Fullum regarding voluntary additional screenings for personnel

[2025-0364](#)

Commission District(s): ALL

RA - Ratification of Change Order No. 4 to Contract 1280129 Municipal Safety Equipment and Supplies for Government (NPPGov Contract No. PS21095) [Cooperative Agreement]: for use by the Department of Fire Rescue Services (FR). This contract consists of providing web-based solutions for managing, maintaining, and tracking various functions of operations, trainings, and certifications for staff. This request seeks to ratify a previously provided contract term. This request also seeks to increase funding and to extend the contract term for a 3-year period through December 31, 2028. Awarded to Vector Solutions, Inc., f/k/a TargetSolutions, Inc. Amount Not To Exceed: \$439,866.00.

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 4/3/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Fullum

Previously Heard Agenda Items:

Board of Commissioners - District 1

[2024-1233](#)

Commission District(s): All Districts

A Resolution Asking for The DeKalb County Police Department to Develop a Diversion Policy Regarding Unhoused Individuals that Considers Other Options to Arresting and Jailing Them.

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 4/3/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Commissioner Patrick regarding the intent of the agenda item
-comments provided by Chief Padrick regarding current activities regarding the unhoused population
-Commissioner Terry requests an additional in language that upon passage of this resolution, the resolution be sent to all municipalities within DeKalb County
-Commissioner Bolton discussed the possibility to affirm the activities that the Police Department is taking
-comments provided by Commissioner Patrick
-comments provided by Commissioner Johnson
-comments provided by Commissioner Davis Johnson
-Commissioner Patrick requests the Law Department make the modifications discussed by the Committee, and return to the Committee in 30 days for discussion

-MDJ: motion to defer 30 days

Board of Commissioners - Super District 6

2025-0390

Commission District(s): All Commission Districts

A Resolution to Establish a Community Advisory Board for the DeKalb County Police Department.

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 4/3/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

- information provided by Commissioner Terry regarding the intent of the agenda item
- comments provided by Chief Padrick regarding CALEA accreditation & standards
- comments provided by Commissioner Davis Johnson
- Question MDJ: could the CAB report directly to us and the citizens as this is a public forum, and any feedback that we would get from the citizens? What is the Administration proposing as far as Police strategies?
- comments provided by COO Williams regarding possible discussions forthcoming from CEO Cochran-Johnson
- Question CJ: will this require additional training for our officers? How are they currently trained?
- response provided by Chief Padrick
- Question CJ: is retraining an annual process?
- Chief Padrick: yes
- comments provided by Commissioner Terry regarding policies at the State level such as PIT maneuvering
- comments provided by Director Lumpkin
- comments provided by Commissioner Terry regarding the intent of the proposal for citizen involvement that includes community input & feedback, similar to how other boards and commissions interface with County departments
- comments provided by Commissioner Davis Johnson regarding appointments by Commissioners
- Commissioner Terry discussed if the committee is amenable to the idea, he will work with the Administration to draft the confines of the body
- MDJ: Commissioner Davis Johnson requests Police share information on the initiative discussed once available
- Question RP: Commissioner Terry are you ok with speaking with CEO on where she may be regarding the Administration's proposed task force?
- comments provided by Commissioner Bolton regarding the regular initiatives that the Police Department has, and possible formalization on those programs

- CJ: motion to defer to the first meeting in May with another stop in ERPS

III. DISCUSSION

Departmental Onboarding Processes

- presentation provided by Director Ransom
- comments provided by Commissioner Bolton
- comments provided by Commissioner Johnson
- comments provided by Commissioner Terry
- Question TT: regarding the paid parental leave policy, what is the budgetary impact and has it been implemented?
- response provided by Director Ransom regarding the rollout
- comments provided by COO Williams

Meeting Ended At: 3:48pm

MOTION was made by Chakira Johnson, seconded by LaDena Bolton, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 2 - Commissioner Bolton, and Chairperson Johnson

Not Present: 1 - Commissioner Davis Johnson

Barbara H. Sanders-Norwood CCC, CMC