



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, May 6, 2025

2:15 PM

178 Sam's Street, Decatur, GA 30030
(Multipurpose Room A1201)

Meeting Started At: 2:31PM

Attendance: Commissioners Bolton, Johnson, Davis Johnson, Terry, Patrick, Massiah

Present 3 - Commissioner Mereda Davis Johnson, Commissioner LaDena Bolton, and Chairperson Chakira Johnson

I. MINUTES

2025-0597 Commission District(s): All
Minutes for the April 15, 2025 Employee Relations, and Public Safety Committee Meeting
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

II. AGENDA ITEM

New Agenda Items:

Human Resources & Merit System (HRMS)

2025-0444

Commission District(s): All

CO - Change Order No. 1 to Contract No. 2000073 for Cooperative Agreement for Pre-Employment Background Investigation Services (The Housing Authority of the City of Atlanta (AHA) Contract No. 2024-0016001): for use by the Department of Human Resources & Merit System (HRMS). This contract consists of purchasing from the competitively let AHA contract for pre-employment background investigation services. This request seeks ratify a previously provided contract term increase. This request also seeks to increase the contract term to August 31, 2025. Awarded to HR TruCheck, Inc. CONTRACT TERM INCREASE ONLY.

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 5/13/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Jadia Haynes, HR Deputy Director

-Question MDJ: it states that this contract seeks to ratify to a previous contract term increase. Could you provide clarity on the purpose of this contract?

-response provided by Ms. Haynes

-Question CJ: this is out to bid again for a new contract, but you need more time to finish that process so you're extending that correct?

-response provided by Ms. Haynes

-Question MDJ: what are we ratifying?

-information on the ratification and its process provided by CPO Butler

Fire Rescue (FR)

2025-0607

Commission District(s): All Commission Districts

To Accept Payment from Metro Ambulance Services, Inc. d/b/a American Medical Response (AMR) for Penalty Assessment Fees Years 2023 and 2024 Totaling \$1,325,250.00

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 5/13/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Fullum

-Question CJ: can you explain what the penalties are where the fees are coming from?

-response provided by Chief Fullum

-Question CJ: could you clarify on if the funds would go back to a fund that would be used for AMR?

-response provided by Chief Fullum

-Question TT: is this the first time that we've taken these fees?

-response provided by Chief Fullum

-Question TT: what is the subsidy amount for this year?

-response provided by Chief Fullum

-Question TT: was this amount already in the Fire budget at the beginning of the year? And have you received the checks?

-response provided by Chief Fullum

-Question LB: in the agreement, have we agreed to only receive the penalty assessments every 2 years?

-response provided by Chief Fullum

-Question LB: I would like to have an update on what we're doing in the coming days

-comments on current status of emergency response provided by Chief Fullum

2025-0575

Commission District(s): All

CO - Change Order No. 1 to Contract No. 1378111 Beverages: for use by the Department of Public Works - Sanitation & Beautification and Fire Rescue (FR). This contract consists of providing beverages throughout the spring and summer seasons for County Division employees working primarily outside. This request seeks to ratify a previously provided thirty (30) day contract term increase, effective as of May 9, 2025. This request also seeks to increase contract funds and term through May 8, 2026 for the continuation of beverage supplies. Lastly, this request seeks to add contract usage for the DeKalb Emergency Management Agency (DEMA). Awarded to Coca-Cola Bottling Company United, Inc. Amount Not To Exceed: \$71,000.00.

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 5/13/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Fullum, Director Hutchinson - Public Works-Sanitation

-Question LB: so the increase would be the summation of all of those?

-Chief Fullum: that's correct

-Question TT: could you provide more information on what the employees are provided

-LB: I am strongly recommending that we seek other options in the future

2025-0561 Commission District(s): All Commission Districts
Affiliation Agreement for Clinical Training of Paramedic Trainees with
DeKalb Medical Center, Inc.

**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on 5/13/2025.
The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Chief Fullum

Finance - Risk Management

2025-0568 Commission District(s): All Commission Districts
Resolution authorizing DeKalb County's participation in
ACCG-IRMA's Supplemental Medical, Accident, and Disability
Fund: First Responder PTSD Program
**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
5/13/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Director Larry Jacobs

-Question LB: is there a cost to the County?

*L Jacobs: this first period will be a little over \$300,000; as ACCG receives headcounts that amount may be refined;
additional comments provided*

-Question LB: is this something they have to opt into once we receive the programming?

-response provided by Director Jacobs

-Question MDJ: the lifetime benefit is capped at \$6,000 a month?

-response provided by Director Jacobs

-Question CJ: was this amount budgeted previously?

L Jacobs: yes

-Question MDJ: is it mandatory for counties to provide this?

-response provided by Director Jacobs

Board of Commissioners - District 1

- 2025-0683** Commission District(s): All Districts
To Approve a Resolution to Address Egregious Littering and the
Illegal Dumping of Scrap Tires
**MOTION was made by Mereda Davis Johnson, seconded by
Chakira Johnson, that this agenda item be recommended for
deferral to the Board of Commissioners, due back on
5/13/2025. The motion carried by the following vote:**
**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Commissioner Patrick

-Question LB: have you spoken with Director Lemke or someone in Public Works? There may be funding available via grants to address this as well

-response provided by Commissioner Patrick regarding funding at right-of-ways versus private property

-Commissioner Patrick requests Central Staff review the following for consideration by the State Legislature: instead of having where the tire recycling fee is paid at the point of sale for new tires, perhaps when the tires come into the State of Georgia or are made, that recycling fee is collected. As those tires are brought back to Liberty Tire for recycling, then that \$4 fee is given back to the vendor. That way it's an incentive to ensure that the tire makes it to the recycling facility as opposed to a backyard, and people have the financial incentive to do it right. If we could bring this back in a couple of weeks and ask Central Staff to review different aspects to this. This will be wide ranging from the Administration with help from departments like Police, Planning & Sustainability, Code Enforcement, and perhaps a pitch to the Legislature in terms of changing how they regulate tires in the State

-TT: it would be good to consider for Central Staff to research in Chapter 22 Article IV what we can be doing locally as proactive; think of our local auto repair shops, tire shops who get business licenses from the County. Is there something in that structure that we could ask for some sort of inventory or inspection. Some shops you can see where tires are stuffed at the back of the property - could there be some sort of storage facility to address as a proactive measure

-RP: perhaps there could be some sort of manifest of the tires they collect or recycle on property, and then a way to take that manifest and confirm with Liberty Tire that the tire made it to the destination

-Question TT: how do we address tires that are on private property and are going through the Code Compliance process that could take months to address?

-RP: another component to that is if these tires are dumped in places that might be close to a park or trail, its worth a conversation with that property owner on how those tires are removed and perhaps there's access for our trail networks and parks to be in the area. That is certainly in the scope that we'll be asking Central Staff to look into

-comments provided by Commissioner Davis Johnson regarding this issue, and where tires are dumped in locations that are not easily seen or are hidden. One of the things I'm working on in my district is a pickup of large heavy items that are inclusive of tires. This is a problem and worth discussing the best method to deal with it

-MDJ: motion to defer 2 weeks to next ERPS meeting

Board of Commissioners - District 5

- 2025-0677** Commission District(s): Commission District 5
Access and Memorandum of Understanding with the City of
Stonecrest and DeKalb County, related to SPLOST I Project Fire
Station 14
**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
5/13/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-presentation provided by Chief Fullum to the Committee
-Question MDJ: will Rockdale be utilizing station 17 once it's built?
-response provided by Chief Fullum
-Question CJ: could you provide clarification on the fire station that being built?
-response provided by Chief Fullum
-Question CJ: what is the projection for getting these fire stations completed?
-response provided by Chris Kingsbury
-Question CJ: which one is the oldest station?
-Chief Fullum: Station 5; additional comments provided
*-Question TT: regarding ISO ratings, what's the financial delta in going from a 3 to 2 to a 1 and their relation to home
insurance premiums?*
-response provided by Chief Fullum
-Question TT: did the whole County get moved to a 2 rating?
-response provided by Chief Fullum
-Question TT: when you inform people regarding their ISO rating, how do you communicate that?
-response provided by Chief Fullum
-comments provided by Commissioner Bolton
*-Question RP: Is there a fire station in Tucker being built? There also was discussion of a possible station being built by
a developer in Doraville near the Assembly; is there an update on where that is on the process?*
-response provided by Chief Fullum
-RP: if you could come back with an update on the progress of that fire station being built by the developer

Previously Heard Agenda Items:

Board of Commissioners - District 1

- 2024-1233** Commission District(s): All Districts
A Resolution Asking for The DeKalb County Police Department to
Develop a Diversion Policy Regarding Unhoused Individuals that
Considers Other Options to Arresting and Jailing Them.
**This agenda item was recommended holding in committee to
the Board of Commissioners due back on 5/13/2025 .**

-agenda item not discussed during meeting

Board of Commissioners - Super District 6

[2025-0390](#)

Commission District(s): All Commission Districts

A Resolution to Establish a Community Advisory Board for the DeKalb County Police Department.

This agenda item was recommended holding in committee to the Board of Commissioners due back on 5/13/2025 .

-agenda item not discussed during meeting

Board of Commissioners - Super District 7

[2025-0600](#)

Commission District(s): Board of Commissioners - District 7

A resolution placeholder for DeKalb County onboarding process.

This agenda item was recommended holding in committee to the Board of Commissioners due back on 5/13/2025 .

-agenda item not discussed during meeting

III. DISCUSSION

County Pension Update

-brief presentation provided by Ed Wall - Pension Board Chair

-discussion amongst Committee members regarding the upcoming process for Pension Board appointees

-this discussion will continue at the next ERPS Committee meeting on May 20, 2025

Meeting Ended At: 3:41pm

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

Barbara H. Sanders-Norwood CCC, CMC