



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, July 15, 2025

2:15 PM

178 Sams Street, Decatur, GA 30030
(Multipurpose Room A1201)

Meeting Started At: 2:24pm

Attendees: Commissioners Bolton, Johnson, Davis Johnson, Terry, Patrick

Present 3 - Commissioner Mereda Davis Johnson, Commissioner LaDena Bolton, and Chairperson Chakira Johnson

I. MINUTES

2025-0990 Commission District(s): All
Minutes for the June 26, 2025 Employee Relations, and Public Safety Committee Meeting
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be approved. The motion carried by the following vote:
Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

II. STATUS UPDATE

Medical Examiner Update

-presentation provided by Director Loveless - DeKalb County Medical Examiner
-Question MDJ: the Medical Examiner is appointed by who?
-B Loveless: he is contracted with DeKalb County; his private entity contracts with the County
-Question LB: are there samples sent to DeKalb from other jurisdictions to be worked on? How does that work?
-response provided by Director Loveless
-Question LB: are certain counties assigned to individuals or are they assigned to county specimen as available?
-response provided by Director Loveless
-Question LB: when you indicate that the Medical Examiner can hire additional staff, how does that work?
-response provided by Director Loveless
-Question LB: have there been conversations with institutions like Emory to support the County or other counties for additional forensic PA's?
-response provided by Director Loveless regarding current fellowship programs in DeKalb and the metro Atlanta area
-Question LB: next year there will be the World Cup and major events; how does that impact your capacity to serve? Does it impact your workload and how can we offset these changes?
-response provided by Director Loveless
-Question LB: so would you say you are pretty prepared for the World Cup?
-response provided by Director Loveless
-Question MDJ: we only had one death during the Olympics in Atlanta. What is the average cost for a private autopsy?
-response provided by Director Loveless regarding a range of \$3000 - \$10,000
-Question TT: could we have an update on death statistics in DeKalb at a future meeting?
-response provided by Director Loveless

III. AGENDA ITEM

New Agenda Items:

Human Resources & Merit System (HRMS)

2025-0877 Commission District(s): All
RFP - Request for Proposal No. 2024-100009 Background Screening Services (Annual Contract with Four (4) Options to Renew): for use by the Department of Human Resources & Merit System (HRMS). Consists of providing comprehensive pre-employment background screenings on prospective employees. Recommend award to the highest scoring proposer who is responsive and responsible: HR TruCheck, Inc. Amount Not To Exceed: \$689,375.00

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 7/22/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Director Ransom

-Question LB: how long would this be?

-B Ransom: this would take effect in September through September 2026

- 2025-1071** Commission District(s): ALL
RFP - Request for Proposal No. 2025-100078 Professional Services for Classification and Compensation Study: for use by the Department of Human Resources & Merit System (HRMS). Consists of developing an enhanced classification system and associated pay plan. Recommend award to Evergreen Solutions, LLC. Amount Not to Exceed: \$404,500.00
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 7/22/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-Question LB: are we good on staying current or do we find instances where increases are needed?

-response provided by Director Ransom

-Question TT: is reviewing the minimum wage for the County part of the study?

-B Ransom: absolutely

Fire Rescue (FR)

- 2025-0662** Commission District(s): ALL
CO - Change Order No. 2 to Contract Nos.: 1315118 and 1315134 Uniforms for Fire Rescue Services (Annual Contract with 4 Options to Renew): for use by the Department of Fire Rescue Services (FR). This contract consists of the purchase of uniforms for Fire Rescue personnel. This request seeks to ratify a previously provided contract term increase. This request also seeks to increase the contract funds and terms through December 31, 2025. Awarded to NAFECO and Safeguard Printing & Promotional Products, Inc. Total Amount Not To Exceed: \$630,000.00.
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 7/22/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Fullum

-Question LB: the increase of contract funds is up to \$630,000 to include the extension through December?

-Chief Fullum: yes that's correct

-Question LB: what is the increase amount beyond July 1 through December?

-response provided by Chief Fullum

-additional response provided by CPO Butler

Fire Rescue (FR), the Marshal's Office, and Police Services (PS)

2025-0902

Commission District(s): ALL

CO - Change Order No. 4 to Contract No. 1377240 Public Safety Communications Technology and Hardware Solutions (Sourcewell Contract No. 042021-MOT): for use by Fire Rescue (FR), the Marshal's Office, and Police Services (PS). This contract consists of purchasing through the competitively let Sourcewell contract for the purchase of APX radios, remote speaker microphones, chargers, batteries, and related accessories, device hardware, installation, and programming. This request seeks to ratify a previously provided contract term increase. This request also seeks to increase the contract term through June 30, 2026. Awarded to Motorola Solutions, Inc. CONTRACT TERM INCREASE ONLY.

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 7/22/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-a substitute has been received for this agenda item

-information provided by Chief Padrick

-Question LB: did we have something similar heard in committee recently?

-response provided by CPO Butler

-CPO Butler advised that she will be submitting a substitute that corrects the date information on the agenda item

-CJ: motion to approve the substitute

Previously Heard Agenda Items:

Police Services (PS)

2025-0583

Commission District(s): All Commission Districts
Amendment to Contract No. 21-500571, Towing and Wrecker
Services (Multiyear Revenue Generating Contract) for use by the
Department of Police Services (PS).

**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval to the Board of Commissioners, due back on
7/22/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Chief Padrick

-Question LB: we were looking for clarity on what prompted the increase for towing and wrecker service fees?

*-response provided by Chief Padrick regarding contract management and staffing hours costs associated with maintaining the
wrecker contract*

*-Question LB: when services are rendered to they distinguish between if someone needed help or whether there was a
violation?*

-G Padrick: wrecker companies do not keep that specific data

*-comments provided by Commissioner Bolton regarding the need for enhanced record keeping, with Chief Padrick noting that
is something that could be considered for the scope of work with any changes that are made*

-Question CJ: does Police need to make the phone call in order for the wrecker service to be utilized?

-response provided by Chief Padrick

*-Question TT: if there is an abandoned car on the highway, a tow truck will come and pick it up; or if there is a vehicle at a
DeKalb County facility and the County calls for the vehicle to get towed, what is that process?*

-response provided by Chief Padrick

*-Question TT: regarding semi-trucks parking on both sides of the road, is it available on this contract a vendor who could
pick up large vehicles?*

-G Padrick: yes sir

-comments provided by Commissioner Terry regarding contract costs, fee structure

-Question RP: regarding costs to the County, does the new rate structure bring us to revenue neutral?

-response provided by Chief Padrick

Board of Commissioners - District 1

2025-0683

Commission District(s): All Districts
To Approve a Resolution to Address Egregious Littering and the
Illegal Dumping of Scrap Tires

**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
deferral to the Board of Commissioners, due back on
7/22/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Marcus Allen, BOC Central Staff Policy Analyst
-Staff requests 30 day deferral
-Question CJ: regarding the discussion with Code Enforcement, could you summarize that conversation in a memo with some of her thoughts?
-response provided by Mr. Allen
-Question LB: did those conversations include instances where people are receiving funds and claiming that they are disposing of the tires?
-response provided by Mr. Allen
-Commissioner Terry requests his proposal for updated Code be included within the larger ordinance revisions
-comments provided by Commissioner Patrick regarding additional funding for Code Enforcement officers and additional support

-CJ: motion to defer 30 days

2024-1233

Commission District(s): All Districts

A Resolution Asking for The DeKalb County Police Department to Develop a Diversion Policy Regarding Unhoused Individuals that Considers Other Options to Arresting and Jailing Them.

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 7/22/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Commissioner Patrick
-Question LB: is there still a reaffirmation in the language of what the DeKalb County Police Department is already doing; is there still interest in that?
-RP: I have no objection; additional comments provided by Commissioner Patrick
-comments provided by Chief Padrick regarding no issues from DKPD's perspective
-Question MDJ: has this been a policy in the Police Department? Would this be a formal policy?
-response provided by Commissioner Davis Johnson
-MDJ: will we have a substitute if brought to the Board on Tuesday?
-response provided by County Attorney Welch

-MDJ: motion to approve the substitute

Board of Commissioners - Super District 6

2025-0390

Commission District(s): All Commission Districts

A Resolution to Establish a Community Advisory Board for the DeKalb County Police Department.

This agenda item was recommended holding in committee to the Board of Commissioners due back on 7/22/2025 .

-Commissioner Bolton requests to have this item at the top of the agenda at the next ERPS Committee meeting
-agenda item not discussed in committee

Meeting Ended At: 3:41pm

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

Barbara H. Sanders-Norwood CCC, CMC