



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Agenda

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, August 19, 2025

2:15 PM

178 Sam's Street, Decatur, GA 30030 (Multipurpose
Room A1201)

Meeting Started At:

Attendees:

I. MINUTES

2025-1194 Commission District(s): All
Minutes for the July 15, 2025 Employee Relations and Public Safety
Committee Meeting

II. DISCUSSION

Inclusive Hiring Policy

III. AGENDA ITEM

Previously Heard Items

[2025-1088](#) Commission District(s): All Commission District
Grant Acceptance - FY25 High Intensity Drug Trafficking Area (HIDTA)
Grant, \$276,156.00

[2025-1002](#) Commission District(s): ALL
REN - Contract No. 1342927 Decals for County Vehicles (Annual Contract - 2nd Renewal of 2 Options to Renew): for use by the Departments of Police Services (PS), Fire Rescue (FR) and Marshal's Office. This contract consists of providing the production and installation of vinyl decals for County vehicles. This request seeks to ratify a previously provided contract term increase and funds in the amount of \$25,000.00 for services provided during the 1st renewal term. This request also seeks to exercise the 2nd renewal option through July 31, 2026. Awarded to AKO Signs, Inc. Amount Not To Exceed: \$156,554.00.

[2025-1067](#) Commission District(s): ALL
CO - Change Order No. 4 to Contract No. 1295994 Parts for Vehicles and Off-Road Equipment, Including Batteries (Annual with 2 Options to Renew): for use by Public Works - Fleet Management to be used by Police Services (PS). This request seeks to increase the contract funds and term through October 31, 2026. Request will assist in acquiring necessary heavy-duty wraps for outfitting and upgrading the push bumpers of existing police vehicles for PIT maneuver purposes. Awarded to West Chatham Warning Devices, Inc. Amount Not To Exceed: \$176,375.00.

[2024-1233](#) Commission District(s): All Districts
A Resolution Asking for The DeKalb County Police Department to Develop a Diversion Policy Regarding Unhoused Individuals that Considers Other Options to Arresting and Jailing Them.

[2025-0683](#) Commission District(s): All Districts
To Approve a Resolution to Address Egregious Littering and the Illegal Dumping of Scrap Tires

New Agenda Items

2025-0959 Commission District(s): All Commission Districts
Agreement of Mutual Aid and Automatic Aid Between Dekalb County Georgia and Rockdale County Georgia for Fire & Rescue Services

2025-1104 Commission District(s): All
CO - Change Order No. 4 to Contract No. 1218886 Self-Contained Breathing Apparatus (SCBA) Purchase, Repair, & Maintenance (Annual Contract with 4 Options To Renew): for use by the Department of Fire Rescue Services (FR). This contract consists of the purchase, repair, maintenance, and management of the County's SCBA equipment. This request seeks to increase the contract funds and term through March 30, 2026. This request also seeks a consent to assign the contract and remaining contract funds and term from Municipal Emergency Services, Inc. (MES) to MES Service Company, LLC. Awarded to: MES Service Company, LLC (formerly Municipal Emergency Services, Inc. (MES)). Amount Not To Exceed: \$268,000.00.

[2025-1107](#) Commission District(s): All Commission Districts
A Resolution Requesting The Administration Implement A DeKalb County Police Department LGBTQ+ Police Liaison Position, Require Hate Crimes Identification Training For Law Enforcement, And For Other Purposes.

Meeting Concluded At:

Barbara H. Sanders-Norwood CCC, CMC