



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, November 4, 2025

2:15 PM

178 Sams Street, Decatur, GA 30030
(Multipurpose Room A1201)

Meeting Started At: 3:00pm

Attendees: Commissioners Bolton, Johnson, Davis Johnson, Patrick, Terry, Massiah

Present 3 - Commissioner Mereda Davis Johnson, Commissioner LaDena Bolton, and Chairperson Chakira Johnson

I. MINUTES

2025-1629 Commission District(s): All
Minutes for the October 21, 2025 Employee Relations and Public Safety Committee Meeting
MOTION was made by Chakira Johnson, seconded by LaDena Bolton, that this agenda item be Approval to the Board of Commissioners, due back on 11/10/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

II. AGENDA ITEM

New Agenda Items:

Finance - Risk Management

2025-1618

Commission District(s): All Commission Districts
2026 Medicare Retiree Rates

MOTION was made by Chakira Johnson, seconded by LaDena Bolton, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 11/10/2025. The motion carried by the following vote:

Yes: 2 - Commissioner Bolton, and Chairperson Johnson

Abstain: 1 - Commissioner Davis Johnson

-information provided by Director Larry Jacobs

-Question LB: there will be no change in rate for the individual and no cost to the County as well?

-L Jacobs: that's correct; additional response provided

Previously Heard Agenda Items:

Fire Rescue (FR)

2025-1352

Commission District(s): All
RFP - Request for Proposals No. 2025-046 Emergency Ambulance Services (Multiyear): for use by the Department of Fire Rescue (FR). Consists of providing comprehensive 911 ambulance services, to include: emergency ambulance service, 911 response, advance life support (ALS) and basic life support (BLS) transport, and any other service that is designed to improve efficiencies in the 911 ambulance service system (such as a nurse hotline). Recommend award to the highest scoring proposer Metro Ambulance Services, Inc. DBA American Medical Response. Amount Not To Exceed: \$77,773,900.00.

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 11/10/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-this agenda item has been supported by OIA audit review

-information provided by Chief Fullum

-comments provided by Commissioner Terry regarding AMR's enhanced investment in capacity to serve DeKalb County, as well as penalties and subsidies within the proposed contract

-Question LB: could you reiterate how the subsidy was calculated?

-response provided by Chief Fullum

-Question LB: regarding the number of vehicles and staff to support the County, what is that data? Are those numbers based on the current population or projected growth over the term?

-responses provided by Chief Fullum

2025-1317

Commission District(s): ALL

CO - Change Order No. 3 to Contract No. 1210840 Inspection, Care, Maintenance and Cleaning of Personal Protective Equipment (Multiyear): for use by the Department of Fire Rescue (FR). This contract consists of the inspection, care, maintenance and cleaning of personal protective equipment (PPE). This request seeks to increase contract funds and contract term through April 27, 2026. Awarded to North America Fire Equipment Company, Inc. (NAFECO). Amount Not To Exceed: \$150,000.00.

This agenda item was recommended holding in committee to the Board of Commissioners due back on 11/10/2025 .

-agenda item not heard in committee

2025-1353

Commission District(s): ALL

CO – Change Order No. 1 to Contract 1292000 Medical Oxygen: for use by the Department of Fire and Rescue (FR). This contract purchases from the competitively let SWC 99999-01-SPD0000158-0001 Industrial, Medical, and Special Gases for the purchase of medical oxygen cylinders. This request seeks to ratify additional funds to the contract. The requests seek to increase the contract funds for the purchase of Medical Oxygen. Awarded to Airgas USA, LLC. Amount Not To Exceed: \$13,000.00.

This agenda item was recommended holding in committee to the Board of Commissioners due back on 11/10/2025 .

-agenda item not heard in committee

Police Services

2025-1431 Commission District(s): ALL
SWC - Statewide Contract (SWC) No.
99999-SPD-SPD0000172-006 Integrated Security and Surveillance
Products and Services: for use by the Department of Police
Services (PS). Consists of purchasing from the competitively let
SWC No. 99999-SPD-SPD0000172-006 to purchase indoor and
outdoor cameras with sensor for the video surveillance security
system. Awarded to Converjint Technologies, LLC. Amount Not
To Exceed \$93,635.00.
**MOTION was made by Chakira Johnson, seconded by LaDena
Bolton, that this agenda item be recommended for approval. to
the Board of Commissioners, due back on 11/10/2025. The
motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-information provided by Chief Padrick

-Question LB: have we been operating on analog all of this time?

G Padrick: yes ma'am

2025-1316 Commission District(s): ALL
CO – Change Order No. 1 to Contract 1217878 Law Enforcement
Equipment: for use by the Department of Police Services (PS). This
contract purchases from the competitively let NPPGov Contract No.
P20270 for the purchase, training and support Conducted Electrical
Weapons (CEW). This request seeks to increase the contract term and
funds for the upgrade from Taser 7 to Taser 10. Awarded to Axon
Enterprise, Inc. Amount Not To Exceed: \$7,890,769.60.
**MOTION was made by Chakira Johnson, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval. to the Board of Commissioners, due back on
11/10/2025. The motion carried by the following vote:**

**Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and
Chairperson Johnson**

-this agenda item has been supported by OIIA audit review
-information provided by Chief Padrick
-Question LB: what is the difference in the amount you are discussing for the change order?
Chief Padrick: it will be the additional \$7M + they are asking for; additional information provided regarding training program for officers in use of these tasers
-Question CJ: how long have you had Taser 7 and how often does the technology need a change?
-response provided by Chief Padrick
-Question MDJ: is this taser being used nationwide? Additional comments provided by Commissioner Davis Johnson regarding a recent presentation of this product
-response provided by Chief Padrick
-Question LB: to Procurement, could you clarify the information on expiration date in the order change request form information? Will there be an extension if the funds are approved?
-response provided by Michelle Butler
-additional response provided by Chief Padrick
-Question MDJ: is there a training period on this for officers to be trained?
Chief Padrick: we would implement through our annual in-service training; it would be the taser transition course that takes from 2-4 hours depending on the individual student
-Question LB: do Community Service Aides get trained with the tasers?
Chief Padrick: I believe they do

DeKalb Emergency Management Agency (DEMA)

2025-1292

Commission District(s): All
CO - Change Order No. 4 to Contract No. 1263615 Information Technology Software (General Services Administration (GSA) Contract No. GS-35F-0253W): for use by DeKalb Emergency Management Agency (DEMA). This contract consists of purchasing off the competitively let GSA contract for the purchase of CodeRED Emergency Notification Solutions. This request is to increase the contract funds and term through November 18, 2026. Awarded to OnSolve, LLC. Amount Not To Exceed \$56,700.00.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 11/10/2025 .

-agenda item not heard in committee

2025-1527

Commission District(s): All Commission Districts
Hazard Mitigation Grant Program (HMGP) Award, \$130,667.00.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 11/10/2025 .

-agenda item not heard in committee

Board of Commissioners - District 1

[2024-1233](#)

Commission District(s): All Districts

A Resolution Asking for The DeKalb County Police Department to Develop a Diversion Policy Regarding Unhoused Individuals that Considers Other Options to Arresting and Jailing Them.

This agenda item was recommended holding in committee to the Board of Commissioners due back on 11/10/2025 .

-agenda item not heard in committee

Board of Commissioners - Super District 6

[2025-1107](#)

Commission District(s): All Commission Districts

A Resolution Requesting The Administration Implement A DeKalb County Police Department LGBTQ+ Police Liaison Position, Require Hate Crimes Identification Training For Law Enforcement, And For Other Purposes.

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 11/10/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by District Attorney Sherry Boston on her review of the proposed resolution, as well as current efforts by her office in this work, and her overall support of the efforts to combat hate crimes and work collaboratively with relevant law enforcement agencies

-Question CJ: any feedback that you've received on the programs you're implementing?

-response provided by DA Boston regarding community engagement

-comments provided by Commissioner Davis Johnson

-Question MDJ: it seems that you have an umbrella that identifies hate crimes?

-response provided by DA Boston

-Question MDJ: how do you identify who in your office deals with any particular group that is being targeted?

-response provided by DA Boston regarding victim advocates in her office

-Question MDJ: how do the different communities know that you have these resources

-comments provided by Commissioner Massiah

-Question TT: if individuals aren't comfortable coming to police, do they come to your office?

-response provided by DA Boston

-comments provided by Commissioner Terry regarding potential future proactive measures of collaboration between the District Attorney office and Police Department, and reinforced the request for a position for a Police liaison position

-Question LB: how much of your workload is related to supporting the LGBTQ+ Community?

-response provided by DA Boston

-Question LB: are there barriers to support this community that you feel having a liaison has become necessary?

-response provided by DA Boston regarding community trust

-Question LB: when you're out in the community, and someone brings an issue to your liaison, do you anticipate there being a difference in how they are treated as opposed to the police in response to hate crimes?

-response provided by DA Boston

-Question LB: Chief Padrick do we have a hate crimes unit?

-response provided by Chief Padrick regarding a special victims unit

-Question LB: when these issues arise does the SVU serve as the subject matter expert?

-response provided by Chief Padrick

-Question LB: does the SVU have more training in this area as opposed to other officers?

-response provided by Chief Padrick

-Question MDJ: regarding the library incident, do you have any information on that?

-response provided by Chief Padrick regarding investigation by the internal affairs unit

-Question MDJ: is a particular liaison needed in the Police Department to deal with the diverse groups in DeKalb County?

-response provided by Chief Padrick

-Question MDJ: what has been the percentage of complaints in the Police Department?

-response provided by Chief Padrick regarding 15 reported incidents of hate crimes from January - August; not specific to particular classifications

-comments provided by Commissioner Bolton

-comments provided by Commissioner Davis Johnson

-MDJ: motion to deny

Motion Fails due to lack of Second

-Commissioner Terry provided comments regarding possible changes to the resolution to capture concerns

-Question MDJ: will you be identifying multiple groups for the liaison positions?

-response provided by Commissioner Terry

-CJ: motion to defer 30 days

Meeting Ended At: 4:06pm

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

Barbara H. Sanders-Norwood CCC, CMC