



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes

ERPS-Employee Relations & Public Safety Committee

Commissioner Ted Terry (Chair)
Commissioner Mereda Davis Johnson
Commissioner Michelle Long Spears

Monday, July 22, 2024

11:00 AM

SPECIAL CALLED MEETING

Meeting Started At: 11:12 AM

Attendees: Commissioners Terry, Davis Johnson

Present 2 - Commissioner Ted Terry, and Commissioner Mereda Davis Johnson

Absent 1 - Commissioner Michelle Long Spears

I. MINUTES

2024-0855 Commission District(s): All
Minutes for the June 27, 2024, Special Called Employee Relations and Public Safety Committee Meeting

MOTION was made by Mereda Davis Johnson, seconded by Ted Terry, that this agenda item be approved. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Davis Johnson

Absent: 1 - Commissioner Long Spears

II. DISCUSSION

Risk Management

[2024-0506](#) Commission District(s): All Commission Districts
Home Rule Ordinance to amend the Pension Code of DeKalb County, Georgia, 1962 Ga. Laws 3088, as amended, to provide for an increase in monthly pension benefit amount to specified eligible retirees, joint annuitants, and beneficiaries.

This agenda item was No recommendation to the Board of Commissioners due back on 7/23/2024 .

-information provided by Director Jacobs

-Question TT: could provide the additional cost when you look at the \$75 minimum to \$150, what is the total calculation needed above the \$2.4M budget amount?

-response provided by Director Jacobs

-TT: it would be good for us as commissioners to know the cost adjustment as that would mean a budget amendment

-comments provided by Director Jacobs

-TT: the next ERPS in on July 30, would it be possible to have the calculations done by then? I guess August 13th BOC would be the next opportunity to vote

-information on the home rule ordinance requirements provided by County Attorney Ernstes

-Question TT: can Segal come back with another proposal or two for us in ERPS to hone in on at the July 30th Committee meeting?

L Jacobs: yes July 30th should give us enough time to model at least 2 scenarios

-Question TT: would it be feasible to advertise a potential amended ordinance and have its first repeat on August 13th?

-V Ernstes: I will send you an email on what dates you can use for the advertising purposes

-Question TT: COO Williams is there wiggle room to go over the \$2.4M budget for this?

Z Williams: the Administration has been consistent in its proposal which is 2% across the board; if the Board determines to do something else that would require additional funds, I am almost certain we would go to fund balance to pull those funds

-Question TT: is it ok if Mr. Jacobs comes back with additional options to know what it would take to get to that sweet spot?

-response provided by COO Williams

-TT: the posture at BOC will be deferral to the August 13th BOC meeting, with a stop in ERPS on July 30th

-no official vote taken

III. AGENDA ITEM

Previously Heard Items

Board of Commissioners - Super District 6

[2023-1137](#) Commission District(s): All Commission Districts
Resolution Encouraging the DeKalb County Governing Body to Collaborate with Metro Atlanta Counties and Their Health Departments to Support Access to Abortion Health Services and Resources
MOTION was made by Ted Terry, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 7/23/2024. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Davis Johnson

Absent: 1 - Commissioner Long Spears

-MDJ: motion to defer 30 days

New Agenda Items

Police Services

2024-0678

Commission District(s): ALL

CA - Cooperative Agreement for Public Safety Communications Technology and Hardware Solutions (Sourcewell Contract No. 042021-MOT): for use by Police Services (PS). Consists of purchasing from the competitively let Sourcewell contract for the purchase of forty (40) remote speaker microphones, forty (40) chargers, three hundred (300) batteries, one hundred (100) APX 6000 radios, one hundred (100) single unit chargers, one hundred (100) microphones, one hundred (100) mobile vehicle radios as well as device installation and programming. Awarded to: Motorola Solutions, Inc. Amount Not To Exceed: \$1,167,816.40.

MOTION was made by Mereda Davis Johnson, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 7/23/2024. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Davis Johnson

Absent: 1 - Commissioner Long Spears

-information provided by Police Staff

-Question TT: so this is upgrading the old radios and outfitting the new vehicles that are coming on?

Staff: That's correct

-Question TT: are the new radios just for the Tahoe's?

-information provided

-Question TT: how many Police Tahoes are we

buying?Staff: Approximately 20

-Question TT: has Director Gordon discussed with you all the possibility of electric vehicles?

-response provided by Police Staff

-MDJ: motion to approve

Meeting Ended At:11:32 AM

MOTION was made by Mereda Davis Johnson, seconded by Ted Terry, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Davis Johnson

Absent: 1 - Commissioner Long Spears

Barbara H. Sanders-Norwood CCC, CMC