

BOARD OF REGISTRATION AND ELECTIONS SCHEDULED MEETING

August 14, 2025

4:30 PM

Memorial Drive Auditorium

DCTV's UStream channel: https://video.ibm.com/channel/xUJgKs6n2VW

- 1. ROLL CALL
- 2. APPROVAL OF AGENDA
- 3. APPROVAL OF MINUTES
 - A. July 21, 2025 Scheduled Meeting (p. 2)
- 4. PUBLIC COMMENTS
- 5. ITEMS FOR DISCUSSION
 - A. Director's Report (p. 4)
- 6. ITEMS FOR DECISION
 - A. Municipal Exhibits (p. 10)
 - B. Early Voting Locations, Dates, and Times (p. 23)
 - C. Partnership for Large Election Jurisdictions (p. 25)
 - D. September Meeting Date
- 7. EXECUTIVE SESSION
- 8. BOARD COMMENTS
- 9. ADJOURNMENT

DeKalb County Board of Registration and Elections Meeting Minutes

July 21, 2025

Start Time: 12:04 p.m. End Time: 12:39 p.m.

Board Attendees: Karli Swift, Chair (virtual)

Vasu Abhiraman, Vice-Chair

Travis Bowden Gail Lee Dele Lowman

Other Attendees: Keisha Smith, Executive Director

Michael Petty, Assistant County Attorney Terry Phillips, Deputy County Attorney Tristen Waite, Assistant County Attorney

APPROVAL OF AGENDA

Vice-Chair Abhiraman called the Board of Registration and Elections meeting to order at 12:04 p.m. Ms. Austin read the roll by calling each board member by name. A quorum was met.

Motion by Mr. Bowden, seconded by Ms. Lowman, to approve the agenda. The motion carried unanimously.

APPROVAL OF MINUTES

Motion by Ms. Lee, seconded by Mr. Bowden, to approve the minutes of the June 23 scheduled meeting and July 17 special called. It was stated by legal counsel that as an administrative convenience the three (3) new Board members who were not in attendance for the June meeting may vote on the motion. The motion passed unanimously.

PUBLIC COMMENTS

Ms. Austin read the rules for public comment:

Public comments may be made in person or submitted by sending an email of one printed page or less at a minimum font of 12 to <u>electionspubliccmnt@dekalbcountyga.gov</u> which must be received between 35 and 5 minutes before the scheduled start of the meeting. The body of your email must include your first and last name. By submitting an email for public comment, you agree to have your name and the email broadcast on the UStream and entered into the record and minutes. The DeKalb Board of Registration and Elections reserves the right, at the DeKalb Board of Registration and Elections' sole discretion, to (1) add your email to the record/minutes without reading any of it into the broadcast or (2) read all or a portion of your email into the record/minutes. All public comments will be limited to 2 minutes. Abusive, profane, or derogatory language, holding up signs, clapping, yelling, standing or laying in the aisles to show support for or opposition to a speaker will

not be permitted, but a show of hands or quietly standing in place will be permitted to show support for or opposition to a speaker's position.

The following citizens provided public comment:

- Cheryl Dudley
- Janet Grant

ITEMS FOR DECISION

A) Certification of the Special Primary Public Service Commissioner Election Runoff

Director Smith presented the election summary report along with the post-election report for the Board's review and consideration detailing election statistics including voter turnout for Election Day, early voting, absentee, and provisional voting.

Motion by Ms. Lee, seconded by Chair Swift to certify the July 15, 2025 special primary runoff and recess to sign returns. The motion passed unanimously.

Motion by Ms. Lowman, seconded by Mr. Bowden to enter regular order and exit recess. The motion passed unanimously.

BOARD COMMENTS

Board Members were recognized and provided comments.

ADJOURNMENT

Motion by Mr. Bowden, seconded by Ms. Lowman, to adjourn. The motion carried unanimously. The meeting was adjourned at 12:39 p.m.

DeKalb County

Director's Report

August 14, 2025 Keisha L. Smith, MPA Executive Director Voter Registration and Elections (VRE)

Topic 1: General Operations Updates

* Registration Updates

• Total number of Registered Voters as of August 8th: **601,743**

• Total number of Active Registered Voters: 506,761

Total number of Inactive Registered Voters: 94,982

Total applications left to be processed as of August 8th: 17,230

DDS: 15,986OLVR: 386MVP: 280

• Handwritten: 578

• Manual Voter Registration Cancellations for 2025: 1412

Election Activities Notes:

Topic 2: Administrative/Finance Updates

- Personnel
- Budget Activities Notes:

Topic 3: Stakeholder Engagement Updates

- **❖** Key Stakeholder Meetings
- General Communications Notes:

COST CENTER (AII)

Grand Total

VRE EXPENDITURE REPORT JANUARY - JULY 2025 Data REQUISITIONS PURCHASE ORDERS EXPENDITURES SUM OF AVAILABLE COST CENTER PARENT OBJECT CLASS OBJECT CODE OBJECT CODE DESCRIPTION BUDGET 02900 - REGISTRAR 511101 SALARIES 2.426.152.00 1.804.100.29 622.051.71 511102 SALARIES - PART TIME 200,000.00 200,000.00 511199 SALARIES - ADJUSTMENTS 511200 SALARIES - TEMPORARY 4.002.552.00 1 057 94 4 001 494 06 511300 SALARIES - OVERTIME 200,000.00 46,810.68 153,189.32 512100 COUNTY MATCH - GROUP INSURANCE 167,905.61 (167,905.61) 512101 COUNTY MATCH - GRP INS - REVERSAL (143,342.00) 143,342.00 512102 COUNTY MATCH - GRP INS - ALLOCATED 468,000.00 234,000.00 234,000.00 181.217.00 512200 COUNTY MATCH - FICA 113.509.53 67.707.47 512400 COUNTY MATCH - PENSION 33,988.99 (33,988.99)512402 401(a) EMPLOYER CONTRIBUTION 71,164.00 28,128.43 43,035.57 51,871.00 25,933.00 512700 WORKERS COMPENSATION 25,938.00 512904 ALLOWANCE - AUTOMOBILE 10,000.00 1,500.00 8,500.00 51 Total 2,313,597.47 7.610.956.00 5,297,358.53 52 521101 BOARD MEMBER SERVICES 12,000.00 7,400.00 4,600.00 354,298.81 521104 TEMPORARY PERSONNEL SERVICES 1.800.000.00 158.295.02 1,445,701.19 521105 SECURITY SERVICES 20,000.00 20,000.00 521209 OTHER PROFESSIONAL SERVICES 1,750,000.00 270,640.73 375,406.71 942,936.54 807,063.46 522201 MAINTENANCE & REPAIR SERVICES 125,000.00 13,673.67 17,025.70 40,814.97 84,185.03 370,000.00 522311 RENTAL OF REAL ESTATE 370,000.00 34 000 00 34,000.00 522321 RENTAL OF EQUIPMENT 522322 LEASE PURCHASE OF EQUIPMENT 26,000.00 3,704.63 22,295.37 522329 OTHER RENTALS 16,950.00 66,008.02 72,895.40 (55,945.40) 523001 OTHER SERVICES - NON PROFESSIONAL 523201 POSTAGE 500,000.00 9,304.03 490,695.97 523202 POSTAGE - CENTRAL SERVICES 27,552.00 27,552.00 523203 TELEPHONE SERVICE 523204 TELEPHONE - LONG DISTANCE 600.00 39.88 560.12 523206 INTERNET SERVICES 5,000.00 5,000.00 523207 TELEPHONE - WIRELESS 195,000.00 105,205.26 89,794.74 523301 ADVERTISING SERVICES 350,000.00 144.00 349,856.00 523401 PRINTING SERVICES 25,000.00 8,490.00 16,510.00 523501 MILEAGE - PERSONAL VEHICLE 2 000 00 539.81 1 460 19 523504 TRAVEL - ACCOMMODATIONS / HOTEL 23,300.00 23,300.00 523505 TRAVEL - PER DIEM 12,000.00 12,000.00 523601 DUES 200.00 200.00 523701 TRAINING & CONFERENCE FEES - EXTERNAL 48,000.00 17,326.34 30,673.66 523702 TRAINING & CONFERENCE FEES - INTERNAL 3,552.00 940.00 2,612.00 523906 ELECTION EXPENSES 630,000.00 20,650.00 97,256.11 488,516.05 141,483.95 52 Total 5,976,154.00 304,964.40 713,991.56 2,052,555.72 3,923,598.28 53 531101 OPERATING SUPPLIES 615,000.00 25,754.58 98,882.60 397,365.80 217,634.20 531199 FREIGHT 1,000.00 22.92 977.08 53 Total 616.000.00 25.754.58 98.882.60 397,388.72 218.611.28 542201 COMPUTER EQUIPMENT 100.000.00 58.47 54.882.91 45.117.09 542202 COMPUTER SOFTWARE and TECHNOLOGY 6,500.00 (6,500.00)542309 OTHER EQUIPMENT > \$5,000 54 Total 100,000.00 58.47 61,382.91 38,617.09 55 551104 VEHICLE MAINTENANCE CHARGE 4,133.00 4,133.00 3,048.00 1 524 00 1,524.00 551105 VEHICLE REPLACEMENT CHARGE 551107 VEHICLE INSURANCE CHARGE 500.00 252.00 248.00 551141 VEHICLE MAINT - FUEL 2,809.07 (2,809.07)551142 VEHICLE MAINT - PREV MAINT 513.17 (513.17)551143 VEHICLE MAINT - REPAIRS 728.54 (728.54)551144 VEHICLE MAINT - OVERHEAD 2 095 00 1.050.00 1.045.00 55 Total 9,776.00 6,876.78 2,899.22 70 707009 COUNTY PENSION ALLOCATION 264.636.00 132.318.00 132.318.00 264,636.00 132,318.00 132,318.00 02900 - REGISTRAR Total 14,577,522.00 330.718.98 812.932.63 4.964.119.60 9.613.402.40

14,577,522.00

330,718.98

812,932.63

4,964,119.60

9,613,402.40



2025 MUNICIPAL / SPECIAL ELECTION CONTESTS

City of Atlanta

Majority Vote

Office	Vote for	Write-in
Mayor	One	One
City Council President	One	One
City Council Member Post 1 At Large	One	One
City Council Member Post 2 At Large	One	One
City Council Member Post 3 At Large	One	One
City Council Member District 1	One	One
City Council Member District 5	One	One
City Council Member District 6	One	One
City Council Member District 7	One	One
Board of Education Member District 8 At Large	One	One
Board of Education Member District 4	One	One
Municipal Court Judges	One	None

City of Avondale Estates

Plurality Vote – 1 Contest

Office	Vote for	Write-in
City Commissioner	Two	Two

City of Brookhaven

Majority Vote – 2 Contests

Office	Vote for	Write-in
City Council Member District 2	One	One
City Council Member District 4	One	One

City of Chamblee

Plurality Vote – 3 Contests

Office	Vote for	Write-in
Mayor	One	One
City Council At Large	One	One
City Council District 1	One	One

City of Clarkston

Plurality Vote for City Council – Majority Vote for Mayor – 2 Contests

Office	Vote for	Write-in
Mayor	One	One
City Council	Three	Three

City of Decatur

Plurality Vote - 5 Contests

Office	Vote for	Write-in
City Commissioner District 1, Post A	One	One
City Commissioner District 2, Post A	One	One
City Board of Education At Large	One	One
City Board of Education District 1, Post A	One	One
City Board of Education District 2, Post A	One	One

City of Doraville

Majority Vote - 4 Contests

Office	Vote for	Write-in
City Council District 1, Post 1 At Large	One	One
City Council District 1, Post 3	One	One
City Council District 2, Post 1 At Large	One	One
City Council District 2, Post 3	One	One

City of Dunwoody

Majority Vote - 3 Contests

Office	Vote for	Write-in
City Council Member District 1, Post 1	One	One
City Council Member District 2, Post 2	One	One
City Council Member District 3, Post 3	One	One

City of Lithonia

Plurality Vote - 1 Contest

Office	Vote for	Write-in
City Council	Three	Three

City of Pine Lake

Plurality Vote - 1 Contest

Office	Vote for	Write-in
City Council	Three	Three

City of Stone Mountain

Plurality Vote - 4 Contests

Office	Vote for	Write-in
Mayor	One	One
City Council Member Post 4	One	One
City Council Member Post 5	One	One
City Council Member Post 6	One	One

City of Stonecrest

Majority Vote - 3 Contests

Office	Vote for	Write-in
City Councilmember District Post 1	One	One
City Councilmember District Post 3	One	One
City Councilmember District Post 5	One	One

City of Tucker

Majority Vote - 4 Contests

Office	Vote for	Write-in
Mayor	One	One
City Council Member District 1, Post 1	One	One
City Council Member District 2, Post 1	One	One
City Council Member District 3, Post 1	One	One

Statewide Special Election

Majority Vote – 2 Contests

Office	Vote for	Write-in
Public Service Commission District 2	One	One
Public Service Commission District 3	One	One

As per the Agreement pr	eviously approved, THE CITY	o _F Atlanta	•
hereby requests that Dek	Calb County conduct its 202	5 Municipal	Election on
November 4	, 2025. The last day to regist		lection is
October 6	, 2025 The Absentee/Advan-		
Memorial Drive, Decatur	·, GA 30032.		
_{This} 31st	_{day of} July	, 20_25	, ,
Mr. D			(SEAL)
Municipal Clerk			
			!
The DeKalb County Boa	rd of Registrations and Election		1ct the CITY OF, 20
This	day of	, 20	
Election Supervisor			(SEAL)
	f Registrations and Elections		2025 AUG -4
			5

As per the Agreement previously approved, THE CI		
hereby requests that DeKalb County conduct its	2025	Election on
NOVEMBER 4th, 205. The last day to re	gister to vote in this el	ection is
OCTOBER 6th, 2025 The Absentee/Adv	vance Voting Poll will	be located at
4380 Memorial Drive, Decatur, GA 30032.		
This day of AUGUST Municipal Clerk KARINA REYWA		
The DeKalb County Board of Registrations and Elec		
This day of	, 20	
Election Supervisor DeKalb County Board of Registrations and Elections	s	(SEAL)

City of Brookhaven 4362 Peachtree Road Brookhaven GA 30519

As per the Agreeme	nt previously approved, THE CITY	of Brookhaven,	
hereby requests tha	t DeKalb County conduct its Gen	eval & Bunoff Election on	
	4, 20 25 The last day to registe		
	, 20 <u>25</u> The Absentee/Advance		
4380 Memorial Driv	ve, Decatur, GA 30032.		
This 22nd	day of July	,20 25 .	
Laudia E	Dait		7-7
Municipal Clerk	Sandra Bryant		
		10111	Z
The DeKalb County	Board of Registrations and Election	ns agrees to conduct the CITY OFElection on	
This	day of	, 20	
		(SEAL)	
Election Supervisor		(DEAL)	
Delkaid County Boa	ard of Registrations and Elections		

As per the Agreemen	previously approved, THE CIT	TY OF Chamblee	,
hereby requests that l	DeKalb County conduct its	Municipal General	Election on
November 4	, 20 <u>25</u> . The last day to reg	ister to vote in this elec	tion is
October 6	, 20_25. The Absentee/Adv	ance Voting Poll will be	located at
4380 Memorial Drive	Decatur, GA 30032.		
This 23rd	day ofJuly	, 20 25 .	
_ Chewon	brue	of C	EAL)
Municipal Clerk		•	AL
		J 164	P& Ba
		CHAMB	LEE. GA
The DeKalb County E	Board of Registrations and Elect		
This	day of	, 20	
			(SEAL)
Election Supervisor DeKalb County Board	of Registrations and Elections		,

As per the Agreement previously approved, THE CITY OF CLARKSTON, hereby requests that DeKalb County conduct its General Election on November 4, 2025. The last day to register to vote in this election is October 6, 2025. The Absentee/Advance Voting Poll will be located at 4380 Memorial Drive, Decatur, GA 30032.

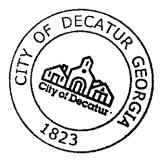
This 4th day of February, 2025.

Municipal Clerk (SEAL)

DeKalb County Board of Registrations and Elections

As per Agreement previously approved, THE CITY OF DECATUR hereby requests that DeKalb County conduct its General Municipal Eection on November 4, 2025. The last day to register to vote in this election is October 6, 2025. The Absentee/Advance Voting Poll will be located at 4380 Memorial Drive, Decatur, GA 30032.

This 23th day of July , 2025



DeKalb County Voter Registration and Elections agrees to conduct the CITY OF DECATUR General Municipal Election on November 4, 2025.

_____(SEAL)

Elections Supervisor

DeKalb County Voter Registration and Elections

As per the Agreement previously approved, THE CITY OF DORAVILE, hereby requests that DeKalb County conduct its General Municipal Election on November 4, 2025. The last day to register to vote in this election is October 6, 2025. The Absentee/Advance Voting Poll will be located at 4380 Memorial Drive, Decatur, GA, 30032.

This 23 day of July, 2025

Shanta J. Bingham, City Clerk

The DeKalb County Board of Registrations and Elections agrees to conduct the City of Doraville General Municipal Election on November 4, 2025.

This_____ day of ______. 2025

Election Supervisor

DeKalb County Board of Registrations and Elections

EXHIBIT "A"

As per the Agreement executed on July 23, 2014, THE CITY OF DUNWOODY hereby
requests that DeKalb County conduct its General Municipal Election on November 4, 2025. The last
day to register to vote in this election is October 6, 2025. The absentee poll will be located at 4380
Memorial Drive, Decature Georgia, 30032. This 14 day of July 2025.
Sharon Lowery City Clerk City of Dunwoody
The DeKalb County Board of Registrations and Elections agrees to conduct the CITY OF DUNWOODY General Municipal Election on November, 20
This day of, 20
(SEAL)
Keisha L. Smith
Executive Director
DeKalb County Board of Registrations and Elections

EXHIBIT A Agreement to Appoint DeKalb County Board of Registrations and Elections to Conduct the City of Lithonia 2025 November Municipal Elections As per the Intergovernmental Agreement for the provision of Election Services between Dekalb County and the City of Lithonia previously approved to conduct the City of Lithonia Elections, THE CITY OF LITHONIA hereby requests that DeKalb County Board of Registrations and Elections conduct its General Municipal Election on November 4, 2025 and if necessary to conduct a City of Lithonia Runoff Election to be held on December 2, 2025. The last day to register to vote in this election is <u>Noumber 4</u> 2025 This 27 day of January 2025. (SEAL) Municipal City Clerk The DeKalb County Board of Registrations and Elections agrees to conduct the CITY OF LITHONIA November Municipal Election on November 4, 2025. This ______day of ______2025 (SEAL) **Election Supervisor** DeKalb County Board of Registrations and Elections

harahy requests that D	eKalb County conduct i	to 6194	COUNCIL	Flection on
NOVEMBER 4TH	. 20 ²⁵ The last day	to register t	o vote in this ele	ection is
OCTOBER 6TH	, 20 <mark>25</mark> . The last day , 20 <u>25</u> . The Absente	ee/Advance V	Voting Poll will l	be located at
4380 Memorial Drive, l				
This 6	day of Augu	ust	_,20_25	
AH2	72/2/3	1	PINE LAKE	SEAL)
Municipal-Clerk		O TID DEKANS	1.	
	,	EKALE	COUNTY	,
The DeKalb County Bo	oard of Registrations an		ngrees to conduc lection on	
This	day of			
				(SEAL)

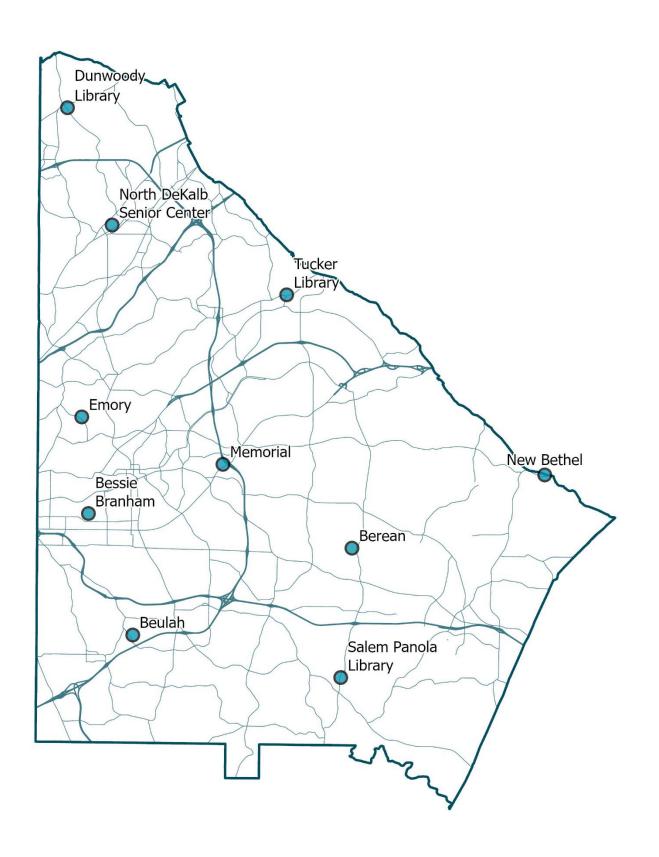
As per the Agreement previously approved, THE CITY OF STONE MOUNTAIN, hereby requests that DeKalb County conduct its General Municipal Election on November 4, 2025. The last day to register to vote in this election is October 6, 2025. The Absentee/ Advance Voting Poll will be located at 4380 Memorial Drive, Decatur, GA 30032.

	day of	, 20	
The DeKalb Coun	ty Board of Registrations and	Elections agrees to conduct thElection on	
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greemen	t to Appoint DeKalb County Board of Registrations and Elections to Conduct the City of Stonecrest 2023 November Special Municipal Elections
	Univ of Stonecrest 2023 November Special Minimum Precious
	Casy of Octained out 2020
s per the	Intergovernmental Agreement for the provision of Election Services between Dekall
ounty and	I the City of Stonecrest previously approved to conduct the City of Stonecrest Elections
НЕ СІТҮ	OF STONECREST hereby requests that DeKalb County Board of Registrations an
ections c	onduct its Special Municipal Election on November 7, 2023 and if necessary to conduc
City of S	Stonecrest Special Runoff Election to be held on December 5, 2023. The last day t
gister to	vote in this election is
Iunicipal	day of Corner 2023. (SEAL) SEAL SEAL Clerk Corporate Corner 2017 SEAL Clerk Corporate Corner 2017 SEAL County Board of Registrations and Elections agrees to conduct the CITY OF REST November Special Municipal Election on November 7, 2023.
his	day of2023
	(SEAL)
	upervisor ounty Board of Registrations and Elections

As per the Agreement pre-	viously approved,	THE CITY OF TUCKER	
		ct its GENERAL MUNICIPAL	
Novembe r4	, 20 <u>25</u> The last	day to register to vote in this e	lection is
October 6	, <u>20<i>2</i>5.</u> The Abs	entee/Advance Voting Poll will	be located at
4380 Memorial Drive, Dec			
ih	,	11.	
This	day of <i>[</i> /	<u>Unye</u> , 20 <u>35</u> .	
Bmriuhr	m0 /	AUCKER, GEORGE	SEAL)
Municipal Clerk	700	- \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	(SEAL)
		Tild line 1892 * Incorporate To	
		ASS # IUCOLA	
	d of Registrations	and Elections agrees to conduc Election on	
This	day of	20	
			(CD 1.1.)
Election Supervisor			(SEAL)
DeKalb County Board of I	Registrations and	Elections	





2025 Municipal General/Special Election



EARLY VOTING

October 14 - October 31

Check Wait Times



Monday – Friday (Oct. 14 – Oct. 31), 7 a.m. – 7 p.m. Saturday (Oct. 18 & Oct. 25), 9 a.m. – 6 p.m. Sunday (Oct. 19 & Oct. 26), 12 p.m. – 5 p.m.

(*First day moved to Tuesday, October 14, due to Monday's observed state holiday)

Berean Christian Church *

2201 Young Road, Stone Mountain, GA 30088

Bessie Branham Recreation Center

2051 Delano Drive, NE, Atlanta, GA 30317

DeKalb Voter Registration & Elections Office*

4380 Memorial Drive, Suite 500, Decatur, GA 30032

Dunwoody Library *

5339 Chamblee Dunwoody Road, Dunwoody, GA 30338

Emory University

1599 Clifton Road, Atlanta, GA 30322

★ = Drop Box Locations

New Bethel AME Church

8350 Rockbridge Road, SW, Lithonia, GA 30058

Beulah Missionary Baptist Church *

2340 Clifton Springs Road, Decatur, GA 30034

North DeKalb Senior Center

3393 Malone Drive, Chamblee, GA 30341

Salem-Panola Library*

5137 Salem Road, Lithonia, GA 30038

Tucker-Reid H. Cofer Library*

5234 Lavista Road, Tucker, GA 30084

Absentee ballots can be hand-delivered to the Voter Registration and Elections office during operating hours or to any Early Voting location without a drop box during Early Voting hours listed above.

For more information, visit dekalbvotes.com or call 404-298-4020.

KEY DATES

Aug. 18	First day to request an absentee ballot for the November Municipal General/ Special Election
Oct. 6	Last day to register to vote for the November Municipal General/ Special Election
Oct. 24	Last day to request an absentee ballot for the November Municipal General/ Special Election
Nov. 4	Election Day for the November Municipal General/ Special Election



Partnership for Large Election Jurisdictions Membership Agreement (2025)

We're thrilled you're here. This document lays out the rules and guidelines for participation in the Partnership for Large Election Jurisdictions (PLEJ). PLEJ is a nonpartisan nonprofit organization dedicated to providing a community of support to large election jurisdictions—i.e., jurisdictions of 250,000 people or more, or any of the four largest jurisdictions in a state.

This is a legal document. Please read it carefully, and please ask any questions you may have. You should consult with your legal counsel to ensure that your participation complies with all applicable laws in your jurisdiction. If you have any questions, please feel free to reach out to our team to discuss them in more detail.

PLEJ Goals and Purpose

There are more than 8,000 local election departments nationwide. Their job is complex—encompassing election law, public relations, cybersecurity, personnel management, and logistics—all before the votes are even counted. Due to their size, large jurisdictions face compounded challenges around issues like volume, technology, security, language accessibility, records management, and changes to voting laws, which make them unique within their states.

PLEJ is here to provide these large election jurisdictions with a community of support by connecting them with similarly-sized peer jurisdictions to exchange ideas and best practices, and to create change that will allow them to face their unique challenges and better serve their communities.

Commitment to Nonpartisanship

PLEJ is dedicated to supporting current election professionals involved in the process of administering elections (e.g., voter registration, ballot creation, tabulation, poll worker engagement, voting location management, records management, etc.), who represent jurisdictions of 250,000 people or more, or any of the four largest jurisdictions in a state, regardless of partisanship and geography.

PLEJ does so by providing them with opportunities to grow their networks and exchange ideas to conduct safe, secure, trustworthy, and inclusive elections. Our commitment to nonpartisanship is total. We will never attempt to influence the outcome of any election. Period.

PLEJ's Core Principles

PLEJ's organizational core principles are that election administration should be:

- Innovative and continuously modernizing
- Centered on optimizing the voter experience
- Focused on facilitating participation by all eligible voters
- Properly resourced, staffed, equipped, and funded
- Conducting elections accurately, securely, and impartially
- Generating transparent and verifiable election results
- Responsive to the community overall

Partnership for Large Election Jurisdictions Membership Agreement

Benefits of Membership

PLEJ members receive the following benefits:

- Invitations to bi-annual, in-person membership meetings to grow their network of election practitioners across the country
- Quarterly video calls with peer jurisdictions to exchange best practices and ideas
- Invitations to group work sessions to build community, troubleshoot, and exchange skills and expertise
 on specific topics like communications challenges, poll worker management, and other best practices for
 election professionals and staff
- Peer-to-peer mentoring possibilities for new election officials and their deputies
- Access to the PLEJ community to connect instantly with PLEJ peers from across the country
- Real-time notifications about new content in PLEJ's Online Tools and Resources Hub, along with the opportunity to contribute to resource development through peer-to-peer sharing, review, and feedback
- Regular PLEJ newsletter
- Promotion of your jurisdiction's positive news articles on PLEJ's website and, where appropriate, to other PLEJ members (optional)

Membership Criteria

PLEJ members must be election professionals representing jurisdictions of 250,000 people or more, or any of the four largest jurisdictions in a state.

Membership Obligations

A core purpose of PLEJ is to promote the exchange of information about best practices for large election jurisdictions between PLEJ members. PLEJ members agree to commit to this exchange by participating in PLEJ events and sharing best practices.

In addition, PLEJ members agree to pay yearly dues of \$150 to PLEJ (dues are per the office, not per individual).

Although PLEJ members are informally referred to as members and are deeply valued stakeholders of the organization, they are not "members" under the District of Columbia Nonprofit Corporation Act and have no voting or other governance rights.

Membership is valid for one calendar year and is renewable annually. If desired, you may pre-pay for more than one year of membership; contact us for arrangements.

Private Funds

In some jurisdictions, state or local law may prohibit using private funds to pay for PLEJ membership dues. By signing below, you agree not to use private funds to pay your membership dues unless permitted in your jurisdiction, and you certify your compliance with applicable legal requirements (you should consult your legal counsel).

Partnership for Large Election Jurisdictions Membership Agreement

Scholarships PLEJ has scholarship funds available to cover your membership dues in full if doing so is permitted by law in your jurisdiction. If you would like to accept PLEJ's scholarship and certify that doing so complies with applicable legal requirements, please check below and PLEJ will not send you an invoice for membership dues. YES, I would like to accept PLEJ's scholarship and certify that doing so complies with applicable legal requirements. **Publicity** PLEJ offers members the opportunity to have positive news articles about them promoted on PLEJ's "In the News" page on its website and, where appropriate, in PLEJ member updates. If you would like PLEJ to promote your office's newsworthy events on its website and to other members, please check below and PLEJ will do so. YES, I give PLEJ permission to promote positive news articles about my jurisdiction on its website and to other PLEJ members. **Termination** Any party can terminate participation for any reason. Refunds of PLEJ member dues will be offered on a pro-rated basis based on the portion of the membership year dues left unused. If you agree to the above membership terms, please sign and date below.

Signature: ______ Date: _____

Printed Name: _____

Signed on behalf of (if applicable):

Name of Jurisdiction: