



PY 2024-25 Talent / Performance Management

Human Resources Department
Organization & Employee Development Division



Training Goal

Learn how to effectively
complete an annual
performance document

Performance Year (PY) 24-25
Performance Review Process



Learning Objectives

At the end of this session, participants will:

Recognize CV360 performance terminology

Understand individual roles in the talent/performance process

Develop skills to create an Anytime Document in CV360

Be able to coach employees on completing the Anytime Document

Review process to create Check-in Document in CV360

Understand the Talent Coordinator role in performance process

CV360 Talent/Performance Terminology

Terminology



CV360 Terminology	Definition
Review Period (April 1st – March 31st)	Annual evaluation period designated for managers to establish performance expectations/goals and measure results in collaboration with their direct reports
Goal Plan	Applicable performance year for the evaluation period (e.g., Annual Goal Plan 2024)
Organizational Goals (Formerly strategic priorities)	Goals set by the CEO in alignment with each budget cycle to provide employees the priorities for the performance year
Department Goals	Goals set by each department head to help achieve results in targeted areas designated as administration priorities
Performance Goals	Goals assigned or aligned to individual employees or job classes
Anytime Document	Document used in the performance planning and evaluation process to identify goals, key performance indicators, ratings, etc.
Check-in Document	Document used to provide ongoing performance feedback consisting of an optional employee questionnaire (self-evaluation), manager questionnaire (provision of feedback to employee), general discussion topics and manager's approval status
Questionnaire	Portion of a CV360 document that allows user to enter customized information
General Discussion	Key areas of discussion for improvement or targeted goal achievement

Roles



CV360 Roles	Definition
Talent Administrator (HR Staff only)	Handles countywide performance/talent management admin functions to include setup and transactional access
Talent Coordinator (Department Head Designees)	Setup department goals and have administrative access to push tasks forward and backwards, and role delegation
Line Manager	Manage/supervise other employees
Talent Manager	Manages performance evaluations for employees in place of the line manager (who provides the daily supervision for business operations)

Administrative Role	Definition
Talent Liaison	Serves as point of contact to HR for purposes of overseeing the performance management function and designated by the department head Note: <i>Administrative role only (does not have CV360 access rights for Talent Management) & may be a manager or Talent Coordinator</i>
Talent Approver	Designated department final reviewer and approver in evaluation process (department director may delegate this responsibility to a designee in a leadership position such as deputy director, general foreman, superintendent, etc.)



ORGANIZATIONAL GOALS

- ✓ County's strategic priorities established by the CEO annually in February
- ✓ Added in CV360 by Innovation & Technology Department no later than March 15th each performance cycle



Performance Evaluation Anytime Document Process

Create an Anytime Document

- Anytime Document allows the line/talent manager to provide **constructive feedback** about the employee's performance, and to focus on progress toward goals
- Employees acknowledge receipt of the Anytime Document
- CV360 records the date of the Anytime Document completion



The Anytime Document is the authorized performance document for PY2024-25.

The Anytime Document Process

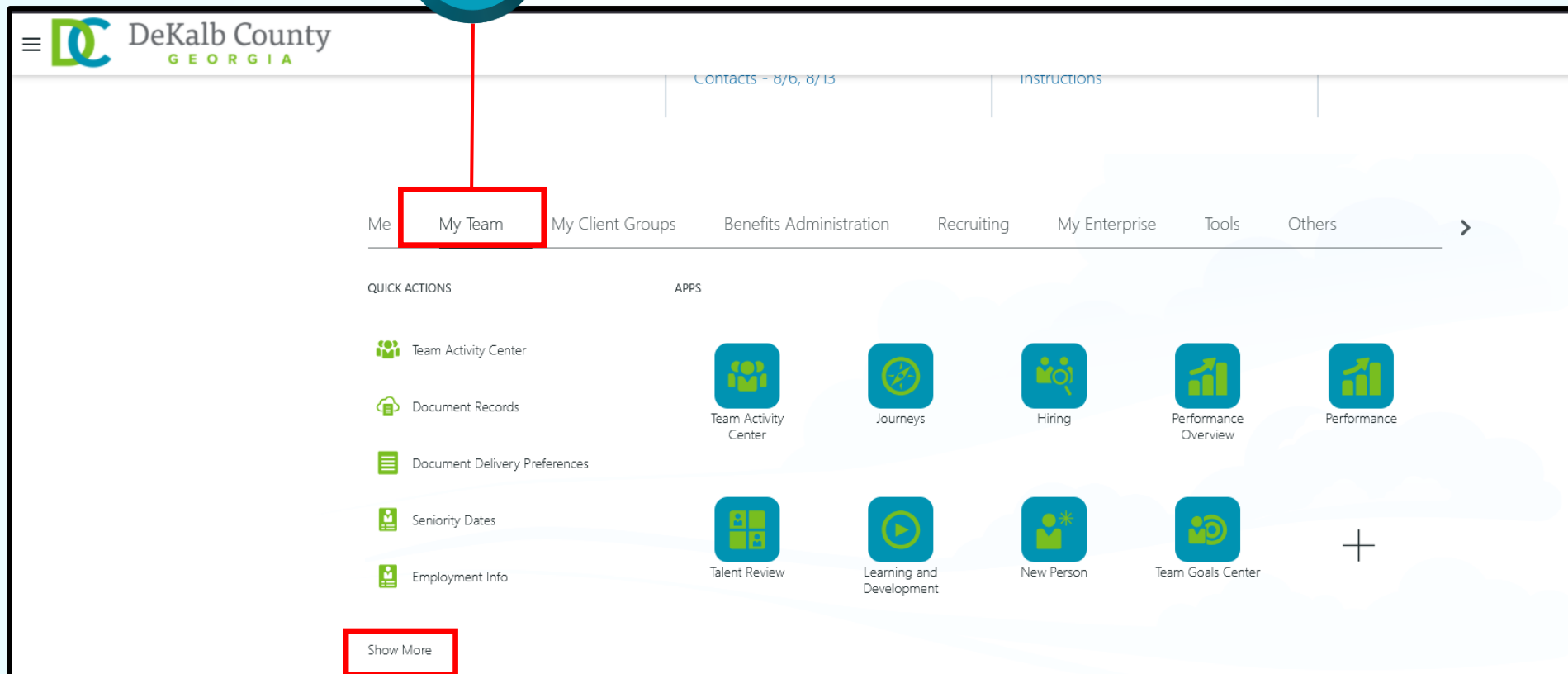
- Manager creates *Anytime Document* for each individual employee at beginning of performance year *(ideally between 3/1 - 4/30)*
- Manager completes *Manager Questionnaire* to provide constructive feedback and comments on employee progress towards goals
- At the end of performance year, Manager completes evaluation in consultation with Talent Approver and submits *Anytime Document*
- Employee completes the *Employee Questionnaire* acknowledging receipt of Performance Evaluation and submits *Anytime Document*



Create an Anytime Document

1

On the home page, navigate to My Team



2

Select Show More

Create an Anytime Document

Career and Performance



Add Anytime Document



Add Check-In Document



Add to Talent Pool



All-in-One Evaluations



Create Succession Plan



Evaluate Performance



Goals Center



Performance



Skills and Qualifications



Succession Organization Chart

Select the **Performance** Quick Action
from the
Career and Performance section

3

Create an Anytime Document



Select employee's name



Q Search by name, person number, or assignment number	
Reports Direct reports X Assignment Status Manager Type Show primary assignment only Worker Type Filter	
Name	Business Title
Keair EN Carr	15050 - Employee Development Trainer
Tracie Gram Malone	15070 - Human Resources Specialist
Maria Ashae Reed	15055 - Employee Engagement Specialist
Janille franklyn Paz	15050 - Employee Development Trainer

Troubleshooting



If an employee name does not appear

-or-

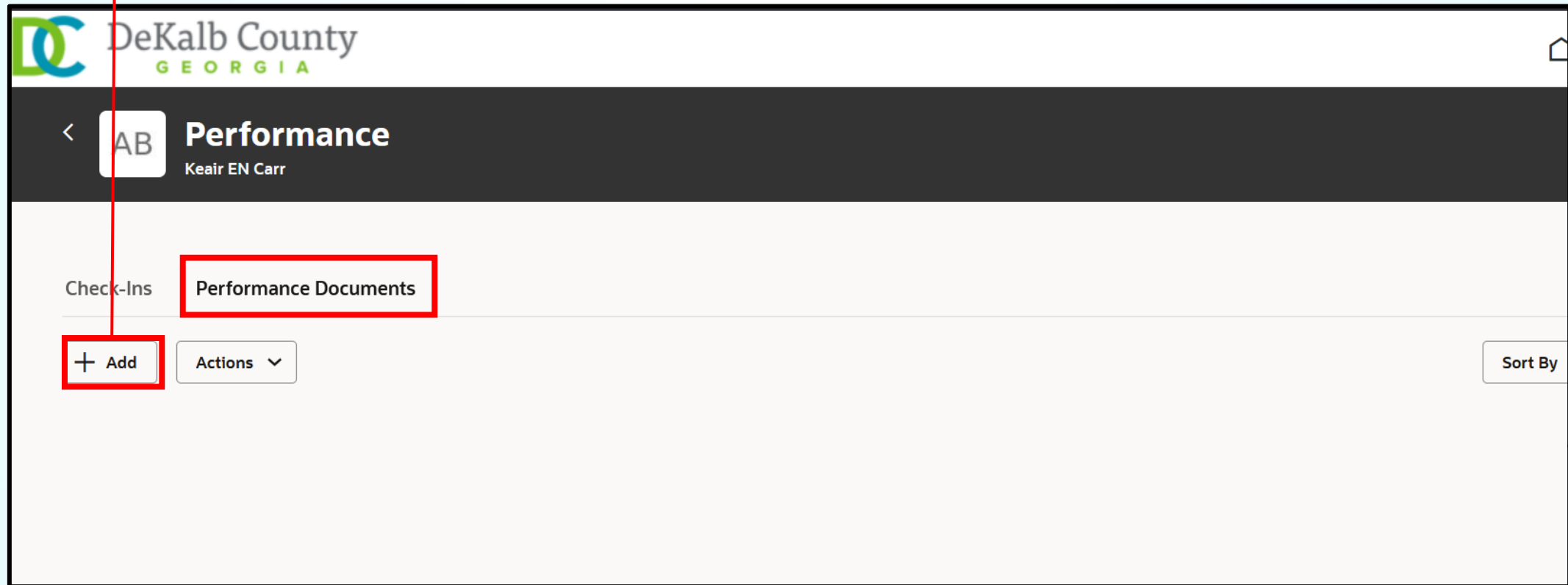
If a former employee's name is included in the current list

Contact your Department Admin/Payroll Coordinator for assistance to update hierarchy changes.

Create an Anytime Document

5

From the Performance Documents page, select the +Add button



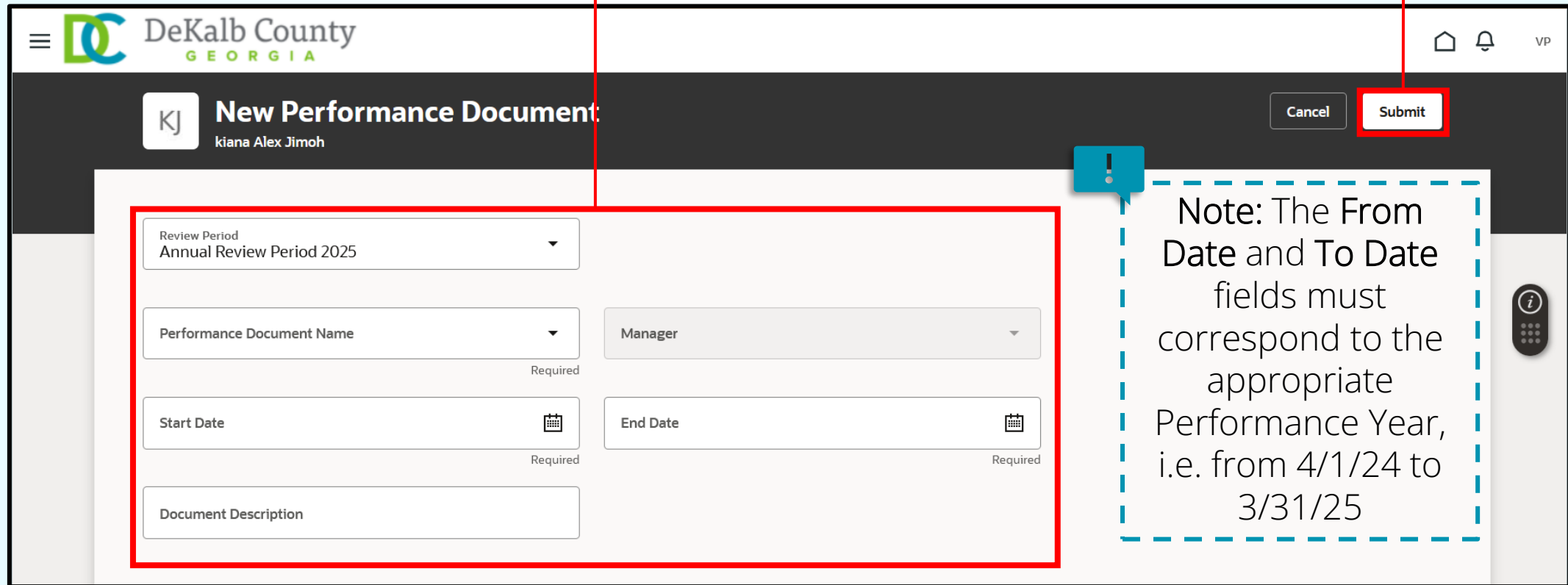
Create an Anytime Document

Choose the Review Period, the Performance Document Name and the Manager

6

Select the Submit button

7



DeKalb County
GEORGIA

KJ New Performance Document
kiana Alex Jimoh

Cancel Submit

Review Period
Annual Review Period 2025

Performance Document Name
Required

Manager

Start Date
Required

End Date
Required

Document Description

Note: The From Date and To Date fields must correspond to the appropriate Performance Year, i.e. from 4/1/24 to 3/31/25

Create an Anytime Document

Document Details 

Evaluation Topics 

Annual Performance Evaluation 

Attachments 



Select the
Evaluate button

Create an Anytime Document

 Evaluation questionnaire

Questionnaire for VAN Pate

Organizational Goal Selection

Select applicable organizational goal(s) from the list of values.

Public Safety: Ensure the safety of DeKalb County's residents.

Retention, Hiring & Training: Enhance retention, hiring, and training efforts to ensure that the County maintains a workforce capable of sustaining positive momentum.

Community Health and Well-Being: Enhance the overall well-being of residents and employees.

Beautification and Placemaking: Promote public well-being and foster community among residents.

Sustain and Improve County Owned Assets: Maintain and improve upon County infrastructure.

9

From the list of values, select the applicable organizational goals.

Create an Anytime Document

Department/Division Goals

Enter applicable Department/Division Goals.



10

Manually enter department goals in the text box (free text or copy/paste)



Note: The department goals mass upload functionality is not available.

Create an Anytime Document



11

Enter the applicable goal and key performance indicators, select the appropriate **Goal Status**, enter **Comments** and select the appropriate **Goal Rating**

 Repeat for each Performance Goal (allowed a maximum of 5)

Performance Goal 1	
Goal: Enter applicable goal and key performance indicators	
Goal Status	
Comments	
Goal 1 Rating	

Rating Instructions

Employees *must* receive a performance rating at the end of the annual review period.

Option #1: Rate individual goals only
Note: *Do not complete an overall rating.*

Option #2: Complete the overall rating only
Note: *Do not rate the individual performance goals.*

DO NOT USE BOTH!

Check with your department head for the authorized option.



Create an Anytime Document

12

If authorized to use the individual performance goals **Rating** option, select the appropriate **Rating** for the performance goal.

Select **N/A** for the Overall **Rating** option if authorized to use the individual performance goals **Rating** option .

Distinguished

Exceeds Expectations

Meets Expectations

Needs Improvement

Does Not Meet Expectations

N/A

Create an Anytime Document

13

If authorized to use the Overall Rating option, select the appropriate **Rating** for the employee.

Select **N/A** if the Overall Rating option is not authorized.

Overall Rating

Overall Rating

|

Distinguished

Exceeds Expectations

Meets Expectations

Needs Improvement

Does Not Meet Expectations

N/A

Create an Anytime Document

General Discussion Topics

14

Enter information in the **General Discussion Topics** section, and upload any supporting documentation

General Discussion Topics

General Discussion Topics/Comments

Drag and Drop
Select or drop files here.

URL



Examples: special projects, specific issues, etc.

Create an Anytime Document

Adding Attachments

15

In the Attachments section, upload any supporting documentation then select **Save**

Attachments

Drag and Drop
Select or drop files here.

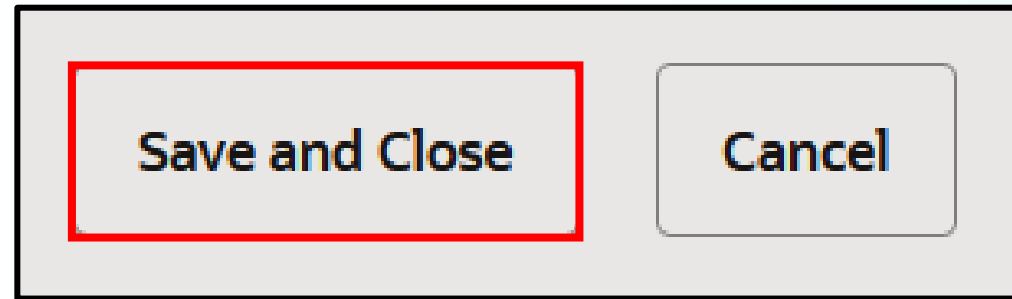


Examples: previously completed manual evaluations, etc.

Create an Anytime Document

16

At the bottom of the page,
select **Save and Close**

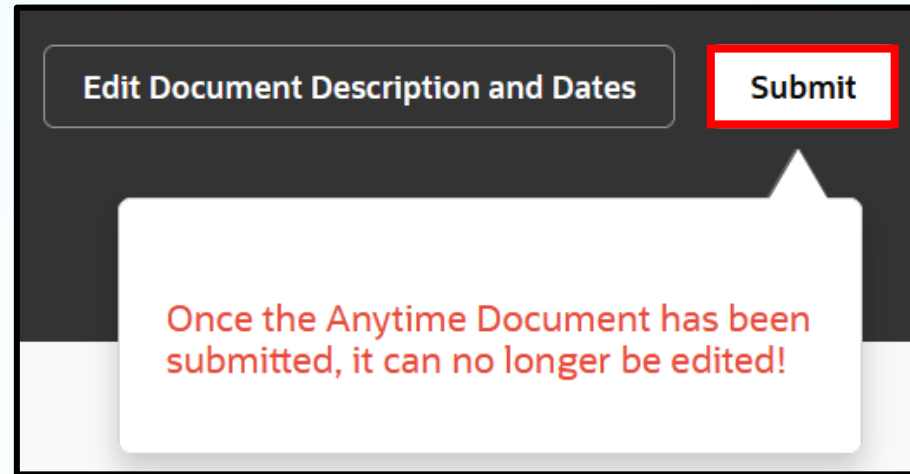


Note:

Selecting **Save and Close** saves the document for ongoing editing until it is submitted.
Selecting **Cancel** does not auto save any changes.

Create an Anytime Document

Completing the Performance Evaluation



17

At the top of the page select **Submit**



Note: Once the Anytime Document has been submitted, it can no longer be edited!

Employees: >90 Under Supervision



If you have supervised the employee for fewer than 90 days, evaluation documentation must be provided by their previous supervisor. If the previous supervisor is no longer with the county, that supervisor's manager will need to provide documentation.

Contact the appropriate supervisor/manager and ask them to provide supporting documentation to be added to the evaluation document.

Then complete the performance evaluation using the
Anytime Document Process.

Employee: > 90 days employed with County as of 3/31



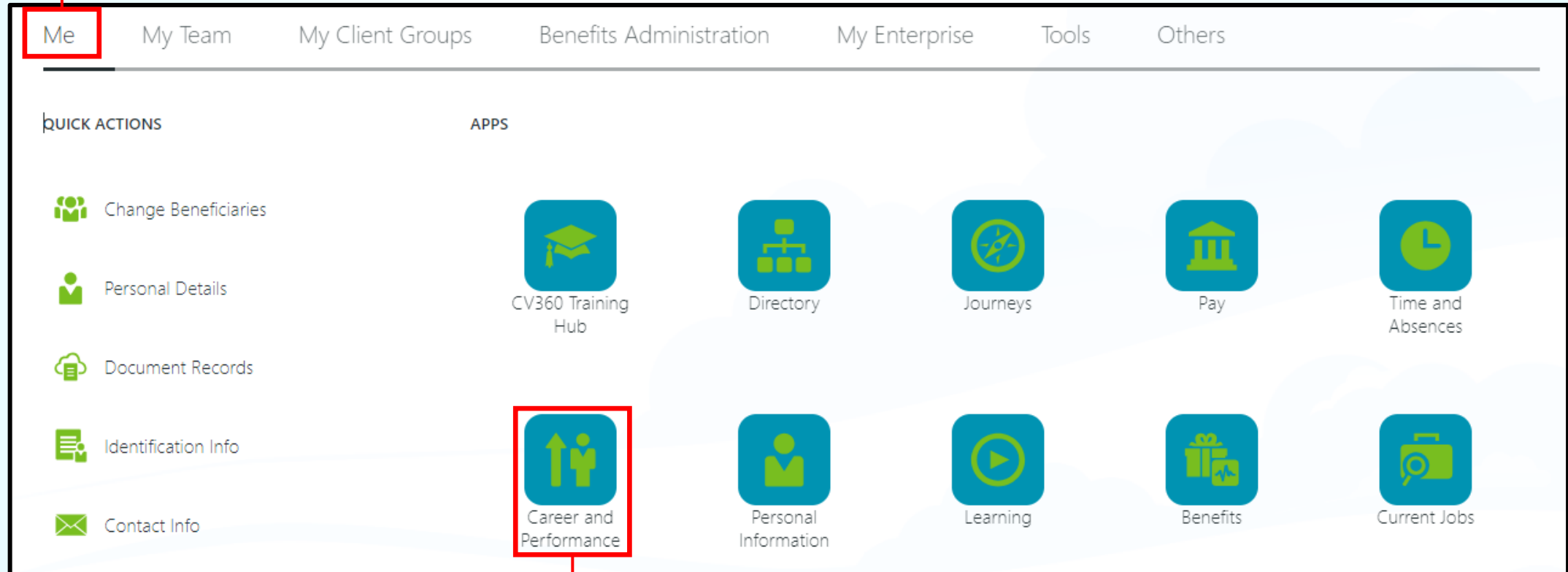
If an employee has been employed with the county less than 90 days,
the evaluation process may be completed using the
Annual Check-In Document
to provide feedback in lieu of the Anytime document.

How an Employee Completes the Anytime Document: Employee Questionnaire

Employee Questionnaire

1

On the home page, navigate to the Me Tab



2

Select the
Career and Performance tile

Employee Questionnaire

3

Select the
Performance card



Skills and Qualifications

Build your talent profile by adding skills and qualifications.



Goals

Set and manage performance goals.



Performance

View performance documents and complete related tasks.



Talent Ratings

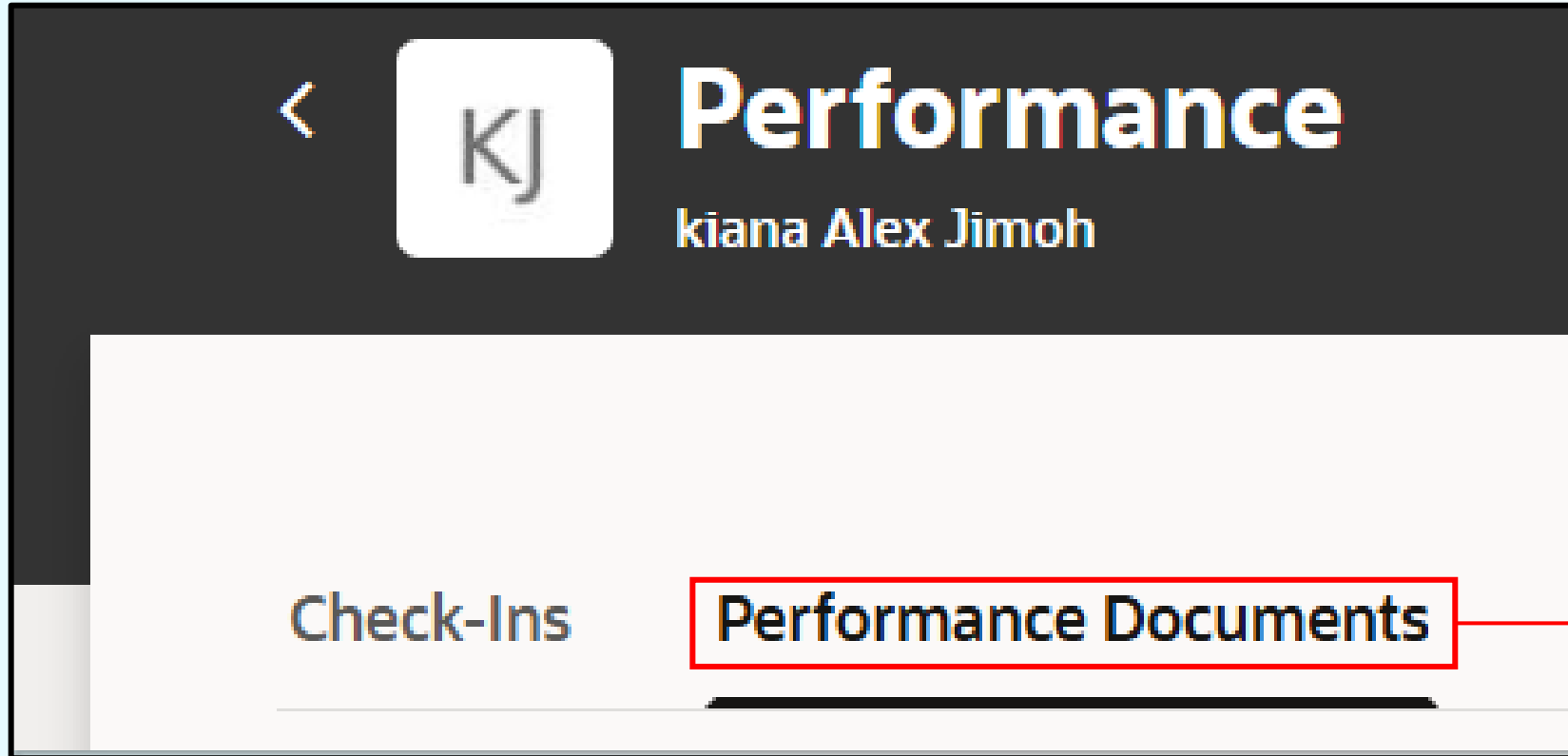
Set and manage talent assessments



Feedback

View or request feedback about yourself.

Employee Questionnaire



On the Performance page,
select Performance
Documents

Employee Questionnaire

Check-Ins

Performance Documents

+ Add

Sort By End date, new to old ▾

⚠ Complete your task

×

Evaluated By VAN Pate

2025 – 2026 Annual Performance Review Document

Document Progress

1 of 2 tasks

Current Task

Employee Evaluation

Annual Review Period 2025

In progress

⋮

⚠ Manager task in progress

×

5

In the Performance Documents section, select the Anytime Document to be completed

Employee Questionnaire

Questionnaire for kiana Alex Jimoh

Employee Response



Select **Yes** from the drop-down

I acknowledge receipt of my performance feedback/evaluation.

Yes

Comments



Add any comments in the **Comments** field

Save and Close

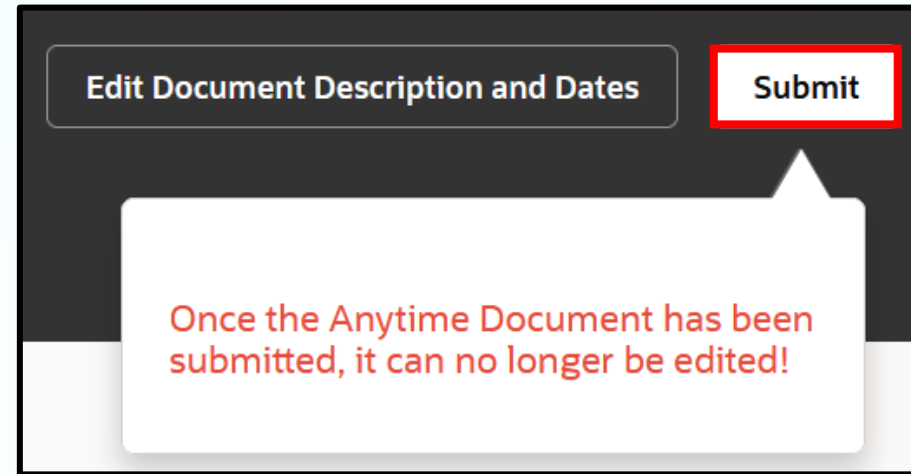
Cancel



Select **Save and Close**

Acknowledging an Anytime Document

Completing the Performance Evaluation



At the top of the page select **Submit**



Note: Once the Anytime Document has been submitted, it can no longer be edited!

Employee Declines to Acknowledge Receipt

If an employee declines to acknowledge receipt...

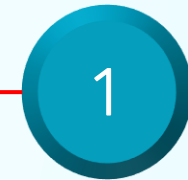
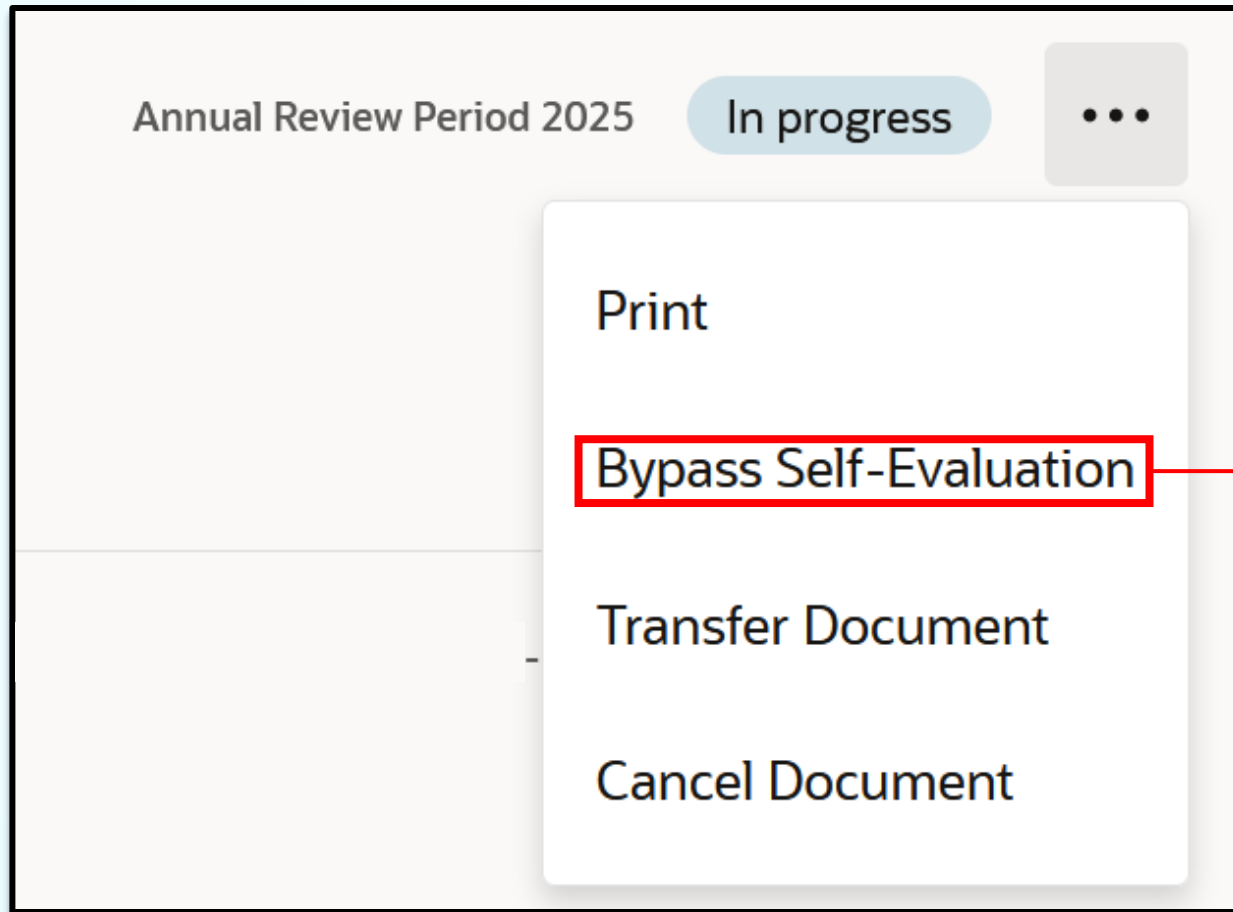


- Create a Check-In Document to document reason
- Utilize another manager within your department, equal or higher in paygrade, to witness the refusal
- Document the following in the General Discussion topic section as follows:
 - Refusal occurred (Insert date, time and location of performance meeting)
 - *(Insert employee first & last name) – Insert employee ID number, evaluation review meeting was held on (insert date) and he/she declined to acknowledge receipt of performance feedback/evaluation. Employee's refusal was witnessed by (insert name, ID number)*
- Return to the Anytime Document and select **Bypass Self-Evaluation**

Note: Feedback fields are pre-determined and can not be amended. The General Discussion Topics section will allow managers to add topics relevant to the current performance periods.

Employee Declines to Acknowledge Receipt

After creating the Check-In Document, select Bypass Self-Evaluation



From the Actions dropdown, select the Bypass Self-Evaluation option

Create a Check-In Document



CloudVergent 360

Updated August 2025

Create a Check-In Document

- Check-In Documents allow the employee and line/talent manager to have a 1-on-1 documented, ongoing, digital conversation about performance
 - Questionnaires (*CV360 feedback process*) are completed to help the employee and manager frame the discussion
- Employees and line managers are responsible for coordinating with each other to schedule check-ins before the end of the performance cycle
- Check-In Documents may be used for probationary evaluations
- CV360 records the date of the Check-In



The Check-In Document is used to record ongoing performance conversations.

The Check-In Document Process



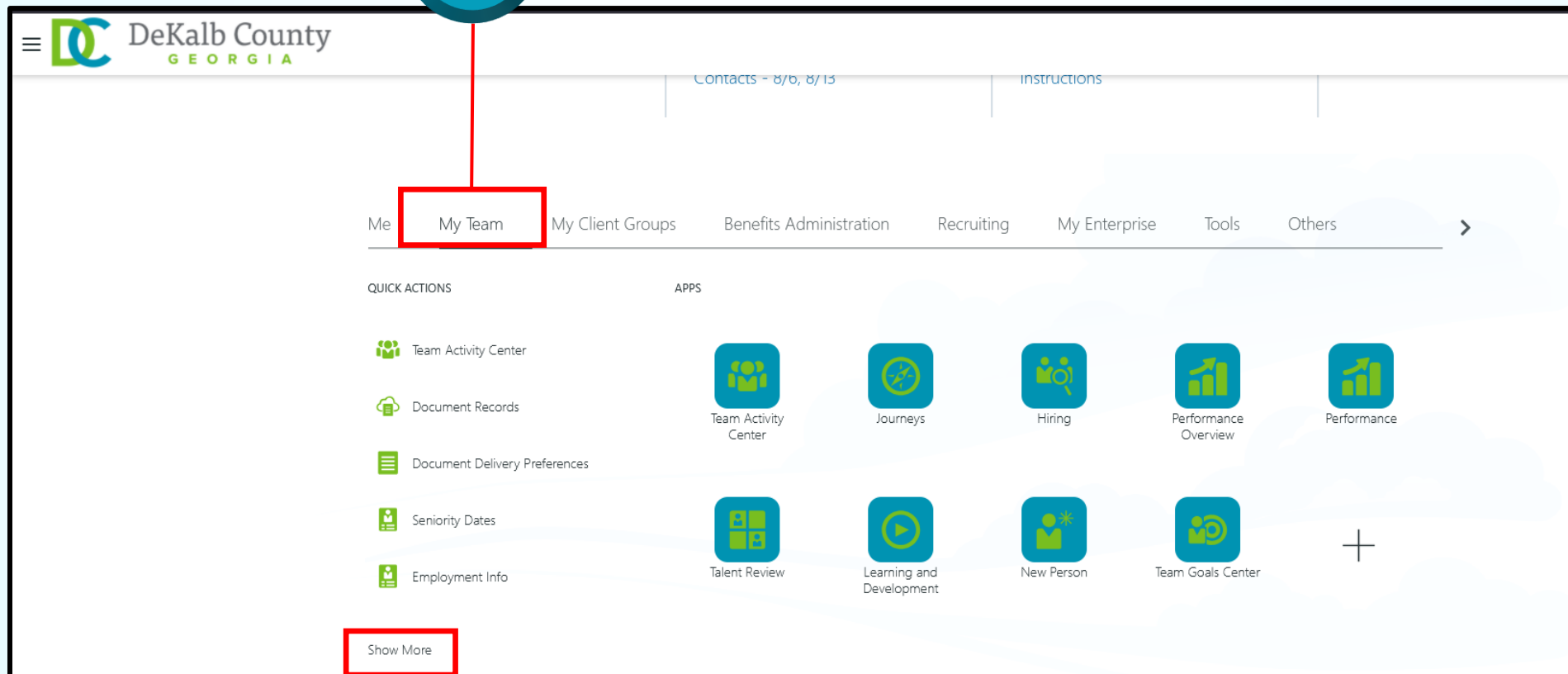
- Manager creates the *Check-In document* for the employee.
- Employee completes *Employee Questionnaire* to provide their perspective.
- Manager completes *Manager Questionnaire* to provide constructive feedback to employee.
- The *Check-In* may be updated/modified at any time during the performance year.

Note: Feedback fields are pre-determined and can not be amended. The General Discussion Topics section will allow managers to add topics relevant to the current performance periods.

Create a Check-In Document

1

On the home page, navigate to My Team



2

Select Show More

Create a Check-In Document

Career and Performance



Add Anytime Document



Add Check-In Document



Add to Talent Pool



All-in-One Evaluations



Create Succession Plan



Evaluate Performance



Goals Center



Performance



Skills and Qualifications



Succession Organization Chart

Select the **Performance** Quick Action
from the
Career and Performance section

3

Create a Check-In Document



Select employee's name



Q

Search by name, person number, or assignment number

Reports

Direct reports

X

Assignment Status

Manager Type

Show primary assignment only

Worker Type

Filter

Name	Business Title
Keair EN Carr	15050 - Employee Development Trainer
Tracie Gram Malone	15070 - Human Resources Specialist
Maria Ashae Reed	15055 - Employee Engagement Specialist
Janille franklyn Paz	15050 - Employee Development Trainer

Troubleshooting



If an employee name does not appear

-or-

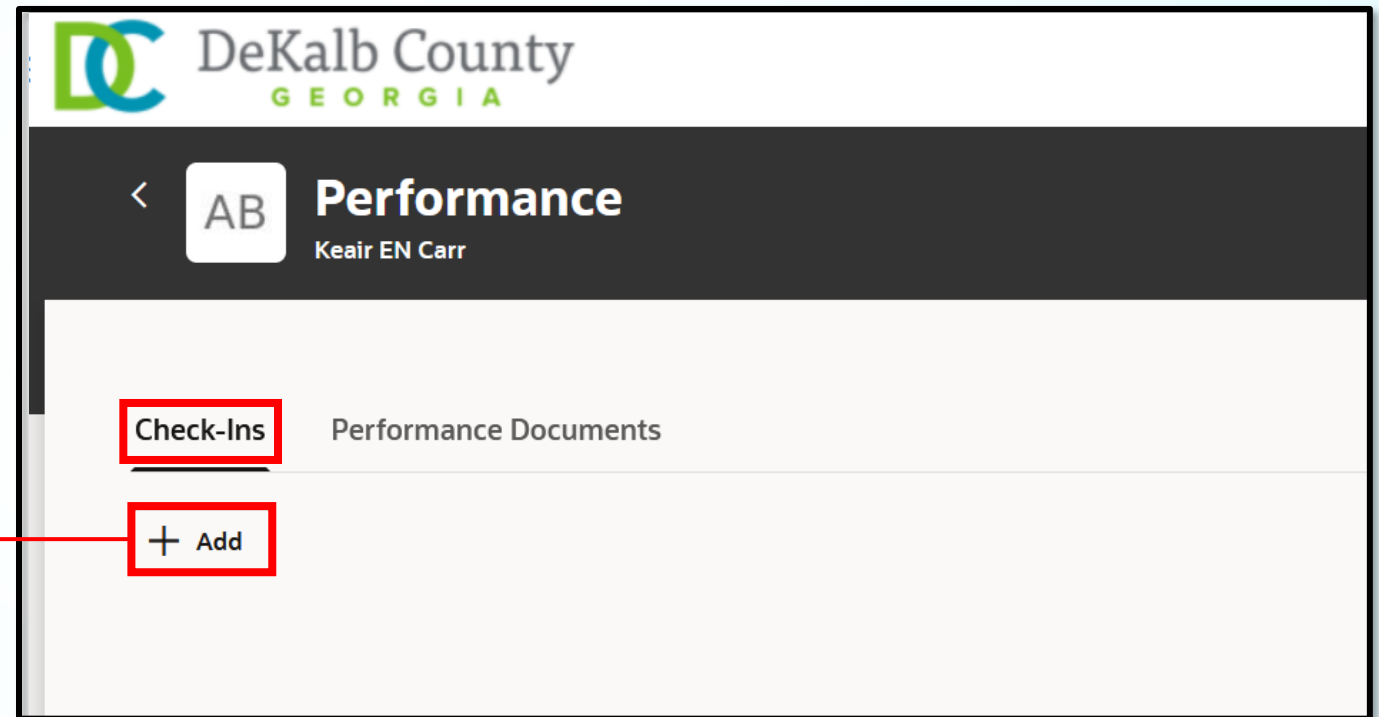
If a former employee's name is included in the current list

Contact your Department Admin/Payroll Coordinator for assistance to update hierarchy changes.

Create a Check-In Document

From the Check-Ins page,
select the +Add button

5

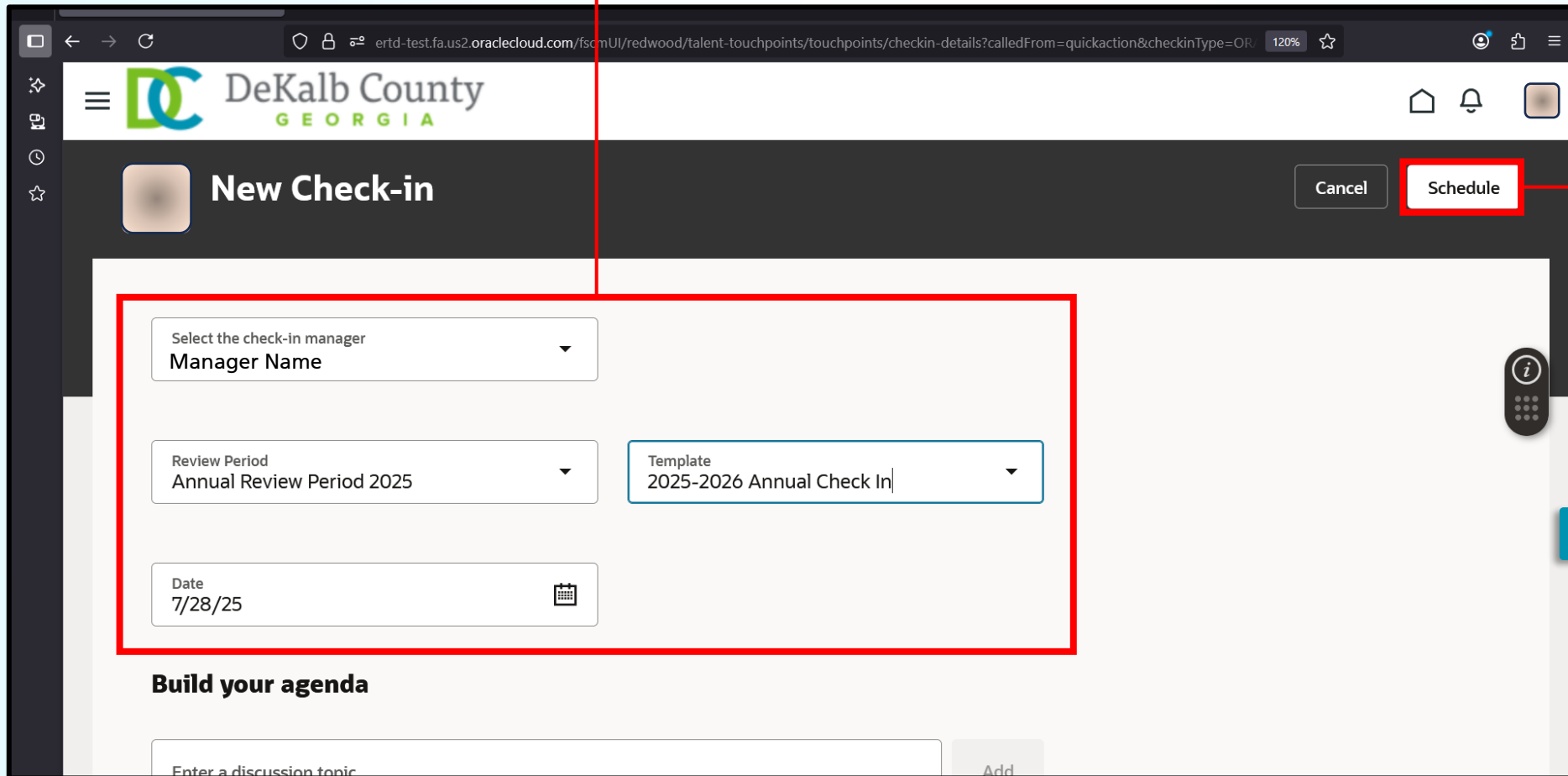


Create a Check-In Document

Complete the Manager,
Review Period, Template
and Date fields

6

Note: Select the correct Review Period based on the following:
2023-2025 (4/1/2023-3/31/2025)
2024-2025 (4/1/2025-3/31/2025)
2025-2026 (4/1/2025-3/31/2026)



DeKalb County
GEORGIA

New Check-in

Cancel Schedule

Select the check-in manager
Manager Name

Review Period
Annual Review Period 2025

Template
2025-2026 Annual Check In

Date
7/28/25

Build your agenda

Enter a discussion topic

Add

7

Select Schedule

Repeat process
for each employee

Create a Check-In Document

Upon creation of the Check-In Document, CV360 automatically generates two notifications to employee



Note: CV360 does not create a scheduled event, and the Agenda function is NOT enabled

Check-In Scheduled

Hello Employee

Your Manager scheduled a check-in for you. Review the agenda and add discussion topics as required.

Thank you.

You and Your Manager

Check-in Date: 2023/03/31

[Go to Check-in](#)

Agenda

+ Add discussion topic

Check-In Document Created

Hello, Employee

Your Manager
comments.

created your PY 2025-26 Performance Document.

Review and add any

Thank you.

Review Period

Check-In Date

Check-In Template

[Go to Check-In document: PY 2023-24 Performance Document.](#)

Complete a Check-In Document



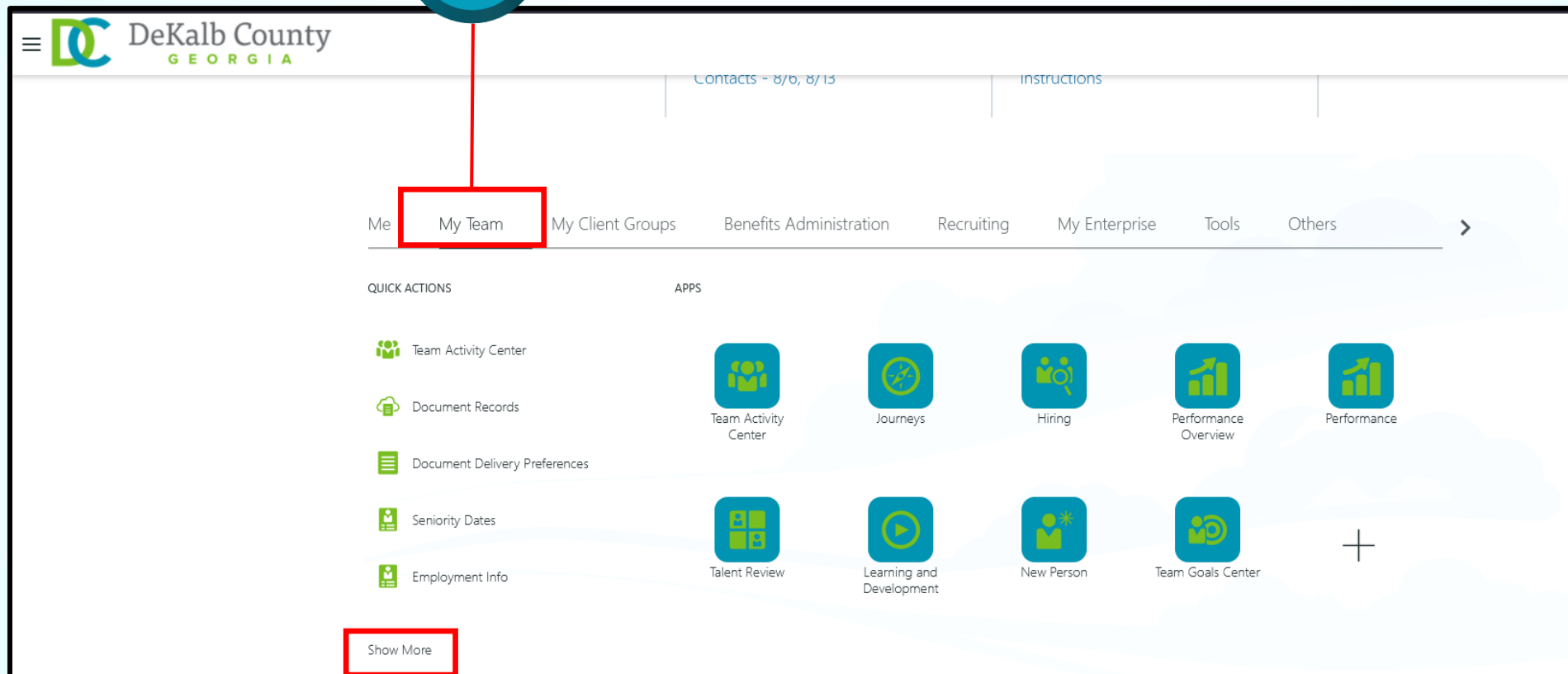
CloudVergent 360

Updated August 2025

Create a Check-In Document

1

On the home page, navigate to My Team



2

Select Show More

Create a Check-In Document

Career and Performance



Add Anytime Document



Add Check-In Document



Add to Talent Pool



All-in-One Evaluations



Create Succession Plan



Evaluate Performance



Goals Center



Performance



Skills and Qualifications



Succession Organization Chart

Select the **Performance** Quick Action
from the
Career and Performance section

3

Create a Check-In Document



Select employee's name



Q

Search by name, person number, or assignment number

Reports

Direct reports

X

Assignment Status

Manager Type

Show primary assignment only

Worker Type

Filter

Name	Business Title
Keair EN Carr	15050 - Employee Development Trainer
Tracie Gram Malone	15070 - Human Resources Specialist
Maria Ashae Reed	15055 - Employee Engagement Specialist
Janille franklyn Paz	15050 - Employee Development Trainer

Complete a Check-In Document



BT

Performance

Bomani Vickers Tatum

Check-Ins

Performance Documents

+ Add

Sort By Date, new to old

Check-in ENID Mcdole and Bomani Vickers Tatum on 9/29/25

2025-2026 Annual Check In

Date

9/29/25

Topics Discus

0/2

Manager Name

nnual Review Period 2025

5

Select the link for the desired Check-In Document

Complete a Check-In Document

6
Select
View Questionnaire



Questionnaire for ENID Mcdole

No responses have been added.

[View Questionnaire](#)

Mark as done

☐



Make sure the expansion arrow is open.

Complete a Check-In Document

Enter the appropriate comments in the Strengths, Opportunities, Accomplishments, Developmental Goals and Career Goals fields; then select Save

7

Questionnaire for ENID Mcdole

Manager Questionnaire

Strengths – Review performance indicators where employee consistently exceeds expectations/demonstrate accountability

Opportunities – Indicate areas where employee may perform more successfully in assigned role

Accomplishments – Describe employee’s major performance contributions, accomplishments, and achievements during the performance cycle

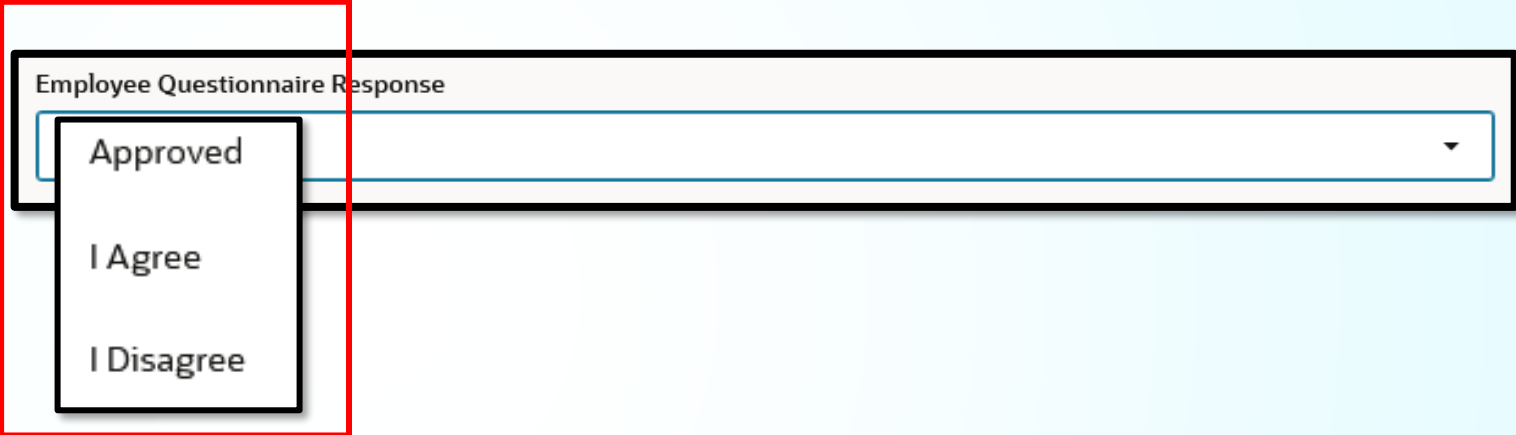
Cancel

Save

Complete a Check-In Document

In the dropdown for Employee Questionnaire Response select either **Agree** or **Disagree**

8



The screenshot shows a dropdown menu titled "Employee Questionnaire Response". The menu is open, displaying three options: "Approved", "I Agree", and "I Disagree". A red rectangular box highlights the dropdown menu and its options. A red line connects the number "8" in a blue circle to the dropdown menu.



If the employee completes the self-evaluation, select either **Agree** or **Disagree**. Comments can then be added in the Comments field.

Use the **Approved** option only when the employee does not complete the self-evaluation. Add a comment in the **Other Comments** field.

Complete a Check-In Document



If the employee does not complete the employee questionnaire (self-evaluation), **manager must** enter one of the following comments in the **Other Comments** field to close out the performance review :

- Employee was not required to complete the self-evaluation based on job classification.
- Employee opted not to complete the self-evaluation.
- Employee did not complete the self-evaluation by due date.
- Employee has been employed less than 90 days prior to the end of the performance cycle.
- Employee has not been supervised by the current supervisor a minimum of 90 days.

Other Comments

Complete a Check-In Document



Questionnaire for ENID Mcdole

Responses have been added.

[View Questionnaire](#)

Mark as done



9

To close the Check-In Document, select the **Mark as done** slider

Complete a Check-In Document



BT

Check-in ENID Mcdole and Bomani Vickers Tatum on 9/29/25

Bomani Vickers Tatum | 15070 - Human Resources Specialist | Annual Review Period 2025 | 2025-2026 Annual Check In

Cancel

Delete

Update

EM

Check in with
ENID Mcdole

Date

9/29/25

Agenda

Enter a discussion topic

Add

Discussion Topics

Questionnaire for ENID Mcdole

No responses have been added.

View Questionnaire

Mark as done

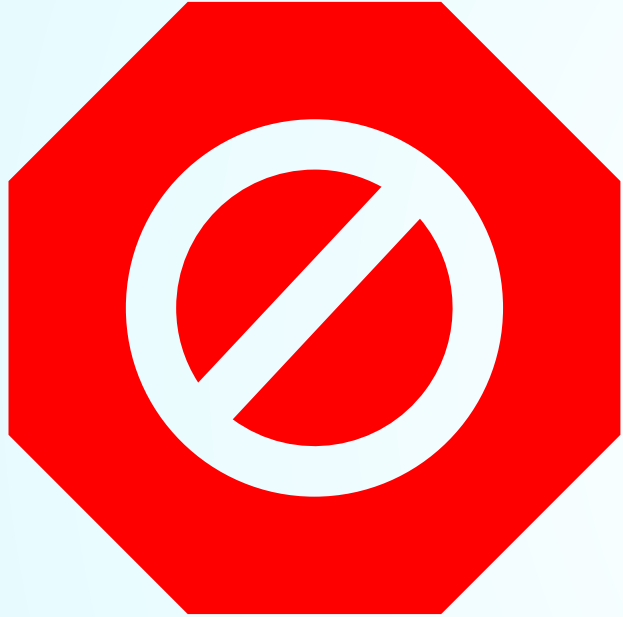
Questionnaire for Bomani Vickers Tatum

No responses have been added.

10

Select the
Update button

IMPORTANT!



- Check-In Documents are not to be deleted!
- Only Talent Administrators can remove a Check-In document. To request the removal of a document send an email to HRTalent@dekalbcountyga.gov.
- Employees and managers ***must use*** the Update process!

NEVER use the Delete button!

Development Plan (formerly Performance Improvement Plan)

- Accessed via Skills and Qualifications
- Currently unavailable in CV360 - being assessed for functionality
- Interim process
 - Email HRTalent@dekalbcountyga.gov to request manual form
 - Contact Fabienne Niles, OED Manager, for guidance

Talent Coordinators: How to Verify Submission of Performance Documents

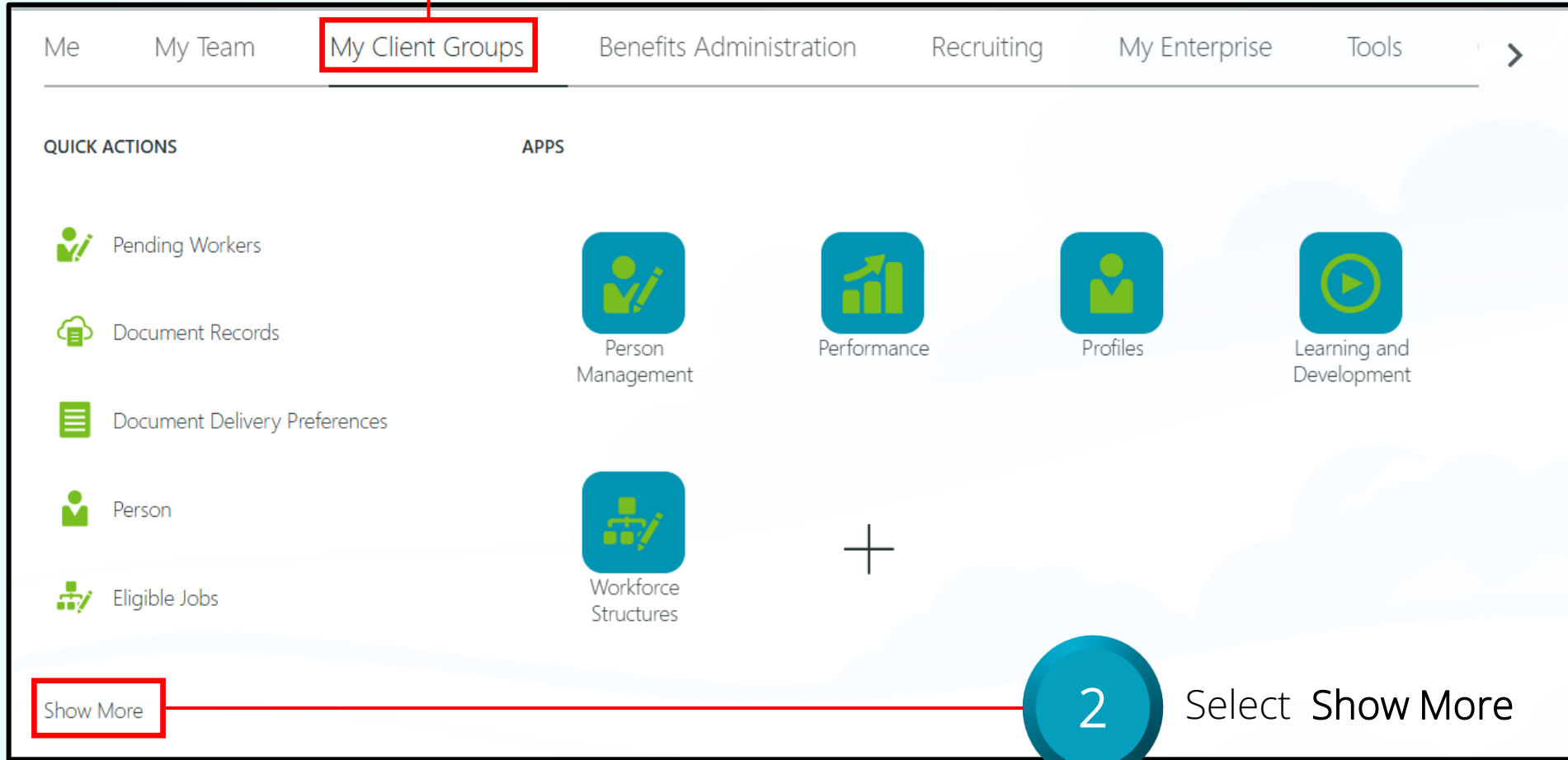


**Payroll/Absence Coordinators *serving as*
Talent Coordinators have access to view
Performance Documents.**

Verify Performance Documents

1

On the home page, navigate to the My Client Groups Tab



The screenshot shows the CloudVergent 360 home page. At the top, a navigation bar contains tabs: 'Me', 'My Team', 'My Client Groups' (highlighted with a red box), 'Benefits Administration', 'Recruiting', 'My Enterprise', and 'Tools'. Below the navigation bar, the page is divided into two main sections: 'QUICK ACTIONS' on the left and 'APPS' on the right. The 'QUICK ACTIONS' section lists five items: 'Pending Workers', 'Document Records', 'Document Delivery Preferences', 'Person', and 'Eligible Jobs'. The 'APPS' section displays four app tiles: 'Person Management', 'Performance', 'Profiles', and 'Learning and Development'. Below these tiles is a '+' icon and a 'Workforce Structures' tile. At the bottom left, a 'Show More' button is highlighted with a red box. A red line connects this button to a blue circle containing the number '2' on the right side of the page.

Me My Team **My Client Groups** Benefits Administration Recruiting My Enterprise Tools >

QUICK ACTIONS

- Pending Workers
- Document Records
- Document Delivery Preferences
- Person
- Eligible Jobs

APPS

- Person Management
- Performance
- Profiles
- Learning and Development

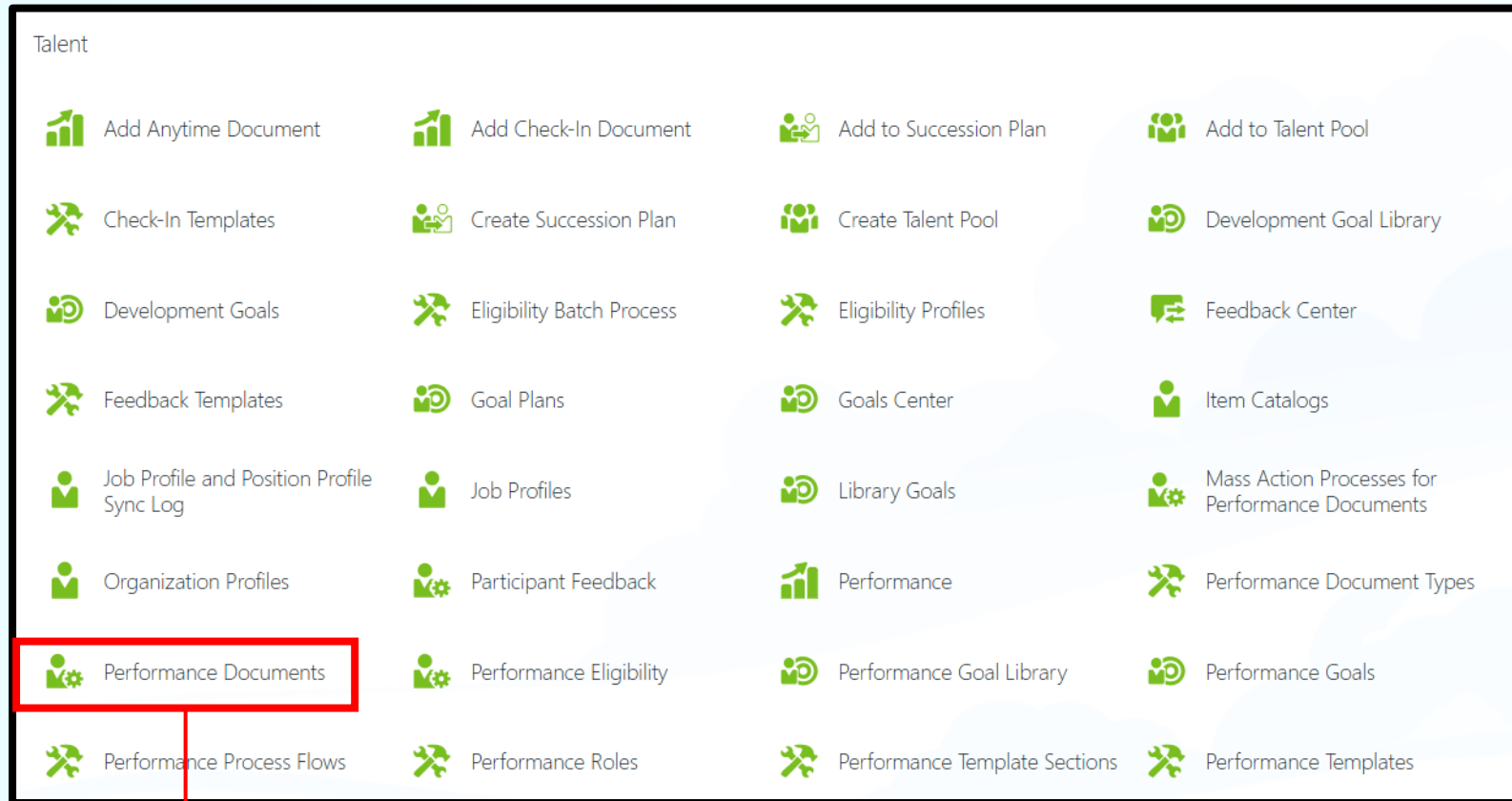
+

Workforce Structures

Show More

2 Select Show More

Verify Performance Documents



3

Select the Performance Documents Quick Action

Verify Performance Documents

< **Performance Documents**

Review Period **Annual Review Period 2025** ×

Assignment Status **Active** ×

Document Status **3** ×

Manager

Performance Document

Employee

Department >

Clear (6)

4

Apply the filters for Review Period,
Assignment Status, Document Status and Department

Verify Performance Documents

On the Performance Documents page, view the performance evaluations for the employees in that cost center. To view a specific evaluation, select the performance document under the employee name.

Select the Employee Name to view the performance evaluations for that employee

5

< Performance Documents

Search for employee from results

Review Period Annual Review Period 2025 X Assignment Status Active X Document Status 3 X Manager Performance Document Employee Department > Clear (6)

Select a performance document to change due dates, move the current task forward or back, or send an overdue task reminder. If sending an overdue task reminder ensure all documents have the same current task.

Complete Transfer to New Manager ...

Sort By Last Name, A to Z v

☐	JD JAVANA Dickens 2025 – 2026 Annual Performance Review Document 99530 - Management Analyst II	Annual Review Period 2025 In progress ...
Person Number 113421 Current Task Manager Evaluation Manager Shironda Harris Moore Current Task Status Ready		

Verify Performance Documents



6

View all performance evaluations for the employee on the Employee Performance page

<

JD

Performance

JAVANA Dickens

Check-Ins

Performance Documents

+ Add

Sort By Date, new to old ▾

2023-2025 Annual Check In 4/24/25 2023-2025 Annual Check In	Date 4/24/25	Topics Discussed 2/2	Annual Review Period 2023-2025	🖨
2025-2026 Annual Check In 4/24/25 2025-2026 Annual Check In	Date 4/24/25	Topics Discussed 0/2	Annual Review Period 2025	🖨

Records Maintenance, Storage & Administration



Personnel Records

- Required documentation as of January 2022 is housed in CV360.
- All performance documentation (Check-in Documentation, Anytime Document, and other authorized formats) are stored in CV360 only and not maintained at the department level in a separate record.

Open Records Requests (ORR)

- Any required personnel related documents created after January 2022 are retrieved from CV360 for ORR and any other legal inquiries from CV360.
- All other records will be retrieved from department and HR manual records.
- All departments should use the same procedure to respond within the required timeframe.

Helpful Hints



Helpful Hints

- ★ Use either Google Chrome or Firefox when working in CV360  
- ★ When logging in remotely, make sure to connect via GlobalProtect
- ★ Connecting to CV360 from an iPad restricts functionality – connect from a PC or laptop
- ★ Complete feedback in a Word document and copy/paste into the appropriate fields in the Anytime document
- ★ The number of characters are unlimited, but the use of concise statements are recommended to capture value added feedback.
- ★ Print or save a copy of performance documents from the ellipsis (...)
- ★ Managers should have a preliminary conversation with their department head to discuss any individual performance concerns and to obtain any feedback they may want to include prior to documenting in CV360

How to Print/Save a Performance Document

< JD **Performance**
JAVANA Dickens

Check-Ins

Performance Documents

+ Add

Sort By Date, new to old

2023-2025 Annual Check In 4/24/25 2023-2025 Annual Check In	Date 4/24/25	Topics Discussed 2/2	Annual Review Period 2023-2025	
2025-2026 Annual Check In 4/24/25 2025-2026 Annual Check In	Date 4/24/25	Topics Discussed 0/2	Annual Review Period 2025	

Select the Print button to the right of the Performance Document

60-Day Performance Review Strategy: Timeline and Expectations

Goal: Launch and complete employee performance reviews within 60 days for the evaluation period April 1, 2024 – March 31, 2025.

Date	Completion Goal
10/24	Managers should have 25% of direct reports performance evaluations completed with department director or designee approval
11/7	Managers should have 50% of direct reports performance evaluations completed with department director or designee approval
11/14	Managers should have 75% of direct reports performance evaluations completed with department director or designee approval
12/5	Managers should have 100% of direct reports performance evaluations completed with department director or designee approval

Open Sessions Schedule

Technical assistance and coaching will be provided at the following performance open sessions. All sessions are 4:00-5:00 pm:

Day	Date
Wednesday	10.15.25
Thursday	10.16.25
Friday	10.17.25
Tuesday	10.21.25
Wednesday	10.22.25
Thursday	10.23.25
Tuesday	10.28.25
Wednesday	10.29.25
Friday	10.31.25

Day	Date
Tuesday	11.4.25
Wednesday	11.5.25
Friday	11.7.25
Wednesday	11.12.25
Thursday	11.13.25
Friday	11.14.25



Q&A
Questions
And
Answers

Talent Management Resources

For additional information on the topics covered in this training use the following resources

- [CV360 Training Hub](#)
- QRG (If applicable)

Contact us at HRTalent@dekalbcountyga.gov